

BARSTOW LOG

Vol. 3, No. 42

Marine Corps Logistics Base Barstow, California

September 2, 1999

1st visit: *New CMC, SgtMaj. make first trip to MCLB; promote Marine society*

By Cpl. Mike McQuillan

BARSTOW LOG staff

Marine Corps Commandant Gen. James L. Jones paid MCLB Barstow his first visit Monday. In conjunction with his inaugural West Coast tour, Gen. Jones and his entourage addressed the Marines and civilian workforce of MCLB and toured the Maintenance Center.

General Jones landed at Daggett Airport Monday afternoon and flew via CH-53 Super Stallion Helicopter to the Nebo landing pad for his address at the base gym.

In his 30-minute speech, Gen. Jones outlined the fundamentals of the Marine Corps and some

of his expectations over the next four years.

One issue he stressed was the need to tolerate honest mistakes and alienate the zero-defect mentality.

"It's okay to have high standards. It's okay to strive to be perfect. The public expects that the Marine Corps will be perfect," said Gen. Jones. "Their definition of perfect is that we don't lose on the battlefield, and we don't disappoint them."

"It's altogether different to hold people to perfect standards," Gen. Jones continued. "We're imperfect and we make mistakes. We should tolerate more imperfections in ourselves so we can grow."

See CMC Page 6



Photo by Donna Redes

The Marines have landed. Gen. James L. Jones, 32nd Commandant of the Marine Corps heads to his CH-53 on the Daggett air field during his first trip to MCLB Monday.

'Fire, forget' weapon fired

By LCpl. Joseph R. Chenelly

MCB Pendalton SCOUT staff

First Battalion, 3rd Regiment became the first Marine Corps operational unit to fire the Javelin shoulder-fired antitank weapon system Aug. 19 aboard Camp Pendleton.

With a single shot, they successfully destroyed a retired M-60A1 main battle tank 1,500 meters away, leaving a fiery shell after the missile blew open side and top panels.

The missile, a "decade" ahead of any other antitank technology in the world, will replace the Dragon antiarmor system, according to Army Col. William D. Knox, joint service Javelin project director.

The Javelin provides greater survivability for the gunner and more than double the range of the Dragon.

"The world has changed. This is one of the premier weapons of the future," Knox said to the crowd gathered on Range 407 to see the historic firing. "With the Javelin, the individual Marine is more deadly to a tank than it is to him. The missile can penetrate and destroy any armor known to man."

The Javelin can be "soft-launched" and works on a "fire-and-forget" system.

The Dragon does not have either capability. The Javelin also has a minimal heat signature, making it difficult for enemies to locate its firing position and return fire.

The soft-launch capability allows firing from a concealed area or inside a building. The Dragon can be fired in enclosed areas, but it's recommended only in life-or-death situations.

The fire-and-forget system requires all elements of directing the round to be completed



Photo by LCpl. Joseph R. Chenelly

Cpl. Jeffery Dillion, gunner, and LCpl. Brian Danielson, assistant gunner, prepare to fire the Javelin anti-tank weapon system. During the first field firing of the Javelin, First Bn. 3rd Marines, successfully destroyed a retired M-60A1 main battle tank from 1,500 meters.

before firing.

This enables the gunner and assistant gunner to reload quickly or move positions immediately after firing.

By comparison, the Dragon works on a wire-guided system. The gunner must stay in the firing position and remain sighted on the target until the round strikes.

Dragon missiles travel 1,000 meters, the system's maximum range, in 11 seconds. Enemies can return fire during that time, according to Cpl. Jeffery Dillion, Javelin section, Weapons Company, 3/1. The Javelin's maximum range is 3,000 meters - range the Marine Corps plans to exploit through thorough training.

"Before the Civil War, the military used mus-

See JAVELIN Page 5



Photo by Cpl. Mike McQuillan

Inspection time ...

(Above) Capt. Terry Jenkins (center) discusses fire safety regulations with Laura Putnam (right) during a safety inspection of her home. Also pictured are Erin (left) and Tara Putnam (2nd from right)

(Left) Firefighter Chuck Moore checks to ensure the furnace is in proper working condition.

The inspections are part of the annual fire safety inspections of base housing. The Fire Department aims to inspect every occupied home this season. To schedule an appointment at your own convenience, call the Mary Jane Ackley, fire safety chief, at 577-6966.



Photo by Cpl. Mike McQuillan

What happened to the NCO?

By Sgt. Brett Hohmann
Postal chief

I have had an opportunity to view the Corps from many different angles.

What scares me the most as the Corps prepares to enter the new millennium is the deterioration of the very backbone of the Corps, the noncommissioned officer.

As a NCO I used to blame everyone but fellow NCO's for the apparent loss of leadership that gave the NCO his or her mark as a professional. Now as I look back through my time in the Corps I see that no one is to blame but the NCO's themselves.

It will take an effort to help bring back some of the pride, esteem, meaning, and most importantly camaraderie that lay the foundation to being a NCO.

Although we all enlisted into the Marine Corps for different reasons and from different and diverse backgrounds we all became professionals, the single hallmark of a Marine.

Being a NCO simply means that you have graduated into a whole new world of professionalism. NCO's stick together, through thick and thin, if there is a problem it is resolved at the lowest level ... by the NCO's.

Anytime a conflict is passed up the chain of command the strength of the NCO is weakened. This has been happening for many years now and it is time for the NCO's to grow up put pride aside and take control of the Corps back.

How will this affect you the average NCO? Greatly, because you are the one that has to start it. What are the first

steps?

Take care of your issues between yourselves. If you cannot accept responsibility for your own decisions and make a decision without looking to someone else for approval, then you may want to think about turning in you bloodstripe so that another young hardcharger who is willing to take control can do it with pride and confidence.

I am by no means saying that there are not issues that need to be taken to a higher level. I am however, sure that if you asked any First Sergeant or Sergeant Major you would find that 99 percent of the problems that they are given could have been solved at the NCO level.

As the backbone of the Corps it is the responsibility of the NCO to take care of his/her Marines, and to take care of issues between themselves.

Anytime there is a conflict between NCO's the wall of strength is weakened. It is the NCO that ensures victory on the battlefield, it is the NCO that trains our future Marines and Officers, it is the NCO that fills the ranks of our Corps with new and motivated people, it is the NCO that protects the American public overseas and in our embassies, and it is the NCO that holds the fragile structure of the Marine Corps together firmly and with confidence.

Take pride in your jobs and your mission, fix the problems in your shop and let the other NCO's take care of theirs. Become a team, overlook your differences and make it happen. Semper Fidelis.

Editors note: If you would like to have your voice heard, send your opinion to the editor - weirmr@barstow.usmc.mil.

Employee Development Program schedule

September-October 1999

Management skills for secretaries, administrative assistants and support staff	Sept. 8
Presentation skills for briefers, trainers and facilitators	Sept. 13-14
Pre-retirement planning seminar	Sept. 15-16
Contemporary Navy writing	Sept. 20-21
Grammar brush-up for writers	Sept. 22-23
Pre-retirement planning seminar (MC Yermo)	Oct. 13-14
Managing multiple priorities	Oct. 19
Effective supervision	Oct. 20

For additional info contact your department training coordinator or the Employee Development Office at 577-6965

School bus stops

The pickup and return times for Bartow High, Kennedy Middle and Crestline Elementary Schools:

Pickup:		
BHS	McKinney Youth Center	6:48 a.m.
BHS	Kwajalein and Inchon (bus stop area)	6:50 a.m.
BHS	Club Street	6:56 a.m.
CES	McKinney Youth Center (parking lot)	7:40 a.m.
CES	Kwajalein and Inchon (bus stop area)	7:40 a.m.
CES	Club Street (middle of block)	7:43 a.m.
CES	Child Development Center	7:46 a.m.
KMS	McKinney Youth Center	8:32 a.m.
KMS	Kwajalein and Inchon	8:36 a.m.
KMS	Child Development Center	8:41 a.m.
KMS	Club Street and Oasis Club	8:42 a.m.

Drop-off:		
BHS	McKinney School youth Center	2:28 p.m.
BHS	Kwajalein and Inchon (bus stop area)	2:29 p.m.
BHS	Club Street	2:35 p.m.
CES	Child Development Center	1:50 a.m.
CES	McKinney Youth Activities Center	2:15 a.m.
CES	Kwajalein and Inchon	2:20 a.m.
CES	Child Development Center	2:30 a.m.
CES	Kwajalein and Inchon (bus stop area)	1:20 p.m.
CES	Club Street (middle of block)	1:25 p.m.
CES	Child Development Center	1:28 p.m.
KMS	McKinney School Youth Center	3:52 p.m.
KMS	Kawajleinand Inchon bus stop	3:55 p.m.
KMS	Clum street (middle of block)	4 p.m.
KMS	Day Care Bldg. 372	4:03 p.m.

We regret the error...

The internet website used to acquire form CA-1 published on the Human Side page of the Aug. 26 BARSTOW LOG should should have been www.dol.gov/dol/esa/owcp.htm.

An offering will be taken, no agenda attached

By Lt. Michael Michener
Base Chaplain



I recently attended my denominational General Conference which occurs every four years.

At one point during one of the worship services the announcement was made that an offering would be received. (Now there is a real shocker - huh!) The announcer proclaimed that "an offering would be taken with no particular agenda."

There were no specific plans for the offering or special projects that the money was going to cover. It was just going into a general fund that allowed for disbursement at the discretion of those who normally administer the fund. I thought his announcement was very refreshing. Usually, there is some goal or project for which that money is being raised and there is never enough to meet that goal so special designations are encouraged.

Special designations are not necessarily bad things but they can

lead to issues of control that are occasionally unhealthy.

For example, I knew of a church that was mostly attended by one family. The church had a rich history but many gave to the building fund rather than the general offering.

This prevented the board from deciding how best to use the money. In a way, those folks were saying that they revered the building more than the God of the building. In that sense, their special designation was unbiblical.

I am not suggesting that there shouldn't be strict accountability for offerings. Each church should be able to account for the monies they receive.

However, I am suggesting that it is okay to make offerings with no strings attached and allow the folks in the church who develop the budget to spend the money where they feel God is leading them to spend it. Some control is a good thing. But too much control could indicate an area in ones' spiritual life that needs serious growth.

The lesson for me is that I don't always have to be in control. I can trust that God will be able to direct others through the Holy Spirit to use His money (since it all belongs to Him anyway) where He wants it used. After all, Jesus' words are a great reminder, *Freely you have received, freely give.*

I kind of like the idea of an offering without an agenda.

Blessings,
Chaplain Michener

Chapel Hours

Protestant Sun. 8:30 a.m.
Catholic Mass Sun. 10:30 a.m.

Confession services before Mass

Yermo Bible Study

Wednesday 11 - 11:30 a.m.
At the Colonel's Workshop

For more info call Don Brooks at 577-7165.



Marine Corps Logistics Base Barstow, California
Colonel Mark A. Costa, Commanding Officer

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For information on advertising in BARSTOW LOG, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (805) 945-5634.

News Briefs

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact, a phone number, and be received by noon, Friday for the next issue. Submit news briefs via bertid@barstow.usmc.mil.

224th Birthday Ball

The 1999 Marine Corps Birthday Ball is just around the corner. Get a jump on your planning, and get your room early.

For room reservations at the Primadonna Casino call 1-800-386-7867. The cost of the stay is \$15 per night, per room.

Group code: SMC 1110

Tickets for the ball will go on sale soon. Watch for more info in future editions of the BARSTOW LOG.

Commissary closure

The commissary will be closed on Tuesday, Sept. 7, in observance of the Labor Day holiday.

We will reopen for business on Wednesday, Sept. 8, at 9:30 a.m.

Toys-for-Tots Poker Run

The 4th Annual Toys-for-Tots Poker Run will kick-off Nov. 13. Sign-in is from 8 a.m. to 11 a.m. with a drawing at 2:30 p.m. Entry fee is \$15 per person or \$20 per couple, plus a new unwrapped toy or \$5.

All street legal vehicles are welcome. Registration and sign-in is on the day of the event only.

For more info call The Bank at 256-1448 or Hooz on First at 256-9523.

Daddy's Baby Boot Camp

Expecting fathers and fathers of children one year or younger are invited to attend Daddy's Baby Boot Camp October 13 from 10 a.m. to 2 p.m. in the conference room, building 129.

Moms are also welcome. Register early at 577-6332.

Freedom From Smoking

Community Services Division offers a Freedom From Smoking class Tuesday evenings from 4-5:30 p.m. in the conference room in building 129.

This unique program can help smokers become smoke-free for life. Classes begin September 28. To register or for more info, call MCCS Community Services Division at 577-6533.

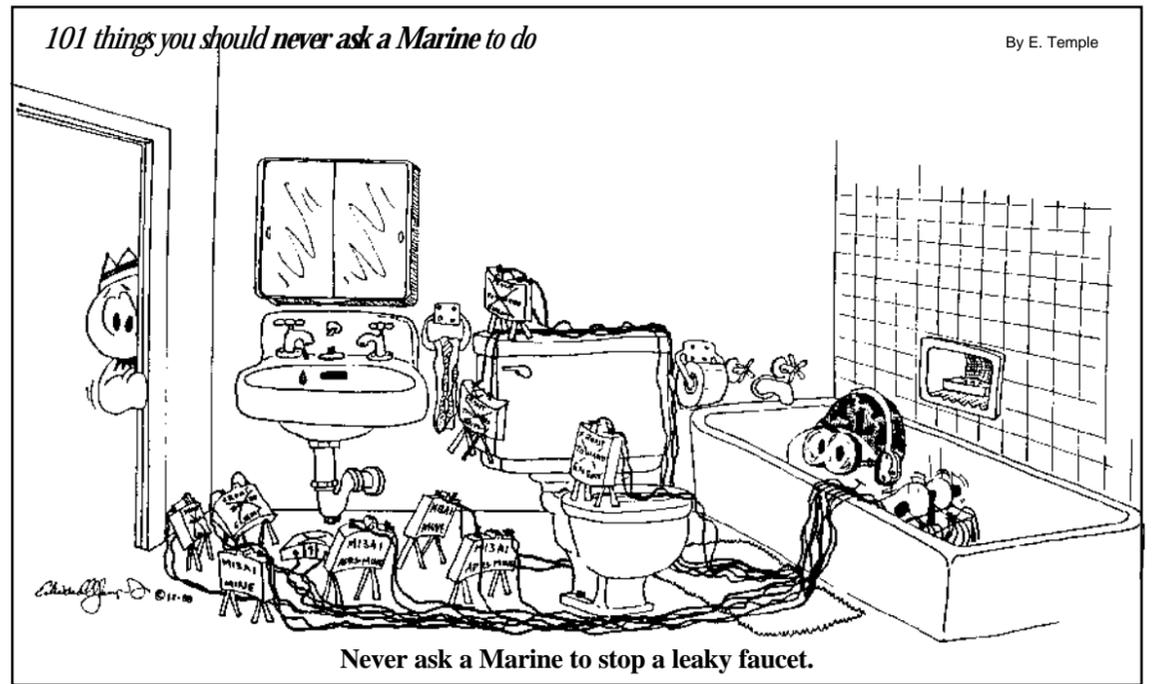
Manager of the Year

The Barstow Chapter (No.47) of the Federal Managers Association, is now taking nominations for the Federal Manager of the Year.

There are four categories:

(1) Senior Civilian GS-11 through GS-14 and WS-14 through WS-19 (excluding Directors/Deputies)

(2) GS-7 through GS-10 and WS-8 through WS13



- (3) Senior Military
 - (4) Non-commissioned Military.
- The individual nominated must meet the following guidelines:
- a. Held a supervisor/manager position for more than one year
 - b. Identified as being part of management with management responsibilities
 - c. Rated as exceed fully successful

or outstanding on their last performance appraisal.

Military nominations also must: Have at least one year aboard MCLB Barstow; meet height and weight standards; have passed their last physical fitness test; qualified with their t/o weapon at their last scheduled range detail; successfully passed all battle skills training essential subjects at their last

scheduled test date; rate excellent to outstanding on their most recent fitness report and have had no disciplinary action taken within the past 12 months.

The Nominator must address four of the seven leadership traits listed below, in a narrative format, to qualify

See BRIEFS Page 5





Shop the Base Exchange
 Help celebrate the Marine Corp Exchange 102nd Anniversary – come to our special Anniversary Sale, 9 September through 12 September.

This year's theme is *Treasure Island* – enter our drawing for a key to the *Treasure Chest*.

Tickets available at the Exchange. And don't miss our Sidewalk Sale Saturday 11 September.

The Main Exchange/7-Day Store is open Monday through Saturday 9 a.m. to 6 p.m. and Sunday 10 a.m. to 6 p.m. Call 256-8974 for details.

The Yermo Exchange is open Monday through Friday from 9 a.m. to 3:30 p.m. Closed Saturday and Sunday.

Note: When troops are rotating through Yermo, the Yermo Exchange is open Monday through Friday from 9 a.m. to 5 p.m., Saturday and Sunday from 10 a.m. to 5 p.m.

Call 577-7092 for details.

Lunch menu for this week

This week's lunch menu at the Family Restaurant and Cactus Cafe offers a delicious variety:

Today – Glazed pork roast, vegetable, roll/butter.

Friday, Sep. 3 – Hoki fish, rice, vegetable, roll/butter.

Monday, Sep. 6 – No regular lunch service today - Labor Day Holiday. Family Restaurant open from 9 a.m. to 2 p.m. with menu service.

Tuesday, Sep. 7 – Enchilada, rice and beans.

Wednesday, Sep. 8 – Yaki Soba, rice, vegetable, roll/butter.

Thursday, Sep. 9 – Creamy chicken and rice, vegetable, roll/butter.

All above meals served with coffee,

tea or soft drink. Lunch is served Monday through Friday at the Family Restaurant from 10:30 a.m. to 12:30 p.m. Lunch is served Monday through Friday at the Cactus Cafe from 11:30 a.m. to 12 p.m.

Price is \$3 military, \$4.50 civilian.

Family Night Dinner Menu

Tonight – Sliced turkey, potatoes, vegetable, dessert and beverage (coffee, tea or soft drink).

Thursday, Sep. 9 – Barbecued pork ribs, baked potatoes, corn, dessert and beverage (coffee, tea or soft drink).

Labor Day MCCS holiday hours

The following MCCS facilities will be open Labor Day, Monday 6 September:

The Main Exchange will be open from 10 a.m. to 6 p.m.

The Family Restaurant will be open 9 a.m. to 2 p.m. with holiday menu service (breakfast 9 a.m. to noon, dinner noon to 2 p.m.)

The Family Swimming Pool and the Oasis Club Swimming Pool will be open from 11 a.m. to 7 p.m.

Note: Monday 6 September is the last day the swimming pools will be open, they will close for the season at the end of this day.

Tees & Trees Golf Course will be open from 7 a.m. to 7 p.m.

All other MCCS facilities will be closed on this holiday.

Other closures affected by the Labor Day holiday are:

The Auto, Ceramic, Wood/Rock Hobby Shops and the Bowling Center normally closed on Monday will observe Labor Day on Sunday 5 Sep-

tember and be closed Sunday & Monday 5 & 6 September.

For more info on Labor Day holiday closures call the individual MCCS facility or call 577-6390.

End of Summer Bash

Mark your calendars for Wednesday 15 September. That's the date for the End of Summer Bash to be held at the NCO/Enlisted Club.

Call 577-6532 for full details.

Keep your car cool

Keep your car cool during these hot summer days by checking and testing your coolant, changing oil and filters, and checking the air pressure in your tires.

The Auto Hobby Shop provides you with an affordable and easy way to keep your car in good working condition by regular maintenance and service – if you don't know how to do this, we can show you, and provide all the tools you will need.

Call 577-6441 for more info. The Auto Hobby Shop is open Wednesday through Friday from 1 p.m. to 9 p.m., Saturday and Sunday from 10 a.m. to 6 p.m.

Closed Monday and Tuesday.

ITT has MCCS discounts

ITT has one new hotel in San Diego for MCCS discounts - the Villager Lodge in the Gaslight District of downtown. The number for reservations is (800) 598-1810. The cost is \$60 per night for up to four people. Be sure and make your reservations before purchasing your voucher.

Magic Mountain will be offering a fall special for \$19. Call us at 577-6541 for available dates.

We still have a few ticket vouchers for the *Catalina Express* boat trips to Catalina Island. There are 28 daily departures from three terminals: San Pedro, Long Beach and Dana Point. The cost is \$33 adults, \$27 children (three to 11 years). Tickets are good any day of the week, but reservations are a must.

ITT is open Monday through Friday from 8:30 a.m. to 4 p.m. We're

located in the Bowling Center.

Bowling Center's September specials

Half price bowling throughout September: \$.75 adults, \$.60 children with \$.50 shoe rental for everyone.

Back to School Special: from 1 September through 4 September – everyone play three games for a buck (\$1) and shoe rental only fifty cents.

Grandparents Day Special: Sunday 12 September – free complimentary bowling and shoe rental to all grandparents.

The Bowling Center is open Wednesday through Friday from 11 a.m. to 7 p.m., Saturday and Sunday from 10 a.m. to 6 p.m.

Closed Monday and Tuesday. Call 577-6264 for more info.

Tees & Trees Golf Course

September is a great month for golfing - especially with these specials:

Seniors and Ladies Specials are every Wednesday and Thursday. Golf for only \$5.

Everyday after 1:30 p.m. military personnel have special rates: Enlisted personnel play 18 holes of golf for only \$3.50. Officers play 18 holes for only \$7.

Twilight rates will be in effect until 17 September, so enjoy these low rates while you can.

Tees & Trees Golf Course is open Monday from 11 a.m. to 7 p.m., Tues-

day through Sunday from 7 a.m. to 7 p.m. Call 577-6431 for more details.

Names still being taken

Recreation Services is still taking names for two possible classes; a cooking class and a sewing class.

If you are interested in either the cooking class or the sewing class, both to be held Tuesday, Wednesday and Thursday, call 577-6896 or 252-7789 to put your name on the list.

If we receive enough names the classes will be started.

Or drop by MCCS Business Operations, Bldg. 44, downstairs and ask for Vicki to put your name on the list.

The time for these classes, as yet, have not been established.

Your input will be helpful as to your needs. If you're interested, say so now - put your name on the list.

Build a birdhouse

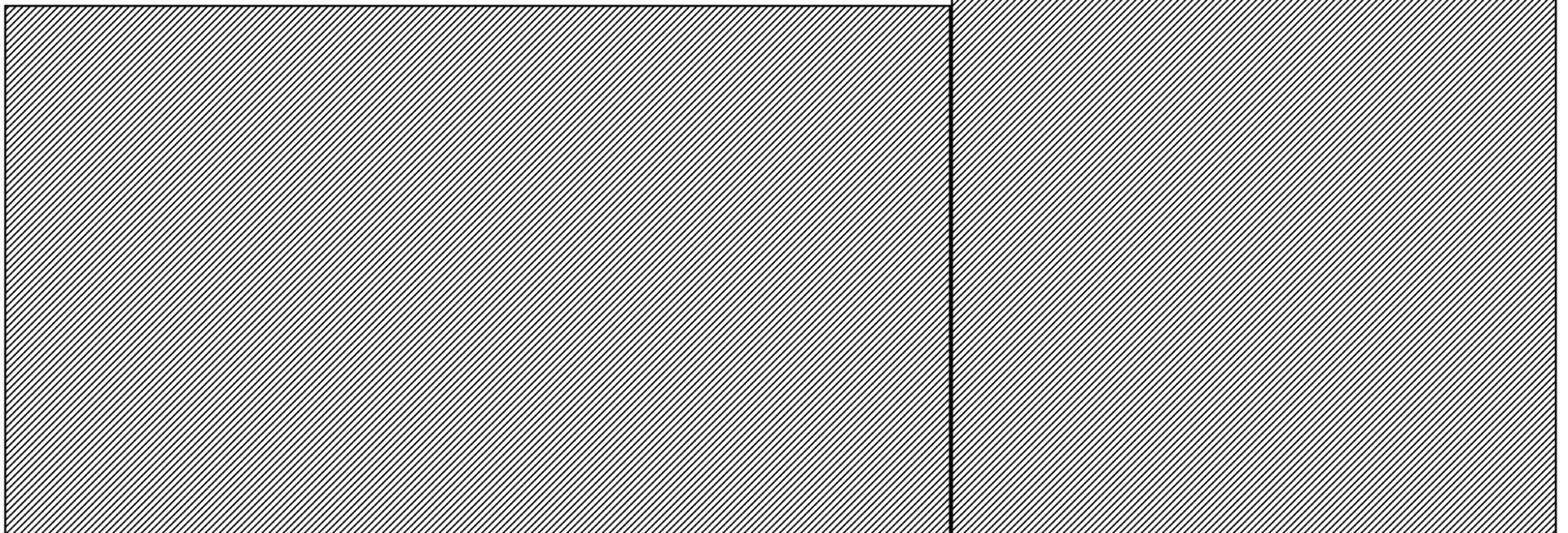
Build a birdhouse at the Wood/Rock Hobby Shop.

Design your own or go with a standard plan. You furnish the wood, glue and nails, we furnish the tools, work tables and space.

Advice and working tips always available if you need it.

Call 577-6692 for more info. The Wood/Rock Hobby Shop is open Wednesday through Friday from 1 p.m. to 9 p.m., Saturday and Sunday from 10 a.m. to 6 p.m.

Closed Monday and Tuesday.



BRIEFS from Page 3

nominee for award nomination:
 Inspire leadership
 Communication
 Coordination
 Innovations
 Foster, facilitate or influence processes
 Teach, instruct or mentor
 Customer Service

A detailed requirement list will be made available to each Department/Division/Center, each FMA member and supervisor in September.

Nominations will be accepted until close of business 24 November 1999. Winners will be announced at the first regular meeting in January 2000.

For more information, contact Kathy Petermann at Fleet Support Center, at 577-7601.

Immigration workshop

The city of Barstow has scheduled an "Immigration Information Workshop," where questions on immigration, obtaining residency, work permits, family re-unification, citizenship and outreach programs will be answered.

There is no charge for the workshop. Mount St. Joseph's Catholic Church located at 555 E. Mountain View St. will host the event.

The workshop will be held in the upper room on Saturday, Sept. 25 at 9 a.m. beginning with an orientation/presentation along with a question and answer period.

Personal interviews will be available for special cases. At this time, area residents will also have the opportunity to sign up for a Citizenship Workshop scheduled for Oct. 23.

For further information or registration call City Clerk JoAnne Cousino at 256-3531 extention 3253

Volunteers needed for Lands Day

The Bureau of Land Management is looking for 150 volunteers to participate in a restoration project at the Odessa and Mule Canyon areas on Sept. 25.

See BRIEFS Page 8

JAVELIN from Page 1

kets. When the military split for the war, one side got rifle-powered muskets," Knox said.

"The muskets' range was a mere 80 feet. The rifle-powered muskets had 500 feet," he said. But, because they never learned how to use the new range, they fought the war using tactics for the 50-foot range.

"This will not happen with the change from the Dragon to Javelin." The extended range enables infantry units to strike from farther away, lessening the chance of being attacked, he said.

"We have enough power to hit a target from a distance where the enemy cannot even detect our presence," Knox said.

The Javelin implements an imaging infrared guidance system for pinpoint accuracy in all weather and light conditions, according to 1stLt. Sean Butler, platoon commander.

"The sights on this weapon are the best in the world," Knox said. "In complete darkness or thick, smoky battlefields, they can lock onto a target with ease."

The guidance system can easily be upgraded with new software, allowing

the weapon to be adapted to different opposing technology.

Once locked onto a target, the missile is fired from a disposable launch tube.

The combined weight of the tube and guidance system is less than 50 pounds. The system is fully portable and requires a two-person crew.

The 4-foot missile and its tandem warhead flies at a steep trajectory before descending into the target. The trajectory made the missile look as though it were going to miss, Dillion said.

"When it fired, the first thing I thought was, 'oh no, I missed.' It looked like it was going over the mountain," he said. "Then it dropped right on target. It was a blast."

Dillion, the gunner, and LCpl.

Brian Danielson, assistant gunner, had the honor of firing the first round after finishing No. 1 and No. 2, respectively, in the Javelin training course, Butler said.

Mysergeant major said I could keep this (the disposable launch tube), as long as he isn't overruled." Dillion said. "If I get to keep it, I'll probably hang it on the wall next to my deer heads."

"I wish my fellow Marines had the chance to fire this today, but I know it's pretty expensive. Hopefully, they'll get their opportunity."

The missile used for the first firing cost the Marine Corps \$150,000. With mass production, cost per missile will drop to \$75,000.

The unit practices with an electronic simulator. The unit does not

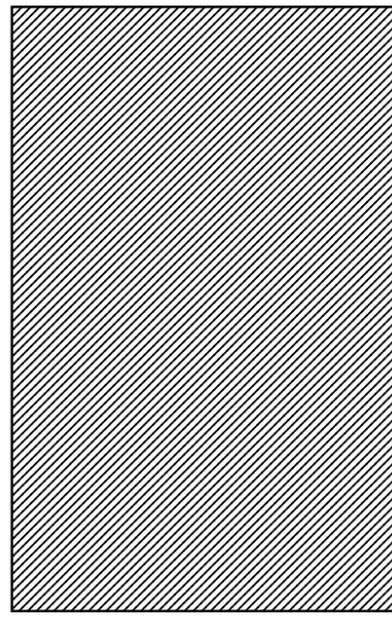
expect to fire another live round - barring real warfare - for a long while, Butler said.

The missile production is a joint venture of Lockheed Martin and Raytheon.

The Marine Corps and Army developed the system together. The missile has had great success in operations and tests around the country and overseas, Knox said. "It is incomparable to any other antitank weapon out there."

All 27 Marine infantry battalions should to be equipped with the Javelin by mid-2002, Butler said. The Marines of 3/1 are scheduled to become the first Marines to deploy with the Javelin on a Marine Expeditionary Unit next summer.

"The world has changed. This is one of the premier weapons of the future. With the Javelin, the individual Marine is more deadly to a tank than it is to him."



CMC speaks to Marine 'society,' looks at future

CMC from Page 1

Another concern of the Commandant was the idea of unit before self.

"We do things for the greater good," declared Gen. Jones. "We do things for the nation. We do things for the Corps, we do things for our squad. The satisfaction you get from being successful is that we succeed, not I succeed."

"The vertical pronoun is a dangerous thing to use," Gen. Jones emphasized. "You become infatuated with it. Our whole uniform and our whole history is predicated on the idea of unit before self, and we before I."

General Jones' outlook for the future includes refocusing on the Fleet Marine Force, better known now as the Operating Forces.

"You are a United States Marine before you are anything else," Gen. Jones declared. "That's a big distinction between our society and their bureaucracy."

"The entire Marine Corps exists for the Marine and his rifle, not the other way around," said Gen. Jones. "There would be no need for a general or a sergeant major if you didn't have a Marine and his rifle."

General Jones said he plans to eliminate many responsibilities secondary to a Marine's true mission.

"The most important thing we do is to support the Operating Forces," said the Commandant. "And yet many times I get the impression that the operating forces are supporting everybody else. The Fleet Assistance Program is really the Fleet Degradation Program. The fleet takes them away from what they should be doing and has them doing other things."

"It's an artistic way of doing what accountants would call creative planning. You take from one and you move it over here and you call it a zero sum gain," Gen. Jones explained. "It's no longer a zero sum gain. We're going to have command organized, trained and equipped operating forces.

That's in our contract with the people of this country, and we're not going to violate that contract."

"It's going to be hard, but if it means more jobs being civilianized then more jobs will be civilianized."

"We're going to do what this country expects us to do. We have a legacy to live up to," said Gen. Jones.

Sergeant Major Alford McMichael, Sergeant Major of the Marine Corps, also spoke to the crowd, emphasizing the importance of hands-on leadership.

"It is our responsibility to make sure that we do everything we possibly can to take care of the young men and women that joined this great institution," said McMichael. "It should be our ultimate vision everyday to take care of our most precious resource, and that is the individual Marine."

"We have a lot of great things moving in our Corps today," McMichael continued. "It's not broke, it may not need fixing. But that doesn't mean we can rest on our laurels. What it really means is that we must make a conscious effort to take care of it and make it better as we move forward into the 21st century"

McMichael also headed a staff NCO call at the Oasis Club, where he discussed senior enlisted leadership throughout the Corps.

Diane Jones and Rita McMichael, wives of the commandant and sergeant major, also followed a schedule of appearances, including a session at the MCCA Community Services Center. They held roundtable discussions about the Exceptional Family Member Program, Key Volunteer Network and the Navy Marine Corps Relief Society.

The Commandant's visit ended with a tour of the Maintenance Center, where he witnessed the day-to-day operations and talked with the workforce before departing for MCAGCC 29 Palms.



Photo by Sgt. Matthew R. Weir

The CMC speaks to his Marines about his vision for creating a better Corps in the future.



Photo by Donna Redes

Diane Jones, second from left, wife of the CMC and Rita McMichael, wife of the Sergeant Major of the Marine Corps, spoke with Bill Boxx, director, Community Services Center and Alicia Griffith during Monday's visit.



Photo by Sgt. Matthew R. Weir

SgtMaj. Alford L. McMichael, SgtMaj. of the Marine Corps, received a photo of the Marine Corps Mounted Color Guard.

COMMUNITY SERVICES BULLETIN

Marine Corps Community Services Department

Networking: *Discover the secret to job and career success through the CRMC*

Submitted by

MCCS – Personal Services Division

Why are some people more successful at finding jobs and advancing careers than others are? Are they more intelligent, skilled and motivated? Do they seem to have been born under a lucky star? Are they more organized? Have a better understanding of what they want to do! Do they write better resumes, cover letters, and do well in interviews.

Are they excellent networkers?

What is networking? Is it something I need to learn and use in my job search? These and many other questions constantly confront indi-

viduals who are conducting a job search or attempting to advance their career within an organization. And the answer is "Yes you have to network." Networking is the key to uncovering job leads, getting job interviews, and being promoted on the job.

If you need assistance with developing or improving your networking skills, visit the Career Resource Management Center (CRMC) in building 129 or contact us by phone at 577-6169 or 6265.

Not only do we help our customers improve upon their networking skills, the staff of the CRMC is dedicated to providing comprehensive Career Development and Job Search services

and programs such as:

- Transition Assistance.
- Resume' and application preparation and critique.
- Cover letters and other employment related correspondence.
- Creating your own job market.
- Professional Networking.
- Developing or enhancing interviewing skills.
- Accessing local, national and international employers and job services.
- Researching prospective employers.
- Preparing for career fairs and recruitment seminars.
- Administration of Career Interest Inventories.

- Assistance with the development of Individual Career Plans (ICP).

Computer labs are also available with software programs to assist customers with resumes, and federal applications, word processing, and Internet access.

An Audio-Visual library with 500+ books, periodicals, employer magazines, and films relating to all facets of Career Development, and job search are available.

In addition to providing career development and job search services and programs to active duty military and their family members, the CRMC assists DoD employees and their eligible family members on a space available basis.

How good are your network building skills?

Answer these questions and rate yourself on a 1-5 scale, 1 being not true and 5 being very true.

1. I have a large network of people I can call upon when I need employment help, information or a resource.
1 2 3 4 5
2. When I meet someone new, I record and file information about that person within 24 hours.
1 2 3 4 5
3. I add somebody new to my Rolodex file or planner at least every week.
1 2 3 4 5
4. I follow up with a new contact right away-writing a note, making a phone call or sending a clipping.
1 2 3 4 5
5. I keep track of special things that matter to my contact like their family, hobbies and achievements.
1 2 3 4 5
6. I can easily find out when I was last in contact with someone.
1 2 3 4 5
7. When I mail something out-a resume, letter or other types of written correspondence, I can count on having correct name spellings, titles, addresses for everyone in my network.
1 2 3 4 5
8. I know about and acknowledge special dates like birthdays, anniversaries and graduations.
1 2 3 4 5
9. When I want to give a business gift, I can count on my Rolodex file or planner to provide me with an excellent idea of what the person might like.
1 2 3 4 5
10. I make it easy for others to add me to their network by providing my card, notifying them of address changes, and informing them about my career progress.
1 2 3 4 5
11. When friends ask me for the name of a good resource, I have no trouble providing one.
1 2 3 4 5
12. When the moment comes, I can really "wow" a customer, prospect or potential employer with special information or an idea that shows I care.
1 2 3 4 5

Total the above point to score yourself.

- 0-24 You're in rough shape. It's time to make a change.
- 25-36 You're doing some things right. Now lets get to work.
- 37-44 You're off to a great start. Build on what you've done so far.
- 45-55 You've got superstar potential. All you need is the polish.
- 56-60 You're already there. Keep up the great effort.

Protect youth from neglect, abuse

Submitted by Alicia Griffith

MCCS Community Services
Family Advocacy Program Manager

Even though children under age 18 are protected by law from neglect and abuse, this crime continues to be widespread and yet difficult to detect.

Part of the problem with detection is a reluctance to accept that friends, neighbors and relatives could, or would, mistreat a child. Additionally, children may not recognize that abuse by adults is wrong. Children are taught to obey parents and respect adults in general. Further, children are dependent on adults for their survival and have little recourse even when adults are abusive.

However, there are ways to tell if children are being victimized. If a child you know exhibits any of the following signs, they may be suffering from neglect or abuse:

- Bruises, black eyes or suspicious injuries
- Frequently dirty or inappropriately dressed
- Passive or withdrawn behavior
- Fears adults or is wary of physical contact
- Frequently hungry



- Dental or medical needs neglected
- Abnormal height or weight
- Constantly disruptive, aggressive, hostile or non-cooperative attitude

Reluctance to go home
Knowledge of sexual matters inappropriate to the child's age

Children are vulnerable and can be victimized at any age. If you know or become aware that a child may be in an abusive or neglectful situation, you can get help for them by calling the Provost Marshal's Office at 577-6666, or the Family Advocacy Program at 577-6533. Help is also available by contacting Child Protective Services in the community where the child resides, or the National Child Abuse Hotline at 1-800-827-8724.

Children are the future. Protecting them must be our priority.



BRIEFS from Page 3

The area is a scenic mining district that supports a variety of outdoor activities.

Volunteers will begin at sunrise and continue through the late afternoon.

Local sponsors will provide a barbecue lunch, and the first 100 volunteers to check in will receive a free T-shirt and a free pass to Lake Delores.

For more info on the National Public Lands Days restoration project contact Rose Foster-Villegas at 252-6011 or on the web at <http://www.blm.gov/whb>

Did you know ...

Food lockers are operated by the Navy-Marine Corps Relief Society at most of its offices around the world?

They are designed to provide emergency food assistance to carry clients over a weekend, while awaiting completion of casework, until clients receive their own funds or until more permanent solutions can be put into effect.

Food bags include balanced meals for 1-3 days.

If needed, formula and diapers are also available.

Visit your local NMCRS for temporary relief

For more info contact the Navy-Marine Corps Relief Society at 256-1378 or 577-6627.

Military Mixer

The annual community-wide Military Mixer, co-sponsored by MCLB Barstow, the Barstow Area Chamber of Commerce and Fort Irwin will be held at the NTC Fort Irwin Leaders Club Sept. 16 at 6:30 p.m.

Free transportation is available on NTC buses that will leave the Mercado Mall parking lot at 5:30 p.m.

Cost for the evening, which includes an ample array of hors d'oeuvres, is \$12 for E-6 and above and civilians, and \$7 for E-1 through E-5. Tickets are available at the Public Affairs Office, Bldg. 15.

For more info call 256-8617 before Sept. 9.

Military Spouses Tour

Active Duty Marine Corps, Army and Navy spouses are invited to attend the free Quarterly Spouses Tour of Barstow and Fort Irwin beginning Tuesday. The first two days will be held at Fort Irwin, with classes and seminars about services available.

The third day is a tour of Barstow, hosted by the Chamber of Commerce Military Affairs Committee.

It begins at the Veterans' Home at 9 a.m. with a free continental breakfast. The rest of the tour includes the Factory Merchants and Tanger Outlet Malls, free lunch at Lake Dolores Resort and a tour of Calico Ghost Town.

Space is limited, so registration is required. For more info, call the Community Service Center at 577-6533 or Cindy Keen at Fort Irwin at 380-4991.

Home Business Seminar

The Internal Revenue Service and the 29 Palms Tax Office present a free Home Business Seminar Oct. 19, from 9 a.m. to 3:30 p.m. to anyone running or thinking about running a business from home.

Topics include keeping good records, deductible expenses, business use of your home, figuring cost of goods sold and others.

Pre-registration is requested, but not

necessary.

For more info, call the Office of the Staff Judge Advocate at 577-6874.

Route 66 Market Festivals

The Barstow Area Chamber of Commerce is sponsoring the Fifth Annual Market Festivals Tuesday evenings from 6-10 p.m. at the Barstow Mall until Sept. 28. This year's theme is the Route 66 Market Festival.

The annual event features a variety of craft, food and produce vendors,

children's rides and a variety of entertainment.

Weekly themes include Calico Night, Police and Fire Night and others. So come out and have a good time.

Look for these fun nights in the future:

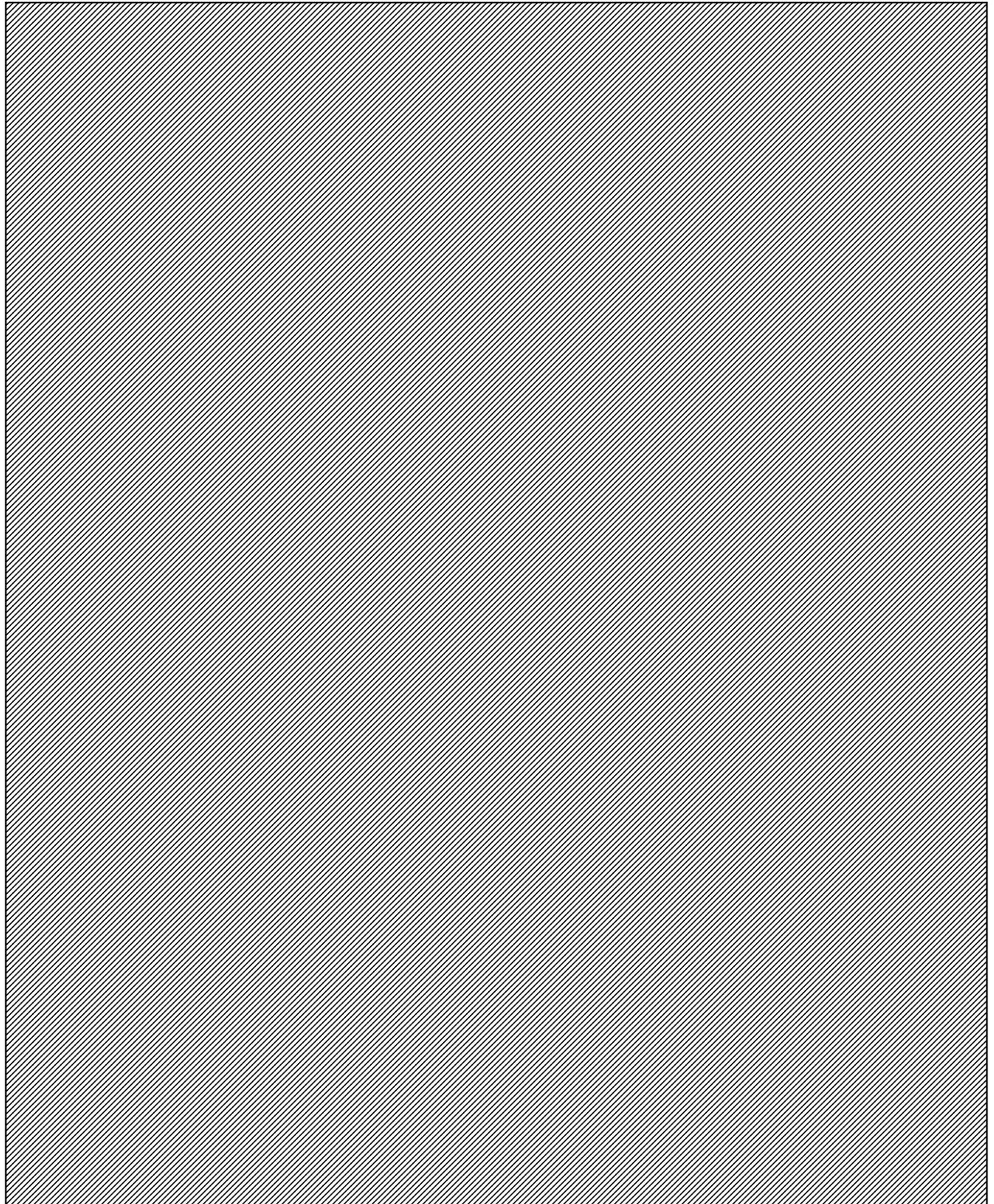
<u>Date</u>	<u>Event</u>
Sept. 7	Community Night
Sept. 14	Country Night
Sept. 21	Health & Fitness Night

For more info, call Tera Moore at 256-8400 or the Chamber of Commerce at 256-8617.

Tortoise and Hare Fun Run/Walk

The Boys and Girls Club of Barstow sponsor the Tortoise and Hare Fun Run/Walk Nov. 7 at the Barstow Mall. Entry fee for the 5K/10K/15K road race is \$20 before Oct. 15 and \$25 thereafter.

All paid entrants get a free T-shirt and a carbo-load dinner the night before the race. Runners may register at Diamond Pacific at 2620 W. Main St, or call Kerry Stapp at 577-7441 for more information.



Job Watch

Ann No.	Title/Series/Grade1	Open	Close	1st Cutoff	Location	Ann No.	Title/Series/Grade1	Open	Close	1st Cutoff	Location
DEA-95-99	Crane Operator WG-5725-11	03-08-99	09-30-99	03-22-99	Calif., Ariz.	DEA-385-99	Accounting Technician GS-525-06 (Term NTE 1 yr.)	08-25-99	09-24-99	N/A	Pt Magu
DEA-140-99	Firefighter GS-081-03/04/05/06	04-05-99	09-30-99	04-19-99	Port Hueneme	DEA-386-99	Security Guard GS-0085-03 (Term NTE 366 days)	08-26-99	09-23-99	09-09-99	MCLB Barstow
DEA-164-99	Firefighter GS-081-04/05/06	04-29-99	09-30-99	05-13-99	Camp Pendleton	DEA-387-99	Machinist (Automotive) WG-3414-10	08-26-99	09-23-99	09-09-99	Camp Pendleton
DEA-222-99	Painter WG-4102-07 (Term NTE 13 mos.)	06-21-99	09-30-99	07-06-99	MCLB Barstow	DEA-388-99	Family Counselor GS-0101-11	08-27-99	09-24-99	09-10-99	Miramar
	Heavy Mobile Equipment Repairer/Operator WG-5803-08/10 (Term NTE 13 mos)	"	"	"	"	DEA-389-99	Pipefitter WG-4204-10 (Term NTE 2 yrs.)	08-27-99	11-30-99	09-10-99	San Diego
	Artillery Repairer WG-6605-07 (Term NTE 13 mos)	"	"	"	"	DEA-390-99	Environmental Support Clerk GS-303-05 (TERM NTE 1 yr.)	08-26-99	09-23-99	09-09-99	MCLB Barstow
	Pneudraulic Sys. Wk WG-8255-08 (Term NTE 13 mos)	"	"	"	"	OTR-27-99	Motor Vehicle Operator WG-5703-08 (Temp NTE 1 yr.)	03-24-99	09-30-99	04-07-99	Calif., Arizona
DEA-298-99	Computer Specialist GS-334-11/12	07-22-99	10-18-99	08-05-99	San Diego	OTR-35-99	Computer Specialist GS-334-11 (Temp NTE 1yr.)	04-06-99	09-30-99	04-20-99	Calif., Arizona
DEA-308-99	Pipefitter WG-4204-08/10	07-27-99	12-31-99	08-10-99	China Lake	OTR-36-99	Materials Handler WG-6907-07 (Temp NTE 1 yr.)	04-07-99	09-30-99	N/A	Seal Beach, Fallbrook
DEA-309-99	Electrician WG-2805-08/10	07-26-99	12-30-99	08-09-99	China Lake	OTR-38-99	Materials Handler WG-6907-05 (Temp NTE 1 yr.)	04-07-99	09-30-99	N/A	Seal Beach, Fallbrook
DEA313-99	Heavy Mobile Equipment Repairer WG-5803-08 (Term NTE 366 Days)	07-26-00	09-20-99	09-09-99	MCLB Barstow	OTR-39-99	Ordnanace Equipment Repairer WG-6641-08 (Temp NTE 1 yr.)	04-09-99	09-30-99	04-19-99	Seal Beach
DEA-314-99	Boiler Plant Operator WG-5402-08/10	07-26-99	12-31-99	08-09-99	China Lake	OTR-41-99	Painter WG-4102-07 (Temp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
DEA-328-99	Amendment Nurse Specialist GS-610-09/11	08-03-99	09-16-99	08-16-99	China Lake		Heavy Mobile Equip Repair/Oper. WG-5803-08/10/11 (Imp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
DEA-354-99	Hazardous Material Handler WG-6901-05	08-11-99	09-09-99	08-26-99	MCLB Barstow		Artillery Repairer WG-6605-07 (Temp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
DEA-365-99	Sandblaster WG-5423-07 (Term NTE 366 Days)	08-18-99	09-15-99	09-01-99	MCLB Barstow		Pneudraulic Systems Worker WG-8255-08 (Temp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
DEA-373-99	Library Technician (OfficeAutomation) GS-1411-05 (Term NTE 366 Days)	08-20-99	09-17-99	08-03-99	MCLB Barstow	OTR-100-99	Electronics Worker WG-2604-08 (Temp NTE one year)	08-26-99	09-24-99	09-09-99	Barstow
DEA-384-99	Electronics Worker WG-2604-08 (Term NTE 366 Days)	08-26-99	09-24-99	09-09-99	MCLB Barstow	OTR-104-99	Painting Worker WG-4102-07 (Temp NTE 1 yr.)	08-27-99	09-10-99	N/a	Port Hueneme

For more information contact the Human Resources Office at 577-6484.



SPORTS



Photo by Cpl. Michael Kjaer

The 15 finalists for the all Marine softball team will head to the All Forces Championship at Eglin Air Force Base, Fla.

All-Marine softball players honored after final cut

By Cpl. Michael Kjaer
MCLB Albany

The All Marine Women's Softball trails ended with an awards ceremony and banquet at the Crossroads Restaurant here Friday at 11 a.m.

In addition to the warm up suites, T-shirts, and other athletic gear, Col. Larry Cole, commander of MCLB Albany, presented each of the softball players with a trophy and a pin to congratulate the players for their dedication and hard work.

"Thank you for your outstanding effort and accomplishment in making the All Marine Women's Softball team," said Cole. "Everyone who made the tryouts deserves our congratulations. A special appreciation goes forth to the 15 players who made the team and will represent the Marine Corps in the All Forces Championship coming up at Eglin AFB. Through sports,

individual Marines represent the Marine Corps and exemplify our commitment to hard work, physical fitness, and teamwork."

All Marine tryout participants were selected by Headquarters Marine Corps through a written resume.

These Marines came from various bases across the United States and around the world.

The players have spent three weeks in training, practicing twice a day to have a chance to represent the Marine Corps in the Armed Forces Women's Softball Championship at Eglin Air Force Base, Fla.

They have also competed in games against local teams during the week, and tournaments every weekend.

The All Marine Women's Softball Team participated in a United States Slo-pitch Softball Association tournament in Macon, Ga. Aug. 7 and 8, where they placed 2nd.

They also competed in a USSSA tournament in Tampa, Fla. Aug. 14 and 15 where they placed 1st.

This is the second year MCLB has hosted the All Marine Women Softball tryouts

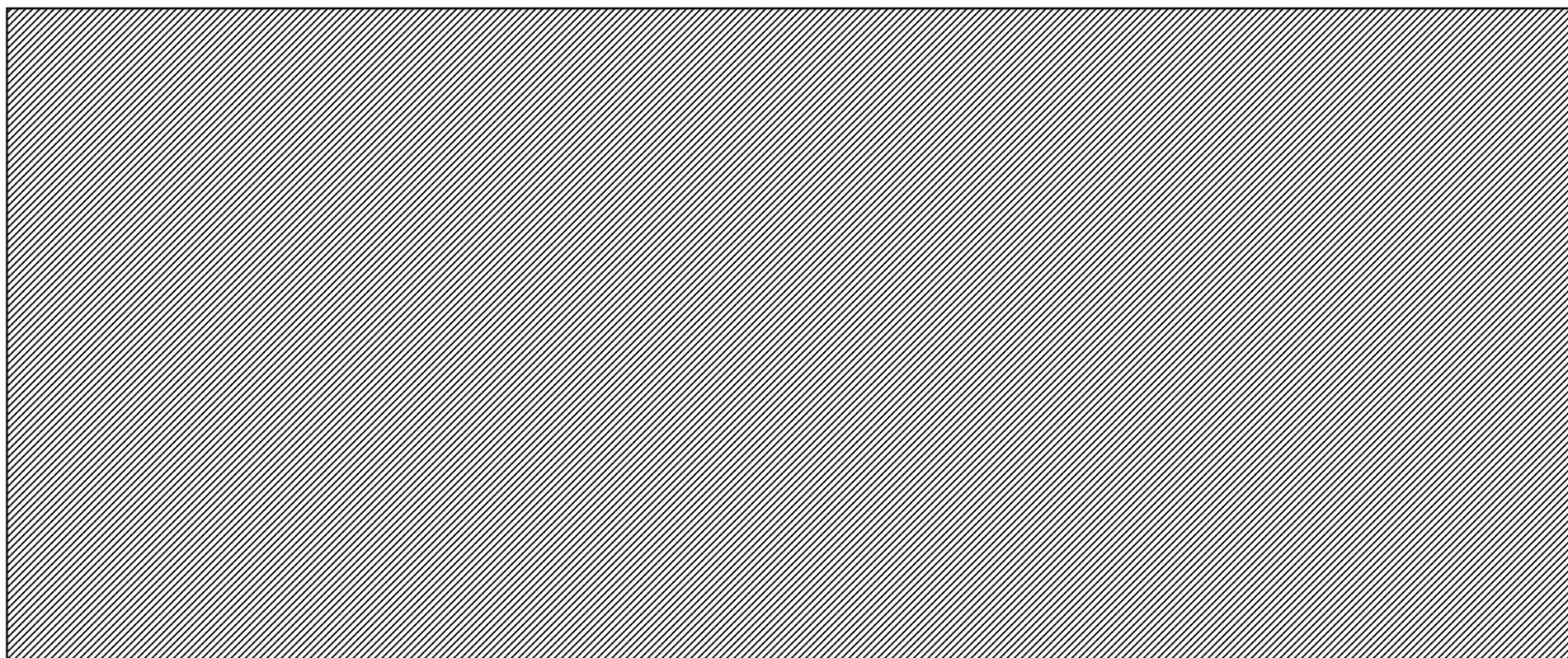
According to Cole, it is our privilege to not only support the Marine Corps through the logistical support the base provides, but also to support the Marine Corps through the athletic events hosted by MCLB Albany.

"MCLB Albany was a great place for tryouts,"

according to Staff Sgt. Troy Blank, the All Marine Women's Softball Team coach, "because Albany's climate is so similar to Florida's, where the women will play in the All Forces Tournament. The base has been very supportive. They provided everything that we needed. The people at MWR have also been excellent in providing support for us."

The All Marine Women's softball team departed MCLB Albany to compete in the Armed Force Championship Aug. 22-28.

Through sports, individual Marines represent the Marine Corps and exemplify our commitment to hard work, physical fitness, and teamwork."



1970 OLDS CUTLASS: 2 door, 350 engine, auto, A/C, Mags runs good. \$2,100. Call 252-9199.

1997 FORD RANGER XLT: V6, ext. cab, AT, OD, A/C, cruise, tilt, CD, liner, 52,000 freeway miles. \$9,650. Call 242-1281.

1984 FORD BRONCO II: PS, PB, 4" lift kit, lockers front and rear, heavy duty clutch, off road tires. Call 252-1908.

1984 CAMARO: V6, auto, air, AM/FM, cassette, custom rims and tires, good condition. \$2,000. Call 252-7794.

1985 WINNEBAGO MOTORHOME: 27 ft. Chieftain, low mileage. \$14,400. Call 240-9600.

1995 HURRICANE DECK BOAT: Good to xlt cond. for information call 256-2048 after 6:00 p.m.

1979 MOTORHOME: 25 ft., class A, roof/dash air, generator, sleeps 8. As is. \$1,200. Call 252-9199

1996 MALLARD 5th WHEEL: 27 ft., sleeps 8, A/C, micro, fridge/freezer, dual propane tanks, AM/FM, cassette, TV hookup, awning. \$9,850. Call 248-7775.

FOR SALE: 4/175 x 50R, 13", Yokohama tires mounted on true spokes custom rims, 5-lug, \$300; 4/P205 x 70R, 14" tires mounted on chrome custom rims, taken off a Ford T-Bird, 4-lug pattern, good thread, \$300. Call 252-7794.

FOR SALE: Utility trailer, good condition. \$200; Whirlpool microwave, xlt cond., \$40. Call 252-7794.

FOR SALE: Sectional sofa, "L" shape, with queen sleeper, very nice. Call 252-7198.

FOR SALE: Sears chipper/shredder and roto-tiller, both 5 HP, xlt condition. \$300. Each. Call 252-4369.

FOR SALE: Fifteen foot Coleman Canoe, like new, used only three times, cost over \$500. Asking \$350. Firm. Call 252-4369.

FOR SALE: Belgian furniture green couch \$100; Two chairs \$50 each; Coffee table \$15; Night stand \$10; 2 adding machines at \$10. each; 30 T-shirts extra Large \$1 each; VCR \$50. (no remote). Call 252-7789.

FOR SALE: TV 27 Monitor \$150. (no tuner 1996); Steel work bench \$100; Minolta auto focus 50mm 1.7 lens \$20; Microwave \$50; Small Sears tool box.. Call 252-7789.

FOR SALE: MacIntosh computer w/ printer and all software, includes dictionary/encyclopedia and typing program. Great for work processing. All for \$250. OBO. Call 948-0741

WANTED: Sewing machine, baby walker and high chair. Call 252-9146.

WANTED: Looking for drivers to drive from Apple Valley to Yermo Annex Bldg. 573. No gas payment required. Work Monday, Tuesday, Wednesday 6:30 a.m. to 4:00 p.m. Call 240-4218. Ask for Phillip.

1985 HONDA MAGNA 750: Runs great, looks great. Must sell, \$1,900 OBO. Call Matt at 957-1655

FOR SALE: Sony PlayStation, 9+ games, all 1998 and newer; four controllers. All for \$250. OBO. 957-1655.

Mounted Color Guard rides with Imperial Posse

By LCpl. Brian Davidson
BARSTOW LOG staff

The USMC's only Mounted Color Guard has built a reputation of excellence and professionalism since its inception in 1967 and is revered by some as the best.

Recently, the guard was visited by members of the Imperial County Sheriff's Office Mounted Posse seeking to draw insight from the guard about their success.

Ray Eogelen and Roger Murphy have nearly 30 years of combined experience on the ICSO posse and are no strangers to horses, but they saw qualities in the Corps' mounted guard that their posse could benefit from.

"We're visiting the stables because we have seen the mounted guard in action many times and we consider them to be the best, definitely the sharpest," said Eogelen, ICSO posse captain of security and parade. "We are seeking to become more profes-

sional, sharper and to generally improve our presentation to our public."

The two organizations have a great deal in common.

Members of both organizations participate solely on a volunteer basis, perform many of the same tasks, and the two have even competed against each other at rodeos.

The posse, like the mounted guard, routinely participates in rodeos, parades and public functions. However, posse members also provide security and search and rescue support for the ICSO, according to Murphy, Quality Control and parade lieutenant for the ICSO.

GySgt. David Cooley, NCOIC of the mounted color guard shared grooming tips and traded perspectives on horse training with the two posse members.

"The public has high expectations for us," Cooley said about the Mounted Color Guard. "We're under a great deal of scrutiny so, we're very particular about how our horses are handled. We have a very specific mantra that we operate by and our horses are accustomed to it."

Each morning with the rise of the California sun members of the guard begin the daily routine of ensuring that the horses are fed and fit for their daily regimen, preparing them for future performances.

The watchword is routine.

Cooley summarized the mounted guard's philosophy in three rules; public safety, rider safety and horse safety, in that order.

"The horse plays the



Photo by LCpl. Brian Davidson

Honey and Luke get saddled-up before the Mounted Color Guard's demonstration of close order drill.

major role in the equation," he said. "If the horse feels safe, then everything else will fall into place. Horses are creatures of habit and routines put them at ease."

The horses undergo the same preparation for every show down to the slightest detail in grooming.

According to Cooley, one of the most important tips to mind when training horses is that changing routines will change the animal's behavior, so regimentation is essential to promoting good performance during exhibitions and parades.

The ICSO posse was formed in 1939 and currently list 68 members. Most of the horses used by the posse are working horses at ranches and farms as members supply their own horses and equipment.

Just as the Mounted Color Guard has the distinction of being the only one in the Marine Corps, the posse can proudly say it is the only local county posse to provide security for a president, President Ronald Regan.



Photo by LCpl. Brian Davidson

SSgt. James Garza cinches up his saddle.



Photo by LCpl. Brian Davidson

(From Left to Right) Sgt. Brett Hohmann, GySgt. David Cooley, SSgt. James Garza and Sgt. Adam Frederiksen mount up to demonstrate mounted close order drill for the Imperial County Posse.

