BARSTOW LOG

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MATCOM, MARCORLOGBASES receive new commanders

Photo by Cpl. Michael Kjaer
Major General Gary S. McKissock says farewell to the Marines and civilian Marines of MCLB Albany.

By Cpl. Michael Kjaer
MCLB Albany

The senior commander at Marine Corps Logistics Base Albany relinquished his dual role to two general officers in a change of command ceremony 6 p.m. Aug. 23.

MGen. Gary S. McKissock passed responsibility for the Materiel Command to MGen. Paul M. Lee and relinquished command of Marine Corps Logistics Bases to BGen. Jack A. Davis.

McKissock, who assumed command here April 11, 1997, will take over as Chief of Staff for Installations and Logistics at Headquarters Marine Corps in Washington. Additionally, he has been selected for promotion to lieutenant general.

While serving as commander of MatCom and Marine Corps Logistics Bases, the Marine Corps has been in a state of transition, according to McKissock.

"What has happened during the two years I've been here is that there has been a transition from a command that had a monopoly (on equipment) to a more competitive situation where contracts can be won," said McKissock. "The transition is toward better business practices and the way that we run our depots. We are not completed with the transition, but I think we are making wonderful progress. I think the best days for log (logistics) bases are yet to come."

During McKissock's term as commander, Marine Corps Logistics Bases and Marine Corps Systems Command won the David Packard Award for Excellence in Acquisitions for the Assault Amphibious Vehicle Reliability Availability Maintainability/Rebuild to Standard Program. According to McKissock, MarCorLogBases is also in a good position to win a Light Armored Vehicle contract for more than $200 million.

In addition to the potential LAV contract, the Blount Island Command recently signed a 10-year, $490 million contract with AlliedSignal, a company that services Naval support equipment.

"Probably the biggest transition of all is from an organization of Systems Command supported by logistics bases and life cycle management to the Materiel Command," said McKissock. "The Materiel Command has systems command and logistics bases subordinated within it.

"It is a major transition in how we are managing our equipment," McKissock continued. "The formation of MatCom is going to make the Marine Corps the only service in the DoD with total life cycle management of ground equipment."

Prior to the transition, life cycle management was handled departmentally. Equipment was developed by one department, built by another and maintained by a third. Each department had responsibility for its part of the work, but no organization or department had total accountability.

With the development of MatCom, a single organization will be responsible for the equipment from its conception until it is phased out of operation.

"I think it will allow for great management (of equipment) and make for great savings," said McKissock. "It will more quickly and accurately reflect what is going on with the depot and acquisitions process."

MCLB Albany is different from most other bases in the Marine Corps because of its large civilian workforce. The base has approximately 650 active duty Marines, with civilians outnumbering them by more than a five-to-one ratio.

"The base is certainly different than the operating forces," said McKissock. "With the operating forces you are constantly deploying Marines and Sailors. The civilian Marines at MatCom and Marine Corps Logistics Bases make a wonderful contribution and are proud of the work that they do."

When McKissock departs MCLB Albany, he reported that he

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81 billets to be studied on MCLB

By Bill Bokholt
Public Affairs Officer

Eighty-one more billets will be reviewed under the Commercial Activities Study underway here. These billets are in addition to the 262 announced for study in April.

Headquarters U.S. Marine Corps notified base officials Aug. 20 that 69 civilian and 12 military billets in supply operations, transportation management services and hazardous material management in the Installation and Logistics Department will be examined.

The 18- to 24-month study will determine if private contractors can more efficiently provide the services presently being furnished.

Col. Mark A. Costa, base commander, said, "By including these additional billets now we can take advantage of the work our consultant is already doing because the functions directly support those already being studied, and we'll have a more comprehensive concept for evaluation and competition.

"The timelines for conclusion of the existing study will not be extended because of this announcement. We don't anticipate any further announcements for Commercial Activities Study for base operations here before 2001.

The Commercial Activities Study is part of a process described in Office of Management and Budget Circular A-76. The A-76 process is an ongoing strategy to adopt better business practices and free up funding for aging equipment and facilities.

During the process, the base prepares a comprehensive proposal and most efficient organization (MEO) that is compared to the best value contractor proposal.

Decisions to convert to contract will be made only if it is determined that functions can be satisfactorily performed by the private sector and significant savings realized.

Even though the base's goal is to win the competition and retain the in-house work force, personnel reductions are possible. Costa said, "I said it before, and I'11 say it again; our goal is to compete and win the competition while maintaining fidelity to the principle of taking care of our people, especially our civilian Marines, who are key members of our installation support team.

We will exploit every opportunity within the civilian personnel system to minimize any disruption and maximize placement and retraining opportunities.

Photo by LCpl. Brian Davidson

Now you're going to feel a little sting

The Blood Bank of San Bernardino and Riverside Counties visited MCLB Barstow Wednesday drawing 60 units of blood from the Nebo alone, according to Dawna Brown, a medical assistant with the blood bank.

"This is a wonderful donor group that knows the importance of donating," saidTammy Rotellini, Public Relations director. "We know we're going to get blood when we come."

For more on the blood drive, see page 10.

We are green

By 1stSgt. C. J. Allen III
1stSgt., HQ Bn., MCLB

Sergeant Weir had some good thoughts about our small unit.

Because we are a very small unit with specialized jobs we do not always have time for all the training that we would like to do. It used to take all we had to get together once a month for Professional Military Education.

Hopefully that will be in the past once if we move to the RDO 5-4-9. When we are working five days one week, and four days the next week, we will have time every other Friday to keep up on training.

During the PME Aug. 18, I asked the Marines what type of training they would like to do with the added training time. Marines threw out all kinds of suggestions. Some suggestions were good – cold weather training, MOUT training, fast roping.

But Marines, as you put in your ideas, you have to remember that we must crawl before we can walk. We have to practice and understand the basic tactics of fire teams and squads before we can conduct platoon patrolling exercises or force on force exercises.

These things take time and with the addition of RDO training days we will be able to effectively conduct training that will build up to warrior field training that develops our Marines into outstanding leaders.

Sergeant Weir, we are green, we stay green.

Editors note: If you would like to have your voice heard, send your opinion to the editor – weirmr@barstow.usmc.mil.

Vietnam War commanders share insight, 'New Breed' should draw lessons from past

By Sgt. Arsenio R. Cortez Jr.
The Scout staff

Two Vietnam veterans, retired LtGens. Ernie Cheatham and Ron Christmas, shared the guts, glory and insights of their experiences in the 1968-69 Battle for Hue City with hundreds of 1st Marine Division officers during a warfighting seminar July 29.

The seminar, held at Sharkey's Officers' Club, offered the "new breed" of leaders a first-hand account of an historic urban battle.

"We haven't solved the problem of (Military Operations in Urban Terrain), but by continuing to study how to fight in this type of battlefield, we will draw lessons for us to learn," said MajGen. Gregory S. Newbold, 1st Marine Division commanding general.

The perseverance and valor demonstrated by the Marines in fighting wars amid incredible odds have brought glory to the Corps, he added.

The presentation covered how the battle started, how it was fought and how Marines adapted to the environment.

Hue City, divided by a river, was an imperial citadel fortressed by walls on the north and a provincial town on the south. Operations were conducted at the south part of the city, composed of buildings and houses.

North Vietnamese forces in two small regiments and a battalion set up strong defensive positions at major strategic points in the city. They fortified buildings with heavy weaponry and set up snipers on the top floors of buildings.

"The strong points must be eliminated before you can continue your offense further into the city," LtGen. Cheatham explained. "When a strong point was siezed, the enemy withdrew to the next strong point."

There are three principles of urban warfighting, he said. First, isolate the city. Second, secure a sheer point to launch an attack. And third, conduct systematic clearance.

Lieutenant Gen. Christmas, a company commander during that time, emphasized the importance of immediate action drills.

"We rehearsed how to react and fight if ambushed," he said. "When we were hit by an ambush, we did exactly what we rehearsed. The Marines fired back and pounded the enemy."

A battalion commander at the time, LtGen. Cheatham viewed the battle as an attack against a fortified position. "Most of the battles in Vietnam were fought in fields and jungles."

Hue was different, and LtGen. Cheatham knew it. He acquired all 3.5mm rocket launchers, 106mm recoilless rifles and gas masks from the 5th Marine Regiment.

"The equipment became a mainstay during the fight," LtGen. Christmas said. "Our 3.5mm rocket launchers retaliated against the enemy's (rocket-propelled grenades)."

Battles in urban environments are fought at close range, from 25 to 50 meters, he said. "You can see the blasts coming from the weapons going back and forth.

When you're in combat, use all your weapons in different ways. Be innovative. This will save a lot of Marines' lives."

Lieutenant Gen. Cheatham noted an instance where a lance corporal and a private first class used a 106mm recoilless rifle to

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Nellie was a liar,but you don't have to trust her

By Lt. Michael Michener
Base Chaplain

I happened to catch a portion of Little House on the Prairie today. We won't mention any names but someone who writes weekly articles is enough of a sap that he still cries over most episodes – even though they are reruns.

Laura Ingalls was preparing to take her teaching exam that would allow her to be trained as a teacher.

Having taken the test herself, Nellie offered her advice to study vocabulary and ignore an emphasis on history.

Laura was gullible enough to take Nellie's advice even though her own teacher strongly recommended she study history and even though Nellie had always proven to be a self-centered brat. The result was that Laura didn't do well on the exam.

I felt sorry for Laura. She didn't deserve to be lied to. But because she was tricked, she didn't accomplish what she intended to do.

That episode made me think how many of us are like Laura Ingalls. We intend to accomplish great things, but we end up being exposed to lies along the way and consequently make bad choices and don't live up to our potential.

For example – some of us have been exposed to the lie that we are worthless or that we will never amount to anything.

Some of us have heard lies from our parents. Things they said didn't mean to, but continue to stick, like, "Can't you do anything right?"

Some have grown up believing they were not loved as much as a sibling because mom and dad always bragged about their siblings accomplishments and didn't offer as much praise for their accomplishments. Parents don't intend to give that message but occasionally pass on some of the junk they received from their parents.

Another lie we may have entertained is we aren't very intelligent. After all, we may not have gotten the best grades in school, and so we begin to believe we will never be achievers. Sometimes we convince ourselves that we are second-class citizens because we don't have a college degree like other folks.

Although not comprehen-

See **LIAR** Page 9

Chapel Hours

Protestant Sun. 8:30 a.m.
Catholic Mass Sun. 10:30 a.m.

Confession services before Mass

Yermo Bible Study

Wednesday 11 - 11:30 a.m.
At the Colonel's Workshop

For more info call
Don Brooks at 577-7165.

Photo by Spc. A. K. Schleicher

MCLB, NTC recognized

(Left to right) Col. Mark A. Costa , commanding officer, MCLB Barstow; County Supervisor Kathy Davis, BGen. William Webster, commanding general, National Training Center and U.S. Rep. Jerry Lewis pose for a picture following the Base Recognition Luncheon at the Veterans Home of California - Barstow Aug. 18. Davis, county First District representative, hosted the event to recognize the bases' contributions to High Desert communities. Lewis, R-Redlands, also expressed his appreciation to the two installations.
When talking about the need for a strong defense in the future, he said, "If America continues to be the absolute best in the world, then there would be no need to enter into a confrontation with the U.S."

BARSTOW LOG
Marine Corps Logistics Base Barstow, California
Colonel Mark A.Costa, Commanding Officer

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For information on advertising in **BARSTOW LOG**, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (805) 945-5634.

News Briefs

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact, a phone number, and be received by noon, Friday for the next issue. Submit news briefs via bertid@barstow.usmc.mil.

224th Birthday Ball

The 1999 Marine Corps Birthday Ball is just around the corner. Get a jump on your planning, and get your room early.

For room reservations at the Primadonna Casino call 1-800-386-7867. The cost of the stay is $15 per night, per room.

Group code: SMC 1110

Tickets for the ball will go on sale soon. Watch for more info in future editions of the BARSTOW LOG.

Toys-for-Tots Poker Run

The 4th Annual Toys-for-Tots Poker Run will kick-off Nov. 13. Sign-in is from 8 a.m. to 11 a.m. with a drawing at 2:30 p.m. Entry fee is $15 per person or $20 per couple, plus a new unwrapped toy or $5.

All street legal vehicles are welcome. Registration and sign-in is on the day of the event only.

For more info call The Bank at 256-1448 or Hooz on First at 256-9523.

Marines interested in wearing your blues for the run, contact Sgt. Matthew Weir at 577-6451.

Freedom From Smoking

Community Services Division offers a Freedom From Smoking class Tuesday evenings from 4-5:30 p.m. in the conference room in building 129. This unique program can help smokers become smoke-free for life. Classes begin September 28. To register or for more info, call MCCS Community Services Division at 577-6533.

Wood give-away

Stacks of wood at the west end of Warehouse 3 will be available from 9 a.m. Aug. 26 to noon Aug. 27, or until supplies run out.

All wood is stacked and banded and must be taken as-is, no sorting or segregation is allowed.

Loads will only be limited to what your truck/trailer can legally handle. Gloves and closed shoes are required. No children will be allowed.

For more info call Dave Tousseau, 577-6758.

Daddy's Baby Boot Camp

Expecting fathers and fathers of children one year or younger are invited to attend Daddy's Baby Boot Camp October 13 from 10 a.m. to 2 p.m. in the conference room, building 129. Moms are also welcome. Register early at 577-6332.

Getty Museum Trip

The MCLB Barstow CWRA is sponsoring a trip to the Getty Museum in Los Angeles Aug. 28 at 6:30 a.m.

You'll enjoy this exceptional opportunity to see one of the world's largest collections of paintings, classical antiquities, bronze and marble sculptures, photography, and much, much more.

The collection includes works of art dating back from ancient history through more contemporary times and is considered to be one of the best and most diverse in the world.

A bus leaves Bldg. 44 at 6:30 a.m., stops in Victorville at the International House of Pancakes parking lot at 7:30, and returns to Barstow by 10:30 p.m.

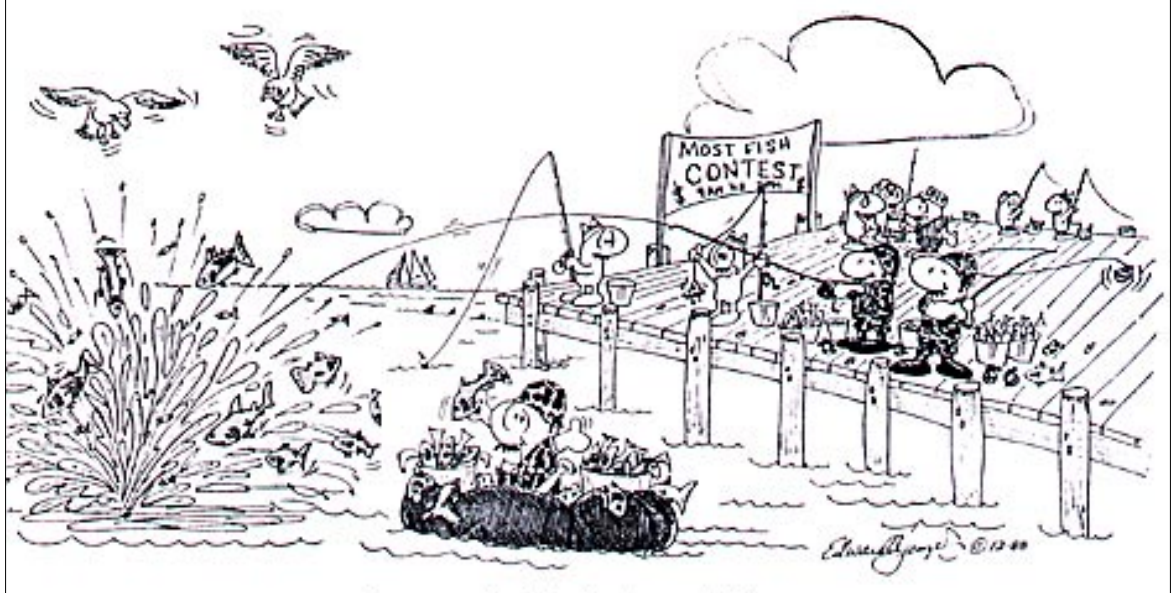
The cost per person is $10 to cover the price of gas.

Contact the following CWRA committee members for reservations:

Name	Phone
Dan Keirn	577-6614
Frederico Molino	577-7210
Ed Guz	577-6183
Vince Chavez	577-7076
Barbara Kulseth	577-6771
Kay Servais	577-6233
Wrayanne Huddleston	577-6714
Barbara Kent	577-7382
Tangia Joseph	577-7230
Bruce Rowe	577-7207
Cliff Acles	577-7092
Ed Frey	577-6940
Richard Tusing	577-6492
Sixto Granados	577-7424

101 things you should never ask a Marine to do

By E. Temple



Never ask a Marine to go fishing.

Volunteers needed for Lands Day

The Bureau of Land Management is looking for 150 volunteers to participate in a restoration project at the Odessa and Mule Canyon areas on Sept. 25.

The area is a scenic mining district that supports a variety of outdoor activities.

Volunteers will begin at sunrise and continue through the late afternoon.

Local sponsors will provide a barbecue lunch, and the first 100 volunteers to check in will receive a free T-shirt and a free pass to Lake Delores.

For more info on the National Public Lands Days restoration project contact Rose Foster-Villegas at 252-6011 or on the web at *http://www.blm.gov/whb*.

Y-102 Roofsit for MDA

The 10th Annual Y-102 Roofsit on behalf of the Muscular Dystrophy Association will be held on the corner of Bear Valley Road and 7th St., in Victorville, September 2 through 6.

A Y-102 DJ will eat, sleep and broadcast from the roof at this location during the week to solicit donations while volunteers and firefighters collect contributions from passers by.

MDA supports local individuals and funds hundreds of research projects world-wide seeking the cause, treatment and cure for neuromuscular diseases.

For more info or to volunteer to support this event call 949-2935 or (909) 369-0720.

Route 66 Market Festivals

The Barstow Area Chamber of Commerce is sponsoring the Fifth Annual Market Festivals Tuesday evenings from 6-10 p.m. at the Barstow Mall until Sept. 28. This year's theme is the Route 66 Market Festival.

The annual event features a variety of craft, food and produce vendors, children's rides and a variety of entertainment.

Weekly themes include Calico Night, Police and Fire Night and others. So come out and have a good time.

Look for these fun nights in the future:

Date	Event
Sept. 7	Community Night
Sept. 14	Country Night
Sept. 21	Health & Fitness Night

For more info, call Tera Moore at 256-8400 or the Chamber of Commerce at 256-8617.

Did you know ...

Volunteering at your local Navy-Marine Corps Relief office can really pay off? It will increase your self-esteem and self-confidence as you grow professionally. You can aquire marketable skills in interviewing clients, public relations, retail sales management, working with computers and word processing equipment, and more.

The society routinely attracts people with compassion and commitment to be of service.

Share your unique talents and pursue your special interests while assisting your shipmates and fellow Marines. You will even be reimbursed for child care and commuting expenses.

Contact you local NMCRS office today.

For more info contact the Navy-

See **BRIEFS** Page 9

Congratulations to August yard-of-the-month winners

Photo by TAVSC

Army CWO2 Lance D. Mulen Eunsook, and son Avery.

Photo by TAVSC

SSgt. Joey L. Rancourt and wife Liwayway.

Photo by TAVSC

LCpl. John A. Puckett and wife Courtney.

MCCS MARINE CORPS Community Services Barstow

Shop the Base Exchange

Big savings right now on black Levi jeans, 50 percent off regular price. Another great savings on Hagaar golf pants and all women's summer dresses – both at 10 percent off regular price.

The Exchange has all your back to school supplies at low prices - pencils, pens, erasers, notebooks and more.

The Main Exchange/7-Day Store is open Monday through Saturday 9 a.m. to 6 p.m. and Sunday 10 a.m. to 6 p.m. Call 256-8974 for more information.

Lunch menu for this week

This week's lunch menu at the Family Restaurant and Cactus Cafe offers a delicious variety:

Today – Lasagna, vegetable, roll/butter.

Friday, Aug. 27 – Hoki fish , rice, vegetable, roll/butter.

Monday, Aug. 30 –Sloppy Joe, mashed potatoes, vegetable, roll/butter.

Tuesday, Aug. 31 –Prime rib, potatoes, vegetable, roll/butter.

Wednesday, Sept. 1 – Ravioli, vegetable, garlic bread.

Thursday, Sept. 2 – Glazed pork roast, vegetable, roll/butter.

All above meals served with coffee, tea or soft drink. Lunch is served Monday through Friday at the Family Restaurant from 10:30 a.m. to 12:30 p.m. Lunch is served Monday through Friday at the Cactus Cafe from 11:30 a.m. to 12 p.m.

Price is $3 military, $4.50 civilian.

A La Carte available every day for your luncheon enjoyment:

Chicken sandwich $1.95
Chicken tenders $2.95
Two pieces chicken $1.95
Fish sandwich $1.95
Two pieces fish $2
Shrimp (21 pieces) $2.95
French fries $1
Seasoned fries $1.25
Coleslaw $.80
Potato salad $1
Hamburger $1.95
Hamburger with cheese $2.25 Hamburger with bacon/cheese $2.45
Double hamburger $3.45

Semper Subs also available every day for lunch

Hot Sub sandwiches include:

Philly steak & cheese $4.95
Italian meatball $3.95
Ham & cheese melt $3.65
Turkey & cheese melt $3.65
Pizza $3.95

Cold Sub sandwiches include:

Roast beef $3.45
Sub club $3.45
Turkey $3.45
Turkey & ham $3.45
Cold cuts $3.45
Bacon, lettuce & tomato $3.45
Tuna $2.95
Veggie $2.25

All Sub sandwiches made with fresh baked white or wheat rolls. Veggies on all subs include: chopped lettuce, tomatoes, onions, pickles, green peppers and black olives.

Family Night Dinner Menu

Tonight: – Fajitas, soft tacos, rice & beans, dessert and beverage (coffee, tea or soft drink).

Thursday, Sept. 2 – Sliced turkey, potatoes, vegetable, dessert and beverage (coffee, tea or soft drink).

Family Night dinners are served from 4:30 p.m. to 7:30 p.m. every Thursday. All you can eat $4.50 adults, $2.50 children 5 to 11 years, children 4 years and under are free.

Labor Day MCCS holiday hours

The following MCCS facilities will be open Labor Day, Monday Sept. 6.

The Main Exchange will be open from 10 a.m. to 6 p.m.

The Family Restaurant will be open 9 a.m. to 2 p.m. with menu service.

The Family Swimming Pool and the Oasis Club Swimming Pool will be open from 11 a.m. to 7 p.m.

Tees & Trees Golf Course will be open from 7 a.m. to 7 p.m.

All other MCCS facilities will be closed on this holiday.

Other closures affected by the Labor Day holiday are:

The Auto, Ceramic, Wood/Rock Hobby Shops and the Bowling Center normally closed on Monday will observe Labor Day on Sunday Sept. 5 and be closed Sunday & Monday Sept. 5-6.

For more info on Labor Day holiday closures call the individual MCCS facility or call 577-6390.

YAC closed until Aug. 31

The Youth Activities Center will be closed through Saturday Aug. 28, reopening on Tuesday, Aug. 31.

The temporary closure is required to repaint facility. MCCS/YAC apologizes for any inconvenience this may cause.

Halloween projects

Halloween is not far away, browse through our "Pumpkin Patch" and create your own Jack O' Lantern, one that will last for years to come. We have many other decorative Halloween theme pieces. Call 577-6228 for more info. The Ceramic Hobby Shop is open Wednesday through Friday from 11 a.m. to 7 p.m., Saturday and Sunday from 10 a.m. to 6 p.m. Closed Monday and Tuesday.

Enjoy the pools while you can

The pools (Family Swimming Pool and the Oasis Club Swimming Pool) will be open for the last day on Monday 6 September – Labor Day.

The pools are currently open from 11 a.m. to 7 p.m. Tuesday through Sunday, closed Monday.

Earn college credit for military training

If you have completed a course evaluated by the American Council on Education and listed in the ACE Guide, you may have college credit.

Earn college credit – if you plan to attend college, Life Long Learning can save you time and show you a way to earn college credit without attending class.

For more info contact Rich Johnston at 577-6118 or drop by Bldg. 302 between the hours of 7 a.m. and 3:30 p.m.

Video collection enlarged

The Base Library has added to its video collection a selection of various titles from the A&E Biography Channel. Drop by the library and look over the selections.

The Base Library is located in the NCO/Enlisted Club. Open Monday through Friday from 10 a.m. to 6 p.m., Saturday and Sunday from 10 a.m. to 4 p.m. Call 577-6395 for more details.

SHARE From Page 2

besiege an enemy position. "That's called lance corporal ingenuity and PFC power," he said. "It is here now and it will be there tomorrow."

Another effective weapon is gas, according to LtGen. Christmas.

"You have to think of something how you can beat those guys trying to kill you. We have nonlethal capabilities. Use them however you can," he said.

Selective use of tanks and artillery can also be effective, he added. "If you're going to use arms, you have to protect it. Put it behind you. Hide it and use it whenever you need it."

The veteran warfighters cited combat realities, like numerous casualties, evacuation of civilians, exhaustion and the 'fog of war.'

"These are issues that have to be considered and addressed," LtGen. Christmas said.

Although the Marines were retaking the city from the Viet Cong, they were ordered to withdraw as part of a massive U.S. troop pullout.

"What I believe made us successful was the innovation, esprit de Corps and brotherhood common to the Marines," he said. "That is what Marines are all about. We fight for Marines on our right or left."

Hundreds of Marines sacrificed their lives to take the city, the speakers said.

"A fire team may be able to take a building and hold it for a while," LtGen. Christmas said. "But to take an urban area, it takes an unbelievable number of people. That's reality."

He emphasized tactical lessons learned that will help Marines in future battles.

"If I could go back in time and change one thing, that would be my machinegun," LtGen. Christmas said. "If I had consolidated my machineguns into a weapons platoon, we would have done much better."

The crowd absorbed leadership, tactics and knowledge about MOUT. It also learned about the heroics of former Cpl. Pete Addesso, a Silver Star recipient, from the hero himself.

Addesso was in LtGen. Christmas' company during the battle. He and two other Marines cleared a compound to let troops pass through and clear buildings.

"We used everything we had," he said.

Good communication between troops and officers made the difference, Addesso explained.

"We started to think like officers because they told us what was going on and what to do. We bonded like brothers," he said.

LtGen. Christmas ended the presentation with a challenge directed at the "new breed" of leaders - a challenge his contemporaries accepted the day they swore in to serve their country.

"One thing a Marine officer is blessed with is the privilege of leading Marines, which also means responsibilities," LtGen. Christmas said. "One of those responsibilities is to bring your Marines home safely. The way to do that is to train them well. I leave that challenge to you."

"What I believe made us successful was the innovation, esprit de Corps and brotherhood common to the Marines. That is what Marines are all about. We fight for Marines on our right or left."

THE HUMAN SIDE

Civilian Human Resources Office, Southwest – Barstow Satellite Office

Meeting the Challenge of Change

What do you do when you are injured at work?

Submitted by
Human Resources Office

Pain is probably the only thing on your mind when you are hurt on the job. But other things, besides the pain, must also be taken care of when an injury happens at work. Here are a few things you need to keep in mind.

Report to your supervisor (or person acting on his/her behalf) that an injury has occurred, no matter how slight the injury.

If you are on overtime or on shift work, notify your supervisor (or person acting on his/her behalf).

The supervisor will send you to the dispensary with a permit. You should go to the dispensary immediately after the injury occurs, don't delay!

To reduce compensation costs, you are encouraged to obtain medical care from the doctors at the Branch Clinic, however, it is your right as an injured employee to select a treating physician of your own choice.

If you desire to see your own physician, the employing office (CHRO) will authorize medical examination/treatment by issuing a Form CA-16 (a Form CA-1 must already be on file).

If your request to see your own physician is not made within one week from the date of injury, the CHRO is not required to issue the Form CA-16. The CA-16 authorizes treatment for 60 days from the date of issuance unless the Office of Workers' Compensation Programs (OWCP) terminates the authorization sooner.

If your injury occurs outside of the routine working hours of the Branch Clinic, you may be treated at Barstow Community Hospital, if necessary.

However, ensure that the CHRO is notified on the next working day of the medical care you received.

If your injury is of an emergency nature, call 911. Your supervisor will notify the CHRO to ensure all paperwork is completed.

If you have any questions concerning filing procedures for on-the-job injuries, call Donna Coppi at 577-6279 or Josie Marquez at 577-6481. Remember, ignorance of the law is no excuse.

NEBO Clinic (Bldg. 149) Hours: 7 a.m. to 4 p.m., Monday through Friday.

YERMO Clinic (Bldg. 573) Hours: 7 a.m. to 4 p.m., Monday through Friday.

Next month we will discuss Occupational Injury/Disease Claims; reimbursement for mileage and leave usage.

What happens after the EEO complaint is filed

Submitted by
Human Resources Office

Equal Employment Opportunity counseling is an essential part of the Federal system for processing and resolving employee and applicant EEO concerns. The opportunity for informal resolution at an early stage is an important feature of the counseling stage. Within this system, the counselor is not a representative for the employee nor management. The counselor's goal is to resolve the issue presented.

A counselor has six clearly defined duties:
(1) Advise the complainant about the EEO complaint process.
(2) Determine the issue and basis of the potential complaint.
(3) Conduct a limited inquiry for the purposes of furnishing information for settlement efforts.
(4) Seek resolution at the lowest possible level.
(5) Document the resolution or advise the complainant of his/her right to file a formal discrimination complaint if resolution fails.
(6) Prepare a report.

Counselors conduct only limited inquiries, do not misinterpret this procedure as an investigation.

In order to resolve an EEO matter, management and the complainant must agree on a solution.

However, only management has the authority to resolve an EEO matter in the informal process. Like most situations involving two parties, the counselor can expect barriers to resolution of EEO matters.

Some Management attitudes may be:
(1) There was no discrimination, so nothing should be done.
(2) The decision at issue was correctly made, procedures were correct, nothing should be done for the complainant.
(3) Resolution will encourage frivolous complaints.
(4) Subordinates and supervisors will lose respect for a manager who settles rather than fights.

As with every miscommunication, the Complainant may have the attitude:
(1) My manager must be disciplined.
(2) My manager must apologize.
(3) No remedy is sufficient; and finally.
(4) Management must pay damages.

Sometime these barriers can be overcome by bringing the parties together and having them candidly, openly and honestly discuss the issues – working toward a possible solution.

Communication that is honest and open, between both parties, is the key to resolving complaints or concerns.

The EEO chain of command is as follows:

EEO Officer – Colonel Mark A. Costa, Commanding Officer

Deputy EEO Officer – Carol Chostner, Director, MCCHRO-SW

EEO Program Manager – Madhu Panchadsaram, MCCHRO-SW

Barstow Satellite Office Manager – Esther Gonzales, CHRO-SW

EEO Counselor/Specialists – Sharon Lange and Yolanda Ojeda, CHRO-SW

Civilian Discrimination Complaint Process Under 29 C.F.R. 1614
Occurrence
(Within 45 calendar days)
–30 days to counsel (extensions option of complainant only)
–Final interview
–15 calendar days to file formal complaint
–Complaint Filed
–180 days to investigate and issue the report of investigation with notice
–30 Calendar days to request a final agency decision with EEOC hearing or final agency decision without a hearing
–If hearing is requested –60 days from receipt of admin judge finding to issue final Department of the Navy decision
–If no hearing is requested – 60 days from request to issue final Department of the Navy decision
–30 days from receipt of official Department of the Navy decision to appeal to the Equal Employment Opportunity Commission
–30 days from receipt of Equal Employment Opportunity Commission Office of Federal Operations decision to request reopening
–90 days from receipt of Equal Employment Opportunity Commission Office of Federal Operations decision to file Civil Action

Are you eligible for COP?

You must have sustained a job-related "traumatic injury" to be eligible for Continuation of Pay.

Traumatic injury means a condition of the body caused by a specific event or incident, or series of events or incidents, within a single workday or shift. Such condition must be caused by external force, including stress or strain, which is identifiable as to time and place of occurrence and member or function of the body affected, as defined in 20 CFR Part 10.5(ee).

The injury caused a disability and/or caused lost time due to a need for medical examination/treatment. The Form CA-1 must be filed within 30 days of the date of injury and you must begin losing time from work within 45 days of the injury.

How do you claim benifits?

To claim benefits under the Federal Employees' Compensation Act (FECA), an employee must give notice of the injury in writing on Form CA-1. These forms may be obtained from your supervisor, the Nebo Yermo Clinic, the CHRO at Bldg. 37 or from the Internet at *www.dol.gov./doYesa/owcp.htm*. The completed CA-1 must be completed by the injured worker, or another person on the employee's behalf and filed within three years of the injury.

What are your responsibilities in claiming COP?

(1) Complete and submit the Form CA-1 to the CHRO as soon as possible, but no later than 30 days from date of "traumatic injury"

(2) Ensure that medical evidence supporting your disability, to include a statement as to when you will be able to return to your date of injury job, is provided to the CHRO, and your supervisor, within 10 calendar days after filing the claim for COP.

(3) Ensure relevant medical evidence is submitted to OWCP and cooperate with the OWCP in developing your claim.

(4) Ensure your treating physician specifies any work limitations and provide it to CHRO and your supervisor.

(5) Provide your doctor a description of any alternative positions offered to you and ensure your doctor responds promptly to the CHRO and OWCP with an opinion as to whether you can and how soon you might perform those duties or any other specific position.

Human Resources Office Manager: Esther Gonzales, 577-6479
Management Support Assistant: Meredith Taylor, 577-6478
Staffing/Classification: Lucy Wais, 577-6487
Employment Assistance and Awards Information: Kathleen Dunham, 577-6357
Labor and Employee Relations: Shaunna Arguelles, 577-6914
Karen Ross, 577-6913

Worker's Compensation: Donna Coppi, 577-6279
Josie Marquez, 577-6481
EEO: Sharon Lange, 577-6599
Yolanda Ojeda, 577-6022
Training Information: Marva Johnson, 577-6965

MCCS offers RV lot to travelers, employees

Photo by Cpl. Mike McQuillan

For two years the recreational vehicle lot on Barstow has given weary travelers a place to rest their heads, take a shower, cook-up a hot meal or tack up a home-sweet-home sign.

Photo by LCpl. Brian Davidson

On a long stay travelers can hook up satalite dishes to keep up on news and sitcoms.

By Cpl. Mike McQuillan
BARSTOW LOG staff

MCLB has a lot to offer its patrons. Active and retired military and DoD civilians who own a trailer, motorhome or fifth wheel camper can stop for a rest or set up residence at the base RV lot.

Marine Corps Community Services expanded the lot from four to 20 spaces in 1997 and added the full service hook-ups to it.

"It has all the amenities you would have at home," said Harry Sherman, MCCS operations officer and RV lot resident. "You have access to all the base facilities, and you have utilities running into your motor home."

Sherman lives on the lot during the week and returns to his home in Hemet, Calif., on weekends.

Spaces on the lot are available on a first-come, first-serve basis and cost five dollars a night or 100 dollars a month.

"What that means is that you get weekends free if you pay by the month," said Sherman.

Eleven of the 20 sites have full-service hook-ups, including water, electricity and sewer.

The other nine have water and electricity only. A dumping station is available, free of charge, for those who don't have a sewer line.

One of the biggest problems for MCCS, according to Sherman, is accommodating everybody who comes on base. Word of mouth has turned the lot into a travel hub for travelers on Interstates 15 and 40.

"Very seldom is a full hook-up site empty," said Sherman. "We have initial plans underway to get five more spaces connected to the sewer."

Another project slated for the future is the addition of 20 more full-service hook-ups.

"We can expect to see that in about 2003," said Sherman. "We'll need a 50-amp hook-up for everybody before we can build it."

Stu Hammons, base maintenance officer, transferred to MCLB from Twentynine Palms in 1997. His family still lives in Twentynine Palms, and he spends weeknights in his fifth wheel at the RV lot.

"It's more than adequate for me," said Hammons. "I have the gym, the seven-day store and a laundry facility right here. I hardly have to go off base. Plus, it has the greatest security in the world."

The lot is a home to some, but to others it's a port of call when life becomes one big camping trip.

"Some people, after they retire, all they do is travel around," said Sherman. "They're known as 'full timers.' When you're full timing it, your home is your motor home, fifth wheel or trailer."

The lot is listed in the DoD RV and Recreation Guidebook, attracting highway travelers throughout southern California and Nevada. Sherman claims that word of mouth is still the biggest advertisement.

"Our lot is cheaper than just about anywhere else," said Sherman. "When people get a good deal, they can't wait to tell somebody about it."

The idea for the RV lot first seemed far-fetched, according to Hammons.

"The base commander at the time, Col. McBride, wanted at least 20 spaces. We thought there was no way they would fill up 20 spaces," said Hammons. "Look at it though. Most of the time they're all full."

The RV lot is available 24 hours a day. If a traveler pulls aboard MCLB after hours, a drop box is available at site #5. For more information about the RV lot, call 577-6963.

Check it out: *Get all the gear you need to have fun this summer without having to spend a dime*

By LCpl. Brian Davidson
BARSTOW LOG staff

Summer fun for most means camping excursions, barbecues and sports.

Semper Fit has all the bases covered.

If you want to play games – football, basketball, soccer, racquetball, tennis, foosball or roller hockey, check out all the equipment you'll need from the equipment issue room at the Fitness Center.

Camping can be an expensive hobby when one considers the cost of the bare necessities, not to mention the campsite fees involved.

However, getting away for an overnighter doesn't have to be costly because tents, folding chairs, cots, sleeping bags, camping stoves and even rechargeable lanterns can be checked out from the equipment room.

Barbecues are an essential element for any summer to be complete. Gas and charcoal grills can be checked out for your backyard barbecue.

The high desert doesn't offer much shade for your guest, but don't sweat it in the sun. Check out a party tent or canopy to stay cool and an ice chest to chill your beverages, too.

The Equipment Issue Room can even provide board games, billiard balls and dart boards and darts for your entertainment pleasure. Take advantage of what the equipment room has to offer.

The Equipment Issue Room is open Monday to Friday from 5 a.m. to 9 p.m. and from 10 a.m. to 6 p.m. Saturday and Sunday.

For more info. stop by the Fitness Center or call 577-6898 and check it out.

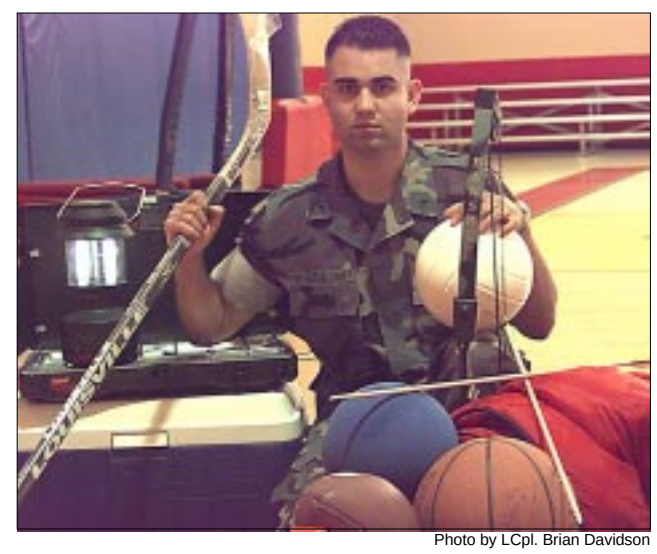


Photo by LCpl. Brian Davidson

From balls and bats to tents and cooking supplies, the equipment issue room has all the bases covered.

Job Watch

Annc No.	Title/Series/Grade	Open	Close	1st Cutoff	Location
DEA-95-99	Crane Operator WG-5725-11	03-08-99	09-30-99	03-22-99	Calif., Ariz.
DEA-140-99	Firefighter GS-081-03/04/05/06	04-05-99	09-30-99	04-19-99	Port Hueneme
DEA-164-99	Firefighter GS-081-04/05/06	04-29-99	09-30-99	05-13-99	Camp Pendleton
DEA-222-99	Painter WG-4102-07 (Term NTE 13 mos.)	06-21-99	09-30-99	07-06-99	MCLB Barstow
	Heavy Mobile Equipment Repairer/Operator WG-5803-08/10 (Term NTE 13 mos.)	"	"	"	"
	Artillery Repairer WG-6605-07 (Term NTE 13 mos.)	"	"	"	"
	Pneudraulic Systems Worker WG-8255-08 (Term NTE 13 mos.)	"	"	"	"
DEA-298-99	Computer Specialist GS-334-11/12	07-22-99	10-18-99	08-05-99	San Diego
DEA-308-99	Pipefitter WG-4204-08/10	07-27-99	12-31-99	08-10-99	China Lake
DEA-309-99	Electrician WG-2805-08/10	07-26-99	12-30-99	08-09-99	China Lake
DEA313-99	Heavy Mobile Equipment Repairer WG-5803-08(Term NTE 366 days)	07-26-00	09-20-99	09-09-99	MCLB Barstow
DEA-314-99	Boiler Plant Operator WG-5402-08/10	07-26-99	12-31-99	08-09-99	China Lake
DEA-329-99	Laborer WG-5803-04(Term NTE 18 mos.)	08-03-99	08-30-99	08-16-99	MCLB Barstow
DEA-354-99	Hazardous Material Handler WG-6901-05	08-11-99	09-09-99	08-26-99	MCLB Barstow
DEA-365-99	Sandblaster WG-5423-07 (Term NTE 366 Days)	08-18-99	09-15-99	09-01-99	MCLB Barstow
DEA-373-99	Library Technician (Office Automation) GS-1411-05 (Term NTE 366 Days)	08-20-99	09-17-99	08-03-99	MCLB Barstow
OTR-27-99	Motor Vehicle Operator WG-5703-08 (Temp NTE 1 yr.)	03-24-99	09-30-99	04-07-99	Calif., Arizona
OTR-35-99	Computer Specialist GS-334-11(Temp NTE 1yr.)	04-06-99	09-30-99	04-20-99	Calif., Arizona
OTR-36-99	Materials Handler WG-6907-07 (Temp NTE 1 yr.)	04-07-99	09-30-99	N/A	Seal Beach, Fallbrook
OTR-38-99	Materials Handler WG-6907-05(Temp NTE 1 yr.)	04-07-99	09-30-99	N/A	Seal Beach, Fallbrook
OTR-39-99	Ordnance Equipment Repairer WG-6641-08 (Temp NTE 1 yr.)	04-09-99	09-30-99	04-19-99	Seal Beach
OTR-41-99	Painter WG-4102-07 (Temp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
	Heavy Mobile Equip Repair/Oper. WG-5803-08/10/11(Tmp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
	Artillery Repairer WG-6605-07 (Temp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
	Pneudraulic Systems Worker WG-8255-08 (Temp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
9CP0763	Elect Measurement Equip. Mechanic WG-2602-12	08-11-99	09-01-99	N/A	MCLB Barstow

For more information contact the
Human Resources Office at
577- 6484

COC from Page 9

sees the command's focus shifting over the next several years to one of managing world class depots in Albany and Barstow.

"They will be getting more involved in the operation of the Blount Island Command, and paying much closer attention to the distribution of goods and services throughout the Corps," said McKissock. "With the improvement of systems managers, there will be a noticeable shift in the function of logistics bases. The focus will now be on weapons systems management, and will now be much closer than before. It will be part of the life cycle management."

McKissock predicts that the changes will make the Marine Corps look much more closely at the turnaround time of equipment.

"Moving equipment off the boats and rotating it in the operating forces and back to MCLB Albany will be much faster," said McKissock. "We will be getting better use of the equipment and rotating it more regularly. This will age all the pieces of equipment more uniformly. It is something we at log bases have always wanted to do, but I think with the focus of log bases on depot maintenance, it will become more possible."

McKissock said that there were two things he found most rewarding about his command of MCLB Albany, MarCorLogBases and the Materiel Command.

"I am proud of the progress we have made in the depots in making them world class organizations, the effort that has gone into them and the work that has come out," said McKissock. "The other rewarding aspect of it was having MatCom become established in Albany, and bringing the MatCom staff to fully operational capability within a very short period of time."

LIAR from Page 2

sively, but finally, the lie some of us flirt with most is that God is not concerned with me and my life. We may try to believe that we have misbehaved too much to be loved by God.

We may think that He is too big and we are too small and insignificant for Him to bother with our little problems. Or we think our problems are so huge that no one could tackle all that – not even God.

All of these are lies. I'm not sure why we are so susceptible to lies, but we are even quicker to believe lies about others.

Unfortunately, Satan knows how appetizing lies are to our psychological palete. He'll feed that kind of junk to us all day long.

After all, Jesus exposed the true colors of the devil when he said, *"He was a murderer from the beginning, not holding to the truth, for there is no truth in him. When he lies, he speaks his native language, for he is a liar and the father of lies."* (John 8:44)

When we are tempted to believe some of this trash, we might be better served if we turn to the scriptures and see what God says about us.

For example – we should never believe that He does not care for us because His word tells us otherwise. 1 Peter 5:7 says, *"Cast all your anxiety on Him because He cares for you."*

At other times when we struggle with self esteem, perhaps we would be better off to remember Psalm 139:14, *"I praise You, because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."*

The bottom line is we should not believe the devil and his lies. Has always proven to be a liar, and he will always mislead us.

God's word is the trustworthy source we can turn to for guidance. Don't believe those Nellie Olsens who aren't speaking from the authority of the scriptures.

Blessings,
Chaplain Michener

BRIEFS from Page 3

Marine Corps Relief Society at 256-1378 or 577-6627.

Military Mixer

The annual community-wide Military Mixer, co-sponsored by MCLB Barstow, the Barstow Area Chamber of Commerce and Fort Irwin will be held at the NTC Fort Irwin Leaders Club Sept. 16 at 6:30 p.m.

Free transportation is available on NTC buses that will leave the Mercado Mall parking lot at 5:30 p.m.

Cost for the evening, which includes an ample array of hors d'oeuvres, is $12 for E-6 and above and civilians, and $7 for E-1 through E-5. Tickets are available at the Public Affairs Office, Bldg. 15.

For more info call 256-8617 before Sept. 9.

Women's Equality Day; reflections of the past

By LCpl. Brian Davidson
BARSTOW LOG staff

Women's Equality Day is a day of reflection and objectivity for America.

What's it all about? What is equality for women? How do we get there from here?

The female is female by virtue of a certain lack of qualities; we should regard the female nature as afflicted with a natural defectiveness, once said the heralded Greek philosopher Aristotle.

We're not there. That was a long time ago.

In July of 1848, the first women's rights convention held in Seneca Falls, New York produced the Declaration of Sentiments and Resolutions, a document detailing the legal and moral injustices imposed on women. The declaration would be the guiding light of the women's rights movement that followed, according to *www.legacy98.org*. Later that year, the Treaty of Guadalupe Hidalgo brought the Southwest under U.S. law. Married women living in the in the region lost their property rights, could no longer own businesses, sue in court, or enter into contracts.

Married women were, in effect, dead in the eyes of the law. Single women didn't have many more legal rights and neither could vote, according to the web page.

The Constitution was ratified 79 years ago today adding the 19th Amendment guaranteeing women the right to vote, a turning point in women's suffurage.

"In my life time I've seen many things change for women," said Ann Lazenby, management assistant. "A very benificial change for women is that we can now obtain a credit rating based on our own merits, not our husbands or our fathers employment. Many women don't realize the amount of freedom that alone gives them."

Lazenby credits her experience in trying to buy a house and having only half of her $30,000 income recognized because she was a woman.

The Equal Credit Opportunity Act of 1974 forbade sex discrimination in all consumer credit practices; however, it didn't extend to commercial credit until 1988.

Prior to 1993, the record for bills passed related to women's issues in one year was five. The 103rd Congress passed 63 bills into law in two years, a reflection of the political influence women have attained. A record 20.4 percent of state legislators were women in 1993, according to the web page.

Some women believe that increased political and economic power is at the root of many of the cultural changes that have faded the once-sharp line that divided sexual roles in society.

"Increased involvement in politics and more women in the work force, I believe, are responsible for changes in how women are viewed and for advances in liberation," said Lazenby.

"Women are much freer now than they were when I was young," said Bette Poe, a base Mail and File clerk. "There is more equality. There was a time in America when men did the work and earned the money and women stayed at home and took care of the children. Now, I can do the same job as any man," she added.

The Equal Pay for Equal Work bill was introduced to Congress twice before being passed in 1963.

Oddly, in 1992 women on average were paid 71 cents for every dollar paid to men, according to statistics from the web page.

Patriarchal societies have traditionally divided men and women into two groups, providers and nurturers. However, cultural changes have made more women breadwinners.

"My wife works and she attends college, too," noted Marco Hernandez, an employee with base recycling. "I see that more and more women are in less traditional roles, and it's not unusual to see kids at home with dad or at the daycare."

Much has been achieved, yet to date no Equal Rights Amendment for full civil rights for women has been passed.

San Bernardino Blood Bank thanks MCLB for 60 pints, lives saved

By LCpl. Brian Davidson
BARSTOW LOG staff

The Blood Bank of San Bernardino and Riverside counties visited MCLB Barstow Wednesday with the intent of leaving with the elixir of life. And they did.

Sixty units of blood from the Nebo annex alone, according to Dawna Brown, a medical assistant with the blood bank.

Murphy's 13th Law of Combat states the important things are always simple – like laying down while you give blood.

Josie Marquez, HRO blood drive coordinator noted that sharing of your time and 'yourself' is critical.

"Supporting the blood bank is an excellent opportunity to give the gift of life to someone who might not live another day without it," said Marquez. "Most people don't realize the importance of donating until a loved one or someone close to them undergoes surgery or has an accident and is in need of it."

"I'd never seen the other side to blood donations until my father needed blood," said Tammy Rotellini, director of Public Relations for the blood bank. " I saw my father lying in bed as pale as his sheets. And as he received more units of blood I saw his color come back, he could talk; he came to life right before my eyes."

Each whole blood donation could help up to three patients, but a minimum of 350 volunteer donors are needed daily to meet the local patient need, according to Rotellini.

The base has held blood drives since September of 1977 and has donated more than 9,300 units of blood to date.

Rotellini gave the command kudos, emphasizing the impact the all-hands effort has had.

"This is a wonderful donor group that knows the importance of donating," remarked Rotellini. "We know we're going to get blood when we come. At any moment there could be a training accident or national disaster and we know that the blood will be there because of donor groups like MCLB Barstow."

The base has earned the reputation as an 'outstanding' donor group. Now comes the easy part – maintaining it.

Murphy's 14th Law of Combat reminds us that the simple things are always hard.

Giving the gift of life is as *simple* as donating a bag of blood, but getting around to it is hard – right?

We are a bustling mix of civilian and active duty Marines. We have meetings and prior engagements to attend, missions to accomplish, PT first thing in the morning and trying to figure this new Microsoft Outlook thing takes its fair share of time, too.

And then, there are those of us who faint at the mere sight of blood or suffer from allergic reactions to those three-inch long, hypodermic needles they brutally stick into the tender part of your arm.

Photo by LCpl. Brian Davidson

Dawna Brown prepares a donor to give. More than 80 people donated in the Nebo area during the drive.

Improvise adapt and overcome.

Remember, a little pain from your arm giving can keep as many as three people living.

"Children with cancer undergoing chemotherapy require many transfusions," said Bertie Dailey, MCLB, support clerk.

"I was lucky. I only had to take my son to the hospital for blood transfusions once a week. Other parents weren't as fortunate," said the mother of seven.

"Some children rarely leave the hospital and require transfusions everyday depending on their condition. It's hard to watch an innocent, little child wither away."

According to Marquez, 80 people volunteered to donate in Nebo.

Were you one of them?

Photo by LCpl. Brian Davidson

Cookies and juice helped donors recover after giving a pint.

Photo by LCpl. Brian Davidson

Sandy Faidi prepares a civilian Marine from the Nebo side to donate blood.

1981 CADILLAC ELDORADO: V8 auto, all power, needs work (over heats) 5/2000 tags. $1,000. Call 252-3802

1970 OLDS CUTLASS: 2 door, 350 engine, auto, A/C, Mags runs good. $2,100. Call 252-9199.

1973 FORD BRONCO: 302, C4 trans., PS, PB, new interior, lots of extras, spare trans., transfer, no more smog in CA. $5,000. Call 256-8131 AWH.

1984 FORD BRONCO II: Off-road tires, lift kit, heavy-duty clutch. $2,850. Call 252-1908.

1995 HURRICANE DECK BOAT: Good to excellent cond. For information call 256-2048 after 6:00 p.m.

1979 MOTORHOME: 25 ft., class A, roof/dash air, generator, sleeps 8. As is. $1,200. Call 252-9199

1985 HONDA MAGNA 750: Runs great, looks great. Must sell, $1,900 OBO. Call Matt at 957-1655

FOR SALE: Fifteen-foot Coleman Canoe, like new, used only three times, cost more than $500. Asking $350. Firm. Call 252-4369.

FOR SALE: Carpet, like new, 3 year old, tan , one piece 11' X 11', the other piece 11' X 22'. Great for rental $125. OBO. Call 252-1059

FOR SALE: Belgian furniture: green couch, $100; two chairs, $50 each; coffee table, $15; night stand, $10; 2 adding machines, $10 each; 30 T-shirts, extra-large, $1 each; VCR (no remote), $50. Call 252-7789.

FOR SALE: 27" TV monitor, $150; steel workbench, $100; Minolta auto focus camera w/50mm 1.7 lens, $20; microwave, $50; small Sears tool box,$15. Call 252-7789.

FOR SALE: MacIntosh computer w/ printer and all software, includes dictionary/encyclopedia and typing program. Great for word processing. All for $250. OBO. Call 948-0741

FOR SALE: Sony PlayStation, 9+ games, four controllers. All for $250. OBO. 957-1655.

MOVING SALE: 2009D Eniwetok. Saturday, August 28, 6 a.m. to 1 p.m. Clothes, furnitures, exercise equipment, lawnmower, etc.

WANTED: Sewing machine, baby walker and high chair. Call 252-9146.

WANTED: Looking for drivers to drive from Apple Valley to Yermo Annex Bldg. 573. No gas payment required. Work schedule is Monday, Tuesday, Wednesday 6:30 a.m. to 4:00 p.m. Call 240-4218. Ask for Phillip.

SPORTS

Bulldog comes home from last all-Marine tryout

By Cpl. Mike McQuillan
BARSTOW LOG staff

The bat vibrates sending an even surge through his arm from fingertip to shoulder blade.

That's when Fred Waddell, MCLB powerhouse left-center fielder, knows without pausing to second-guess his power that he has launched another one out of the park.

"When the ball feels good coming off the bat, you know it's gone," said Waddell. "Half the time you don't know, but sometimes you just feel it as soon as you hit it."

Waddell has lost count of the home runs he has hit throughout 23 years of competition, but power hitting is not his only claim to fame. Batting and overall dominance of the softball diamond earned Waddell a berth in the recent All-Marine softball trials at MCAS Cherry Point, N.C., where he endured until the last cut.

All-Marine coaches based Waddell's selection on his showing at the Western Regional Championships at MCAGCC Twentynine Palms, where he won the home run derby title and a nomination for tournament MVP.

Notified in mid-tournament that he would leave just hours after the championship ended, Waddell rushed back to Barstow to pack for rapid deployment to Cherry Point. He sped down Highway 247 back to Twentynine Palms for one more game. Next stop was Palm Springs International Airport, where Waddell boarded his eastbound flight that would deliver him into a recreational "Hell Week."

"We left at three o'clock in the morning," said Waddell. "You don't get to come home and say 'Okay we're going in three days.' You just pack your stuff and take off."

Waddell said the scene was similar to the way it was in 1995, when Waddell qualified for the All-Marine team for the fourth and final time.

"It's a little reunion more or less," said Waddell. "You get to see all the top softball players that you played with over the years. I saw about eight guys that I had played with before."

The intensity of past years almost dissuaded Waddell from going as far as he did.

"To tell the truth, I didn't even want to go," admitted Waddell. "At 37, I know how it is. It's a hundred degrees plus out there. You've got two-a-day practices, and then you may have games that night."

With indecision eating away at him, Waddell consulted his voice of reason, who reminded him that he retires from the Marine Corps next year.

"My wife said 'This is your last year. You'll regret it if you don't go and try out one last time.' I got support from my family and my work section, so I decided to give it one last shot," said Waddell.

Photo by Cpl. Mike McQuillan

Fred Waddell poses with his MVP trophy from the Western Conference.

Though he fell short of making his fifth All-Marine team, Waddell brought home his share of successes. In a scrimmage game against the North Carolina "A" Division State Champions, Waddell batted 4-for-4 with two home runs.

"They play the Marines in a scrimmage every year," said Waddell. "Last year they spanked the All-Marine team."

Waddell was also named a tournament all-star at the Men's Industrial State Championships in Raleigh, N.C., where the Marines won the gold medal.

"A lot of those guys respect each other. There's not too much animosity going on," said Waddell. "They're your buddies and then you're out there competing with each other."

Waddell played his first game in the sandlots of Leland, N.C., his hometown just outside of Wilmington.

"Where I grew up, we didn't have little league baseball," said Waddell. "Different communities had men's teams. I was 14, but I would say I was older so I could play. That's where I started."

Waddell's role on the sandlot was different than the one he follows now.

"I played infield back then. Nothing got by me. Now you couldn't pay me to get in the infield," said Waddell. "Things are different now. They've got double-barreled aluminum bats, and everything else. They hit the ball a lot harder now."

"I wasn't a power hitter back then," Waddell continued. "But, you get a little older, and you get a little wiser. You don't want to run so I figured all I have to do is hit the ball out of the park and I can jog around the bases. That will work fine for me."

Though he didn't grow up hitting home runs, Waddell has made it his forte. At the Western Regionals, Waddell pounded four of seven pitches over the 325-foot fence to reach a tiebreaker in the home run derby. His round two opponent posted a goose egg in his at bat, leaving Waddell with five swings to hit one over the fence. He launched number three over the right field fence to win the trophy.

"That right there made the regionals," exclaimed Waddell. "More than making the All-Marine tryouts. You had some huge Marines there. You had these guys from Pendleton, Twentynine Palms and all that. To win, coming from little Barstow was something special."

Waddell plans to retire from the Marine Corps in July 2000, leaving just before next year's regionals. Still, he wants to ride out much of the season with the MCLB Bulldogs.

"I've played on better teams, but these guys have a lot of heart," he said.

Waddell has made waves in Barstow as a three-sport superstar, posting the highest point total in the basketball league and finishing third in the "King of the Court" racquetball tournament.

Waddell claims to have played for more than 60 softball teams over the years. With no plans for glory, he weighs the idea of hanging up the cleats.

"Who knows? I might play in the old man's league on an over-40 team," said Waddell.

The MCLB Barstow Bulldogs were the last to play alongside the four-time All-Marine outfielder. For years to come, anyone who dons the Bulldog uniform and swings for the fences will bring back the feeling of deja vu all over again, when 90 percent of home run hitting was 50 percent mental and Fred Waddell ruled the MCLB diamond.