

BARSTOW LOG

Vol. 3, No. 17

Marine Corps Logistics Base Barstow, California

March 11, 1999

DoD making progress on Reform Initiative

By Jim Garamone
American Forces Press Service

WASHINGTON — DoD has made progress in fulfilling the 1997 Defense Reform Initiative, but more can be done and the department should "institutionalize" the process, Defense Secretary William Cohen said March 1.

Deputy Defense Secretary John Hamre said he was satisfied with the progress DoD has made in implementing the reform initiative, except for its inability to get approval for two new rounds of base realignments and closures.

Cohen also unveiled a CD-ROM on the initiative entitled "Partnering for Excellence." The disk highlights the status of reforms and features new reforms the department is working on.

The information is also available on the World Wide Web at <http://www.defenselink.mil/dodreform>.

He held it up during a Pentagon news briefing and said it was another example of the way he wants the department to head. "In keeping with our desire to move the department toward an electronic and paperless environment, I decided that our first status report on defense reform should be available solely in an electronic format,"

he said. "A CD report is easy to use; it is widely available and included on our DoD Web site, DefenseLink."

Cohen said DoD would not use the first sustained increase in the DoD budget in 15 years as an excuse to derail reforms. "On the contrary, now more than ever, our ability to both secure the necessary funding for our men and women in uniform and sustain efforts to prepare them for future missions hinge on our ability to build the most efficient, effective support structure possible," he said.

The U.S. military is world class even after severe downsizing, major spending cuts and reorganization, Cohen said. But the war-fighting force has shrunken faster than its support structure, he added, warning, "We risk having a world-class military being encumbered by proportionately larger yet less efficient support infrastructure."

DoD needs reforms because it hasn't enough to pay for all its high-priority readiness and modernization needs, even with promised, sustained budget increases, Cohen said. It needs base closures for the same reason, he added. The BRAC rounds of 1988, 1991, 1993 and 1995 will have

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Terrorism exercise keeps Barstow alert

By Cpl. Kevin Dolloson
BARSTOW LOG staff

MCLB Barstow was undergoing training last Wednesday as most base employees came to work.

The training was designed to prepare base emergency and protective services in the event of an actual terrorist attack.

During the training operation, military police and the base Fire Department were faced with situations where a hostile terrorist was holed up in Barracks 176, the alleged threat of an unknown chemical agent contamination at the Base Commissary, and a terrorist-caused train derailment with casualties. According to base authorities, such training is taking place Marine Corps-wide and is vital as all military installations remain in threat conditions -- the base is currently in Threat Condition Alpha-plus. MCLB Barstow expects to hold similar exercises in the future.

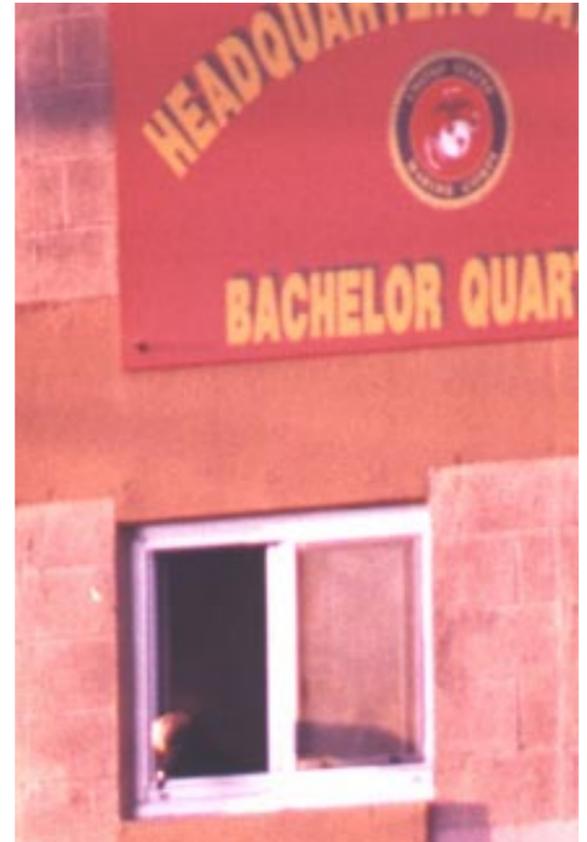


Photo by Cpl. Kevin Dolloson

(Above) A "terrorist" waves a 9mm handgun out the window of Barracks 176.



Photo by Cpl. Kevin Dolloson

(Left) Cpl. Richard Schull, military policeman, holds the terrorist at bay from the parking lot outside the barracks.

Women's History Month



March 1-31, 1999

Anthrax vaccine recipient eases worries

By PFC. Eric Cantu
Marine Corps Air Station Yuma

As a boy growing up on a cattle ranch in Kimberly, Idaho, 9-year-old Mark Hughes would often watch his father, a veterinarian, give their cattle a variety of shots to protect them from various diseases. While his father took the time to protect his cattle, he also vaccinated his family against the fatal Anthrax bacteria common to the livestock industry. That boy, now a Marine with Marine Aviation Logistics Squadron-13, rubbed his arm and dashed off to explore the ranch, forgetting all about the shot.

When Staff Sgt. Mark Hughes, Marine Aviation Logistics Squadron-13's substance abuse counselor, told his mother recently that he was to get the Anthrax vaccination she reminded him that he had already received the shot as a boy. As far as Hughes is concerned, the reservations some servicemembers have about the shot are unfounded.

"I'm still here. I don't have any cancer. I'm not dying. It doesn't cause sterility. And that's a fact ... I have five children," said Hughes. "It's really no big deal."

Since Secretary of Defense William Cohen ordered all military personnel to

receive the Anthrax vaccination, controversy and fears have risen about the vaccine's safety. Those concerns and fears are fueled by unsubstantiated reports posted on the Internet or put forth by groups with their own agenda.

The vaccine was licensed by the Food and Drug Administration in 1970 after years of extensive scientific experiments and tests yielded no conclusive evidence that the vaccine causes long-term side effects or health problems. The vaccine has been administered to veterinarians, laboratory workers and livestock workers for

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The CO/XO's Corner

The "CO/XO's Corner" is a tool the Base Commander and Executive Officer use to open the lines of communication from the command deck to all personnel and to disseminate essential information as rapidly as possible.

MCCS merges Semper Fit, Family Services

In a previous article, the CO briefly highlighted the recent change directed by the Commandant of the Marine Corps concerning the consolidation of Morale, Welfare and Recreation (MWR) Division with Family Service Center (FSC). The purpose and effects of this latest consolidation is the subject of this issue of CO-XO's Corner.

Part of the Marine Corps' ethos is to take care of its own. In espousing this ethos, the Commandant's Planning Guidance states "...the Marine Corps' number one modernization and product improvement program will continue to be the individual Marine. Ultimately, people – not machines -- determine our success in war." Because personal and family readiness programs are essential to combat readiness,

Quality of Life programs and services are the mechanisms that make it happen. By providing these programs, the Corps provides families the ability to cope with transfers and deployments, enabling our Marines to perform their tours of duty smoothly and securely.

To renew this commitment to serve the needs of our Marines and their families, the Commandant directed all Marine Corps bases and air stations to reorganize their personal and family readiness programs throughout the Corps. The programs and structure of our Marine Corps Community Services (MCCS) Department is the following:

Semper Fit Division — pertains

to personal readiness and includes fitness, wellness, recreation, athletics, alcohol abuse prevention, tobacco cessation and Sexually Transmitted Disease prevention programs.

Marine Corps Family Team Building (MCFTB) Division — promotes successful families through education and community and includes the Key Volunteer Network (KVN), Lifestyles Insights Networking Knowledge Skills (L.I.N.K.S.), Leadership Insights for Everyone (LIFE), Prevention Relationships Enhancement Programs (PREP), Chaplains Religious Enrichment Development Operations (CREDO), and New Parent Support programs.

Personal Services Division encompasses the former Family Services programs that provide supportive information to assist people in making sound decisions, prevention education programs, and intervention/treatment programs. Services provided include retired activities, Transition/Relocation, financial fitness, suicide awareness and prevention to name a few. New to this function is Life Long Learning which includes Voluntary Education and Library functions. The Child Development Center and Youth Activities programs were consolidated into a comprehensive Children's Services Branch.

Business Operations/Support Division provides goods or services

that generate dividends critical to operations of other services. Some of these include exchange activities, clubs, hobby shops and restaurant operations. Also included are the general support programs such as finance, publicity, contracting and personnel administration.

Housing Division While not included in the HQMC MCCS structure, locally we included the Housing function under the community services umbrella since housing is a major factor in quality of life for Marines and their families.

A field grade officer who will be responsible for coordinating and integrating the quality of life programs

See MCCS Page 6

Criticism: confrontation or tool of scripture?

By Lt. Michael Michener
Base Chaplain



The Proverb says, "...but faithful are the wounds of a friend" (Pr. 27:6) Later in chapter 27 the writer says, "As iron sharpens iron, so one man sharpens another"

(27:17) Criticism can be perceived as a grinding of iron or like being wounded. The result can be the demonstration of faithfulness from a friend or to sharpen the person receiving the criticism.

Yet, there is a catch. The one offering criticism must be backed by the proper motive. Human nature, more often than not, entices us to offer criticism without regard to consequence. Many of us find it easy to be "arm-chair quarterbacks" offering our opinion as though we were the final authority and voice

of supreme wisdom. There is a huge difference between offering helpful criticism and having a critical spirit. Having a critical spirit is not consistent with biblical behavior.

Offering helpful criticism is a form of discipleship that is actually encouraged in scripture.

Another word for criticism is confrontation. Most of us have the same negative imagery of confrontation as we do the word criticism. They should be understood as positive words. And as much as we can, we should employ them and be willing to confront others with truth. The problem is we often get the cart before the horse. The scripture reminds us to speak the truth to one another in love. It is too easy to leave the "love" part out. Our responsibility is to create an environment of caring before we confront or offer our criticism. When we confront someone, there has to be an atmosphere that invites change in the other person. If our motive is not to help the

person then we are only complaining. Scripture specifically tells us, "Do everything without complaining or arguing..." (Philippians 1:14). I have to be willing to help others mature and grow. Criticism or confrontation cannot be about my agenda. If we really care about others, we will find ways of expressing that care and invite them to change but not demand that they change. The choice for change has to belong to the other person.

The other side of the coin is how we receive criticism.

Again, it is easy to be discouraged by complainers, those who voice their opinions without regard to the welfare of the recipient. We have to be open to criticism that is offered to us. But we don't have to respond to complainers. The Bible tells us that when we have something against a brother we are to go to that person directly. Anonymous complaints are cowardly. They do not invite change. They simply announce a personal agenda, that is why I won't read letters that are not signed. That is why I don't put a lot of stock in complaints about me to someone else. If that person really wanted to help me grow, they would speak to me directly.

When I am confronted by someone who genuinely cares about me, I have to have the right attitude if I want to come away from

that experience as a better person.

Psalm 139:23-24 is a guide for my attitude: "Search me, O God, and know my heart; test me and know my anxious thoughts. See if there is any offensive way in me, and lead me in the way everlasting." Am I willing to admit my faults? Is the person speaking to me from a biblical principal or a personal preference. If it is a biblical principal then I automatically have to be receptive. If it is personal preference, then I have to be willing to evaluate my personal preference and see if the other person is offering a better way.

The truth is, I love good criticism. I love it because it says two things. First, it says that I have someone around me who genuinely cares about me enough to invite me to grow. Second, good criticism offers the possibility of becoming sharp and making me a better instrument to do God's work.

Criticism is simply one of those tools that can make us what God intends us to be.

Pr. 17:10 "A rebuke impresses a man of discernment more than a hundred lashes a fool."

Blessings,
Chaplain Michener

Chapel Hours

Protestant Sun. 8:30 a.m.
Catholic Mass Sun. 10:30 a.m.

Confession services before Mass

Yermo Bible Study

Tue. & Thu. 11 - 11:30 a.m.
At the Colonel's Workshop
For more info, call Chris Moya at 577-7268.

BARSTOW LOG

Marine Corps Logistics Base Barstow, California
Colonel Mark A. Costa, Commanding Officer

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For information on advertising in BARSTOW LOG, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (805) 945-5634.

News Briefs

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact, a phone number, and be received by noon, Friday for the next issue. Submit news briefs via LAN to PAO@PSD.

Guard shack demolition

Demolition of the gate guard-houses at both the front and back gates in Nebo begins March 15. Traffic will be reduced to one lane entering and one lane leaving the front gate. Only one lane will be open at the back gate.

Construction is scheduled to be completed by the first week in May. Please drive carefully and allow for additional travel time enroute to base.

For more info, call Rich Tusing at the ROICC office at 577-6406 or 577-6406.

Adult education

Associate's, bachelor's and master's degrees, as well as other educational opportunities are available to military and civilian personnel, and their family members locally. Barstow College, Park College and Mississippi State University all offer courses. For more info, contact Rich Johnston at the Base Education Office, Bldg. 302 or call 577-6118.

Leave donors needed

Raymond Mallory, Maintenance Division, I&L Dept., has been affected with a medical emergency. Anyone desiring to donate leave under the leave sharing program may do so by contacting their administrative officer. For more info, call Constance Zamora at 577-6653.

Child Care available

Debbie Mora, Red Cross Certified child care provider, is available for child care from 6 a.m. to 6 p.m. Monday through Friday. For more info, call Debbie at 252-3922 or Family Services at 577-6533.

Navy Nutrition Month

March has been designated Navy Nutrition Month. This year's theme, "Take a Fresh Look at Nutrition," reinforces the importance of nutrition and physical activity.

Busy lifestyles require getting healthy meals in a quick, easy fashion. Fast foods can supply a variety of essential nutrients if they are cho-

sen wisely. Most major chains feature lower calorie, lowfat menu items, but be aware of super sizes and deluxes that pack more calories, fat and sodium.

More info is forthcoming in future editions of the BARSTOW LOG.

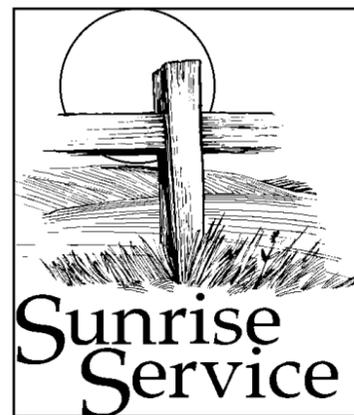
Parris Island to dedicate monument

The Marine Corps Drill Instructors Association will erect and dedicate their monument "The Known Marine" at Parris Island April 24. This monument honors all men and women Drill Instructors who have trained or are training the future of the Corps and to all those who have stood in the "Final Formation."

If you or someone you know would like to be a part of these historical events or want information about getting a brick in honor of someone or for yourself, contact the USMC Drill Instructors Association, National Headquarters, 4085 Pacific Highway, San Diego, CA 92110, or call (619) 688-0864, email natdiass@netscape.net.

Ecumenical Sunrise Service

The Base Chapel will hold an Ecumenical Easter Sunrise Service, weather permitting, behind the Chapel at 6:30 a.m. on April 4. Guests are advised to dress warm. For more info, call Chaplain Michener at 577-6849.



Voting slogan contest

The Federal Voting Assistance Program is holding a slogan contest. Winners and runners-up will receive certificates of recognition from the Secretary of Defense, Hon. William Cohen.

The winning slogan will be featured in the voting program's 2000-2001 media campaign.

Number of entries is unlimited. All submissions must include full name, service (if military), mailing address, daytime phone number, fax number and email address. If submitting by mail or fax, type or print information on plain letter-sized paper. For more info, email to Matt Knefel at vote@fvap.gov, or call (800) 438-8683.

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BRIEFS from Page 3

CWRA trip to Glory of Easter Pageant

The Civilian Welfare and Recreation Association, is sponsoring a trip to the Crystal Cathedral in Garden Grove, Calif., for the Glory of Easter Pageant April 3.

The spirit of Easter is brought to life in this large and spectacular passion play through exciting drama, song and pageantry. A cast of more than 1,000 volunteer actors recreates the story of passion week including Christ's triumphal entry into Jerusalem and the subsequent cleansing of the temple, the Last Supper, the trial, crucifixion, resurrection and ascension. The Easter Pageant is also famous for its lifelike recreation of thunderstorms, earthquakes and lightning, while angels soar overhead and live animals parade down the aisles inside the all-glass Crystal Cathedral.

For tickets and transportation, contact one of the following CWRA members:

Name	Ext.
Daniel Keirn	6614
Frederico Molino	7210
Barbara Kent	7600
Barbara Kulseth	6771
Wrayann Huddleston	6714
Sixto Granados	7424
Tangia Joseph	7230
Vince Chavez	7076
Bruce Rowe	7207
Ed Frey	6940
Richard Tusing	6492
Ed Gut	6183
Ray Servais	6233
Cliff Acles	6092

Scrap wood giveaway

The last scrap wood giveaways of the season are scheduled for tomorrow and March 26 from 7:30 a.m. to noon at the woodpile at the Yermo Annex. Giveaways will resume in the Fall.

The woodpile is open to the public. Guests may not climb or walk on top of the pile. Appropriate clothing, including gloves and shoes, must be worn. For more info, call Pat Dillow at 577-6184.

Barstow Police Citizens' Academy

The Barstow Police Department will hold its 1999 Citizens' Academy on Wednesday evenings, beginning April 21. The six-week program informs citizens about Barstow Police Department's many functions in the community and the criminal justice system.

Academy participants will see several presentations and demonstrations on topics such as Patrol Procedures, Drug Investigations, Canine Teams and Special Response Teams.

Anybody interested in attending the Citizens' Academy should contact Officer Matt Bailey at 256-3531 ext. 3241. Space is limited so reservations are required. The program is free.

Wild West Night

The Fleet Support Center is sponsoring the 4th Annual Wild West Night March 27 at 6 p.m. at the Oasis Club.

Festivities begin at 6 p.m. with a social hour followed by dinner from 7 to 8 p.m. The menu includes Baron of Beef, chili beans, coleslaw, corn-on-the-cob, apple cobbler and more. This year's event features live entertainment by Bob Fogel.

Tickets purchased prior to March 19 are \$8.95. Admission at the door is \$10.95. The event is open to all military and civilian personnel and their guests. For more info, or to purchase tickets contact Danielle, Pat or Virginia at 577-7613.

Poetry contest

The International Library of Poetry will award \$48,000 in prizes this year in the North American Open Poetry Contest. More than 250 prizes will be awarded. The contest is open and free to all.

To enter, send one original poem, any subject and style to:

International Library of Poetry
1 Poetry Plaza Suite 1947
Owings Mills, MD 21117-6282
or go to <http://www.poetry.com> on the internet. Entries should be no more than 20 lines.

The poet's name and address

should appear at the top of the page. Entry deadline for entry is April 15. For more info call (410) 356-2000.

Mustang Muster

The Marine Corps Mustang Association will hold this year's Mustang Muster in Colorado Springs from Sept. 29 - Oct. 3.

Membership information and application forms are available from the National Headquarters, Marine Corps Mustang Association, Inc., PO Box 1314, Delran, NJ 08075-0142, or call Executive Manager Major Bill Max, USMC (Ret) at (800) 321-USMC.

U.S. Naval Institute Essay Contest

The 11th Annual Marine Corps Essay Contest sponsored by the U.S. Naval Institute is now accepting entries. Cash prizes of \$1,000, \$750 and \$500 will be awarded to three winners.

Winning essays will be featured in *Proceedings* magazine in November. Anyone may enter. Essays must be postmarked by May 1 and must explore current issues and/or new directions for the Marine Corps. Essays must be original works of 3,000 words or less, and must not have been submitted or published in another publication. Entries must be typewritten and double-spaced on 8" x 11" paper.

Mail entries to:

Editor-in-Chief, *Proceedings* (USMC Contest), Naval Institute
291 Wood Road
Annapolis, MD 21402-5035.

Winners will be notified by mail in July.

More info is available online at <http://www.usni.org> or by contacting Kevin Clark (410) 295-1058, or email kclarke@usni.org.

ANTHRAX from Page 1

more than 28 years. Even Cohen and the Commandant of the Marine Corps, Gen. Charles C. Krulak received the vaccination.

It has been 34 years since Hughes received his first Anthrax shot, long enough to prove to him that there are no long-term effects to worry about. Not only is Hughes healthy and "very fertile," his entire family has received the vaccinations and are just as healthy.

"All my brothers and sisters are married and have children. We all have 10 toes and 10 fingers," he said. He said he never heard of any health problems with any of them.

While the deadly *Bacillus Anthracis* bacteria has been mostly eradicated in livestock in the United States, military members are more likely to face a deadlier form of the disease produced by hostile countries. A biological weapon could contain Inhalation Anthrax, which has the same horrible symptoms as the form that affects livestock, said Lt. Cmdr. Cynthia Heins, Marine Aircraft Group-13 group surgeon.

According to Heins, within the first 24 hours of being exposed to Anthrax, the victim might develop a slight fever, muscle pains, cough, chest pains and malaise. This initial phase is usually mistaken as a common virus, which makes the early diagnosis and treatment of Anthrax virtually impossible.

Sometimes this initial phase is followed by a brief recovery period.

The onset of worse symptoms will begin within 24 hours and includes shortness of breath, wheezing caused by increased difficulty in breathing, and internal bleeding that may flood the lungs, esophagus and the brain. At that point, the victim may begin to cough up blood and to bleed from the ears, nose, and the eyes. The bleeding causes the victim to turn blue or black in color. Sweating, a swelling of the chest area, seizures, and severe shock from blood loss also occur before the victim ultimately dies.

"It's a horrible death," said Heins. "The victim's final agonizing days may be worse than anything he or she has ever experienced ... and it's 100 percent fatal."

Along with a gas mask, a person's best protection against Anthrax is prior vaccination.

"We call it our biological flak jacket," said Heins. "Just like a flak jacket protects us from bullets, the vaccine protects us from Anthrax."

Heins said there's no reason to fear the vaccine. "The Anthrax vaccination is no different from any of the other vaccinations we get," said Heins.

While Hughes has no reservations about the vaccine, he understands why people have concerns.

"We, as Marines today, are being told all of a sudden there's a new shot

that we have to get and that's where all the fear comes in," said Hughes.

Hughes will be retiring from the Marine Corps in December and his plans may include returning to

Idaho and the way of life in which he was raised. And just as his father did for him on that small cattle ranch more than 30 years ago, Hughes said he plans to protect his own family.

"I'm going to get it, my children are going to get it and my wife is going to get it," said Hughes about the Anthrax vaccine. "I truly believe in my heart that it's a good thing."

Clip and save for your information

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DEPARTMENT
(MCCS)**

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Retirement Activities
Information Referral
New Parent Support
Exceptional Family Member
RAP (Relocation Asst. Program)
Life Long Learning (includes library)
Child & Youth Programs (includes YAC)
FMEP (Family Member Employment Program)
Financial Fitness
Suicide Awareness
Intervention & Treatment
FOR MORE INFORMATION
PLEASE CALL 577-6533

HOUSING DIVISION
Housing Manager 577-6872
Information Desk 577-6871

MC FAMILY TEAM BUILDING (MCFTB)
Leadership Insights for Everyone (LIFE)
Key Volunteer Network (KVN)
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Development Operations (CREDO)
Prevention Relationships Enhancement Programs (PREP)
Lifestyles Insights Networking Knowledge Skills (LINKS)
New Parent Support Programs
FOR MORE INFORMATION
PLEASE CALL 577-6533 or 577-6849

BUSINESS OPERATIONS
Main Base Exchange &
7-Day Store 256-8974
Yermo Exchange 577-7092
Oasis Club 577-6432
NCO/Enlisted Club 577-6532
Family Restaurant 577-6428
ITT (Information, Tickets & Tours) 577-6541
Auto Hobby Shop 577-6441
Ceramic Hobby Shop 577-577-6228
Wood/Rock Hobby Shop 577-6692
Tees & Trees Golf Course 577-6431
Bowling Center 577-6264
Temp. Lodging Facilities 577-6418
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Equipment Issue Room
Physical Fitness Programming
Parks & Recreation
Outdoor Recreation
Health Promotion & Awareness
Single Marine Program
Family Swimming Pool
Recreation Center
FOR MORE INFORMATION
PLEASE CALL 577-6543

Graphic courtesy of MCLB TAVSC

MCCS from Page 2

aboard the base will head the MCCS Department. This latest realignment action complies with the Commandant's intent to achieve fully coordinated efforts among the service providers. The range and

depth of services available through the MCCS will help make the Marine Corps' ethos of "taking care of its own" a reality by providing consolidated, comprehensive quality of life services. In turn the Marine Corps will achieve a quantifiable return in terms of war fighting capa-

bility. When our Marines are ready, sustained, and cared for, the Marine can then fully concentrate on performing his/her mission. The Marine Corps Community Services Department is here to help you get involved and stay informed. THE XO SENDS.



The Navy-Marine Corps Relief Society is here for you; yesterday, today and tomorrow. But it doesn't work without support. The annual fund drive began March 8 and continues until April 9. See your section NMCRS fund Drive Representative today.

VITA update

E-file is a free and quick tax service offered at the Staff Judge Advocate's Office. Currently 38 percent of Marines have taken advantage of the service.

The tax assistance hours for this season are 7 - 11:30 a.m. and 1 - 4:30 p.m. Monday through Friday. For more info, call the Staff Judge Advocate at 577-6874 or see your VITA representative:

Name	Section	Ext.
Maj. Cody Wall	OSJA	6874
1stLt. Kenneth Lee	OSJA	6874
LCpl. William Sierra	OSJA	6874
LCpl. Patrick Snyder	OSJA	6874
LCpl. Kryan Ramcharan	Comptroller	6623
SSgt. Larry Lewis	HqBn	6364
HM1 George Mosier	Branch Medical	6083
Sgt. Melvin Miller	Public Safety	6514
Sgt. Mario Rivas	Base Housing	6871
Sgt. Scott Clift	OSJA	6874
Jacqueline Fadeley	OSJA	6874
Carlos Janeway	FSC	7333
Gary Lengeek	I&L	6179
Edward Guz	I&L	6183
Thomas Quenga	FSC	7333
Wilhelmine Kraus	I&L	6321
Barbara Holt	FSC	7480

Is Federal Managers Association for you?

By Cpl. Kevin Dolloson
BARSTOW LOG staff

In this age of changing times – in the work force and the home – everyone needs an information source that keeps them up to speed with the new and improved.

Here, and across the country, the Federal Managers Association (FMA) focuses on making managers and supervisors more aware of changes that affect – and ways to improve – their work environment.

The FMA is a professional organization geared toward increasing the efficiency of the supervisory/managerial force and promoting the social, intellectual and material welfare of the membership. It also focuses on establishing mutual understanding, respect, and working relationships with responsible representatives of community, city, county, state and federal governments.

They promote, support and defend legislation beneficial to the membership and to the nation; oppose legislation detrimental to the welfare of the membership and the nation's security; and in every endeavor promote justice, maintain integrity, and assure equality for all.

According to the FMA bylaws, membership is open to those civilian employees who perform the full range of supervisory duties, are a GS-07 or above whose duties are not predominantly clerical in nature, or are part of management with management responsibilities.

Charlotte Romero, Base Administrative Officer and 1st Vice President of the Barstow FMA, is actively involved in FMA.

"I'd recommend anyone in a supervisory or managerial position to take an active part in becoming a member in FMA," said Romero.

According to Romero, the

Barstow chapter of the FMA holds training sessions for managers to improve their skills.

"Participation in [the Federal Managers Association] not only hones individual leadership skills but improves a supervisors or managers ability to mentor upcoming leaders," said Romero.

The FMA provides an FMA rep-

classes held every other Saturday.

Tours and field trips included in the program are MCLB Barstow, National Training Center – Fort Irwin, Yellow Freight, Lenwood Bridge, Veteran's Home, Sunray Energy Corporation and a two-day Community Visioning Retreat.

The instructional portion of the program includes requirements to

[this leadership] program."

Romero added there are certain benefits to being a member of the FMA, such as always being informed about the latest issues and actions that impact the government workforce; children of members are eligible to receive scholarships for school; dental and vision plans are available as well as being an integral

Federal Managers Association is Karen Ross, Employee Relations Specialist, Marine Corps Civilian Human Resources Office -- West, Barstow Satellite Office. Ross has plans and goals to improve the way FMA disseminates information to its managers.

"I would like to open new lines of communication between the local FMA and surrounding organizations like chapters at San Bernardino, Edwards Air Force Base and China Lake," said Ross. "I also plan on continuing association with the community, specifically the Chamber of Commerce, as well as our contributions to Desert Manna and the Toys for Tots Campaign."

In addition to these goals, Ross intends to focus on recognizing and appreciating those that have agreed to participate on the FMA board, ensuring association luncheons provide valuable information – or revisions – of policy/regulations and establishing a connection with the new Civilian Leadership Development Program that provides leadership skills through mentoring.

Several members on base enjoy the benefits that FMA has to offer.

"As a member of FMA, I have the opportunity to network with other federal managers and increase my managerial skills," said Connie Zamora, Administrative Officer, Installations and Logistics Department.

"Having your voice heard and affecting change cannot happen from people standing on the sidelines," added Wyman. "One must get actively involved and be a part of the process."

For more information about FMA or membership, call Karen Ross at 577-6913 or Charlotte Romero at 577-6272.



Photo by Bill Bokholt

Dick Milender (center), MCB, explains to Leadership Barstow participants that all Cummings Turbo 400 diesel engines are tested prior to installation in the AAVP7A1 Assault Amphibious Personnel Carriers. Bob Wyman (wearing cap), MCLB FMA representative, and Leadership Barstow participant looks on.

representative to participate in the Barstow Leadership Program – sponsored by the Barstow Area Chamber of Commerce – and sponsors the Federal Manager of the Year program.

This year's participant in the Barstow Leadership Program is Bob Wyman, MCLB Barstow Fire Chief. The six-month program consists of tours, field trips and instructional

plan a graduation and attend meetings of the Barstow Area Chamber of Commerce and the City Council.

"The networking, personal contacts and association that are developed, fostered and used would not be possible without a forum such as [the Barstow Leadership Program]," said Wyman. "I would encourage every organization to take advantage

part of the change management by involvement through the Local Partnership Council and the Chamber of Commerce.

"An important benefit of this membership is that members are associated with a huge, national organization that exists to represent federal managers interests in government," said Romero.

The new president of the Barstow

Public Safety Department provides service, protection

By Cpl. Kevin Dolloson
BARSTOW LOG staff

Since the realignment of departments and divisions on base, names have changed, offices have been moved, and job descriptions may be different.

In an effort to smooth out the transition, the Public Affairs Office is compiling articles about each department, whether there has been major changes within it or not.

The Public Safety Department is the first department to have come about with no major changes.

Within this department exists three divisions – the Provost Marshal Division, the Base Safety Division and the Fire Protection Divi-

sion.

Prior to the realignment the Base Safety Division was solely part of the Special Staff. It still reports directly to the Base Commander, which signifies it as special staff, but now it routes all administrative details through Maj. Leonard Miller, Director, Public Safety Department and Base Provost Marshal.

"Other than going through Major Miller for a few administrative responsibilities, there's no major changes for us," said Rich Johnson, Base Safety Manager.

The Fire Protection Division – formerly called the Fire Department – fell under the old Facilities and Services Division and the Provost Marshal was a separate entity.

"Merging all organizations that deal with emergency services and safety are in the best interest of the command," said Bob Wyman, Base Fire Chief. "It increases the continuity and communication of emergency services to better serve the customer."

All three divisions functioned separate from one another prior to the realignment and with the exception of administration, still function as separate entities; yet they all have two main goals – to protect and to serve.

According to Miller, the realignment of this department can be seen as beneficial.

"I think the overall effect of [the Public Safety Department] will be an improvement in emergency services," said Miller. "The only change that will be noticeable to the public is the administration of the department."

For more information about the PubSftyDept, call the department director, Maj. Miller at 577-6669, or either division head at 577-6001 for Rich Johnson and 577-6866 for Chief Wyman.



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saved \$14.5 billion by fiscal 2001 with annual savings of \$5.7 billion per year. The department expects BRAC rounds in 2001 and 2005 would net significant savings that could be channeled to readiness and modernization.

Hamre said he believes a base closure commission is a real possibility. "When I speak to people on the Hill, they have an understanding of our situation," he said.

The DRI started with four pillars: elimination, re-engineering, consolidation and competition. The program expanded to include such areas as acquisition reform, logistics improvement, financial management and quality of life programs for DoD personnel. The expansion institutionalized the program so workers are used to "reforming the support structure on an ongoing basis," Hamre said.

Hamre said it is easy to track the progress the department has made under the DRI. "When the secretary asked us to do this, he said 'I don't want any "airy-fairy" stuff, I want real tracking of progress that you're trying to make,'" Hamre said. "We've tried to highlight that in this report."

One example is DoD's adoption of the best business practice of us-

ing a "company" credit card for small purchases. In fiscal 1996, DoD activities used the government credit card for only 52 percent of their under-\$2,500 transactions. The percentage was to 86 percent at the end of fiscal 1998, and DoD officials expect it to hit 90 percent by fiscal 2000.

Another way to chart DoD's progress is in competition. DoD wants to use competitive bidding for functions currently performed in-house. DoD saves money no matter

whose bid wins, in-house activities or private contractors. The department expects to save \$11.2 billion by competing 229,000 positions through fiscal 2005.

The CD also has information specifically aimed at communities that might be affected if new base closure rounds are approved. The disk points to notable success stories such as the 2,000 jobs created by the Devens Commerce Center

See **REFORM** Page 9

Marine Corps History

March 11, 1948 – The Key West Conference arranged by Secretary of Defense Forrestal began this date – consequent to the creation of the Department of Defense. It imposed a wartime four-division ceiling on the Marine Corps, restricted Marine tactical command to Corps level and stated that the Marine Corps was not to constitute a second land Army.

Jobs

<u>Annnc.#</u>	<u>Title/Series/Grade</u>	<u>Open</u>	<u>Close</u>	<u>1st Cutoff</u>	<u>Location</u>
DEA-02-99	Fire Communications Operator GS-081-03	01-11-99	03-31-99	01-25-99	Calif., Ariz.
DEA-08-99	Paramedic (firefighter) GS-640-08	01-11-99	03-31-99	01-25-99	Calif., Ariz.
DEA-27-99	Equipment Cleaner WG-7005-05 (Temp NTE one year)	02-22-99	03-22-99	N/A	Barstow
DEA-40-99	Computer Specialist GS-334-11	02-02-99	03-12-99	02-16-99	Barstow
DEA-41-99	Computer Specialist GS-334-11	02-02-99	03-12-99	02-16-99	Barstow
DEA-46-99	Electrical Equipment Worker WG-2854-07	02-02-99	03-12-99	N/A	Barstow
DEA-72-99	Computer Specialist GS-334-7/9	02-22-99	03-22-99	03-08-99	29 Palms
DEA-075-99	Office Automation Assistant GS-326-05	03-01-99	03-29-99	03-15-99	Barstow
DEA-78-99	Sandblaster WG-5423-07	02-19-99	04-02-99	N/A	Barstow
DEA-82-99	Computer Specialist GS-334-11	03-01-99	03-15-99	N/A	Calif., Ariz.
DEA-84-99	Preservation Servicer (Term NTE one year) WS-5701-10	03-01-99	03-31-99	03-15-99	Barstow
DEA-86-99	Tools and Parts Attendant WG-6904-06	03-03-99	03-17-99	N/A	Barstow
OTR-11-99	Railroad Repairer WG-3545-08	02-05-99	04-02-99	N/A	Barstow
OTR-22-99	Clerk Typist GS-322-04	03-04-99	03-18-99	N/A	Barstow
*8CP1034	Materials Handling Equipment Supervisor WS-5701-10	02-26-99	03-12-99	N/A	Barstow
*9CP0285	Industrial Specialist GS-1150-09	02-26-99	03-12-99	N/A	Barstow
**9CP0375	Sandblaster Leader WL-5423-07	02-26-99	03-12-99	N/A	Barstow
*9CP0598	Tools and parts attendant leader WL-6904-06	02-26-99	03-12-99	N/A	Barstow

* Current permanent base employees only

**All appointable employees to include career, career-conditional, transfer, reinstatement, eligible Nonappropriated Fund employees, Veterans Readjustment Authority (VRA) eligibles; 30 percent Disabled Veterans, applicants appointable under the Severely Disabled criteria, or preference eligible or veterans who have been separated from the armed forces under honorable conditions after three years or more of continuous active service may apply. For more information contact Lucianna at the Human Resources Office at 577-6484.

Y2K Watch . . .

By Director

Chief of Naval Information

It is important to provide Sailors, Marines and Civilian Marines with sound, useful information on the potential impact of Y2K on their personal and professional lives, as well as the lives of their families.

The Year 2000 "Millennium Bug" is becoming an increasingly popular subject for the "talking heads" of the world as mass media focuses on possible Y2K disruptions and extremists predict catastrophic social breakdown. Additionally, an increasing number of entrepreneurs and "scam artists" view Y2K as an opportunity to capitalize on fear and uncertainty for personal profit.

The following information is drawn from a variety of private sector and official sources including commercial news media products. This information is considered to be reliable but not necessarily authoritative, as no one can predict future events with complete certainty. Look for additional information about Y2K-related issues on the following websites:

<http://www.navy.mil>

<http://www.cnoy2k.navy.mil>

<http://doncio.navy.mil>

Y2K Bug -- General/Background

Q. What is the Year 2000 challenge and how did it happen?

A. The Y2K challenge potentially affects any digital computer system, equipment or product that uses date information. It arises from the nearly universal practice in academia, government and business of using two rather than four digits to designate the calendar year (e.g. dd/mm/yy). It also has roots its roots in the common practice of using two digits to shorthand references to the year (just as people commonly refer to "the Class of '99" instead of "the Class of 1999"). This common practice can lead to incorrect results whenever computer systems, software or microchips perform arithmetic operations, comparisons or data field sorting involving years later than 1999. Non-compliant systems may interpret 00 as the year 1900, 01 as the year 1901, etc.

Defense Finance and Accounting System (DFAS)

Q. Will pay and allowances be disrupted by Y2K?

A. The DFAS senior management has made the Y2K problems DFAS' number one systems priority. The corporate-level initiative was begun more than two years ago, and system-level initiatives were begun as far back as 1991. All DFAS systems are scheduled to be compliant by March 31, 1999

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when Fort Devens, Mass. closed in March 1996. Nationwide, 60 percent of the jobs lost when the installations closed have already been replaced.

Cohen said the Defense Reform Initiative has started to reorient DoD's missions and business methods. "It's had a deep impact on altering mind sets as well," he said. "We remind ourselves day in and day out, every person in this department has a personal obligation to really commit himself or herself to the DRI goals.

"We have one of the world's largest organizations," he continued. "We want to turn it into a truly world-class supporter of our men and women in uniform, and we believe we're on the right track to do so."

SPORTS

Hoyas bend Bohica, defend title in best-of-three series

By Cpl. Mike McQuillan

BARSTOW LOG staff

The Fleet Support Center Hoyas upended Bohica in a best-of-three series for the intramural basketball league championship. Competition was tight throughout, with two of the games being settled by one point each.

After two regular season losses to the Hoyas, Bohica finally gained the edge and the number one seed during a preliminary round of the tournament with a walloping 23-point victory. It seemed as if the tide had turned heading into the playoffs.

The lead teeter-tottered throughout game one until the fourth quarter, when the Hoyas pulled ahead and gained an astounding 15-point lead with less than six minutes to play.

Bohica inched forward to within three points with seconds left on the clock. Ricky Martin sank a three-pointer and drew a foul. He reached from the free-throw line to win the game, 71-70.

Game two went into overtime, but the Hoyas struck back and evened the series with a 64-59 win.

The Hoyas capped off the series and defended their title in game three with a 72-71 victory.

"It was a tough series," said Hoyas coach Sam Battle, who retires this summer and won't return next year. "The guys have to get together and decide if there will be a team next year."



Photo by Cpl. Mike McQuillan

Bohica guard Ricky Martin (left) shows the coordination that brought his team to the finals as he passes the ball to teammate Fred Waddell through heavy Hoyas defense.

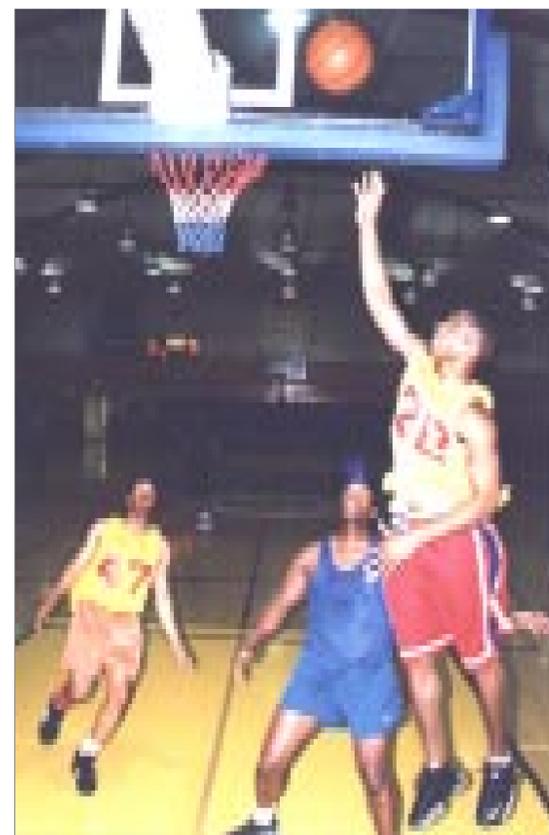


Photo by Cpl. Mike McQuillan

Sidney Collins (right) of the Hoyas airs a layup over the head of Fred Waddell.

1962 GMC TRUCK: Utility bed, V6, 4-speed, good tires. \$1,200. Call 252-9199.

1979 MOTORHOME: 25 ft., class A, roof/dash air, generator, sleeps 8. As is. \$1,500. Call 252-9199.

DINING ROOM SET: Table with 6 chairs, must see to really appreciate. \$200. OBO. Call and Lv msg. 256-6632.

WANTED: Looking for drivers to drive from Apple Valley to Yermo Annex, Bldg. 573. No gas payment required. Work schedule is Monday, Tuesday, Wednesday 6:30 am to 4:00 pm. Call 240-4218. Ask for Phillip.

FOR SALE: Baby items and baby/toddler clothes (12 Months - 4T), boy's clothes size (3-5). 252-3925. Lv msg.

WANTED: Winch for 4x4. Call 252-9199.

THANKS: To our friends at the Base. Words can't express our deepest thanks for the hours and money donated by our friends. It meant so much to my family and myself. Thank you. Dick and Diane Fork.

1986 CHEVY VAN: 1/2 ton, fully loaded, 4 captains chairs plus bench seat, TV, refrigerator, good condition, runs great. \$5,000. 252-7198.

MCCS Update...

By James H. Gaines
MCCS Publicity

Volleyball season

The Volleyball season is underway and the softball season begins next month. If you're interested in these sports, call Gary at 577-6899 or drop by the Gym/Fitness Center.

Don't wait until the last minute to sign up for these teams. The Volleyball team roster needs to be completed by March 18. The Softball team roster needs to be completed by April 5.

The Gym/Fitness Center is open Monday through Friday 5 a.m. to 9 p.m. Saturday & Sunday 10 a.m. to 6 p.m. Call 577-6898 for more info.

Shop at your MCX

Check out great sound buys this month - JVC Ultra Compact stereo, regularly \$298.99 now just \$249, JVC Ultra Compact stereo regularly \$219.99 now just \$188. Shop early while selections last.

Self-storage spaces are available; \$20 for small unit (4' x 8'), \$25 for large unit (8' x 10').

In December the Exchange Service Station closed. New gas service begins in Spring. New gas pumps

will be installed in the parking lot area of the 7-Day store. The upgrade entails improvements to the 7-Day store with the result being a Super 7-Day store with gas service. In the coming days the 7-Day store parking lot will be cordoned off and parking will be restricted to the west side of the MCX building at the main entrance. We will keep you informed on the progress of this upgrade work.

The MCX is open Monday through Saturday 9 a.m. to 6 p.m. Sunday 10 a.m. to 6 p.m. For more info, call 256-8974.

Family Restaurant & Cactus Cafe weekly lunch menu

Today - Scalloped potatoes and ham.

Friday March 12 - Hoki fish and trout.

Monday March 15 - Beef tips.

Tuesday March 16 - Tacos.

Wednesday March 17 - Corned beef and cabbage (St. Patrick's Day)

Thursday March 18 - Sweet and sour chicken

Family Night Dinner Menu at Family Restaurant

Tonight: All you can eat: Baked

Hawaiian ham with mashed potatoes and gravy, vegetable.

Thu. Mar. 18: Yaki Soba, egg rolls, fried rice, Teriyaki chicken and white rice.

1880s Wild West Night

Enjoy live entertainment, music by Bob Fogle, Calico gunfighters and much more plus a great dinner on Sunday March 27 from 6 p.m. to midnight.

Cost is \$8.95 advance tickets, \$10.95 at the door with free souvenir mugs. Advanced tickets may be purchased no later than Fri. March 19.

Dinner menu includes: Baron of beef, chili beans, coleslaw, corn on the cob, rolls/corn bread, apple cobbler.

Event schedule is as follows: 6 to 7 p.m. - Social Hour, 7 to 8 p.m. - Dinner, 8 to 10 p.m. - Live Entertainment, 10 p.m. to 12 a.m. - Contests.

For advanced ticket purchases contact Danielle, Pat or Virginia at 577-7613/7614/7620.

This event is open to all military and civilian personnel and their guests.

NCO/Enlisted Club activities

The club's weekly activity schedule is as follows:

Tuesday: Movie night with great selections.

Wednesday: Karaoke night and D.J. bring your voice, the music is provided.

Thursday: March 11 and 25 - Country/Western night, bring your own music. March 18 Rock 'n' Roll night, bring your own music.

Friday: TGIF variety night - bring your own music.

Saturday: TGIS variety night - bring your own music.

The NCO/Enlisted Club is open Tuesday through Saturday 6:30 p.m. to 1:30 a.m. Closed Sunday and

Monday. For more info call 577-6532.

MCCS Info Hotline

For info on MCCS services and events call 577-6390 anytime 24 hours a day. 3:30 p.m. to 7 a.m. automated answering.

Easter Brunch Coming soon

Sunday, April 4 is the Oasis Club's annual Easter Brunch. Reservations requested. Call 577-6110/6418. Menu service from 10 a.m. to 1 p.m. Omelets cooked to order by guest chef, sausage or bacon, oven roasted potatoes, creamed beef, biscuits, butter, jelly, baked chicken, fried chicken, vegetables, pancakes/syrup, assorted cereals, assorted fruits, assorted pastries, assorted beverages (punch, grapefruit juice, orange juice, milk, tea, coffee).

Cost is \$6.95 adults, \$3.95 children 5 to 12 years, children four years and under are free.