

BARSTOW LOG

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Marine Corps Logistics Base Barstow, California

September 23, 1999

OSCAR 2: under way, on schedule

By Cpl. Matthew R. Weir
BARSTOW LOG staff

When the commanding officer here broke ground for the Outside Cable Rehabilitation 2 Project Sept. 13, he set the wheels in motion for a one-year, \$8.5 million endeavor.

This project is part of a \$43 million cable renovation going on Marine Corps wide, according to 1stLt. Robert M Sanchez, communications branch officer.

General Dynamics holds the contract for the Marine Corps, but Voltcon was awarded the sub-contract to renovate Barstow.

OSCAR 2 is currently on schedule, according to Todd Jones, site manager. In the end, the project will upgrade all telephone systems and add new [fiber-optic] cable.

"Right now you are going to see us putting in Manholes," said Jones. "We have most of the parking lot at Building 15 torn up."

Once the project gets far enough ahead, Jones said the company plans to bring in a trenching team to lay cable. "They should be coming in on Monday," he said.

After the cable is laid, Volt plans to bring in cable splicing teams to tie into buildings and manholes.

At the request of the Marine Corps, Volt is going to allow Marines to sit in on the splicing work, so they can get a first hand knowledge of how to splice fiber-optics and copper wiring.

Volt is currently on schedule to complete the job in October 2000, said Jones.

"We have done a few bases," he said. "You always run into some problems. Right now we are waiting for a permit to run cable from Nebo to Yermo."

If the permit does not go through, it will throw a monkey wrench into the progression, but Jones said he does not see a lot of problems arising in the future.

"Everyone needs to understand that we are trying to make things better for everyone," said

See OSCAR Page 9



A joint service color guard from area bases opened the POW/MIA ceremony Friday.

POWs, MIA remembered

By LCpl. Brian Davidson
BARSTOW LOG staff

Marines, soldiers, Sailors and airmen joined former prisoners of war and veterans at the California Veteran's Home of Barstow for a luncheon in remembrance and observation of POW/MIA Recognition Day Friday.

September 17, 1979 marked the first day America collectively remembered her sons and daughters of valor held as prisoners of war and those who have yet to return home from the killing fields.

The luncheon was cosponsored by MCLB Barstow and the veteran's home.

More than 200 people, including 27 former prisoners of war, were on hand to share in solemn reflection and thought about their comrades in arms that fought in the World Wars, Korea, Vietnam and other conflicts who have yet to be repatriated.

Col. Mark A. Costa, MCLB base commander, recounted during his remarks his encounters with former POWs throughout his career. He noted on each occasion how the gravity of their experiences deepened his understanding of the Corps' core values of Honor, Courage and Commitment.

"Before last year's recognition day, five times in my career I had the opportunity to meet, listen to and talk to former POWs," said Costa. "Each encounter reinforced how essential these core values were and how family, friends and a nation responded."

"The honor of each [man], individually and as a group, was challenged daily by captors as they attempted to break the men's spirit, and strip them of their honor. To survive the

challenge of physical mental and spiritual confinement and denial was a daily act of courage," stated Costa.

According to Costa, commitment to their fellow captives was the tie that bound some to survive.

Bill Pettit, a two-time former POW of six years, agreed with Costa stating, "while I was imprisoned after being captured by the Japanese at Corregidor in the Philippines, all the Marines—we lived for each other."

"For three years that was the only thing that kept me going, that's how we survived," said the retired master sergeant.

"Pettit was captured again in 1950 as a technical sergeant while serving in Korea," he said. "I recall clearly my experiences in military prison camps in Korea, the men who endured them with me and those who died. I'm glad to see that people, especially young servicemembers recognize and remember the sacrifices that have been made."

Remembering the sacrifices and those who made them is a small debt to pay to honor our nation's prisoners of war and missing in action, according to many in attendance at the luncheon, including Col. Mike Davis, deputy commander and chief of staff at the National Training Center, Fort Irwin.

"You can't help but to feel a little overwhelmed by the memories of sacrifice when you look around the room and see our most honored guests—the veterans among us who are former POWs, alongside the soldiers, Marines, airmen and Sailors who are serving our nation today," said Davis. "It's a succinct

See POW/MIA Page 7

Chain E-mail

By Staff Judge Advocate
MCAGCC 29 Palms

It seems to be good to be true, but a five page list of majors and gunnery sergeants forwarding the message to you all swear that it's been checked out, and it's really true. The message says that Sun Microsystems wants to test an e-mail tracker, and they have a deal with General Motors. All you have to do is forward the e-mail to 15 people who forward it to 15 more people, and you will receive a Cadillac for free!

Don't forward the chain e-mail. You are not going to receive the Cadillac, and you have two problems. First, the federal e-mail system is not for chain mail. Sending chain letters is not an authorized use of government e-mail.

MCO 5271.4A says "E-Mail is restricted to official use only, as in the use of Government telephone and postal systems." You wouldn't seriously believe you could use government envelopes and postage to send chain letters. Yes, we all use e-mail for purposes that aren't strictly official, and some such limited use is legal.

DoD Dir 5500.7R says brief communications made by DoD employees while they are traveling on Government business to notify family members of official transportation or schedule changes are legal. Also legal are personal communications from the DoD employee's usual work place that are most reasonably made while at the work place (such as checking in with spouse or minor children; scheduling doctor and auto or home repair appointments; brief internet searches; and e-mailing directions to visiting relatives).

You may notice that even though some personal e-mails are permissible, chain e-mails are still unauthorized.

Second, technology has allowed chain e-mails to supersede chain letters as the fastest way of spreading hoaxes, false information, and scams.

How do you know if you are being scammed? There are many web sites that catalogue hoaxes and false tales. You could think about the content of the message you are sending. Are Sun Microsystems and General Motors private, for-profit, commercial businesses? Can they make money giving away the heart of their businesses?

Don't use the federal e-mail system for chain mail. Don't forward hoaxes and rumors over the federal e-mail system.

Now that you have read this article, you must speak to 10 Marines and Sailors and say "Using the federal e-mail system for chain mail is improper. Don't do it." A lieutenant colonel with 1stMarDiv told 10 Marines and Sailors, and now \$100 bills fall out of the sky wherever he goes. A lance corporal at MCAS Yuma broke the chain, and his wife left him for another man, his truck was repossessed, and his dog died. I can't believe it's true, but I checked it out. It's really true!

The Commander's Forum

The "Commander's Forum" is a tool the Base Commander uses to hear and address the concerns of base residents, employees and others. To contact the Commander's Forum, call 577-6535 or send your concerns via LAN to COMMANDERS FORUM@HQTRS1.

I don't know where I work, help me

Q I work at the Maintenance Center, but right now I am not sure where I work.

One Friday I received an E-mail that said effective Monday I was to work in another area, and identifying a manager and some GS levels in my new work area.

On Monday I called the person I thought I was to report to and was told that I was to continue reporting to where I did before.

On Tuesday we had a meeting and were told who to call and if we needed leave that we should guard mail or fax the leave slip if we did not clock in or out. If we clocked in or out then they would know we are here.

All of these changes happened while my old boss was on a TAD trip. Yes we knew some changes were coming but this type of notice is rude and inappropriate.

There was nothing set up for me and my coworkers to receive mail or information. There are things that we did for our other boss that no one even knows about in my new section. I am still

supposed to report to my old boss so my time can be run, but someone else is supposed to approve my leave.

Why should my old boss have to do anything for me when I have a new boss and work under a different organization?

There seems to be no plan that we can be given on this. This is the third time I know of that a change of this type was done without keeping people informed and meeting face-to-face to say what is going to happen.

A Thank you for raising this issue, I can understand your frustration.

The Director of the Maintenance Center has provided me the following information on this situation.

As part of the Better Business Practice Initiatives, the Supply Chain Management Initiative recommended and received approval that a Material Control Center (MCC) would be established within the Maintenance Centers at Barstow and Albany.

The purpose of the MCC is to achieve standardization, control

and reduce inventory, and provide better material and parts support to the production lines thereby eliminating the need for mechanics to search for parts.

Meetings were held in January 1999 with the affected personnel and the above reasons explained, along with the MCC concept.

Negotiations with the Union lasted several months. An agreement was reached on July 13, with an effective date July 19.

With only three working days available, meetings with the affected personnel were scheduled for July 20 and 22, to notify them of the upcoming changes and to keep them informed.

At the meetings, the employees were told of the policy for reporting in to their new supervisors. It was also explained that written interim guidance would be published by July 30.

Change is always difficult and directed change on short timelines can cause confusion and frustration. Obviously in your case you were not kept as informed as you could have been.

Every effort will be made in the future to pursue change and ensure the impact on personnel is minimized. Again, thank you for raising this issue and reminding us how change affects us personally.

Life is not fair, but God is just

By Lt. Michael Michener
Base Chaplain



There is a sense in each of us that demands justice. That desire is part of what it means to be created in the image of God. It is easy to see when things are not fair. When I

was younger, I had the idea that God was the only person who was completely fair. After reading the Bible more, I realized that was an inaccurate understanding of God. God is not fair.

Of course, I cannot find our dictionary at the moment to verify a definition but I believe that fairness includes the idea that punishment fits the crime. Or perhaps another way of putting it would be that we get what we deserve. When we get caught doing something we know we shouldn't be doing and we are punished for it, we usually aren't too bitter. We knew there would be consequences for our misdeeds. As I have said before, there are consequences for our sins as well. Breaking God's law means that we should pay a penalty. That penalty was supposed to be our death.

Here's where it gets tricky. The Bible tells us that Christ died for us while we were still sinners.

I'm not sure about most of you but I know that I am still a sinner. I know I've grown quite a bit in my journey with God. But I also know that I occasionally desire my way over His way and that self-centeredness makes me a sinner. I know that God so loved and still loves the world that He allowed His only Son to die on a cross to pay the penalty for my sin.

God took my deserved punishment upon Himself. As I said earlier, God is not fair.

This is one of those times when I'm thankful for an injustice.

The Bible also tells me that all I have to do is accept God's free gift of sacrifice and believe that Christ in fact died for my sins and raised from the dead to conquer the power of death. People often ask the question, "How can a loving God send people to hell?" The answer is, He doesn't. We send ourselves to hell when we are not willing to unwrap God's free gift, the gift of eternal life through Christ.

My sense of justice tells me that I should be punished for my sins against God. That is what I deserve. And yet God loves me so much that His only Son pays for my crimes. I am left to conclude that life is not fair.

God is not fair, but He is just.

Blessings,
Chaplain Michener

Gunny's Picks

Week 3



Last week contestants tied at ten well-educated guesses, and this week DT2 Dan Chadkiewicz pushed the envelope to 11. Here is Chadkiewicz drilling one of this week's runners-up, DT3 Raigel Manigat at the Branch Dental Clinic.

I'm still waiting for the clairvoyant who is going to make my job easy by hitting every game.

"I look at the injury reports and watch a lot of ESPN," said Chadkiewicz. "I don't pick the line like most idiots do."

He added a shocking prediction about his favorite team. "The Lions are going to the Super Bowl!"

I cannot stress this enough - two teams play, one team wins, even if it goes into overtime. When you choose both teams to win a game, that does not count. If it did count, Harry Legendre from Fleet Support Center would have tied with Chadkiewicz and pushed the contest on to Monday night's game.

Keep gaming and have fun.

- *Atlanta at St. Louis
- *Cincinnati at Carolina*
- *Cleveland at Baltimore
- Denver at Tampa Bay*
- *Detroit at Kansas City
- Philadelphia at Buffalo*

- Seattle at Pittsburgh*
- *Washington at New York Jets
- Tennessee at Jacksonville*
- Indianapolis at San Diego*
- Chicago at Oakland*
- Minnesota at Green Bay*
- NY Giants at New England*

Monday night

*San Francisco at Arizona(42)

Total points: _____

Name, work section and phone number: _____

Monday night's game is a tie breaker and must include a total score.

Chapel Hours

Protestant Sun. 8:30 a.m.
Catholic Mass Sun. 10:30 a.m.

**Confession services
before Mass**

Yermo Bible Study

Wednesday 11 - 11:30 a.m.
At the Colonel's Workshop

For more info call
Don Brooks at 577-7165.



Marine Corps Logistics Base Barstow, California
Colonel Mark A. Costa, Commanding Officer

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For information on advertising in BARSTOW LOG, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (805) 945-5634.

News Briefs

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact, a phone number, and be received by noon, Friday for the next issue. Submit news briefs via daileyb@barstow.usmc.mil.



CFC Keyworkers

- Brenda German 577-7139
- Yolanda Scheib 577-7399
- LCpl P.J. Snyder 577-6874
- Sgt C. D. Galbraith 577-7486
- David Dillingham 577-7481
- Sgt K. C. Garrison 577-6849
- LCpl K. O. Ramcharan 577-6623
- LCpl Melgoza 577-6898
- SSgt Bassett 256-8974
- SSgt P. S. Holm 577-6334
- LCpl K. S. Carron 577-6457
- Cpl B. E. Price 577-6664
- Cpl S. M. Fisher 577-6494
- Bette Poe 577-6307
- Bertie Dailey 577-6430
- Chuck Moore 577-7039
- Pasty Biles 577-6732

The overall CFC coordinator this year is 1stLt. L. L. Conley. She can be reached at 577-6155.

If your section does not have a Keyworker listed please call SSgt. Robert Cole at 577-6843.

Barstow Rodeo

The 12th annual Barstow Rodeo

Stampede will be held at the Yermo annex Friday through Sunday.

A free locals only Gymkhana and other Kickoff events are Friday with a western barbecue for \$6

Rodeo and barbecue tickets can be purchased in advance for \$9, or \$10 at the gate. Group tickets (5 people) can be purchased for \$37.50 (advance only). VIP tickets, which include reserved seating, refreshment and a rodeo program are \$15 per day. Tickets are available from the Tickets and tours Office, 577-6541, from 8:30 a.m. to 4 p.m. In Yermo, tickets can be purchased from Yolanda Scheib, 577-7399 and in the Management Services Office, Bldg. 573, 6:30 a.m. to 4 p.m.

For more info call the Barstow Rodeo Group at 252-3093

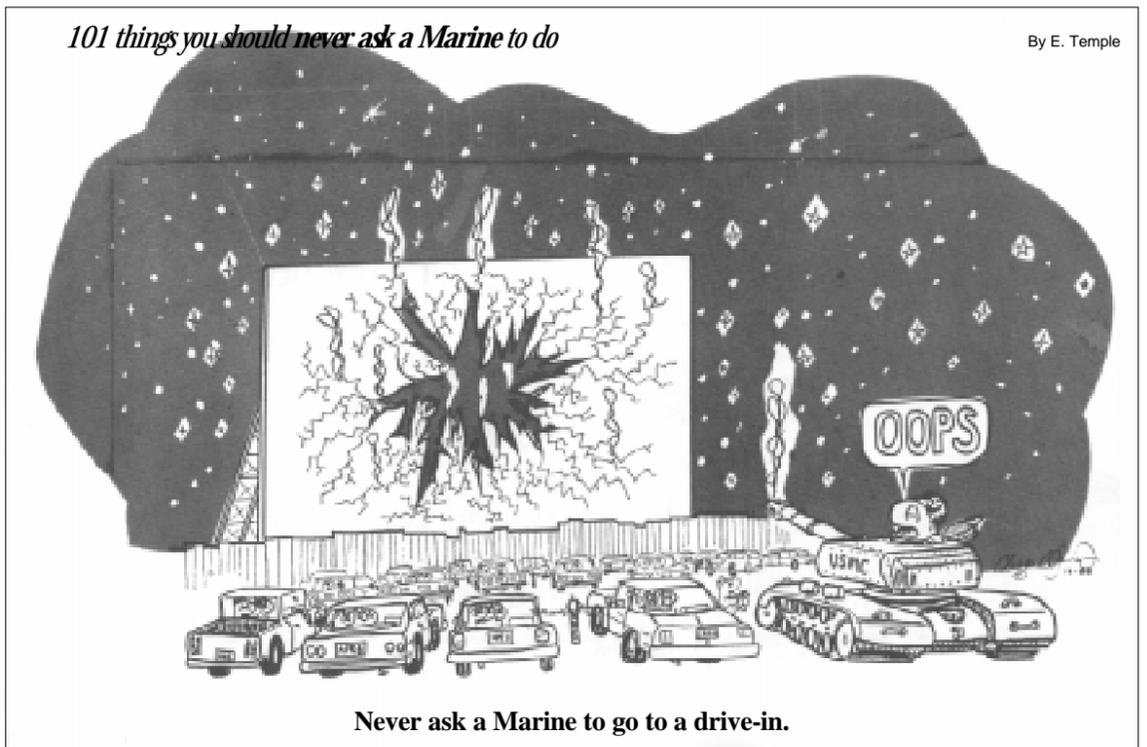
MC Ball Golf Tourney

Tees and Trees will host a golf tournament to benefit the 1999 Marine Corps Ball Friday.

This will be a four-man best-ball tourney. Registration starts at 6:30 a.m. with a shotgun start at 7 a.m.

Stick around for prizes and barbecue after tourney, fill your belly and possibly get a room at Primm for the Ball.

SNCO, Officers & civilians	\$15
Sgt. and below	\$10



Never ask a Marine to go to a drive-in.

224th Birthday Ball

The 1999 Marine Corps Birthday Ball is just around the corner. Get a jump on your planning, and get your room early.

For room reservations at the Primadonna Casino call 1-800-386-7867. The cost of the stay is \$15 per

night, per room.

Group code: SMC 1110

Tickets are on sale now:

- O-3 and up , civilians, retirees \$40
- E-8 through O-2 \$30
- E-6 and E-7 \$25
- E-4 and E-5 \$15
- E-1 through E-3 \$10

Toys-for-Tots Poker Run

The 4th Annual Toys-for-Tots Poker Run will kick-off Nov. 13. Sign-in is from 8 a.m. to 11 a.m. with a drawing at 2:30 p.m.

See BRIEFS Page 8





By Jim Gaines
MCCS Publicity

Shop the Base Exchange

The Anniversary Sale just ended, and the preholiday shopping specials are about to begin – however, right now in between these events there are some great bargains as we move merchandise – drop by and browse, you'll be surprised at what's available at great low prices.

The Base Exchange/7-Day Store is open Monday through Saturday 9 a.m. to 6 p.m. and Sunday 10 a.m. to 6 p.m. Call 256-8974 for details.

The Yermo Exchange is open Monday through Friday from 9 a.m. to 3:30 p.m. Closed Saturday and Sunday.

Note: When troops are rotating through Yermo, the Yermo Exchange is open Monday through Friday from 9 a.m. to 5 p.m., Saturday and Sunday from 10 a.m. to 5 p.m. Call 577-7092 for details.

Lunch menu for this week

This week's lunch menu at the Family Restaurant and Cactus Cafe offers a delicious variety:

Today – Chicken & broccoli, vegetable, roll/butter.

Friday, Sept. 24 – Hoki fish, rice, vegetable, roll/butter.

Monday, Sept. 27 – Beef tips & noodles, vegetable, roll/butter.

Tuesday, Sept. 28 – Dijon breaded pork chops, vegetable, roll/butter.

Wednesday, Sept. 29 – Roast beef, mashed potatoes, vegetable, roll/butter.

Thursday, Sept. 30 – Chicken curry with rice, vegetable, roll/butter.

All above meals served with coffee, tea or soft drink. Lunch is served Monday through Friday at the Family Restaurant from 10:30 a.m. to 12:30 p.m. Lunch is served Monday through Friday at the Cactus Cafe from 11:30 a.m. to 12 p.m. Price is \$3 military, \$4.50 civilian.

Don't forget the Family Restaurant also offers an A La Carte as well as a Sub Sandwich menu for lunch. The Cactus Cafe offers a limited A La Carte and Sub Sandwich menu for lunch.

For more info on the A La Carte and Sub Sandwich menu at either the Family Restaurant or the Cactus Cafe call 577-6428.

Family Night Dinner Menu
Tonight - Beef ribs, potatoes, vegetable, dessert and beverage (coffee, tea or soft drink).

Thursday, Sept. 23 – Sliced ham, mashed potatoes, dessert and beverage (coffee, tea or soft drink).

Family Night dinners are served Thursday evenings from 4:30 p.m. to 7:30 p.m.

Prices: (All you can eat) \$4.50 adults, \$2.50 children (5 to 11 years), children 4 years and younger are free. Price is the same for military and civilian personnel.

Bowling Center September specials

Half price bowling throughout September: \$.75 adults, \$.60 children, with a \$.50 shoe rental for everyone.

The Bowling Center is open Wednesday through Friday from 11 a.m. to 7 p.m., Saturday and Sunday from 10 a.m. to 6 p.m.

Closed Monday and Tuesday. Call 577-6264 for more info.

Still space on ITT's Solvang trip
There are a few spaces left for the trip to Solvang, the famous Danish village in the Santa Ynez Valley.

Solvang is Danish in heritage, customs and atmosphere with over 300 stores offering everything from hand crafted furniture to freshly baked bread.

Walk the cobblestone streets, with picturesque gas lamps, visit the hundreds of unique shops, and see traditional Danish windmills. It's a unique and pleasurable trip you will enjoy very much.

The trip is scheduled for Oct. 30 – round trip costs \$25 per person. Payment is due at time reservation is made. Cut off date is October 15.

ITT has just received the new Magic Mountain discount tickets: \$19 adults, \$9.50 children under 48 inches.

ITT located in the Bowling Center, is open Monday through Friday from 8:30 a.m. to 4 p.m.

Call 577-6541 for more info on the above trip or for info on other trips planned or tickets.

Tees & Trees Golf Course

Tees & Trees golf course will be hosting a Calcutta on Oct. 1-3.

Youths below 16 years of age can play golf for a low \$4 special rate. Seniors and Ladies Specials are every Wednesday and Thursday. Golf for only \$5.

Everyday after 1:30 p.m. military personnel have special rates: Enlisted personnel play 18 holes of golf for only \$3.50. Officers play 18 holes for only \$7.

On Friday, Oct. 1 Tees & Trees Golf Course's hours will change – we'll be closing one-hour earlier every day. Enjoy that extra hour in the early evening from 6 p.m. to 7 p.m. while you can through the rest of September.

Tees & Trees Golf Course is open Monday from 11 a.m. to 7 p.m., Tuesday through Sunday from 7 a.m. to 7 p.m. Call 577-6431 for more details.

Open House at the Ceramic Hobby Shop

Sunday, Oct. 3, from 11 a.m. to 4 p.m. the Ceramic Hobby Shop will host an Open House with door prizes and refreshments. Two professional ceramists will be featured at the Open House, giving demonstrations on new products as well as new ideas and techniques.

The Ceramic Hobby Shop has a new line of supplies and greenware, drop by and check out all the new items.

A trip to the Ceramic Show in San Bernardino is planned for Saturday, Oct. 9. We will depart at 7 a.m. The cost is \$10 for transportation with a \$6 admission fee.

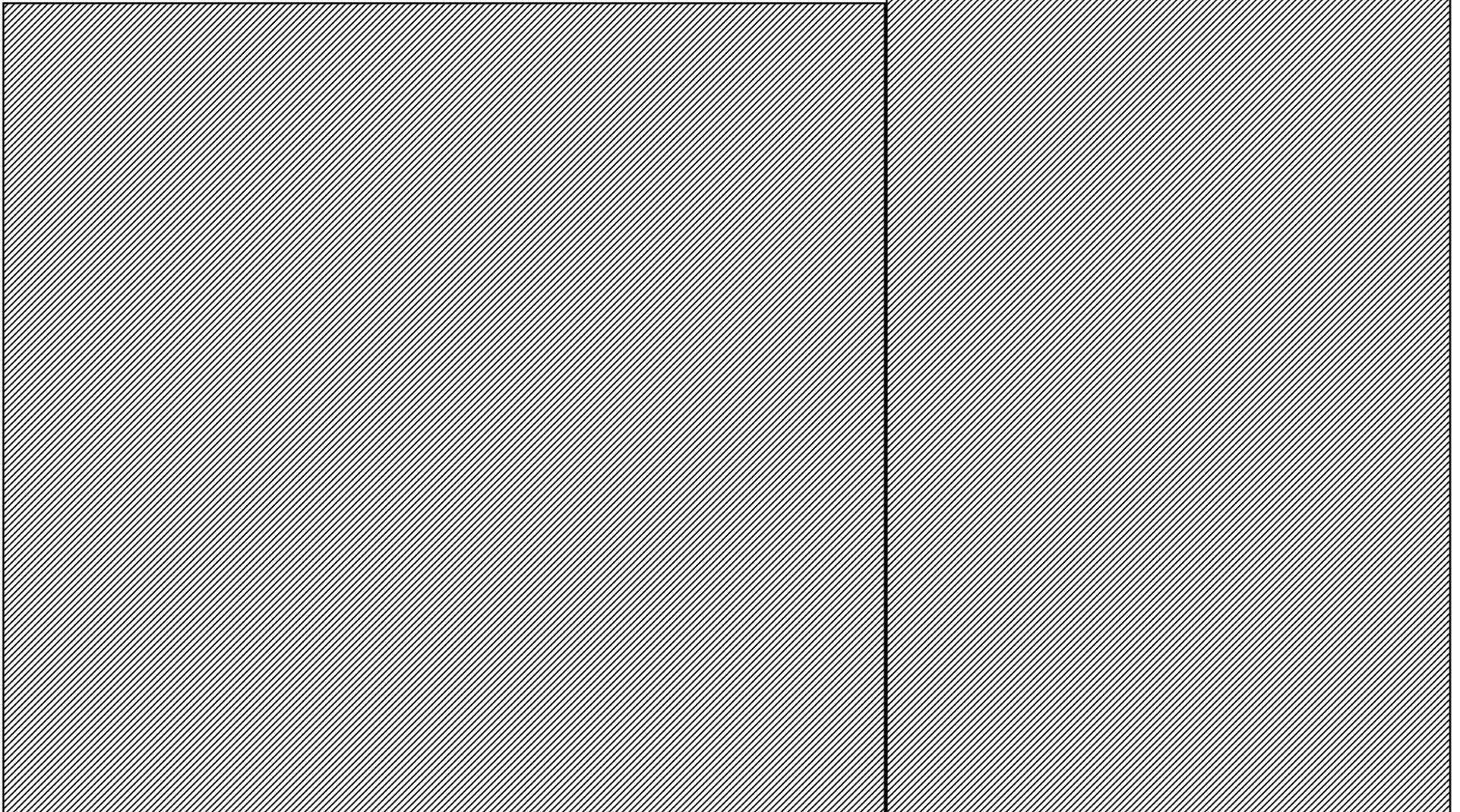
For more information call 577-6228. The Ceramic Hobby Shop is open Wednesday through Friday from 11 a.m. to 7 p.m., Saturday and Sunday from 10 a.m. to 6 p.m.

The San Diego Marathon

Coming up in January is the annual San Diego Marathon with full marathon runners, half-marathon runners, relay team runners, race walkers and wheelchair racers.

All age groups from 17 years and younger to 80 years plus. Award prizes for race categories and age groups.

If you plan to attend this event as a spectator or as a participant, call GySgt Claudio at 577-6347 today.

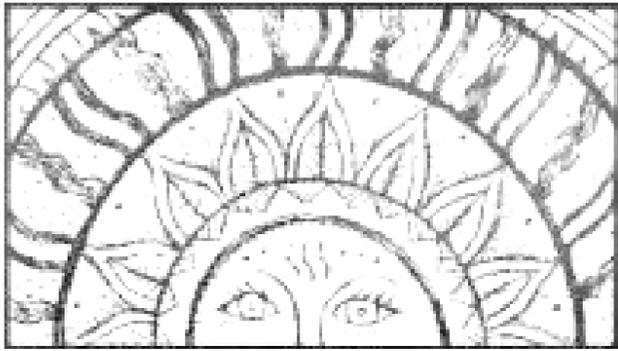


Job Watch

<u>Annc No.</u>	<u>Title/Series/Grade</u>	<u>Open</u>	<u>Close</u>	<u>1st Cutoff</u>	<u>Location</u>	<u>Annc No.</u>	<u>Title/Series/Grade</u>	<u>Open</u>	<u>Close</u>	<u>1st Cutoff</u>	<u>Location</u>
DEA-95-99	Crane Operator WG-5725-11	03-08-99	09-30-99	03-22-99	Calif., Ariz.	OTR-35-99	Computer Specialist GS-334-11(Temp NTE 1yr.)	04-06-99	09-30-99	04-20-99	Calif., Arizona
DEA-140-99	Firefighter GS-081-03/04/05/06	04-05-99	09-30-99	04-19-99	Port Hueneme	OTR-36-99	Materials Handler WG-6907-07 (Temp NTE 1 yr.)	04-07-99	09-30-99	N/A	Seal Beach, Fallbrook
DEA-164-99	Firefighter GS-081-04/05/06	04-29-99	09-30-99	05-13-99	Camp Pendleton	OTR-38-99	Materials Handler WG-6907-05(Temp NTE 1 yr.)	04-07-99	09-30-99	N/A	Seal Beach, Fallbrook
DEA-222-99	Painter WG-4102-07 (Term NTE 13 mos.)	06-21-99	09-30-99	07-06-99	MCLB Barstow	OTR-39-99	Ordnance Equipment Repairer WG-6641-08 (Temp NTE 1 yr.)	04-09-99	09-30-99	04-19-99	Seal Beach
	Heavy Mobile Equip. Repairer/Op WG-5803-08/10 (Term NTE 13 mos.)	"	"	"	"	OTR-41-99	Painter WG-4102-07 (Temp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
	Artillery Repairer WG-6605-07 (Term NTE 13 mos.)	"	"	"	"		Heavy Mobile Equip Repair/Oper. WG-5803-08/10/11(Timp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
	Pneudraulic Sys. Wik WG-8255-08 (Term NTE 13 mos.)	"	"	"	"		Artillery Repairer WG-6605-07 (Temp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
DEA-298-99	Computer Specialist GS-334-11/12	07-22-99	10-18-99	08-05-99	San Diego		Pneudraulic Systems Worker WG-8255-08 (Temp NTE 1 yr.)	06-15-99	09-30-99	06-28-99	MCLB Barstow
DEA-308-99	Pipefitter WG-4204-08/10	07-27-99	12-31-99	08-10-99	China Lake	OTR-110-99	Military Personnel Clerk GS-204-05 (Temp NTE 1 yr.)	09-15-99	09-29-99	N/A	NAS LeMoore
DEA-309-99	Electrician WG-2805-08/10	07-26-99	12-30-99	08-09-99	China Lake	OTR-113-99	Heavy Mobile Equip. Mech. Helper WG-5803-05 (Temp NTE 1 yr.)	09-15-99	10-13-99	09-29-99	MCLB Barstow
DEA-314-99	Boiler Plant Operator WG-5402-08/10	07-26-99	12-31-99	08-09-99	China Lake	OTR-114-99	Painter Helper WG-4102-05 (Temp NTE 1 yr.)	09-15-99	10-13-99	09-29-99	MCLB Barstow
OTR-27-99	Motor Vehicle Operator WG-5703-08 (Temp NTE 1 yr.)	03-24-99	09-30-99	04-07-99	Calif., Arizona	9CP2485	Program Analyst GS-343-09 (Temp NTE 1 yr.)	09-17-99	10-01-99	N/A	MCLB Barstow

For more information contact the Human Resources Office at 577-6484.





Influence on the Corps ...

Continuing our look into the Hispanic culture, at home and around the Corps

Change of plans...

Due to a job assignment, Paul Gutierrez will not be able to make an appearance at the Hispanic Employment Luncheon Sept. 30. His father, Henry Gutierrez will speak and conduct the martial arts demonstration in his place.

Paving the way for Hispanic Marines A bio of BGen. Cortez

The individual Marine comes from many different cultures, backgrounds and walks of life. Hispanic Marines make up 18,595 members of the Marine Corps total force, but only two members of the Hispanic community have aspired to the general ranks of the Marine Corps.

BGen. Christopher Cortez is currently assigned as the Director, Strategy and Plans Division, Headquarters, Marine Corps and BGen. Michael J. Aguilar, Deputy Commander, Marine Corps Forces Southern Command.

BGen. Cortez was commissioned via the Platoon Leader's Class Program in 1971. A graduate of Marietta College in Ohio, his undergraduate program included one semester at the University of Madrid in Spain.

While Commanding Officer of 1st Bn., 5th Marines, his unit deployed with 7th Marine Expeditionary Brigade to Saudi Arabia, serving sequentially with 7th Marines and 3rd Marines during Operation Desert Shield and then with Task Force Ripper (7th Marines) during Operation Desert Storm.

At Camp Pendleton, California, he served as Chief of Staff for I Marine Expeditionary Force (August 1996 - May 1997), then Assistant Division Commander, 1st Marine Division (June 1997 - May 1998).

In February, March and April 1998, he deployed to Southwest Asia with Third Army Headquarters serving as Chief of Staff, Coalition Task Force, Kuwait.

Other tours have included Recruiting Officer/Officer Selection Officer duty at USMC Recruiting Station, Los Angeles (July 1974 - July 1977). He was assigned to Landing Force Training Command, Pacific, for duty as Instructor, U.S. Army School of the Americas (USARSA) (October 1981 - July 1984). USARSA was located in the Republic of Panama.

At Headquarters, U.S. Marine Corps, he served as Action Officer for Central/South America in the Western Regional Branch of Plans Division (July 1985 - July 1998). At U.S. Pacific Command, he was Executive Assistant and Deputy Chief of Staff to the Deputy Commander/Chief of Staff (February 1995 - July 1996).

He has attended The Basic School (1971 - 1972), Amphibious Warfare School (1977 - 1978), Marine Corps Command and Staff College (1984 - 1985) and the Inter-American Defense College in Washington, D.C. (1991 - 1992).

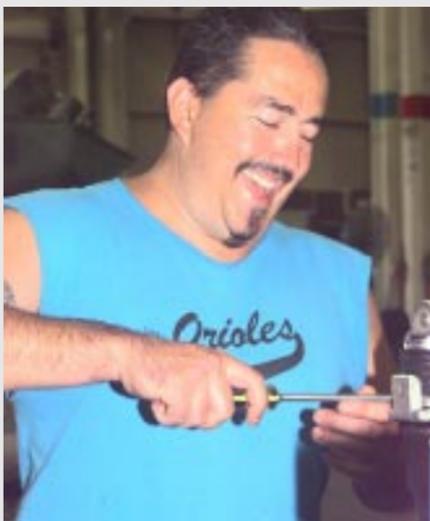
His personal decorations include: the Defense Superior Service Medal; Legion of Merit with Combat "V", two Gold Stars in lieu of second and third awards; Meritorious Service Medal; Army Commendation Medal; and Combat Action Ribbon.



Brigadier General Christopher Cortez

Rifle Platoon Commander, 3rd Battalion, 2nd Marines (March 1972 - June 1973);
Rifle Company Executive Officer and Battalion Adjutant, 1st Bn., 9th Marines (July 1973 - July 1974);
Rifle Company Commander, Weapons Company Commander, and Operations Officer, 1st Bn, 5th Marines (July 1978 - October 1981);
Headquarters Battalion Executive Officer, 1st Marine Division (July 1988 - August 1989);
Battalion Commander, 1st Bn, 5th Marines (August 1989 - June 1991);
G-3, 1st Marine Expeditionary Brigade (July 1992 - June 1993);
Commanding Officer, 3rd Marines (Rein) (June 1993 - February 1995).

Hispanic veiws from Barstow



I think Hispanics have contributed a great deal to the American work force. Hispanics do every job in America from being doctors and lawyers to turning wrenches.

David Mendez
Artillery repairman



Hispanics have given America a greater variety. From the darkest dark to the lightest light, we are very diverse.

LCpl. Willard Scram
Military policeman



Latin food and culture have had a great influence on American Society, especially since Hispanic stars have made a big hit.

Nacira Conway
commissary bagger

POW/MIA from Page 1

reminder of what enormous debt is owed to Americans everywhere to both our veterans and the young men who serve so proudly today. The first step to repay this debt is remembering that so many have given so much to pay the price of freedom," he told the audience.

Bataan Death March survivor Manuel

Grijalva, an Army private at the time of his imprisonment, spent 1,278 days of his life as a POW. He expressed his deep sentiment with few words.

"I remember their faces," Grijalva said of his brothers in arms who fell on the march. "This day means a lot to me," he said with an emotional pause.



Photo by LCpl. Brian Davidson

Sgt. Kim Pasaphong, 1999 NCO of the Year at Fort Irwin, presents Manuel Grijalva with a POW/MIA flag set. Grijalva spent three years and six months as a POW.

POW/MIA Flag

The official banner flying in remembrance of POWs and MIAs was originally created as a symbol of our missing in Southeast Asia solicited by a MIA wife and member of the National League of American Prisoners and Missing in Southeast Asia.

In 1971, Mary Hoff spurred by an article in the Jacksonville, Florida Times-Union contacted Norman Rivkees, vice president of Annin & Company, which made a banner for the newest member of the UN, the People's Republic of China as a part of their policy to provide flags to all UN member nations.

Rivkees was sympathetic to the POW/MIA issue. In conjunction with Annin's Advertising Agency, he designed the flag. It remains a visible symbol and constant reminder of the plight of America's POWs and MIAs.

The flag is the *only* flag, besides the national ensign, to fly over the White House, having been displayed in the place of honor on POW/MIA Recognition Day since 1982.



With the passage of Section 1082 of the 1998 Defense Authorization Act, the POW/MIA Flag will fly on:

- Armed Forces Day
- Memorial Day
- Flag Day
- Independence Day
- POW/MIA Recognition Day
- Independence Day
- Veteran's Day

The flag is flown on the grounds military installations, Federal National Cemeteries, memorials and other public places including the White House. For more info on the POW/MIA flag open <http://www.powmiaflag.htm>.

The crowd in attendance left few seats open, sparsely scattered and barely visible across the room. One table stood out . . . reserved and set for one—a symbol of the service members missing from our ranks.

As Davis articulated, "in communities like this, all around our nation, there are groups taking

time to remember and recognize our POWs and MIAs. It renews our pledge as a nation to stand behind those who serve, and to do everything possible to account for those who do not return. This is the single, most important thing we can do. We must renew this pledge and carry it in our hearts throughout the year."



Photo by LCpl. Brian Davidson

Air Force SSgt. Doug Dibble, HM3 Antonio Magdaleno, Sgt. Kim Pasaphong and LCpl. Joseph Jensen stand ready to present former POWs with a full-sized POW/MIA flag and a miniature American-POW/MIA flag set.



Photo by LCpl. Brian Davidson

Bill Jackson, commander, American Legion Post 855 explains the "only empty table."

The only empty table

A small table symbolizes the frailty of one prisoner alone against his captors. The white tablecloth represents the purity of their intentions to respond to their countries call to arms. A single rose represents the blood they shed in sacrifice to ensure freedom. A lemon slice reminds us of their bitter fate. Sprinkles of salt symbolize the countless tears their loved ones have shed. The glass is inverted because they cannot toast with us. The candle is reminiscent of the light of hope living in our hearts. The American flag reminds us that many of them may never return. The chair is empty; they're not here with us.



Calico is opening its 32nd season with a parade, gunfights, Indian dancing and burro racing Oct. 8, 9 and 10.

Celebrating the wild west with ... *Calico Days*

Submitted by
Calico Ghost Town

Thirty-two years ago Calico Days began. Its purpose was to celebrate Calico Ghost Town's wild west past – the discovery of silver ore in 1881, growth to boomtown status, and visits by the famous borax mule teams and the likes of Wyatt Earp.

Today, Calico Days is rough and ready as always. The celebration runs October 8, 9 and 10 in the tiny ghost town just north of Barstow, CA. Its many events include a steak fry and dance Friday evening at 6 p.m., an 1880's costume parade featuring members of the Earp family on Saturday at high noon, and a wild burro race on Sunday at 11 a.m. followed at 1 p.m. by the finals to the National Gunfight Stunt Championships.

In addition, egg tossing, greased pole climbing and bucket brigade contests are among some of the many events designed to transport participants back in time to Calico's "glory days". Free to enter, all offer ribbons as prizes and stories to tell about when arriving home.

In town, the old mingles with the modern, and visitors can find cowboy hats and old-time photos next to hamburgers and french fries. Wooden plank sidewalks line main street, which is paved, and employees dress circa 1881.

At the north end of town, teepees surround a broom

swept dance area. Drumming demonstrations and Native American dance exhibitions help explain the Indian culture and are held at various times Saturday and Sunday.

Cowboy, honky tonk and bluegrass music broadcast from animated bands like High Hills, Cornbread Washtub Band, Charlie Darrell and Chaparral. Then main street crowds up when a country dance lesson is called.

Between festival events, the Calico Ghost Town Gunfighters create their own version of the Shoot-out at OK Corral, and town tours leave from the schoolhouse and explore Calico's historic past. A ride on the Calico-Odesa Railroad offers further details, and Maggie's provides a peek inside a hardrock silver mine.

Calico enjoys some of the best weather of the year during October with warm days and cool evenings. To further enjoy the fall season, a campground, bunkhouse, camping cabins and horse stables are located below town and offer visitors extended stays and adventure outings.

Information on Calico Days is available by visiting its website at <http://www.calicotown.com> or calling Calico at 1-800-TO-CALICO. Admission to all-day activities and evening dances is \$7 for adults and \$4 for youth 6 – 15 years. Children and parking are free.

The historic town is easy to reach. Take I-15 to the Ghost Town Road exit located 10 miles north east of Barstow and follow the signs.

BRIEFS from Page 3

Entry fee is \$15 per person or \$20 per couple, plus a new unwrapped toy or \$5.

All street legal vehicles are welcome. Registration and sign-in is on the day of the event only.

For more info call The Bank at 256-1448 or Hooz on First at 256-9523.

Tortoise and Hare Fun Run/Walk

The Boys and Girls Club of Barstow are sponsoring the Tortoise and Hare Fun Run/Walk Nov. 7 at the Barstow Mall.

Entry fee for the 5K/10K/15K road race is \$20 if postmarked on or before

Oct. 15 and \$25 thereafter.

All paid entrants get a free T-shirt designed by local artist Kathy Fierro.

There will be a carbo-loaded dinner the night before the race for an additional cost.

Runners may register at Diamond Pacific at 2620 W. Main St, the base gym or at <http://www.homestead.com/tortoiseandhare/index.html>.

Call Kerry Stapp at 577-7441 for more information.

Daddy's Baby Boot Camp

Expecting fathers and fathers of children one year or younger are invited to attend Daddy's Baby Boot Camp Oct. 13 from 10 a.m. to 2 p.m.

in the conference room, Building 129. Moms are also welcome.

Register early at 577-6332.

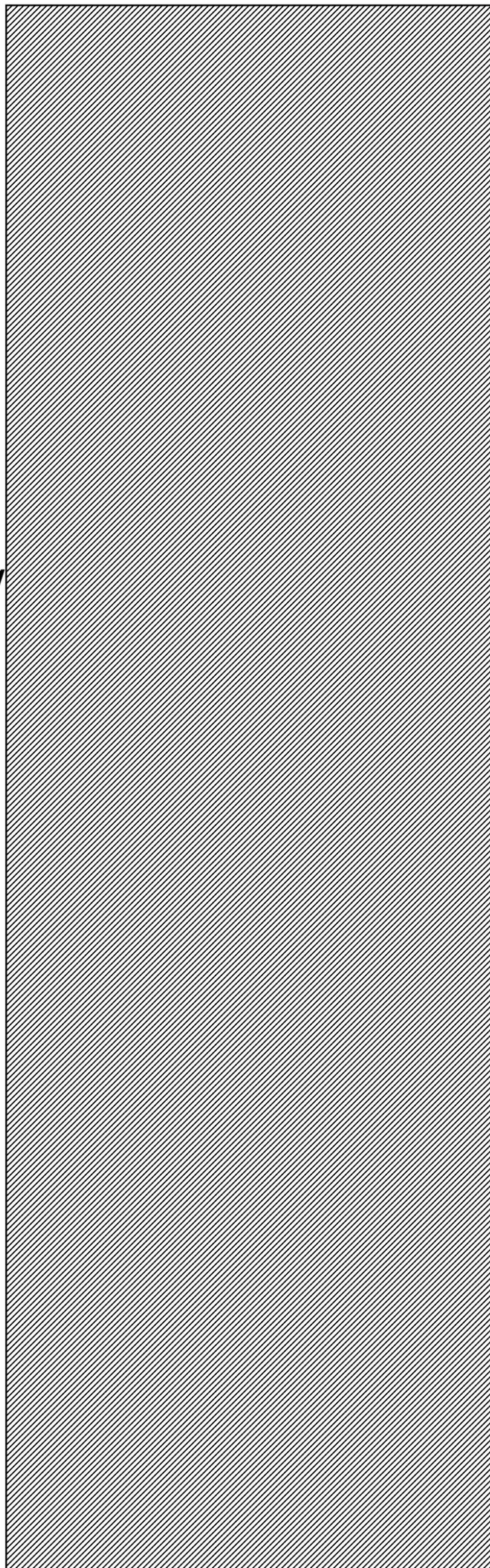
Did you know ...

Volunteering at your local Navy-Marine Corps relief office may add years to your life?

A 10-year study at the University of Michigan found people who did no volunteer work died at an earlier age than those who volunteer at least once a week.

Who may volunteer? Men and women, active duty and retired, husbands, wives and children, military and civilian – anyone with time to spare.

See BRIEFS Page 9



BRIEFS from Page 8

Volunteering has these added benefits: a sense of accomplishment, a dose of self-respect and a boost of self-confidence. It can also serve as a reminder that, relatively speaking, *your* troubles might not be as severe as they seem.

Find time to volunteer today. For more info contact the Navy-Marine Corps Relief Society at 256-1378 or 577-6627.

Home Business Seminar

The Internal Revenue Service and the 29 Palms Tax Office will present a free Home Business Seminar Oct. 19, from 9 a.m. to 3:30 p.m. for anyone running or thinking about running a business from home.

Pre-registration is requested, but not necessary.

For more info, call the Office of the Staff Judge Advocate at 577-6874.

Immigration workshop

The city of Barstow has scheduled an "Immigration Information Workshop," where questions on immigration, obtaining residency, work permits, family reunification, citizenship and outreach programs will be answered.

There is no charge for the workshop. Mount St. Joseph's Catholic Church located at 555 E. Mountain View St. will host the event.

The workshop will be held in the upper room on Saturday, Sept. 25 at 9

a.m. beginning with an orientation/presentation followed by a question and answer period.

Personal interviews will be available for special cases. At this time, area residents will also have the opportunity to sign up for a Citizenship Workshop scheduled for Oct. 23.

For further information or registration call City Clerk JoAnne Cousino at 256-3531 extension 3253

Kindergarten Readiness Program

Children and Youth Services will offer a Kindergarten Readiness Pro-

gram for children who will enter kindergarten in the year 2000.

The program will be offered Monday through Friday from 8:30-11:30 a.m. Children must reach their fourth birthday prior to Dec. 1.

For more info, call Theresa Meugniot at 577-6287.

House of Pain Heptathlon

The base gym is hosting a heptathlon physical fitness challenge Oct. 16 at 8 a.m.

The test of combined strength and stamina includes: Leg press, weighted

pull-ups, dead lift, bench press, standing military press, strict curl, crunches and four-mile run.

Entry fee is \$5. There will be no registration on the day of the event.

For more info, call GySgt. Craig Putnam at 577-6874.

Single Marine Program

The Single Marine Program is planning two upcoming trips. The first is to Six Flags Magic Mountain on Saturday.

For more info, call SSgt. Raymond at 577-6899.

OSCAR from Page 1

Jones about the possible inconveniences due to the project.

\$8.5 million sounds like a lot, but Sanchez said it is better to spend money now to save in the future.

Fiber-optics should get rid of bottlenecks in telephone and Lan line as more and more users come on-line, he said

"[OSCAR 2] gets us ready for the new technology coming out," said Sanchez. "This is the first step to get us ready for the new millennium."





THE HUMAN SIDE

Civilian Human Resources Office, Southwest – Barstow Satellite Office

Meeting the Challenge of Change

What is an occupational injury or disease?

By Donna Coppi
Employee Relations Specialist

An Occupational Injury or Disease is a condition produced by the work environment over a period longer than a single workday or shift.

If you have a disease which you believe to be work-related, you must give notice of your condition in writing on Form CA-2 (Notice of Occupational Disease and Claim for Compensation).

“For occupational diseases sustained as a result of exposure to injurious work factors that occur on or after September 7, 1974, a notice must be filed within three years of the onset of the condition. However, in cases of latent disability, the time for filing claim does not begin to run until the employee has a compensable disability and is aware, or reasonably should have been aware, of the causal relationship between the disability and the employment.”

In addition to completing the CA-2, the following additional evidence must be provided to support your claim:

1. A narrative statement which includes:

a. A detailed history of the disease or illness from the date it started.

b. Complete details of the conditions of employment which are believed to be responsible for the disease or illness.

c. A description of specific exposures to substances or stressful conditions causing the disease or illness, including locations where exposure or stress occurred, as well as the number of hours per day and days per week of such exposure or stress.

d. Identification of the part of the body affected. (If disability is due to a heart condition, give complete details of all activities for one week prior to the attack with particular attention to the final 24 hours of such period.)

e. A statement as to whether the employee ever suffered a similar condition. If so, provide full details of onset, history, and medical care received, along with names and addresses of physicians rendering treatment.

2. A Medical Report which contains the following:

a) Dates of examination or treatment;

b) History given to the physician by the employee

c) Detailed description of the physician's findings

d) Results of x-rays, laboratory tests, etc.

e) Diagnosis

f) Clinical course of treatment

g) Physician's opinion as to whether the disease or illness was caused or aggravated by the employment, along with an explanation of the basis for this opinion.

Medical reports that do not explain the basis for the physician's opinion are given very little weight in adjudicating the claim.

3. If you have lost wages or used leave for the illness, a Form CA-7 (Claim for Compensation due to Traumatic Injury or Occupational Disease) should also be submitted with the CA-2.

Continuation of Pay is not payable for an Occupational Illness or Disease. If an employee is off work due to an Occupational Illness or Disease prior to the Office of Workers' Compensation Programs acceptance of the claim, sick leave, annual leave or Leave Without Pay may be used. Upon acceptance of the claim, any leave used may be repurchased.

A CA-16 (Authorization of Examination and/or Treatment) is not issued. Reimbursement for the cost of medi-

cal treatment received for an Occupational Illness or Disease may be obtained from the Office of Workers' Compensation upon acceptance of the claim.

For more information or to obtain a CA-2 call Donna Coppi at 577-6279 or Josie Marquez at 577-6481.

UPCOMING ARTICLES will cover Reimbursement for Mileage and Buy-Back of Leave.

REMINDER:

Vacations are scheduled by 1 April each year. Any Use or Lose leave remaining, must be scheduled in writing *before* the start of the third biweekly pay period before the end of the leave year. Scheduling should be completed by Nov. 20.

The employee and the supervisor are responsible to ensure leave is scheduled or rescheduled when canceled, ensuring restoration if applicable. The MLA says all leave will be confirmed by completion of a leave request form.

Expanded use of leave for medical reasons

By Donna Coppi
Employee Relations Specialist

Two fairly new programs have expanded the use of leave for medical reasons. Employees should understand the differences and consider these, when applicable.

1. One program was introduced by the Family and Medical Leave Act of 1993. This provides an entitlement for up to 12 workweeks of unpaid leave during a 12-month period for covered employees.

The use of this unpaid leave may be requested for the birth and subsequent care of a son or daughter; placement of a son or daughter with the employee for adoption or foster care;

care for the employee's spouse, son, daughter, or parent who has a serious health condition; or a serious health condition of the employee that makes the employee unable to perform the essential duties of his/her position.

The employee may work intermittently or reduced work hours, and use the remaining scheduled work hours for the medical leave.

When the employee returns to full performance of duties, they will return to the same position, if available, or a position with equivalent benefits, pay, status, and other terms of employment.

The employee must provide notice of his/her intent to request family and medical leave not less than 30 days before leave is to begin or as soon as

practical.

The Employer may request medical certification of the employee's serious health condition, or of the need to care for the spouse, son, daughter, or parent with a serious health condition.

2. The second program was introduced by the Federal Employees Family Friendly leave Act of 1994.

This program allows covered employees to use up to 40 hours of their sick leave per leave year to give care to a family member with an illness, injury, or other condition which would satisfy the use of sick leave in accordance with 5 CFR 630.4. This may include making arrangements or attending the funeral of a family member.

Human Resources Office Manager: Esther Gonzales, 577-6479
 Management Support Assistant: Meredith Taylor, 577-6478
 Staffing/Classification: Patricia Reeder 577-6252
 Lucy Wais, 577-6487
 Employment Assistance and Awards Information: Kathleen Dunham, 577-6357
 Labor and Employee Relations: Shaunna Arguelles, 577-6914
 Karen Ross, 577-6913
 Worker's Compensation: Donna Coppi, 577-6279
 Josie Marquez, 577-6481
 EEO: Yolanda Ojeda, 577-6022
 Training Information: Marva Johnson, 577-6965

1996 GMC SAFARI: V6, 4.3L, front and rear A/C, eight passenger, 57,850 miles. \$14,500. Call 256-4716 (Monday - Friday) 255-2247 (Evening and weekends).

1997 CHEVY CAMARO: T-tops, tinted windows, loaded, still under manufacturer's warranty, xlt cond., only \$15,500. Call 253-3008 or 253-1128.

1986 CORVETTE COUPE: Good condition, 350 V8, 4 speed auto, PS, PB, A/C, leather, etc, 87k miles, great car, fast and fun. \$8,995. Negotiable. Call 256-6912.

1989 CHRYSLER 5TH AVENUE: One owner, low mileage, \$3,000. Firm. Call 256-0994.

1977 CHEVY NOVA: 6 cyl. auto., \$1000 OBO. See at 1260 Monterey Ave. Call 252-3802.

1981 CADILLAC ELDORADO: Engine has knock. \$500 OBO. See at 1260 Monterey Ave. Call 252-3802.

FOR SALE: Generator, 3.5 Onan, continuous running, mounted on trailer, ready to roll. \$700 OBO. Call 253-2252

FOR SALE: Danielle Steel, romance novels, 20 books for \$20. Call 256-6637. Please no calls after 8 p.m.

FOR SALE: 5hp roto-tiller. \$150; Edger \$75; Power mower reel-type \$75. Call 252-7139.

FOR SALE: Beautiful china hutch, silverware drawer, wood and glass shelves. \$450. Call 252-8442.

FOR SALE: Solid Oak, 50 inch, roll top desk. \$300. Call 253-3081.

FOR SALE: 4 tires on rims, P195 70 R14, four lug rims and hub caps. Taken off a 98 Hyundai \$150 OBO. Call 252-5614.

GARAGE SALE: Men and Women's Clothing, jackets, M-L-Xlg, household items, Xmas decorations, Saturday only 8 a.m. to noon. 1612 Forane Street.

WANTED: Sewing machine. Call 252-9146.

WANTED: Looking for drivers to drive from Apple Valley to Yermo Annex Bldg. 573. No gas payment required. Work Monday, Tuesday, Wednesday 6:30 a.m. to 4:00 p.m. Call 240-4218. Ask for Phillip.

PETS: Boston Terrier puppies, 6 weeks old, AKC registered, three males - \$350; four females \$400. Very cute and very healthy. Call 252-2005.

PETS: Free to good home, Guinea Pig, female, brown, very calm, w/cage, food, water bottle and bedding. Call 252-7753.

PETS: AKC registered German Shepard. Current licence and all shots. Comes with dog house and indoor cage. Great watch dog. \$300. Call Paula at 256-7236.

MOTORCYCLE: 1972 Honda CL 350. 27,000 miles. Good condition, needs work. \$500 OBO. Call (760) 254-1114.

MOTORCYCLE: 1985 Honda Magna 750. Great condition, runs great. \$1,900 OBO. Call Matt at 957-1566

FOR SALE: Sony Playstation, 9 games, from 1998 and up. \$250 OBO. Call Matt 957-1566

SPORTS

Marines end summer with volleyball bash

By Cpl. Mike McQuillan
BARSTOW LOG staff

Headquarters Battalion celebrated the end of triple-digit temperatures and black flags with an end of summer bash at the beer garden Sept. 15.

Capping the evening was a three-on-three volleyball tournament, where Marines competed for honor, valor, and a 96-hour liberty pass.

The trio of Jim Richardson, Chad Wilcox and Joanna Bucknam endured four rounds of bumping, setting and spiking – mixed with a few forgivable infractions of volleyball law – to earn four days of worry-free growing of facial stubble (sorry Bucknam, not you!)

The runners-up were Ernie Mena, Tavon Hubbard and John Hubbard, who racked up a 72-hour liberty for

their efforts.

“We put our team together before the match,” said Bucknam. “They just needed another team to fill out the bracket. It’s all a mystery to me how we won.”

“At one time we were up 7-2,” said Tavon Hubbard. “If we had kept our heads in the game, we probably would have won.”

“They beat themselves,” added Bucknam.

The other fierce competition that evening was in the horseshoe tournament, where Chris Galbraith and George Barreto tossed their way to victory against 18 other competitors and won themselves a four-day weekend. They defeated Jose Ramon and David Moyer in the final round. Ramon and Moyer also won a 72-hour liberty pass.



Photo by Cpl. Mike McQuillan

Mena, Hubbard and Hubbard work the net against semifinal opponents Brian Spiehs, Joseph Sher and James Hettinger.



Photo by Cpl. Mike McQuillan

Chad Wilcox (left) blocks a spike from a towering Walter Olenderski in the semifinal round. Wilcox’s team won the game and the tournament.

