

BARSTOW LOG

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Marine Corps Logistics Base Barstow, California

April 29, 1999

MCLB celebrates rollout of modified AAV

By GySgt. Frank Patterson
Public Affairs Chief

Base employees are invited to celebrate the first rebuilt amphibious assault vehicle rollout at Maintenance Center Barstow, Building 573, May 6 at 10 a.m.

The Commanding General, Marine Corps Logistics Bases is expected to attend as well as local dignitaries.

Parking is available for all attendees, and special parking has been set aside for handicapped personnel. The new handicapped parking spaces are located behind the third and fourth rows of normal handicapped parking. The first row is reserved for distinguished visitor parking. The parking change was needed to accommodate space needed for setting up the event, said Joann Bond, AAV rollout chairperson. "The union agreed."

"This celebration is solely for the employees," said Col. Joseph Martin, Jr., director, MCB.

Unfortunately, because of the cost involved, time restrictions and legal questions, employee family

members are not being invited to the rollout or the following barbecue.

The ceremony shows the Marine Corps' appreciation for the workers' contributions to this significant achievement, and heralds a new era of cooperation between private and governmental industrialization by exhibiting a unique long-term partnering/teaming arrangement with United Defense Limited Partnership and Defense Logistics Support Command.

The Reliability, Availability and Maintainability/Rebuild to Standard Program is better than the previously used IROAN (Inspect and Repair Only as Necessary) because it is cheaper – costing half of what the IROAN program cost over a 10-year period – and is only slated to run four years. Both MCLB Albany and Barstow expect to modify all 680 of the Marine Corps' AAVs by 2002.

The RAM/RS AAV will provide continued mission capability for the Marine Corps until the Advanced Assault Amphibious Vehicles reach full operational capability in 2012.

The RAM/RS consists of five dis-

tinct stages. At MCLB Barstow, the first, third, fourth and fifth stages of construction are completed at the Maintenance Center. The second stage – hull modification – is performed at United Defense Limited Partnership in San Jose, Calif.

The AAV family of vehicles, introduced in 1984, has earned the reputation of being considered by many as the finest amphibious assault vehicle in the world.

The vehicles provide armor protection, command, control and repair capabilities while transporting Marines and cargo from ship to shore, negotiating plunging surf, difficult beaches and rough terrain.

Improvements throughout the years led to the vehicle becoming less maneuverable from adding new armor, turret and a bow plane. The engine is replaced with a new 525-horsepower, turbo-charged diesel V-8 model and a suspension derived from the U.S. Army's Bradley Fighting Vehicle which returns the vehicle to its original 14-inch clearance. The improved engine and suspension allow the vehicle to attain land speeds of 45 mph, and two 14,000 gallon-



Photo by Curt Lambert

A Maintenance Center worker installs a road arm which connects to the road wheels of the Amphibious Assault Vehicle.

per-minute waterjet pumps provide for sea speeds of seven knots.

The roles of the AAV are as widely varied as that of a modern Marine infantryman and reflect the current tactics of maneuver warfare.

While their primary roles are transporting Marines from ship to

shore during an amphibious assault and providing armored protection to the ground combat elements of a Marine Air-Ground Task Force, they also follow closely behind tank units lending suppressive firepower

See AAV Page 7

Cin-de-rel-la dressed in yel-la ...



Photo by Cpl. Kevin Dolloson

GySgt. John Kraak (left), and his daughter Crystal, 11, turn the jump rope for Linda Song, 8, (pink shirt) and Sarah Okiyama, 5, during Friday's picnic at the Child Development Center. The picnic was in celebration of the "Month of the Military Child."



The Commander's Forum

The "Commander's Forum" is a tool the Base Commander uses to hear and address the concerns of base residents, employees and others. To contact the Commander's Forum, call 577-6535 or send your concerns via LAN to COMMANDER'S FORUM@HQTRS1.

Why close the library during National Library Week?

Q: Sir, I was just wondering why they decided to close the library for the weekend [the 10th and 11th of April] when this is the start of National Library week.

I depend on doing a lot of my research in the library for school on the weekends since I can't get there during the weekdays because of my duty hours. I would think especially on a recognized week such as this, you opt to keep it open that weekend. In fact, there are a lot of people here that depend on the library being open on the weekends.

Is this going to be an ongoing closure or is this just for the one

weekend (I hope)? I'm sure there are a lot of people on this base that want to know what's going on with this situation."

A: The Base library is a tremendous asset to our Quality of Life program. Many military members, their families and retirees, along with our Civilian Marines, utilize the wide range of services provided. My intent is for the library to be available seven days a week for your use and enjoyment.

There are times when unforeseen scheduling problems arise and a choice of which services to provide must be made. Unfortunately, during the weekend in question, coverage wasn't available for library operation.

Steps have been taken to attempt to prevent this type of situation from

occurring in the future. I apologize for any inconvenience the closure may have caused you or others.

Voice mail messages need to be more thorough

Q: Overall I believe the implementation of the phone message manager has been very beneficial. However, it would be very beneficial and much more professional if all subscribers were required to put a personalized message on their account.

An identifier would be helpful to let the caller know if they have called the correct number. An alternate number should also be given in case of an emergency or a critical work situation. It would also be

very helpful if the message would contain info about when the person would be gone for more than two days or so.

I have left message after message for someone only to find out I was calling the wrong number or they were on vacation or TAD. Sir, I hope you will find this suggestion valid and will request all subscribers to include the following in their message: name, organization, alternate number, planned absences, TAD, leave, etc.

A: Your suggestion is a valid one. While there is no written command policy requiring individuals to have personal messages on their voice mail greetings, I expect each individual to provide courteous phone etiquette which reflects the customer service attitude that makes an orga-

nization stand out as a leader.

Periodically, the Communications Branch requests that individuals replace the generic greeting with a personalized phone greeting to remedy the exact things you address in your call.

Those reminders and this Commander's Forum hopefully will encourage users of the voice mail system to improve the quality of the service. Effective use of our time and a caller's, delivery of accurate and timely information while communicating a positive, helpful attitude, should be the goals of our daily communications.

I encourage everyone to take a serious look at the services we provide to all of our customers. Remember that it's the "little things" that make big differences when you're trying to be the best.

Will you pray for our nation?

By Lt. Michael Michener
Base Chaplain



Each year a National Day of Prayer takes place on the first Thursday of May. May 6 is our National Day of Prayer this year. Our leaders need wis-

dom that exists beyond their own resources. We the people of the United States of America also need wisdom to live in communion with each other and peoples of other countries. That wisdom can be tapped into as we come together and pray for our leaders and for ourselves to be all that God desires us to be.

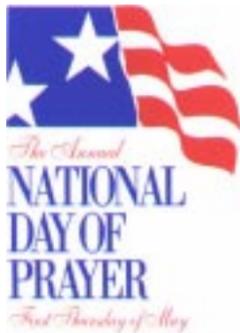
I am inviting all employees of Marine Corps Logistics Base to come into work 30 minutes early on May 6 and spend time at the Marine Memorial Chapel praying for our nation. The following prayer guide

will be available at the chapel to use as a guide in your prayers. I also want to invite everyone in the Barstow area to go to work early on May 6 and pray for the nation and your employer or employees. Please, for the sake of our country, join us as we pray.

National Day of Prayer Guide:

- (1) Pray for President Clinton and his cabinet that they would make decisions to lead our nation according to Biblical principles.
- (2) Pray for Congress that they might enact laws that are based on the equality of all humans and the image of God in every person.
- (3) Pray for our United States as a people given great power over other nations with a great responsibility to maintain world peace.
- (4) Pray that the persecution of Christians will cease in the United States.
- (5) Pray for Col. Costa, LtCol. Zautcke,

See CHAP Page 8



Chapel Hours

Protestant Sun. 8:30 a.m.
Catholic Mass Sun. 10:30 a.m.

Confession services before Mass

Yermo Bible Study

Tue. & Thu. 11 - 11:30 a.m.
At the Colonel's Workshop
For more info, call Chris Moya at 577-7268.

Electrical Utilities Industry



Q. What is the electrical utilities industry goal for Y2K?

A. The goals of the industry's Y2K program are twofold.

To provide electricity supply and delivery to customers that are uninterrupted by a Y2K condition or failure, and to provide customers continuous operation of all essential functions and services such as customer response, business operations, supplies and emergency repair capability.

Q. How will Y2K impact the electrical power distribution system?

A. No one is completely certain what the effect of Y2K will be. The risk that Y2K could pose to electrical systems operations is real. However, most experts do not predict widespread outages but agree that some sporadic short-term outages are possible.

In the case of Y2K, we have time to pre-

pare. A workforce of competent people understand and are working hard to solve the problem.

Q. Are electrical distribution systems Y2K compliant?

A. Based on North American Electrical Reliability Council 4th quarter 1998 statistics, 82 percent of all domestic utility companies have completed the Y2K assesment phase and 14 percent have completed remediation. A general consensus is that nearly all electrical systems necessary to operate the power grid into the year 2000

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Correction: Last week, Sgt. C.D. Hale was mistakenly identified as a reporter from MCLB Albany. He is stationed at MCCDC Quantico, VA. We regret the error.

BARSTOW LOG

Marine Corps Logistics Base Barstow, California
Colonel Mark A. Costa, Commanding Officer

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For information on advertising in BARSTOW LOG, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (805) 945-5634.

News Briefs

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact, a phone number, and be received by noon, Friday for the next issue. Submit news briefs via LAN to PAO@PSD.

Anger Management workshop

Experiencing increased annoyance, irritability or a tendency of being negatively critical? MCCS Personal Services Division is offering an Anger Management workshop May 12 from 1 p.m. to 3 p.m. in Bldg. 129 to help participants evaluate and understand the causes of their anger and teach them techniques for controlling anger.

For more info, or reservations call 577-6533.

Asian/Pacific celebration

Join members of the base community as they celebrate Asian/Pacific Heritage Month.

Festivities will take place in the beer garden May 15 from 10 a.m. to 5 p.m. A lunch of multi-cultural dishes will be served and family entertainment will be provided. Tickets are \$7 per person. For tickets or more info, call:

Dan Keirn	577-6614
Tulu Nisulu	577-7104
Brett Wong	577-6578
Vee Pasco	577-6391
Carina Bonner	577-6619
Sam Callego	577-6632
Ernesto Glina	577-6757
Vince Chavez	577-7386
Fred Molino	577-7210
Heggi King	577-6244
Sharon Lange	577-6599

Mother's Day brunch

A Mother's Day brunch will be held May 9 from 10 a.m. to 1 p.m. at the Oasis Club. Everyone is invited to enjoy a menu of Eggs Benedict, scrambled eggs, bacon, sausage, potatoes lyonnaise, crepes suzette, french toast, mashed potatoes, quiche Lorraine, roast turkey, mashed potatoes and more.

Cost for mothers is \$4.50, \$4.95 for children and \$8.95 for adults. For reservations call 577-6110 or 577-6418.

Poster contest

Your elementary age child could win \$500 and have their artwork published on the Internet by winning the 1999 Armed Forces YMCA Poster Contest. The theme of this year's contest is "My Military Family." First-place finishers will receive a \$500 U.S. Savings Bond, second-place finishers will win a \$100 U.S. Savings Bond, runners-up will also receive prizes.

The contest is open to all elementary school children of active duty and reserve families. Entries should

be on unlined, white, letter-sized paper. Entries are unlimited. Each entry should have the child's name, age, grade level, home address, parents' full names, and military unit and phone number. Mail entries to: Armed Services YMCA National Headquarters, 6225 Brandon Ave., Suite 215, Springfield, VA 22150-2510.

For more info, call Mary Page at (703) 784-9526.

Bowhunter alert

A new base archery league begins Sunday at 5 p.m. at Bldg. 204, the MCLB Indoor Archery Range and is expected to last for 10 weeks.

All Department of Defense employees and family members of all ages are welcome to participate.

The league is free and open to either compound bow or traditional shooters. Prizes are offered in different categories, but shooters must have their own equipment.

Additionally, the National Bowhunter's Education Foundation is conducting bowhunter's education program May 15 and 16 here at the Indoor Archery Range. This course is presently required for bowhunting in 13 states, not yet including California. Topics featured are safety, responsibilities and methods; the Unwritten Law of the Bowhunter and game trailing and reading sign.

There is a \$15 fee for the course, and spaces are limited. Members must complete Pre-registration by May 5.

For more info, contact Lt. Mike Michener, league coordinator, at 577-6849.

Parenting class offered

MCCS Personal Services is offering a Parenting Class May 26 from 4 to 6 p.m. in Bldg. 129. The class will cover discipline strategies, growth and development from infancy to adolescence for children from birth to age 16. Cindy Martinez, MFCC Intern, and June Treadwell, RN, of the New Parent Support Program will teach the class. Space is limited. The class is open to all DoD employees. Please reserve your spot before May 20. For more info, or to sign up call 577-6533.

"Dunk a Cop" for fun

Remember the military policeman that pulled you over for going "just a little too fast" in base housing when you were running late to work? How would you like the

chance to drop him (or her) into a dunk tank? Well now is your chance.

The Barstow Military Law Enforcement Association is holding a "Dunk a Cop" for fun day in conjunction with a donations-only car wash Saturday from 10 a.m. to 3 p.m. in front of the base exchange.

For more info, call GySgt. Paul Leigh at 577-6666.

Free health screening

The Barstow Masonic Temple at 221 Avenue J is offering a free medical screening for children 18 and under for treatment at Shriners' Hospital for Children May 8 from 10 a.m. to 3 p.m.

Local doctors will screen for treatable orthopedic problems, residual burns, scoliosis, club foot, cerebral palsy, muscular dystrophy and many other ailments. Parents should bring a copy of the child's birth certificate, immunization records, guardianship papers and W-2 or 1040 forms for

1999.

No appointments necessary. For more info, call 252-5800 between 9 a.m. and 8 p.m.

Golf tournament

The Marine Corps Ball Association is sponsoring a golf tournament at the Tees and Trees Golf Course May 7. Check-in begins at 7 a.m.

Trophies will be awarded to the 1st and 2nd place teams, closest to the pin and furthest drive. There will be a barbecue after the tournament. Clubs can be rented for \$5 a set, golf carts for \$12 and mulligans are \$1 each (max 5).

Tournament fees are \$15 for sergeants and below and \$20 for staff NCOs, officers and civilians. To register or for more info, call Cpl. Rodgers at 577-7147.

Mojave River Museum Open House

The Mojave River Museum will hold its 33rd Annual Open House and Barbecue May 1 beginning at

10 a.m. Festivities will include displays, demonstrations and programs at the museum, located at Barstow Road and Virginia Way. Dinner will be served at 1 p.m. The menu is barbecued beef, beans, salad, rolls and dessert.

The Barstow Art Guild will offer face painting and present artwork and pottery. There will be great prizes and lots of family fun. For tickets or more info, call 256-5452 or 256-2324.

Law Enforcement breakfast

This year's Law Enforcement Weekend begins Friday, May 21, with a breakfast at the Oasis Club.

The MCLB Provost Marshal's Office invited Bernard Parks, Chief of Police, Los Angeles Police Department, to be the guest speaker.

The buffet-style breakfast starts at 7 a.m., and tickets cost \$7 each.

For more info, or to purchase tickets, call GySgt. Joe Daquila at 577-6062.

Jobs

Annc.#	Title/Series/Grade	Open	Close	1st Cutoff	Location
DEA-95-99	Crane Operator WG-5725-11	03-08-99	09-30-99	03-22-99	Calif., Ariz.
DEA-118-99	Library Technician GS-1411-06/07	03-22-99	06-19-99	04-02-99	Calif., Ariz.
DEA-125-99	Computer Specialist GS-334-12	03-29-99	05-07-99	04-19-99	San Diego
DEA-140-99	Firefighter GS-081-03/04/05/06	04-05-99	09-30-99	04-19-99	Port Hueneme
DEA-142-99	Chemist GS-1320-11/12	04-07-99	05-06-99	04-15-99	San Diego
DEA-146-99	Mechanical Engineering Technician GS-802-11	04-08-99	05-07-99	04-22-99	Calif., Ariz.
DEA-149-99	Voucher Examiner (OA) GS-540-04 (Term NTE 366 days)	04-07-99	05-07-99	04-21-99	Calif., Ariz.
DEA-155-99	Occupational Health Nurse GS-610-11	04-12-99	05-12-99	04-26-99	Calif., Ariz.
DEA-157-99	Sandblaster WG-5423-07(Term NTE 13 months)	04-13-99	06-15-99	04-23-99	Barstow
DEA-27-99	Motor Vehicle Operator WG-5703-08 (Temp NTE one year)	03-24-99	09-30-99	04-07-99	Calif., Ariz.
OTR-35-99	Computer Specialist GS-334-11 (Temp NTE one year)	04-06-99	09-30-99	04-20-99	Calif., Ariz.
OTR-36-99	Material Handler WG-6907-07 (Temp NTE one year)	04-07-99	09-30-99	N/A	Seal Beach, Fallbrook
OTR-38-99	Material Handler WG-6907-05 (Temp NTE one year)	04-07-99	09-30-99	N/A	Seal Beach, Fallbrook
OTR-39-99	Ordnance Equipment Repairer WG-6641-08 (Temp NTE one year)	04-09-99	09-30-99	04-19-99	Seal Beach, Fallbrook
OTR-42-99	Supervisory Computer Specialist GS-0334-12 (Temp NTE one year)	04-20-99	05-18-99	05-04-99	Barstow
9CP1414	Supervisory Computer Specialist GS-0334-12 (Temp NTE one year)	04-15-99	04-30-99	N/A	Barstow
9CP1416	Heavy Mobile Equipment Repairer Inspector WG-580-09 (Temp NTE one year)	04-15-99	04-30-99	N/A	Barstow

For more information contact the Human Resources Office at 577-6484.

For federal employees - 'tis the season to invest

By Douglas Gillert
American Forces Press Service

WASHINGTON – Federal civilian employees can start or change their Thrift Savings Plan accounts during the semiannual open season, May 15-July 31.

During this period, civilian employees with at least six months of continuous federal service may enroll in the government's 401(k) investment fund. Current participants can change their future contributions or the way they are invested.

The plan offers three investment funds. The C fund diversifies investments in stock markets and is the riskiest but potentially the highest

yielding fund. The F fund invests in notes, bonds and other obligations that return the amount invested and pay interest at a specified rate over a period of time. The G fund invests in short-term, nonmarketable U.S. Treasury securities specifically issued to the Thrift Savings Plan.

Investments earn interest at a rate equal to average market securities with four or more years of maturity.

For the 12 months ending Feb. 28, the C fund returned 19.64 percent, the F fund returned 6.29 percent, and the G fund returned 5.59 percent. Those averages went down overall from the preceding 12 months and reflect the lowest com-

bined averages in six years. In 1995, for example, the C fund averaged 37.41 percent, the F fund 18.31 percent and the G fund 7.03 percent.

Despite these fluctuations, some long-term investors in the C fund have built accounts now approaching \$400,000. Although members can redistribute their money among the three funds at any time, the Federal Retirement Thrift Investment Board recommends taking the long view, riding the highs and lows of the stock market, to accrue the most money by retirement. The board also recommends that new employees, who automatically fall under FERS and will depend more heavily on the plan to bolster their retire-

ment income, sign up as soon as possible.

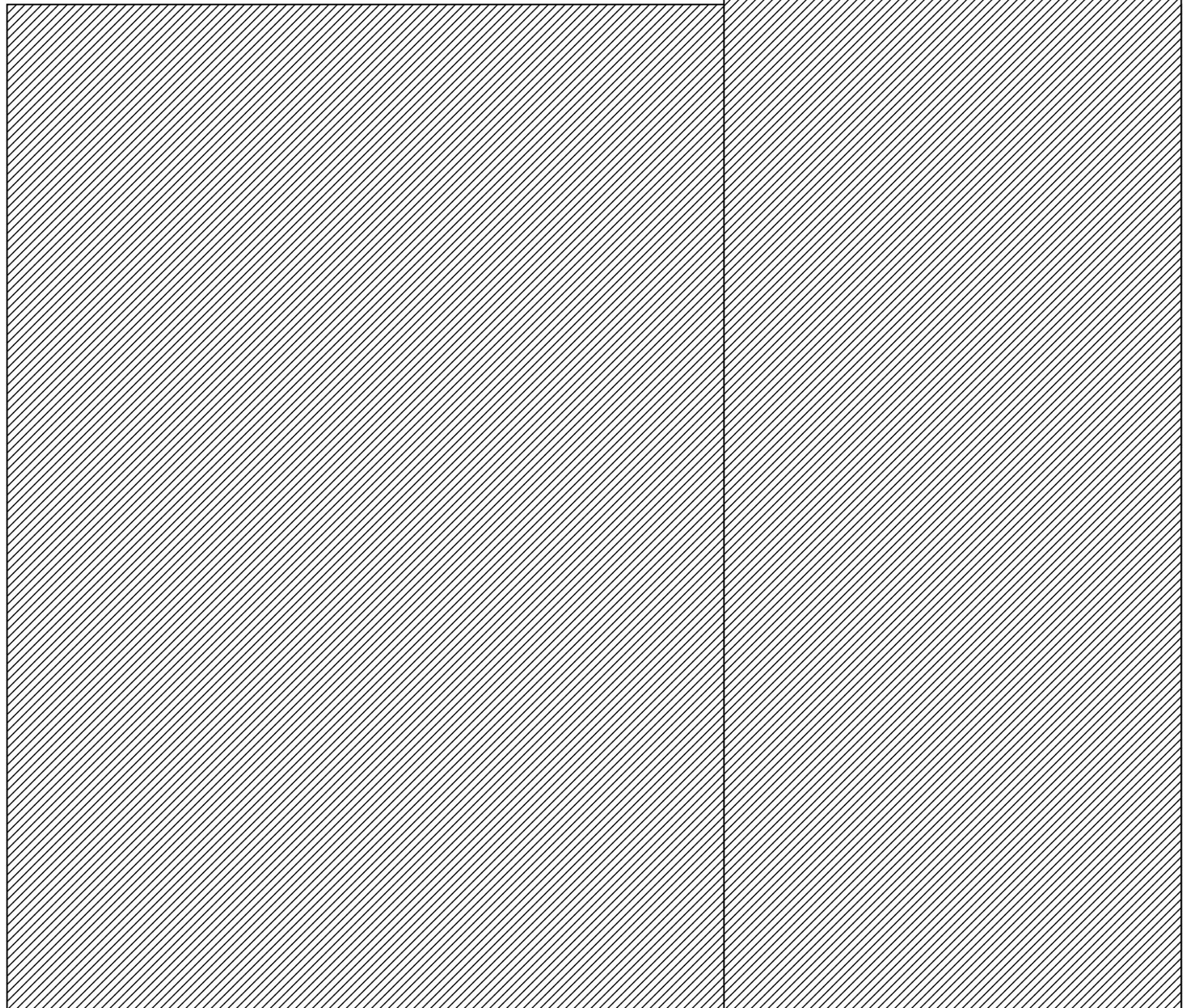
"The sooner you start contributing, the sooner your money can go to work for you," wrote the board's executive director, Roger Mehle, in a March 1997 letter, revised and published on the Internet in June 1997. "Your account will grow from earnings on your contributions, and those earnings, in turn, accrue more earnings." This is known as compounding; the longer your money is in your account, the greater the potential for higher earnings.

Two more funds will be added next year. The board selected Barclays Global Investors to man-

age the new I fund, which will track international stocks. It's still looking for someone to manage the new S fund, which will invest in small companies.

More than 2 million federal employees participate in the Thrift Savings Plan. Since 1987, the plan has grown to more than \$47 billion in accounts, according to Mehle. Eighty-three percent of employees under the Federal Employees Retirement System and 54 percent of Civil Service Retirement System employees currently invest in the plan, he said.

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generating capacity Jan. 1 and beyond. Transition outages should be minimal.

Q. Some reports predict widespread power outages at the beginning of the year 2000. Is it true?

A. These predictions are not based on facts or rational analysis of information from the industry. Sporadic spot outages in some areas is a far more likely scenario. Prepare for this possibility as you would for an outage caused by a winter storm. Have a flashlight with fresh batteries and plenty of warm clothing available if you live in a cold area.

Q. What can we, the customer, do to prepare for the impact of Y2K on electric power?

A. Check the Y2K information provided by your local electricity provider on the Internet or through literature included with billing statements. If you're not satisfied with the Y2K program of your electricity provider, let them know. The website <http://www.nerc.com/y2k/index.html> contains Y2K compliance status on electrical utilities in many areas of the country.

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All contributions to the plan come through payroll deductions. The amount employees can invest depends on their employment status. Civil Service Retirement System employees may contribute up to five percent of their basic pay. Federal Employee Retirement System employees may contribute up to 10 percent of their basic pay. FERS employees also receive matching agency contributions for the first five percent they invest.

The plan also allows participants to apply for low-interest loans, based on the current G fund rate of return, including loans to purchase homes.

Program details are contained in Thrift Savings Plan brochures and forms available at civilian personnel offices and on the Internet at <http://www.tsp.gov>. The next open season runs Nov. 15-Jan. 31. For local info about Thrift Savings Plan, call HRO at 577-6484.

***Tell your friends
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Barstow Log!***



READY, FRONT

Headquarters Battalion

Military's top NCOs offer formulas for success

Submitted by

American Forces Press Service

WASHINGTON — Looking for success in the military? Who better to ask for advice than the service members who rose through the ranks from E-nothings to become their services' top enlisted advisers? That's exactly what Janet Langhart Cohen, wife of Defense Secretary William S. Cohen, recently did during interviews for the Armed Forces Radio and Television Service. Here's what the military's top noncommissioned officers told her:

Volunteer for the hard jobs. "I've never looked for a particular job, and I always volunteered for the hard jobs," said Sergeant Major of the Marine Corps Lewis Lee. It's a formula that's worked for him and that he recommends to other Marines. "I've always been able to go and do whatever had to be done when it had to be done," he said.

Develop your leadership skills. Sergeant Major of the Army Robert Hall said working as a drill sergeant early in his career gave him a chance to discover and develop his leader-

ship abilities. It also got him servicewide recognition when he was named Army Drill Sergeant of the Year in 1979.

Nurture junior service members. "We don't recruit master chiefs; we grow master chiefs, and it takes us awhile to do that," said Master Chief Petty Officer of the Navy James Herdt. He said he's built his career with the recognition that today's youngest men and women in uniform will become tomorrow's military leaders.

Look out for your people. "Leadership is pretty simple," said Sergeant Major of the Army Robert Hall. He defined the mantra for leadership that's guided his career: "just taking care of soldiers and soldiers' families and everything that entails."

Identify your goals and work toward them. Master Chief of the Coast Guard Vincent Patton said he knew from his earliest days in the military that he wanted to rise to become the Coast Guard's master chief. He said he loved the idea of "being a direct representative to the people in the field and a link to the Commandant of the Coast Guard," so he "be-

came a student of the job," watching his predecessors and learning from them.

Don't waste time and energy worrying about the next assignment. Master Chief Petty Officer of the Navy James Herdt tells service members to "just concentrate on the work you do day to day." He advises, "Try to be the best sailor you can be. Look for the good in people. Look for the good in the work you do, and if you do that, the follow-on assignments have a way of taking care of themselves."

Build on adversity. Sergeant Major of the Marine Corps Lewis Lee grew up under tough circumstances. He said facing the challenges and difficulties the military presented him — including a tour in Vietnam, where he was wounded twice and had to be medically evacuated — helped him develop the "natural leader" within. "I became a leader without ever realizing I was becoming a leader," he said.

Broaden your experience base. Master Chief Petty Officer of the Navy James Herdt said his serving both in the submarine force and on aircraft carriers gave him "a very broad background from which to draw experience"

as he climbed the ranks.

Get as much education as you can. Master Chief of the Coast Guard Vincent Patton said he "got hooked on" correspondence courses while at sea when he first entered the Coast Guard. He continued pursuing his education throughout his career, earning bachelor's, master's and doctoral degrees and always "maxing out" the points awarded for education by promotion boards.

Respect and work within the military command structure. "If you take a look at the work we do, you can't have everyone in charge. Battle brings confusion," said Master Chief Petty Officer of the Navy James Herdt. He tells his sailors that the strength of the military is "the discipline and teamwork and everyone understanding the hierarchy."

Take pride in your people's success. Chief Master Sergeant of the Air Force Eric Benken said the biggest reward of his job is the recognition that "we produce winners." He takes training and mentoring seriously, noting, "It's incredible what we're able to do with young people who have zero experience."

Commandant urges Marines to uphold core values, trust one another

HEADQUARTERS, U.S. MARINE CORPS, WASHINGTON, D.C. (Apr 21) — In his World War II Memoir "Goodbye, Darkness," William Manchester reminisced that, "Those men on the line were my family, my home. They were closer to me than I can say, closer than any friends had been or ever would be. They had never let me down, and I couldn't do it to them ... men, I now know, do not fight for flag or country, for ... glory or any abstraction. They fight for one another. Any man in combat who lacks comrades who will die for him, or for whom he is willing to die, is not a man at all. He is truly damned."

Manchester's words serve as a constant reminder and challenge to us. On today's chaotic and violent battlefields, Marines will be sustained by the trust that they share with one another. This trust is built on character and integrity. It forms the absolute foun-

ation of our ability to fight and win our nation's battles.

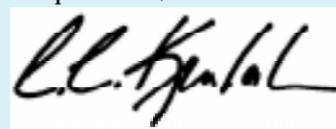
The Corps has always built Marines from the inside out. We focus on our Core Values of Honor, Courage and Commitment because these qualities are the essential components of character. Marines will face limitless uncertainty on the modern battlefield. Under such conditions, we cannot harbor doubts or questions about one another. We must have absolute faith that each Marine will do the right thing no matter the cost or personal sacrifice required, and each of us must live to deserve the faith of our fellow Marines.

Trust is essential to implementing the maneuver warfare doctrine established in MCDP-1, "Warfighting." In the decentralized command and control environment necessary to develop tempo on the battlefield, the commander must have absolute confidence his junior leaders will carry out his intent; the junior leaders must have equal confidence their commander will sup-

port their initiatives and actions. More importantly, the Marines who execute the orders and face the trauma and violence of the fight must have absolute faith in one another and their leaders.

Semper Fidelis is not a simple motto. It is a way of life. Through our daily actions, we build the trust that is essential for success on the battlefield by making tough, potentially unpopular choices and by constantly maintaining the high standards of our country and the Corps. Just as no one else can take away our integrity, no one can give it to us, either. We must earn it every day. That is done by trust.

Semper Fidelis,



C. C. Krulak,
General, USMC
Commandant

The Road to Gold

Marine Corps Enlisted Commissioning Education Program (MECEP):

This program allows a Marine to use tuition assistance while going to college full time and receiving full pay and allowances while completing a degree. Applicants are encouraged to apply to colleges before pursuing the program.

A MECEP selection board is held once a year. An applicant must be at least a corporal, age 20-26 by July 1, have an SAT of 1000 or ACT of 45 (combined) and run a first class PFT.

Meritorious Commissioning Program (MCP):

Marines can receive their commission without completing a bachelor's degree. Applicants must have at least an associate's degree or 60 college credits and one year time in service. Selection boards meet three times a year. Deadlines for submission to CMC are June 1, October 1/February 1. Applications must be submitted to the Consolidated Administrative Branch at least 30 days prior.

Enlisted Commissioning Program (ECP):

Enlisted Marines who already have their bachelor's degree are eligible. As with MCP, applicants must have at least one year time in grade before applying. Deadlines are the same as with MCP.

Warrant Officer:

Must have at least eight years in service. A selection board meets once a year.

For more information, call S-1 at 577-6662.

MCLB celebrates Asian/Pacific Heritage Month

From NAVADMIN
Message 125/99

May 1999 marks the 20th Annual National observation of Asian/Pacific American Heritage Month. First created by joint resolution of the 95th Congress in 1979 and continued by Presidential Proclamation, Asian/Pacific American Heritage Month gives us the opportunity to celebrate and acknowledge the contributions of Asian/Pacific Americans.

The theme for this year's observance is "Celebrating Our Legacy." This is an appropriate reminder of how the collective contributions of all Americans, including Asian/Pacific Americans, have served to strength the fabric of our nation.

More than 10.5 million Americans of Asian/Pacific Heritage are helping to build a vibrant nation today. It is projected that this number will double by 2025. In the Navy, there are currently more than 22,400 Asian/Pacific members (enlisted and officer) on active duty. These demographics illustrate the diversity embedded in our community and in the workplace.

Several distinct ethnic groups have been consolidated under the category of "Asian/

Pacific American." These include ethnic groups from Cambodia, China, Indonesia, India, Japan, Korea, Laos, Micronesia, the Philippines, Polynesia, Thailand, Vietnam, and many other Asian and Pacific lands that have enriched our national culture with their energy and talents.

Asian/Pacific Americans have made notable contributions in industry, science, education, government and every other human endeavor, and are truly part of the American legacy.

To honor and recognize Asian/Pacific Americans, MCLB Barstow's Asian/Pacific American Heritage Committee members have arranged a celebration at the base beer garden May 15 from 10 a.m. to 5 p.m.

Included in the events is a lunch consisting of multi-cultural dishes and family entertainment.

All commands are invited to share Asian/Pacific Heritage Month by sending anecdotes and personal reflections for posting on the Navy Minority Affairs website at <http://www.bupers.navy.mil/mentor>.

For more information about Asian/Pacific American Heritage events on base, call Dan Keirn, Asian/Pacific American Heritage Committee Chairman, at 577-6614.



Photo by SSgt. Matt Olivolo

Florence Avelino sings in her native language to the crowd at last year's Asian Pacific Heritage Luncheon at the Oasis Club. This year's luncheon will be an outdoor celebration at the beer garden across from the NCO/Enlisted Club. For more information on the upcoming luncheon, see the news brief on page 3.

CRAB reviews spending, saves money

By SSgt. Matt Olivolo
BARSTOW LOG staff

Continuing with MCLB Barstow's mission/vision statement, finding better ways to do business is on the forefront of the base commander's agenda.

A Cost Reduction Advisory Board (CRAB) was formed to find a more economically sound approach to doing business.

The eight-member team's mission is to solicit and evaluate proposals for achieving cost savings on either a base-wide or a specific organizational level.

"We want to identify cost reduc-

tion opportunities for base operations," said Kim Whaley, CRAB chairman, management analyst.

The board meets regularly to collectively share their thoughts and evaluate cost-savings proposals. The CRAB then forwards proposals to the Executive Steering Committee who, in turn, recommends them to base commander.

Currently the board is reviewing a proposal to reduce the demand for on-base energy consumption by changing work hours and duty days.

One option under consideration is a standardized work schedule. Board members developed a survey to determine various impacts of

changing the work schedule. The survey, which has been approved by both the local union and the base commander, is being distributed to civilian base operations employees this week, said Whaley.

"We ask that personnel complete the survey and return it by close of business April 30," said Whaley.

Data from the survey will help determine the positive and negative effects of changing or modifying the work schedule.

If there is a process, product, or service in base operations with the potential for cost savings, contact the CRAB chairman via phone at 577-6508.

AAV from Page 1

against enemy infantry and lightly armored vehicles. Additionally, they may be used for logistical support and can quickly be rigged to breach minefields.

The AAV RAM/RS Team also achieved another significant victory when the project cornered the David Packard Excellence in Acquisition Award in program management. Award criteria focused on reducing life-cycle cost, making the acquisition system more efficient, integrating defense with the commercial base and practices, promoting continuous improvement of acquisition processes, and accomplishing specific acquisition process goals.

AAV Rollout barbecue

The union is coordinating a barbecue for all Maintenance Center employees May 6 after the official Amphibious Assault Vehicle rollout. The barbecue will be at the eastern end of the hardstand across from optics if the weather is agreeable. The inclement weather site is the paint blow-down canopy on the north side of the paint shop.

Marine Corps Logistics Bases at Albany is funding the barbecue. "This barbecue is a good way to say thank you to Maintenance Center employees," said Joann Bond, the AAV rollout chairperson.

AFGE Local 1482 and Maintenance Center supervisors were willing to make contributions, but were legally prohibited.

"We would like to have employees' families involved, but the cost, time restrictions and legalities of doing so are prohibitive," explained Colonel Joseph Martin, Jr., MCB Director.

The barbecue will be from 11 a.m. to 12:30 p.m. and includes hot dogs, hamburgers and soda.

Individual and Family Earthquake Preparedness

Developed by the Governor's Office of Emergency Services

Know the safe spots in each room -- under sturdy tables, desks or against inside walls. Know the danger spots--windows, mirrors, hanging objects, fireplaces, tall furniture. Conduct practice drills. Physically place yourself and your children in safe locations.

- Learn first aid and CPR (cardiopulmonary resuscitation) from your local Red Cross Chapter or other community organization.
- Decide where your family will reunite if separated.
- Keep a list of emergency phone numbers.
- Choose an out-of-state friend or relative

Home Preparedness

Learn how to shut off gas, water and electricity in case the lines are damaged.

Check chimneys, roofs and wall foundations for stability. Make sure your home is bolted to its foundation. Call a licensed contractor if there are any questions.

Secure water heater and appliances that could move enough to rupture utility lines.

Keep breakable and heavy objects on lower shelves.

Secure hanging plants and heavy picture frames or mirrors (especially those hanging over beds).

Put latches on cabinet doors to keep them closed during shaking.

Keep flammable or hazardous liquids such as paints, pest sprays or cleaning products in cabinets or secured on lower shelves.

Maintain emergency food, water and other supplies, including medicine, first aid kit and clothing.

This concludes the Earthquake Preparedness Month coverage in the Barstow Log. Readers are encouraged to take these measures throughout the year to ensure maximum safety. For more info on safety measures to take during natural disasters, call the Base Safety Office at 577-6722.

Lake Arrowhead spiritual advance upcoming

By Cpl. Kevin Dolloson

BARSTOW LOG staff

The base chaplain's office is hosting the third annual spiritual advance to Arrowhead Lake Wilderness Area June 2 - 6.

The advance is open to all active duty military, retirees and their family members and focuses on this year's theme "Growing Strong in Christ."

For five days, the members of the advance will spend the mornings in bible study and prayer sessions, followed by hours of free time each day to explore the area.

For two years running, the advance has proven to be spiritually uplifting for many servicemembers and their family members.

Sign-ups for the event will close at 20 applicants, and requires orders for Permissive Temporary Additional Duty.

Get the approval from your section head or platoon sergeant early, and sign up for this once-a-year spiritual advance opportunity.

For more information, call Chaplain Michener at 577-6849.



Marines, Sailors and military family members pose for a group shot before they pack up their gear and head back to civilization after last year's spiritual advance. The five-day spiritual advance features a scenic wilderness hike to and from the camp site.

"I saw it in the Barstow Log!"

CHAP from Page 2

and Maj. Maloney that they might continue to give leadership to this base that is sound, fair and upholds the best interest of the United States Marine Corps and the Government.

(6) Pray for peace in Kosovo. Pray that the refugees will be able to return to their homes and begin to rebuild their lives.

(7) Pray for those you know who still need to experience a personal relationship with Christ and what your role might be in introducing them to Him.

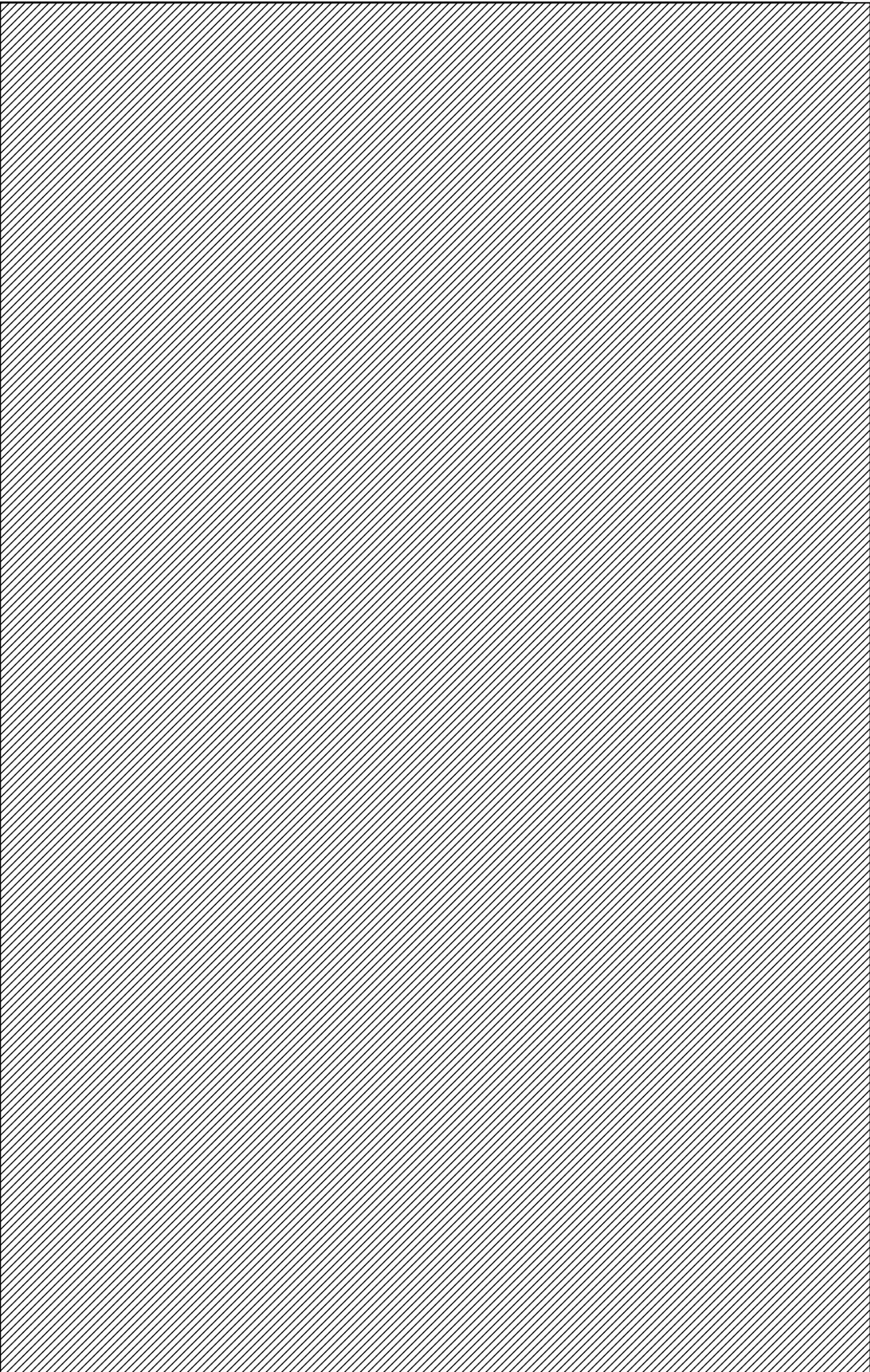
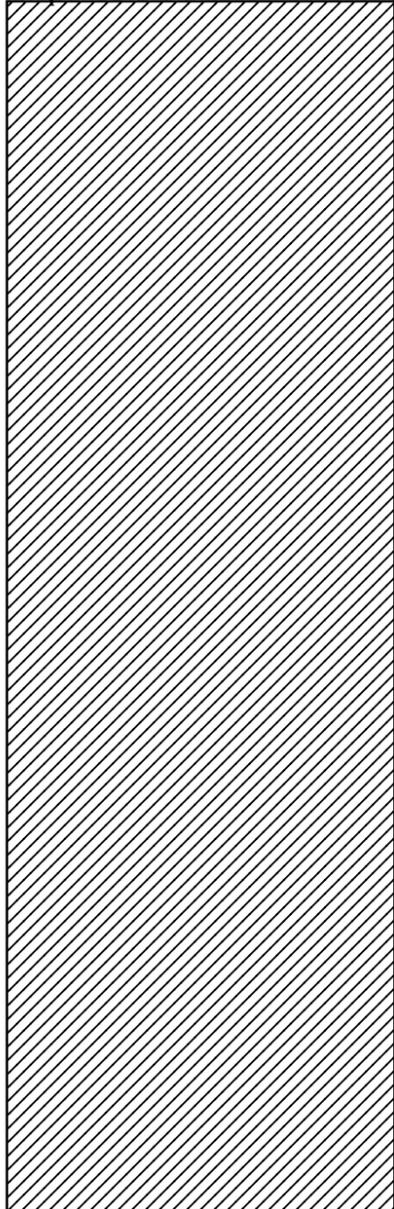
(8) Pray for your supervisors and your coworkers that they would honor God with the stewardship of their work and how you can be an example of a devoted worker.

(9) Ask God to reveal the areas in your own heart that are not currently pleasing Him and the courage to change into what He desires for you.

(10) Pray for those who mock your faith that you would find new ways of communicating God's love for them.

(11) Remember the families of the victims of the shootings in Littleton, Colorado.

Blessings,
Chaplain Michener



Marine Corps declares Alcohol Abuse Awareness Month

From MARADMIN
Message 162/99

May has been designated as "Alcohol Abuse Awareness Month."

The intent is to highlight the command's ability to prevent alcohol abuse which degrades readiness, mission accomplishment and core values. Since 1995, alcohol-related mishaps have decreased by 30 percent and the Corps has experienced a 32 percent reduction in alcohol-related discharges. Clearly, progress is being made.

In this year alone, however, there have been three Marine deaths due to alcohol-related motor vehicle accidents and two Marines committed suicide who had a history of alcohol abuse. Just as clearly, alcohol-awareness efforts must continue.

The 1998 DoD survey of health-related behaviors among military personnel indicates that the Marine Corps still has the highest rate of heavy drinking in the Department of Defense. As a Corps, the social norm that associates heavy drinking with the "good times" must be changed.

During this month-long observance, Marine Corps communities shall increase awareness about the many problems associated with heavy drinking and alcohol abuse. Alcohol abuse awareness is not just about drunk driving or underage drinking. It is about protecting Marines and their families.

Alcohol Abuse Awareness Month

highlights an opportunity for commanders to set aside time to re-emphasize to Marines and their families the benefits of not abusing alcohol. There are social and health-related consequences which make abusive drinking a serious health problem.

Binge drinking increases the potential for risky sexual behavior that can lead to AIDS, other sexually transmitted diseases and unintended pregnancies. Alcohol is a depressant, and rapid consumption can lead to destructive thoughts or actions. Consuming alcohol rapidly and in large quantities has proven to be fatal in numerous instances.

During this month, everyone should emphasize the following responsibilities:

Personal responsibilities

- Marines are responsible for their actions.
- Adopt a responsible, mature, and common sense approach regarding the consumption of alcohol.

■ Marines set a strong personal example of responsible behavior both on and off duty.

Leadership responsibilities

- Marines are ambassadors in green and represent the core values of honor, courage and commitment.
- Marines look out for and support the health and welfare of one another.

Command responsibilities

- Increase awareness through professional military education and articles in the BARSTOW LOG about the dangers of alcohol abuse.
- Intensify alcohol abuse prevention/education efforts through the Marine Corps Community Services Semper Fit health promotion, lifelong learning and Personal Services substance abuse counselor's capabilities.
- Highlight the Single Marine Program (SMP) which promotes the Sober Marine Pledge (a commitment not to drink and drive) and has instituted a designated driver program to reduce alcohol-related

incidents. Additionally, the SMP can assist in the dissemination of information on alcohol-free events.

■ Aggressively educate leaders at all levels and their Marines/Sailors on alternatives to heavy drinking.

■ Refer Marines to appropriate education and/or treatment programs.

■ Use the installation and command chaplains in the prevention/

education and treatment/recovery process.

Enhancing our readiness for the challenges of the 21st century requires all Marines, from the youngest private to the senior commanders, to be proactive in reducing heavy drinking and eliminating alcohol abuse in the Marine Corps.

For more info about alcohol awareness, call the Personal Services Division at 577-6533.



1970 OLDS CUTLASS: 2 door, 350 engine, auto, A/C, mags, runs good. \$2,100 or trade for older Dodge, Plymouth, Chrysler or truck. Call 252-9199.

1979 MOTORHOME: 25 ft., class A, roof/dash air, generator, sleeps 8. As is or trade for older Dodge, Plymouth, Chrysler car or truck. \$1,500 OBO. Call 252-9199.

1988 HONDA CIVIC WAGON: Economy, blue, A/C, AM/FM cassette, 4-door, clean interior, runs great. \$3,500 OBO. Call 252-3741.

FIFTH WHEEL TRAILER: 1983 Terry Lite, good cond., sleeps 4, fully self contained, heater, cooler, shower/toilet, refrigerator, 1 fresh water tank, 2 grey tanks, includes hitch, ease to pull with most any truck. Asking \$3,500 OBO. Call 252-3653 lv msg.

TELEPHONE: Cellular, Motorola Microtac/325, w/flip design, large-colored LED display, 22 memory locations, includes Airtouch Cellular service plan and AC and car adapters. \$65 OBO. Call 641-1657.

TOOLS: Wood-working, Delta 4" belt; 6" disc sander; 1HP biscuit jointer; rotary tool with router attachment and more. Call 255-2115

YARD SALE: Multi-family yard sale, May 1st, 8:00 am to 1:00 pm., at 1404 Kwajalein, baby stroller, baby clothes, household items, wedding dress and much more.

PETS: Adorable kittens, free to good home. Call Pat 252-7118 after 5 pm.

PETS: AKC German Shepherd puppies, black and tan colored, parents on the premises. \$200 each. Call 253-5285 after 4:00 pm.

WANTED: Driver needed to bring boat eastward for \$1,000. Call collect (706) 867-8723.

WANTED: 1966 Dodge Dart car or car parts. Call 252-9199.

THANKS: Jeanette Lamb and family want to thank you for your prayers, cards and condolences received during the illness and death of our mom.

MCCS Update ...

By James H. Gaines
MCCS Publicity

TV Sale at MCX

Ray Ban sunglasses regularly up to \$125, now only \$29.99

Haggar golf shirts, regularly 29.99, now only \$17.99; Hagger casual khaki pants, regularly \$34.99, now only \$24.99.

The exchange is open Monday through Saturday, 9 a.m. to 6 p.m. Sunday, 10 a.m. to 6 p.m. For more info, please call 256-8974.

Family Restaurant & Cactus Cafe weekly lunch menu

April 29 through May 6.

Today - Baked chicken.

Friday, April 30 - Fried Rainbow trout.

Monday, May 3 - Spaghetti & meat sauce.

Tuesday, May 4 - Chicken a la king.

Wednesday, May 5 - Meatloaf

Thursday, May 6 - Pork chops.

Family Night Dinner Menu at Family Restaurant

Tonight All you can eat: Roast beef, mashed potatoes, gravy, vegetable, roll/butter, desert and beverage.

Thursday, May 6 - All you can eat: Fried chicken, mashed potatoes, gravy, vegetable, roll/butter, dessert

& beverage.

Family Night dinners are served from 4:30 to 7 p.m. every Thursday. All you can eat \$4.50 adults, \$2.50 children five to 11 years, children four years and under are free. Enjoy a great dinner, at very economical prices. Call 577-6428.

New Tae-Bo classes offered

Stephanie Jefferies is now offering Tae-Bo classes instead of aerobic classes. These new classes are presently on a first come, first serve basis, with a maximum class of 30 participants. For more details, call Stephanie at 252-2213.

Regular aerobics classes still offered

Gina Galbraith's aerobics class is still offered Monday through Thursday from 4:30 p.m. to 5:30 p.m. These aerobics classes emphasize steps, high and low circuits and strength/resistance training. Price is \$25/military, \$30/civilian per month, with a \$2 walk-in one-session fee. For more details call Gina at 252-2213.

Mother's Day brunch

Mother's Day brunch will be served from 10 a.m. to 1 p.m., Sunday, May 9th (Mother's Day) at the Oasis Club.

The menu includes: Eggs Benedict, scrambled eggs, bacon, sausage, Lyonnaise potatoes, crepe suzette, french toast, quiche Lorraine, carved "Steamship" round of beef, carved baked ham, carved roast turkey, mashed potatoes and gravy, french cut green beans Almandine, and seasonal fresh fruit.

Prices are: \$4.50 for mothers, \$8.95 for adults, \$4.95 for children five to 12 years of age, children four years and under are free.

Bowling Center Specials

Teen Special: Every Friday and Saturday from 2 to 6 p.m. with special price of fifty cents per game and fifty cents shoe rental.

Family Special: Sunday prices are 75 cents per game for adults and 50 cents per game for children with a 50 cent shoe rental for everyone.

Mother's Day Special: Complimentary bowling and shoe rental for all moms on Mother's Day.

Armed Forces Special: Saturday, May 15 - complimentary bowling

and shoes for all active duty and reservists.

Children's Special: Children under 13 years bowl for 50 cents per game and 50 cent shoe rentals every day in May.

Cold drinks and snacks available. We also have a free pool table for your enjoyment.

The Bowling Center is open Wednesday through Friday from 11 a.m. to 7 p.m.; Saturday and Sunday from 10 a.m. to 6 p.m. For more info call 577-6264.

Tees & Trees Golf Special

A Prime Green Fee special is now being offered at the golf course. You can now sign up for a half-year rate (May-Oct). Call Larry for all the details on this special offer at 577-6431. With wonderful weather, a great golf course, and now this special half-year green fee - golfing couldn't be better.

Tees & Trees golf course is open Monday from 11 a.m. to 7 p.m.; Tuesday through Sunday 7 a.m. to

7 p.m.

ITT has Legoland tickets

ITT has tickets to the brand new Legoland amusement park in Carlsbad.

Nearly every one of the 40 rides and attractions at the park are "kid powered". Youngsters ages two to twelve will be able to push, pull, steer, pedal, squirt, climb, stomp or crawl their way through a wonderland of activities. Prices are \$27.25 for adults and \$21.50 for children ages three to sixteen.

ITT sponsors a trip to the Los Angeles Arboretum in Arcadia May 22. Cost for transportation is \$10. Admission at gate is \$5 for adults, \$3 for seniors, and \$1 for children ages 5-12. A tram runs through the park for \$1.50.

ITT also has tickets for the Renaissance Fair, May 1st - June 26. Call 577-6541, Monday-Friday, 8:30 a.m. to 4 p.m. for more info.

