

BARSTOW LOG

Vol. 3, No. 47

Marine Corps Logistics Base Barstow, California

October 7, 1999

Appropriations bill passed

By Jim Garamone

American Forces Press Service

Everyone wins in the military compensation portion of the fiscal year 2000 Defense Authorization Bill, said Navy Capt. Elliott Bloxom, Department of Defense director of compensation.

The bill, passed by both houses of Congress Sept. 22, authorizes a 4.8 percent across-the-board pay raise on Jan. 1. It also makes pay table reform a reality. Some 75 percent of all service members will receive a further pay raise July 1.

"The authorization bill is huge in terms of what it will do for our men and women in uniform," Bloxom said.

The changes to basic pay, retirement, fixes to the military pay table and pay raises to DoD civilians total about \$35 billion over the next six years. Bloxom said DoD officials proposed the military pay "triad" in response to the changing demands of U.S. forces today and the competition DoD faces from a vibrant economy.

"We must adequately compensate the men and women in uniform so they will stay with us, instead of being lured to do something else," he said. Also, more military personnel have achieved higher levels of education than in the past and DoD has to adequately reward them, he added.

The president's budget request—submitted to Congress in February 1999—contained a 4.4 percent pay raise. However, 4.4 percent is only 0.1 percent higher than the employment cost index. The ECI is a series of indices that measure employment cost changes in the private sector. One index measures changes in salaries and wages from year to year.

Congress boosted the pay raise to 4.8 percent, making it the military's largest since fiscal year 1981. Further, over the next six years, the authorization bill calls for the annual raise to match the ECI plus 0.5 percent. So, if the index is 3.9 percent, for instance, the military raise must be 4.4 percent.

The second pay initiative is pay table reform, but first, a little history. The current pay tables have been around since 1949 and few changes have been made since, with the exception of adding E-8 and E-9 pay grades in the late 1950s and the chief warrant officer 5 grade recently. The last two Quadrennial Reviews of Military Compensation panels recommended pay table reform. It is finally accomplished in the fiscal 2000 authorization.

See BILL Page 8

Gate closure ...

The rear gates of the Nebo and Yermo Annexes will be closed Monday due to the holiday routine.

The gates will reopen at 5:30 Tuesday morning.



Photo by LCpl. Brian Davidson

Unmanned plane crashes near Barstow

By LCpl. Brian Davidson

BARSTOW LOG staff

The Perseus B, an unmanned, remotely piloted research aircraft crashed at 8:45 a.m. Friday in the westbound lane of Interstate 40 less than a mile from the base.

The \$1.5 million developmental vehicle which was designed to operate at high altitudes for extended periods on scientific sampling missions was moderately damaged when it crashed during a flight from the Dryden Flight Research Center, Edwards, Calif., according to a NASA news release. No injuries or property damage resulted from the Propel-

ler-driven aircraft's crash.

Several agencies responded to the incident, including MCLB Barstow's Military Police and Fire Department, California highway patrol and Special Agents from NASA's Security Office. Garrison Mobile Equipment aided NASA Engineers in transporting the vehicle to a warehouse here for storage and investigation of the cause of the crash.

Randy Lefebure, a CHP officer, spotted the aircraft spiraling downward while he was just outside of base front gate, was first on the scene.

The downed aircraft caused traffic congestion as far away as Needles. The Perseus B is one of several aircraft undergoing NASA evaluation by the Environmental Research Aircraft and Sensor Technology Program.

Barstow receives Five Point Program award

By Anita Lewis

Information Systems Office

The Secretary of the Navy awarded the Hispanic Five Point Program Recognition Award to MCLB Barstow Sept. 29 at the Pentagon during the Department of Defense Hispanic Heritage Month Celebration.

The office of the Secretary of the Navy established the Five Point Program on May 16, 1989, to increase Hispanic civilian employment in the Navy. Specific directions were included in the program to recognize individuals who, through personal commitment and professional initiative, have made contributions in recruiting, retaining and providing career advancement opportunities for Hispanic civilian employees.

Award nominees must have shown actions in support of the Five Point Program. At a minimum, those actions must show achievement in one or more of the following areas:

- Personal commitments to the Department of the Navy goal of increasing the Hispanic representation rate to more closely reflect the nation's Hispanic work force.
- Innovative and aggressive Hispanic recruitment programs.
- Annual Equal Employment Opportunity training of supervisors and managers with an emphasis on the objectives of the Hispanic Employment Program.

- Develop contacts with Hispanic organizations to enlist community support for the objectives of the Five Point Program.

Recognition of subordinate employee progress in recruiting, retaining and providing career advancement opportunities of Hispanics through publicity and awards.

On Feb. 21, 1991, the Deputy Assistant Secretary of the Navy and the Advisory Council for Hispanic Employment created the DON Hispanic Five Point Recognition Award. All DON civilian and military personnel are eligible for nomination.

The base previously received this award in 1994 and 1998.



The Commander's Forum

The "Commander's Forum" is a tool the Base Commander uses to hear and address the concerns of base residents, employees and others. To contact the Commander's Forum, call 577-6535. Send your concerns via LAN to COMMANDERS FORUM@HQTRS1 or SMB Barstow Commanders Forum if you have migrated.

Moral seatbelts, life's stabilizers

By LtCmdr. L. Johnson
Base Chaplain, MCRD San Diego

I've been told that there are soon to be tougher laws enforcing use of seat belts for children. Well, seat belts for kids are a good idea.

Children need very much to be stabilized in a moving vehicle. This is especially true during a crash. It is horrible to think about what could happen to a little one amid that turbulent violence of an auto accident when all sense of direction is suddenly gone.

If an accident happens mom is far too busy averting disaster to stabilize the child. It's far too late to wait until the first screech of the tires to buckle up your child and provide safety.

But wait. What about all those other disasters waiting for our kids around each of life's corners?

How can you keep your child safe from those?

How can you keep your child from the chaos of our culture?

What can we do to stabilize our kids before they encounter drugs, violence, and contempt from learning?

What "seat belts" can we provide then so they can survive while we're distracted with family tasks?

Well, I'm a chaplain, so naturally I've got a religious slant. There's every good reason to bring our kids into the faith community of our choice as early as possible.

Let them feel comfortable amid other worshippers. Help them to feel more loved in your worship space. Try to make going to synagogue or church an interesting and comfortable thing to do. By the time a crisis happens it may be too late to start religious training.

The same is true for genuine sharing. We've got to have frequent, long, meaningful conversations with our kids about things that are important to them. And remember conversations work both ways: we've got to listen to the kids if we expect them to really hear us.

Ask your child how she feels and then listen with love. A discussion about how butter-

flies happen or where tummy aches come from can build bridges of trust.

We've got to make these talks comfortable and normal before there's a crisis. If you wait to start building the railroad bridge until you hear the train coming you've waited too long.

Loving, like safety, is a learned behavior, and most learning is by example. Just as you show your kids that you buckle up too, you should take their opinions and needs and problems seriously. In that way, they learn to really listen to you.

Have the courage of your convictions. If you think something is beautiful, point it out to your child. If you hold something as true tell it to your kids.

Most of the time we're telling them what to do or what not to do. Seldom do we share ourselves, or values, or tastes with our children. Telling your son not to run the streets reveals nothing to him about who you are.

Of course our kids rebel against our values. That's part of growing up. They learn to form healthy boundaries between themselves and others. Your kids will spend a good deal of time and energy questioning your values. But isn't that a lot better for them than having no values to question at all?

Your teenager may not agree with your taste in music, reading or recreation, but at least she'll know what you admire and value. And that's an emotional safety belt. Amid the chaos and jostling of your world kids can look at us as one source of stability and safety.

But that means we must in fact be stable. We can't flutter in the wind and expect or kids to look to us for stability or moral guidance.

Our lives should reflect our values. Or, if we make a mistake, we should admit it calmly and clearly for our kids to hear.

In that way, they'll learn how to behave when they make mistakes. Even our lapses and errors can provide our kids with safety and security.

So buckle up. And let the kids see you doing it. And buckle them up too before they're in a crisis. It's good sense. It's the right thing to do.

Where do I take my check?

Q I'm calling in reference to checks we receive for jury duty.

I served two days of jury duty for which I received a check for \$8.00 from the county. I was told by my administrative office to take the check to Bldg. 15 and they would take it. I arrived at Bldg. 15 and payroll staff gave me a NAVCOMPT Form 2277 and told me to go to Bldg. 236.

I arrived at Finance and they would not take the check, also they said that the amount on the form that I mentioned above was incorrect and that I had to go back to Bldg. 15.

I went back to Bldg. 15 and was told that \$3.00 of the \$8.00 was for my travel time and that I needed to go back to Bldg. 236 and give them \$5.00 cash and that they would not take a check. I gave him \$5.00 cash and got my receipt.

At an hourly rate of what I've been told is \$70.00 an hour, I took two hours to try to get rid of an \$8.00 check. I feel that the lack of communication from up above down to the people in the trenches would have saved a little bit of time.

However, I did use my private owned vehicle to transport myself, had I utilized the base taxi this would have taken a great deal more time

which would have also added to the time I was away from my work station.

A Thank you for bringing this to my attention. I can understand your frustration and I apologize for the time you spent in trying to turn in the jury duty check.

As you have now learned, employees are required to turn in the fees received for service on jury duty, less money designated as an expense, e.g., your mileage.

Since the state or local county usually issues a check payable to the employee, the local Finance Office cannot accept the check because it is subsequently turned over to DFAS, Kansas City. Our payroll staff prepares the appropriate voucher for collection indicating the actual amount to be collected by the Finance Officer. The employee may either pay cash or make out a check or money order payable to the "Disbursing Officer, DFAS Kansas City Center", for the exact amount due.

There was some confusion regarding turn in of your jury duty check which I hope will be avoided by others as a result of your forum call. You have made a difference, and I thank you again for bringing this to my attention.

Gunny's Picks

Week 5



OK folks. The score is currently 3-1 with the civilian Marines winning.

Come on Devildogs. The season may be young, but I'm not. Do me proud.

Now, I'm not saying that all our Marines can't pick. We had a hardcharger that *almost* took it this week - but Monday night proved to be his downfall. He lost out to Carl Dawson, from Receiving Warehouse 7. Both gentlemen picked 11 of 13 games.

But, "there can be only one" (with all due respect to the Highlander).

Carl gloats, "Everybody watch out for Green Bay. The Pack is back."

Atlanta at New Orleans*
Chicago at Minnesota*
Cincinnati at Cleveland*
*Dallas at Philadelphia
New England at Kansas City*
Pittsburgh at Buffalo*

San Diego at Detroit*
*San Francisco at St. Louis
New York Giants at Arizona*
Baltimore at Tennessee*
Denver at Oakland*
Miami at Indianapolis*

Tampa Bay at Green Bay*

Monday night

Jacksonville at New York Jets* (30)

Total points: _____

Name, work section and phone number: _____

Monday night's game is a tie breaker and must include a total score.

Chapel Hours

Protestant Sun. 8:30 a.m.
Catholic Mass Sun. 10:30 a.m.

Confession services
before Mass

Yermo Bible Study

Wednesday 11 - 11:30 a.m.
At the Colonel's Workshop

For more info call
Don Brooks at 577-7165.



Marine Corps Logistics Base Barstow, California
Colonel Mark A. Costa, Commanding Officer

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For information on advertising in BARSTOW LOG, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (805) 945-5634.

News Briefs

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact, a phone number, and be received by noon, Friday for the next issue. Submit news briefs via daileyb@barstow.usmc.mil.

224th Birthday Ball

The 1999 Marine Corps Birthday Ball is just around the corner. Get a jump on your planning, and get your room for Nov. 10 early.

For room reservations at the Primadonna Casino call 1-800-386-7867. The cost of the stay is \$15 per night, per room.

Group code: SMC 1110

Tickets are on sale now:

O-3 and up, civilians, retirees	\$40
E-8 through O-2	\$30
E-6 and E-7	\$25
E-4 and E-5	\$15
E-1 through E-3	\$10

Commissary closure

The commissary will be closed Oct. 12 to observe Columbus Day.

It will reopen for business during regular hours Oct. 13.

Kindergarten Readiness Program

Children and Youth Services will offer a Kindergarten Readiness Program for children who will enter kindergarten in the year 2000.

The program will be offered Monday through Friday from 8:30-11:30 a.m. Children must reach their fourth birthday prior to Dec. 1.

For more info, call Theresa

Meugniot at 577-6287.

House of Pain Heptathlon

The base gym is hosting a heptathlon physical fitness challenge Oct. 16 at 8 a.m.

The test of combined strength and stamina includes: leg press, weighted pull-ups, dead lift, bench press, standing military press, strict curl, crunches and four-mile run.

Entry fee is \$5. There will be no registration on the day of the event.

For more info, call GySgt. Craig Putnam at 577-6874.

Single Marine Program

The Single Marine Program is re-scheduling the fishing trip for Oct. 23.

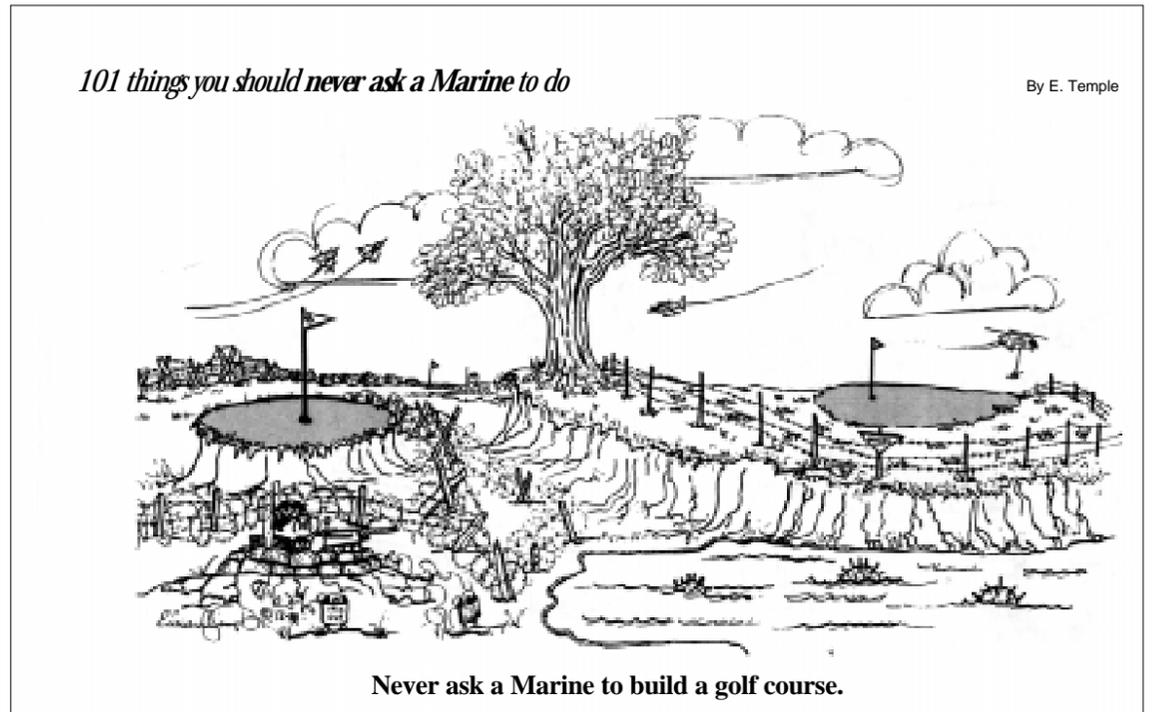
Thanks to all the single Marines who made the Magic Mountain Trip fun.

For more info, call SSgt. Raymond at 577-6899.

Navy Cupid's Quest Golf Tournament ...

And prime rib dinner will be held Saturday Nov. 6, at the Tees and Trees Golf Course.

The tournament is limited to the first 15 teams, make your dinner res-



ervations by Nov. 1.

E-1 to E-5	\$20
E-6 to E-9	\$24
Officers and civilians	\$27
\$1 per mulligan with a maximum of five. Come out and have fun.	

Did you know ...

A Power of Attorney (POA) is ac-

ceptable to the Navy/Marine Corps Relief Society as authority to provide financial assistance to a servicemember's family member when they are deployed?

The Society will accept a valid General or Special POA which authorizes an individual to borrow money. As a fully accepted legal document, having

a POA also means the Society will not allow the servicemember to disavow assistance rendered to a family member. The POA is an acceptable substitute for a signed and witnessed pre-authorization form. In either instance, the Society will decide whether or not

See BRIEFS Page 8





By Jim Gaines
MCCS Publicity

Shop the Base Exchange

Do your holiday shopping early this year – beat the rush and crowd.

Here are some of the early holiday shopping values at the Base Exchange: Men and women's cologne and perfume gift sets by Calvin Klein and Elizabeth Taylor. Ideal gifts for someone special. Fuji Discovery 35mm camera \$89.99, Movada Casual Elegance watches from \$99.99, the USMC Gold Collection – watches, medallions and money clips.

Drop by and browse, you'll be surprised at what's available at great low prices.

The Base Exchange/7-Day Store is open Monday through Saturday 9 a.m. to 6 p.m. and Sunday 10 a.m. to 6 p.m. Call 256-8974 for details.

The Yermo Exchange is open Monday through Friday from 9 a.m. to 3:30 p.m. Closed Saturday and Sunday.

Note: When troops are rotating through Yermo, the Yermo Exchange is open Monday through Friday from 9 a.m. to 5 p.m., Saturday and Sunday from 10 a.m. to 5 p.m. Call 577-7092 for details.

Lunch menu for this week

This week's lunch menu at the Family Restaurant and Cactus Cafe offers a delicious variety:

Today– Fried steak, potato wedges, vegetable, roll/butter.

Friday, Oct. 8 – Hoki fish or trout,

rice, vegetable, roll/butter.

Monday, Oct. 11– Columbus Day holiday. Family Restaurant open from 9 a.m. to 2 p.m. with breakfast and dinner menu service.

Tuesday, Oct. 12 –Lasagna, vegetable, garlic bread.

Wednesday, Oct. 13 – Beef tips, noodles, vegetable, roll/butter.

Thursday, Oct. 14– Hamburger pie, mashed potatoes, vegetable, roll/butter.

All above meals served with coffee, tea or soft drink. Lunch is served Monday through Friday at the Family Restaurant from 10:30 a.m. to 12:30 p.m. Lunch is served Monday through Friday at the Cactus Cafe from 11:30 a.m. to 12 p.m. Price is \$3 military, \$4.50 civilian.

Don't forget the Family Restaurant also offers an A La Carte as well as a Sub Sandwich menu for lunch. The Cactus Cafe offers a limited A La Carte and Sub Sandwich menu for lunch.

For more info on the A La Carte and Sub Sandwich menu at either the Family Restaurant or the Cactus Cafe call 577-6428.

Family Night Dinner Menu

Tonight– Chuck Wagon pot roast, oven baked potatoes, vegetable, dessert and beverage (coffee, tea or soft drink).

Thursday, Oct. 14 – Chicken stir fry, steamed rice, vegetable, dessert and beverage (coffee, tea or soft drink).

Family Night dinners are served Thursday evenings from 4:30 p.m. to 7:30 p.m.

Prices: (All you can eat) \$4.50 adults, \$2.50 children (5 to 11 years), children 4 years and younger are free. Price is the same for military and civilian personnel.

Tees & Trees Golf Course

Saturday, Oct. 16 Tees & Trees will be joined by 29 Palms golfers for a Home & Home. And on October 30 we will have another Home & Home with the 29 Palms golfers.

Tees & Trees Golf Course's hours have changed to the fall and winter schedule: Monday from 11 a.m. to 6 p.m., Tuesday through Sunday from 7 a.m. to 6 p.m. Call 577-6431 for more details.

New Semper Fit Sauna

The new sauna, a gas heated wet/dry unit is installed and operational. Feel overworked? Stressed out? Come on over to the Gym and take a steam bath – you'll feel great! Call 577-6971 for more details.

MCCS Semper Fit Single Marine Program plans fishing trip

The MCCS Semper Fit Single Marine Program has a fishing trip planned for Saturday, Oct. 23, to Dana Point. Great fishing from boat-side out in the ocean. The boat trip is 5 hours from noon to 5 p.m. Departing from Gym at 8 a.m. There is an \$8 deposit required by October 19th. For more info call SSgt Ramond at 577-6899.

Keeping fit specials

The Kick Boxing class is offering a

special rate for October and November: \$10 for an entire month. Classes held Tuesday and Thursday from 5:30 p.m. to 6:30 p.m. For more info call 252-2213.

The Aerobics class is also offering a special rate for October and November: \$30 for two for an entire month (bring and sign up a buddy), \$20 for one for an entire month. For more info call 252-3321

Get in shape for the new millennium with these popular classes - and at reduced rates for October and November.

ITT has 2 trips scheduled this month

The trip to Solvang is scheduled for Saturday, Oct. 30, the cutoff date for reservations is Friday, Oct. 15. The round trip cost of \$25 per person is due when reservation made.

There will be a limited number of tickets available for this year's Halloween special at Knott's Berry Farm, so get yours as soon as you can before they're gone.

Knott's Berry Farm will also have their annual Military/Veterans Special in November. More info on the Knott's "Scary" Farm special and the Knott's annual Military/Veterans special in this column next week.

Call 577-6541 for more info on these trips or any other trips and tickets.

ITT is located in the Bowling Center and is open Monday through Fri-

day from 8:30 a.m. to 4 p.m. Closed Saturday and Sunday.

MCCS Facilities holiday schedule for Columbus Day

The following MCCS facilities will be open Columbus Day, Monday, October 11th:

The Main Exchange will be open from 10 a.m. to 6 p.m.

The Family Restaurant will be open from 9 a.m. to 2 p.m. with menu service.

Tees & Trees Golf Course will be open from 7 a.m. to 6 p.m.

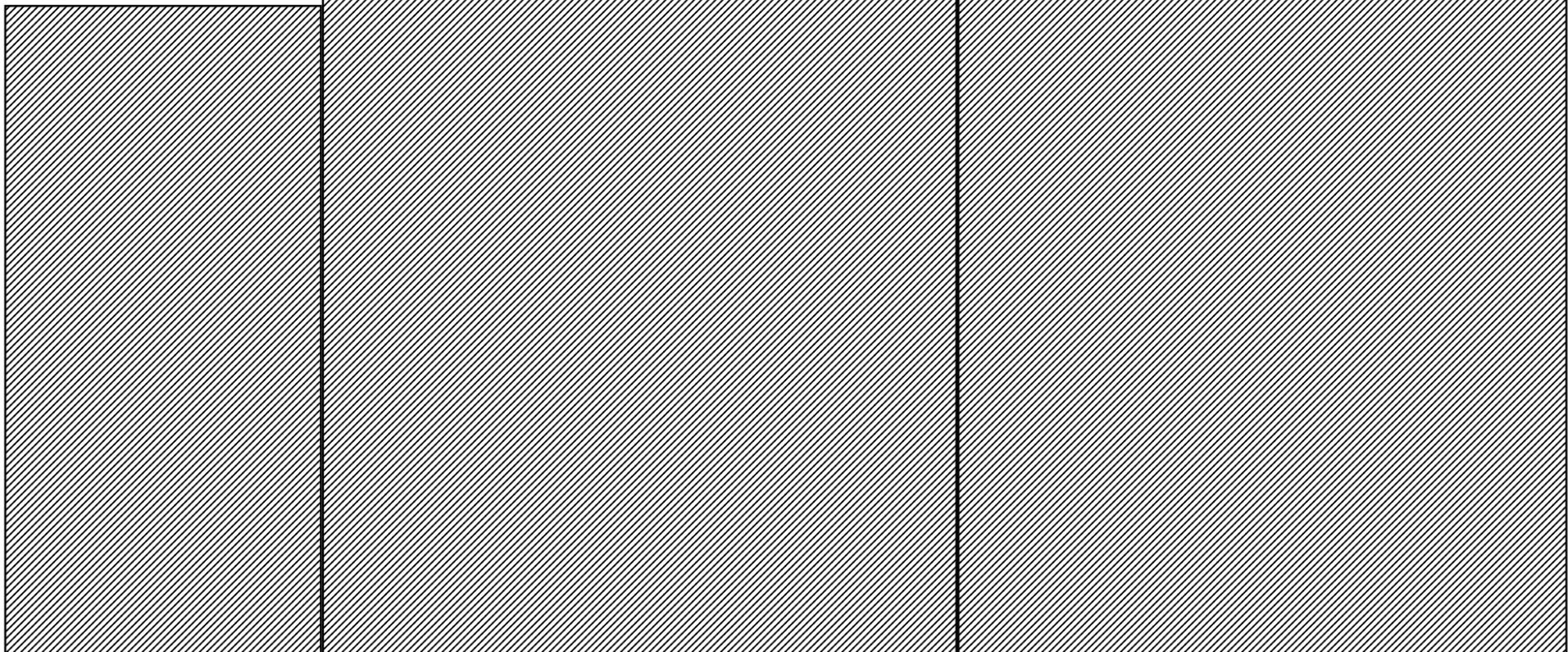
All other MCCS facilities will be closed on Columbus Day.

The Auto, Ceramic, Wood/Rock Hobby Shops, the Bowling Center and the Gym/Fitness Center in addition to being closed on Columbus Day, will also be closed on Sunday, Oct. 10th.

Catering truck service

There will be no catering truck service from Monday, Oct. 11 through Friday, Oct. 15, due to the Columbus Day holiday combined with preventive maintenance required by the vendor.

Service will resume on Monday, October 18th. MCCS Business Operations regrets any inconvenience this may cause our patrons. Snack and lunch items are available at the Base Exchange (Yermo and Nebo), the Family Restaurant (Nebo), and the Cactus Cafe (Yermo).



Job Watch

<u>Annc No.</u>	<u>Title/Series/Grade</u>	<u>Open</u>	<u>Close</u>	<u>1st Cutoff</u>	<u>Location</u>
DEA-298-99	Computer Specialist GS-334-11/12	07-22-99	10-18-99	08-05-99	San Diego
DEA-308-99	Pipefitter WG-4204-08/10	07-27-99	12-31-99	08-10-99	China Lake
DEA-309-99	Electrician WG-2805-08/10	07-26-99	12-30-99	08-09-99	China Lake
DEA-314-99	Boiler Plant Operator WG-5402-08/10	07-26-99	12-31-99	08-09-99	China Lake
DEA-389-99	Pipefitter WG-4204-10 (Term NTE 2 yrs.)	08-27-99	11-30-99	09-10-99	San Diego
DEA-390-99	Environmental Support Clerk GS-303-05 (Term NTE 1 yr.)	08-26-99	10-14-99	09-09-99	MCLB Barstow
DEA-409-99	Painter Worker WG-4102-07 (Term NTE 366 days)	09-15-99	10-13-99	09-29-99	MCLB Barstow
OTR-113-99	Heavy Mobile Equip. Mechanic Helper WG-5803-05 (Temp NTE 1 yr.)	09-15-99	10-13-99	09-29-99	MCLB Barstow
OTR-114-99	Painter Helper WG-4102-05 (Temp NTE 1 yr.)	09-15-99	10-13-99	09-29-99	MCLB Barstow

For more information concerning public job announcements, contact the Human Resources Office 24-hour employment information line at 577-6919 or browse to <http://www.usajobs.opm.gov>. For information regarding Open Continuous Merit Promotion announcements on the internet point your browser to <http://www.dasnhroc.navy.mil>.

Combined Federal Campaign

- Brenda German 577-7139
- Yolanda Scheib 577-7399
- LCpl P.J. Snyder 577-6874
- Sgt C. D. Galbraith 577-7486
- David Dillingham 577-7481
- Sgt K. C. Garrison 577-6849
- LCpl K. O. Ramcharan 577-6623
- LCpl I. Melgoza 577-6898
- SSgt J.A. Bassett 256-8974
- SSgt P. S. Holm 577-6334
- LCpl K. S. Carron 577-6457
- Cpl B. E. Price 577-6664
- Cpl S. M. Fisher 577-6494
- Bette Poe 577-6307
- Bertie Dailey 577-6430
- Chuck Moore 577-7039
- Pasty Biles 577-6732

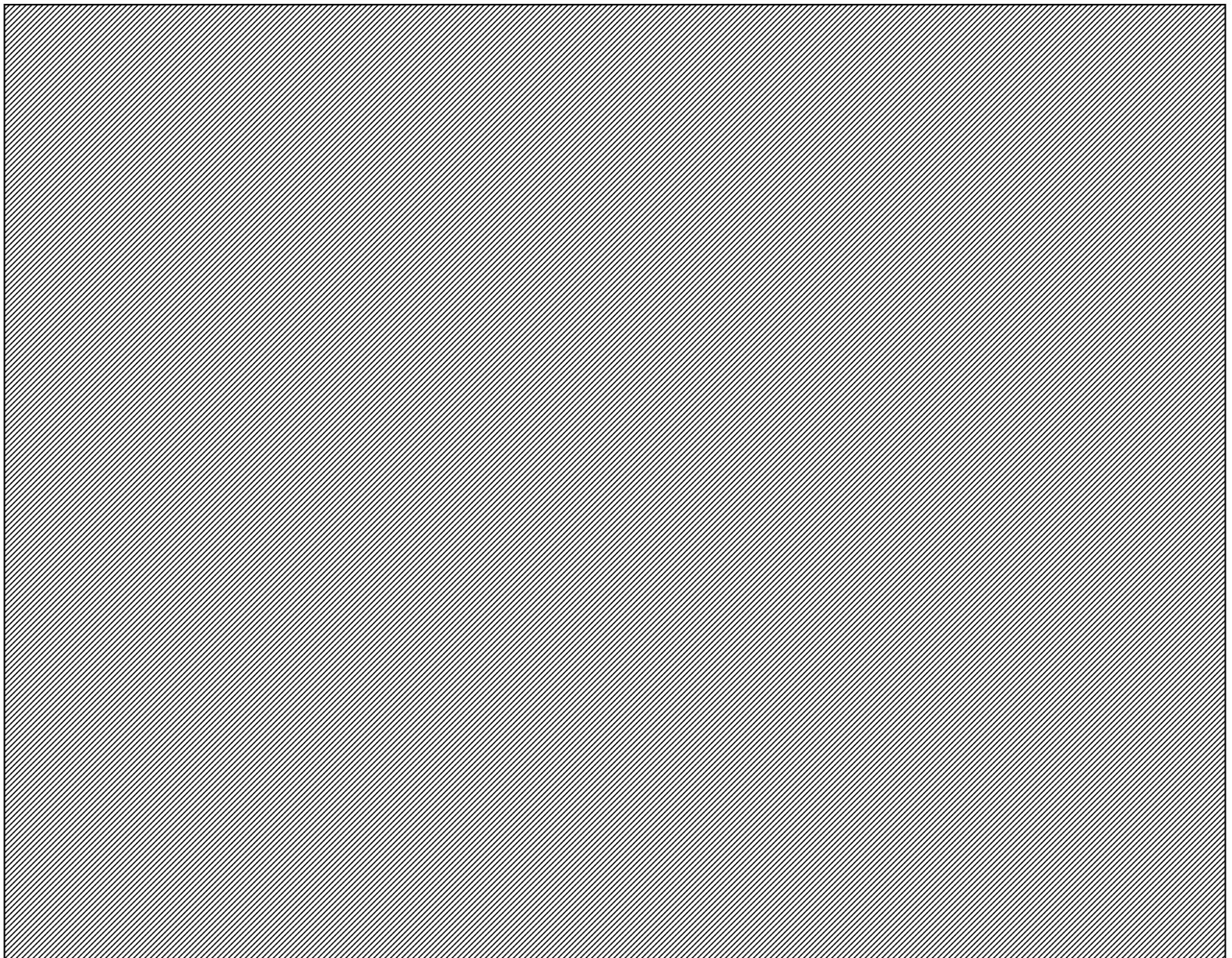


Photo by Curt Lambert

The overall CFC coordinator this year is 1stLt. L. L. Conley. She can be reached at 577-6155.

If your section does not have a Keyworker listed please call SSgt. Robert Cole at 577-6843.

Everyone does their part – Even the Commanding Officer, Col. Mark A. Costa, gets involved with CFC as he signs his contribution form earlier this week before giving it to SSgt. Robert Cole. CFC is one of two fundraising activities that are officially sanctioned by the Commandant of the Marine Corps. The other is the Navy/Marine Corps Relief Society's fundraiser.



COMMUNITY SERVICES BULLETIN

Marine Corps Community Services Department

Domestic Violence: What everyone should know

Submitted by
MCCS – Personal Services Division

Domestic Violence is a devastating blow to American families and a leading cause of injury to family members.

Although five percent of abused partners are male, teenage girls between the ages of 16 and 19 experience the highest rate of violence in intimate relationships.

The Department of Justice reports that every 15 seconds a woman is battered by her partner and 42 percent of female murder victims are killed by current or former partners.

Equally disturbing is the impact of domestic violence on children. 50 percent to 70 percent of these children are physically abused or seriously neglected by their parents.

They suffer from low self esteem, hypervigilance, depression and withdrawal at significantly higher rates than children from non-violent homes. They may also be physically aggressive towards peers and family members.

Male children who grow up witnessing parental violence are three times more likely to abuse their own spouses and children. This impact is particularly alarming when one realized that over three million American children are exposed to domestic violence every year.

Combating family violence, raising public awareness of its frequency, recognizing the signs of such violence and intervening before the violence escalates is everyone's responsibility.

Personal Services (MCCS-PSD), is sponsoring the following events to assist in the mission of the Family Advocacy Program, Marine Corps Community Services:

Oct. 4 - 11 Domestic Violence Prevention and Education Materials will be on display and available for pick up at the Base Library (Bldg. 218) and MCCS-PS (Bldg. 129).

Oct. 12 - 18 The following videos on family violence will be available for viewing at the Base Library.

- Traits of a Healthy Family
- Secret Wounds
- Behind The Walls
- Stress and The Healthy Family
- Domestic Violence (Community Perspective)

Oct. 19 - 21 A three-session relationship enhancement class "Getting Love Right," will be presented at MCCS-PS from 11 a.m. to 12:30 pm.

Working to end domestic violence

Whereas, once a secret kept among families, domestic violence is now recognized as a serious crime, one that often has severe consequences for the survivors, their children, employers, our Marine families; and

Whereas, the Department of Defense has found that domestic violence has a direct bearing on productivity, effectiveness, absenteeism, and mission readiness; and

Whereas, stopping the cycle of this vicious crime requires not only the resolve and courage of survivors, but also the support and involvement of all of us at this Command; and

Whereas, enhanced education, prevention and intervention efforts help to increase public awareness of the severity and extent of domestic violence, and thereby, helping to prevent acts of violence among family members and helping to reduce the related costs to society and the Corps;

Now, therefore, I, Col. Mark A. Costa, do hereby proclaim October 1999 as Domestic Violence Prevention Month across this military installation. I encourage all residents to dedicate themselves to reducing domestic violence in our community and call upon everyone to continue supporting this Command's outstanding programs that emphasize domestic violence prevention and promote healthy Marine and Navy families.

MARK A. COSTA
Colonel, U. S. Marine Corps
Commanding
Marine Corps Logistics Base, Barstow



Photo by Cpl. Matthew R. Weir

Kids enjoyed free hotdogs, nachos and cotton candy while attending the re-opening of the Youth Activities Center on base.



Photo by Cpl. Matthew R. Weir

Steven Jackson plays a strategy game in the computer and boardgame room, a new feature to the Youth Activities Center.

YAC opening

By Cpl. Matthew R. Weir
BARSTOW LOG staff

The Youth Activities Center re-opened its doors Saturday, unveiling its new improvements.

Among the improvements were a new computer room, for children to use for games and learning, and a game room with foosball, hockey and basketball games.

"This is just the first phase," according to Bill Boxx, head of Personnel Services Division.

The YAC is currently around \$80 thousand dollars into the project, said Boxx, but according to him the sky is the limit when it comes to having a good facility for the children.

"This is a wholesome place for children to come for recreation and learning," said Boxx.

Look for a complete overview of the YAC in the BARSTOW LOG when all renovations are finished.

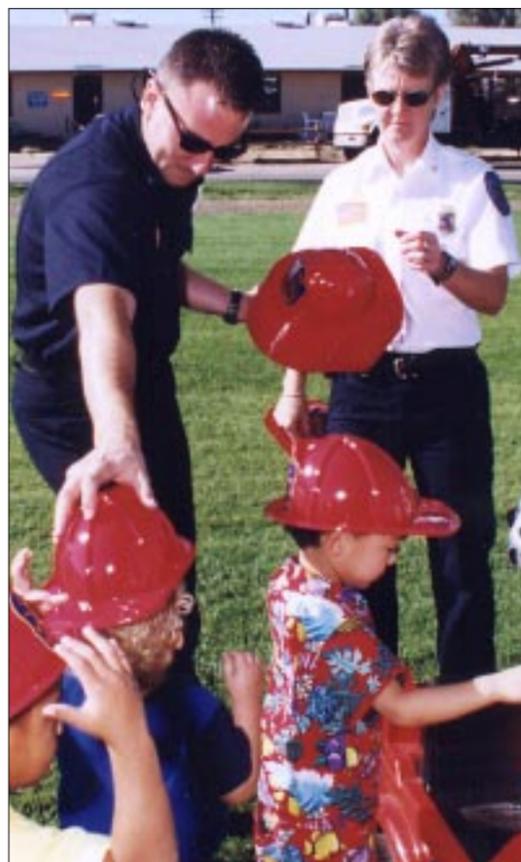


Photos by Curt Lambert

Fire prevention week

(Above) James Harris, firefighter, spread the word about fire safety to children at the Child Development Center.

(Right) Ralph Nadler and Mary Jane Ackley, MCLB Barstow Fire department, give fire helmets to children as a reminder about fire safety.



Adopt-a-School

By LCpl. Joseph D. Elder
MCB Camp Pendleton

Marines can mentor school-age children or assist with administration through the Adopt-a-School program.

The program, outlined in Marine Admin Message 357/99, aims to "motivate children to set positive life goals and reduce their involvement in ... crime, drugs and violence."

Furthermore, its goal is to improve excellence in American youth education.

Camp Pendleton has urged its on-base schools to adopt the program, said Col. Rocky Chavez, Marine Corps Base representative to the Oceanside School Board.

"We are looking to improve Marine involvement. That's a good thing," he said. "Often Marines help in foreign countries, but now we get to make an impact on our own community," he added.

The program allows units to adopt a school so its members can make regular visits.

Help comes in all forms – from technical services to one-on-one interaction.

Partnerships between units and schools help both parties, Chavez said. Helping others makes Marines feel good and become better people. Schools benefit by gaining resources and raising the level of education they offer.

Naval Hospital adopted Mary Fay Pendleton School eight years ago.

"It's wonderful to have these volunteers," said Lynne Gilstrap, principal. "Members from the hospital usually come on Wednesday from 9 to 11 a.m. to do everything from paperwork to reading to the children.

"We have a lot of students go home to parents who have worked long days, and they don't have much time to work with their children. With the Adopt-a-School program, children have another significant figure in their lives. The greatest reward goes to the child. It's great to hear a student say, 'my big friend is coming to see me.'"

Stuart Mesa Elementary School opened last year. The air station adopted and supported it with administrative help, according to Maria Miller, administrative secretary for the school. Marines assisted with student registration, answered military questions and helped move furniture into classrooms.

Without Marines' help, the school would not have been ready for the school year, she said. This year, she would like to see more mentoring and tutoring programs, she added.

Some curricula require one-on-one contact, Gilstrap said, like learning vocabulary words and mathematics.

San Onofre Elementary School has not been adopted, but 5th Marine Regiment members make two visits per week to mentor students and assist teachers, said Ron Stebner, vice principal.

Anyone can volunteer, Chavez said. All schools welcome volunteers as long as they sign in.

"I am a strong proponent of public schools," he said. "For the United States to operate effectively, we need strong school systems. Adopt-a-School is to the betterment of everyone, and Marines need to get involved."

Units can support schools already adopted. There is no limit to volunteer options.

Units can request free materials from the Department of Education at 1-800-USA-LEARN, or at <http://www.ed.gov/family/agbts/pubs.html>.

Editor's note: MCLB Barstow is currently reviewing its Adopt-a-School program.

BILL from Page 1

"What this will do is place the emphasis on performance rather than longevity," Bloxom said. "Under the current pay tables only 37 percent of pay raises are tied to promotions and 73 percent to longevity." Reform will make promotions more meaningful and more valuable than simple longevity, he said.

While pay table reform has also been called "targeted pay raises," pay table reform does more. It affects the entire pay table, and the effects are lasting. The July 1 raise should not be considered so much a "raise" as a permanent correction to past distortions in the pay table.

On July 1, 75 percent of all service members will receive pay raises ranging up to an additional 5.5 percent. With the 4.8 percent pay raise from January figured in, some service members will receive raises totaling 10.3 percent in fiscal 2000.

"This is a one-time pay table adjustment," Bloxom said. "But what's important for service members to remember is not what raise you get on July 1, but the raises you will get if you stay in the service and perform well. Don't look at where you are now, but where you expect to be in five years."

The authorization bill calls for 75 percent of the money devoted to pay table reform to go toward correcting imbalances in the enlisted chart, whereas normally the split occurs on a

66 to 33 percent basis. Some pay cells in the officer chart will see marked raises, but they are the ones "most out of whack," Bloxom said.

Once pay table reform is adopted, 53 percent of the raises service members receive during their careers will occur with promotions vs. 47 percent via longevity. The raises also become larger as service members go up the ranks.

"This is a good-news story," Bloxom said. "Changes in pay and retirement are designed to recognize the sacrifices of our men and women in uniform. All personnel will benefit."

BRIEFS from Page 3

to approve a request for assistance.

For more info contact the Society at 256-1378 or 577-6627.

DEAP Luncheon

The annual Disabled Employees Awareness Program luncheon is scheduled for 11 a.m. Oct. 21, at the Oasis Club.

"Think ability" is the theme. Featured guest is Paul Singleton, Program Analyst for the Department of Defense Computer/Electronic Accommodation Program.

CAP is devoted to making the DoD working environment accessible to DoD employees with visual, hearing, dexterity and cognitive impairments.

CAP ensures all disabled employees get the equipment and training that best suits their needs.

Luncheon tickets must be purchased by Oct. 15. Tickets cost \$5, and include country-fried steak, potato wedges, vegetable or Chef salad.

Tickets may be purchased from:
Rick Wilson 577-6214
Paul Johnson 577-7460
Randy Meyer 577-6366

Lucianna Wais 577-6487
Nora Moran 577-6419
Marva Johnson 577-6965
Rick Kastner 577-7208

Optometrist cometh

An optometrist will be available at the Branch Clinic Oct. 26-28.

Military personnel call 577-6592 for appointments. Civilian personnel needing safety eyewear exams should contact their supervisor and submit Safety Eyewear Request Form 10470 for an appointment.

Contact Mary at 577-6592/6575 for more information.



Fraud, Waste, Abuse panel reveals findings

By Randy Meyer
Comptroller's Office

"Reporting fraud, waste and abuse (FWA) situations is everybody's responsibility," stressed Sam Callejo, base FWA program manager, "You are our main defense in safeguarding government resources."

An FWA situation is the misuse of government property, facilities, or official time. This covers all direct or indirect usage of government resources, including computers, vehicles, tools, telephones, fax machines, facilities, and official time for personal business. An FWA situation may also be a situation where time, technology, or circumstances have made a procedure or work process obsolete, thus becoming a drain on resources.

The following are the results of some FWA investigations conducted on base:

- An FWA allegation was received questioning base fire inspectors working scheduled 56-hour work weeks instead of 40-hour work weeks. Investigation revealed that due to down sizing and increased workloads, fire inspectors were utilized to work evenings to supplement the demands of their inspections, mainly completing required paperwork. Such a change promoted efficiency, since overtime pay was reduced in favor of differential pay.

- An FWA call reported unauthorized cooking in a crock pot was being conducted in an unapproved work site. Management was allowing the cooking to promote morale but was unaware that it was a health violation. The parties involved were informed and future crock pot usage was monitored in an approved location under stricter surveillance.

- An employee reported a coworker compromised time keeping procedures to leave his duty

site early. An investigation proved the coworker was instructed by his supervisor to use another labor time clock to resolve an earlier issue, thus the FWA allegation was unsubstantiated.

- Unauthorized Internet usage was investigated and found to be substantiated. Computer firewalls were installed to monitor future internet usage and identify abusers.

- An FWA allegation reported an upper grade employee being sent to a remedial class for off-site training. Investigation revealed the allegation was true. The training class in question was found to be unrelated to the employee's position, and was canceled.

- An FWA call was received questioning the usage of a higher wage-grade employee doing the work of a lower wage-grade employee on overtime. The investigation revealed the allegation was true but it could not be classified as fraud, waste or abuse. The shop in question was not under

mandatory overtime, thus volunteers were solicited to do the overtime work in question.

Hotline callers are treated with complete confidentiality and remain anonymous to the fullest extent possible except when required by law or authority.

Calls to the FWA Hotline are taken seriously, investigated by impartial experts, and are important to the command. Reprisals against those who report FWA situations are prohibited by federal law.

You can call the Fraud, Waste and Abuse (FWA) Hotline at 577-6222 or write:

Commanding Officer (B420)
"For Comptroller's Eyes Only"
Marine Corps Logistics Base Barstow
Comptroller Department
Box 110400
Barstow, CA 92311-5043



Photo courtesy of Calico Ghost Town

GUNFIGHT CHAMPIONSHIP - brings groups from Southwest to Calico Ghost Town during Calico days, Oct. 9 and 10.

Gunfight stunt championships at Calico

It may not be exactly like the Shootout at O.K. Corral, but it comes close. Calico Ghost Town's gunfight stunt championship is proving to be one of the main highlights of Calico Days, and its 24th season is scheduled to run Oct. 9 and 10 this year.

Already signed to compete are groups from Texas and California, some carrying colorful names like "The Drifters" and "Outlaws". Their ultimate goal is to leave the ghost town with \$1,000 in prize money.

Five groups are invited to perform at 3 p.m. Saturday in front of makeshift saloon and jail fronts that serve as a stage area for Calico's Silver Bowl - itself a corral at one time. Fifteen-minute enactments, depicting what might have happened when a drifter crossed the town marshal 100 years ago are requested of each group. The five teams that perform Saturday return Sunday in a final

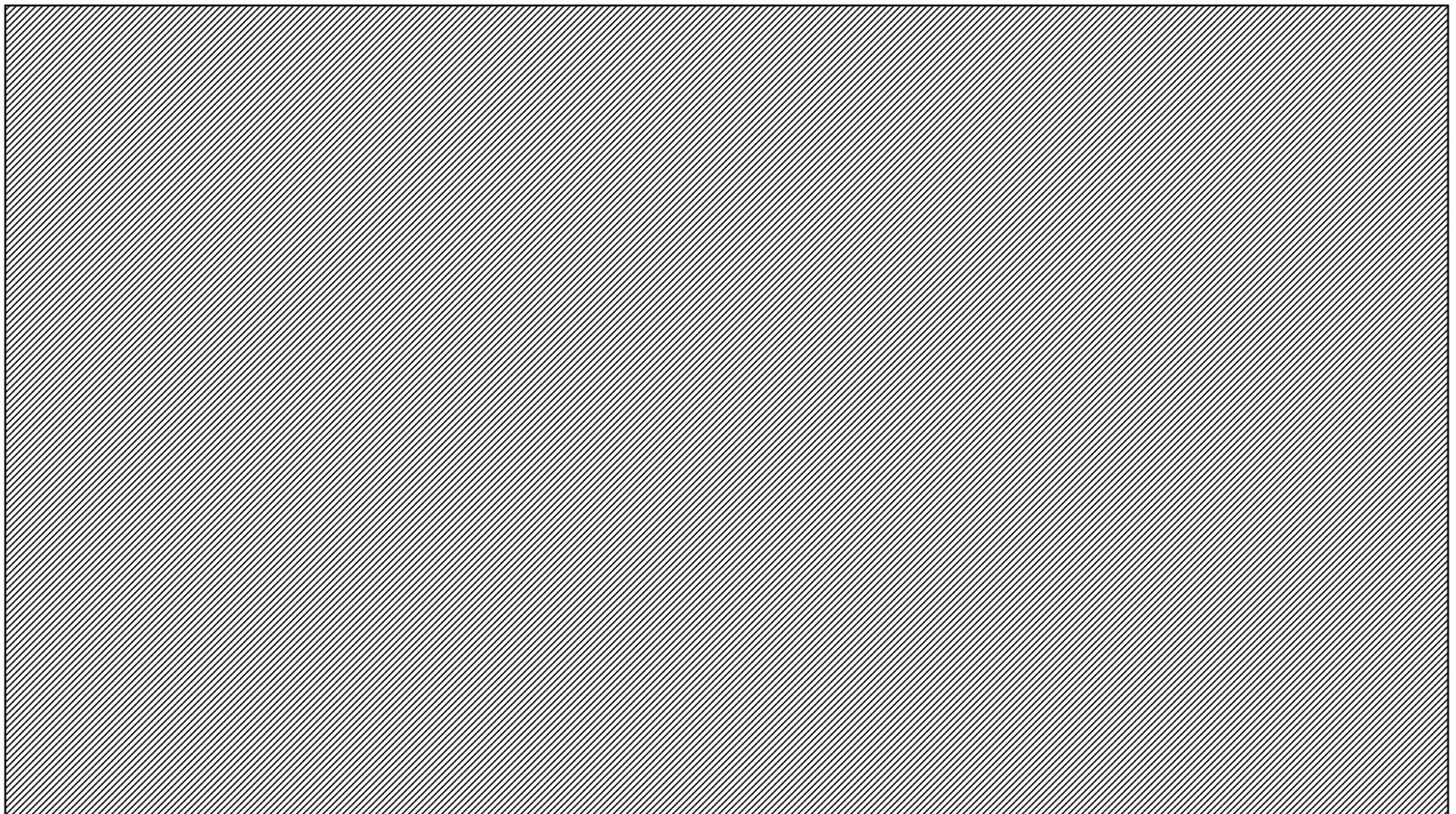
runoff beginning at 1 p.m.

Stunt actors from Arizona, Montie Laird and Bill Raymond join up with old west historians, "Cactus" Dale Brown and Bill Gruber along with members of Calico's Ghost Town's own gunfight team, Richard Vuiller and Art Croft to determine the winners.

Besides top team awards, individual awards for best actor, actress and comedian are given each day.

Since its inception in 1976, Calico's gunfighter competition served as a model for "shoots" taking place throughout the Western U.S. From comedy to historically accurate portrayals of old west life, each team is given a chance to showcase its best interpretation of "the way it used to be."

The historic town of Calico is easy to reach. From Barstow, take I-15 north to the Ghost Town Road exit and follow the signs.



SPORTS

Catering truck takes holiday breather

Catering service will be suspended Oct. 11 - 15 because of Columbus Day and for preventive maintenance to the catering truck.

Service is scheduled to resume Oct. 18.

MCCS Business Operations regrets any inconvenience this may cause, but reminds patrons that snack and lunch items are still available at the Marine Corps exchanges at both Yermo and Nebo.

Also, the Family Restaraunt at Nebo and the Cactus Cafe at Yermo are open for business.



Photo by LCpl. Brian Davidson

Students from the Gutierrez Kung-Fu Karate Studio show that size doesn't matter as much as skill and technique.

Hispanic luncheon celebrates diversity

By LCpl. Brian Davidson
BARSTOW LOG staff

The Oasis Club was filled to capacity for the Hispanic Heritage Celebration Luncheon hosted by the Hispanic Employment Program Tuesday afternoon.

Attendees feasted on a buffet of Mexican dishes and were treated to a Martial Arts exhibition courtesy of the programs' guest speaker, Henry Gutierrez.

The theme for this year's luncheon fit squarely with the concerns many have for the new millennium, 'Hispanics in the 21st Century,' said Gutierrez, who filled in for his son, Paul Gutierrez, took the opportunity as guest speaker to focus on what he deemed the most important concern, not only for Hispanics, but for all Americans - education.

"Guarding our future, he said of children, is the single most important task ahead of us. Educating them is the best means for us to do so."

"My children can do or become anything they want. They have opportunities that my father and I could only dream of. Having an education makes it possible for them," said the Vietnam veteran.

Col. Mark A. Costa, base commander, was also on hand to express his appreciation to the base community for its efforts to make diversity one of the bases many strengths. Costa presented the DoD Five Point Hispanic Program Recognition Award.

"Diversity is a fact and it should be recognized," said Costa. "This is an opportunity for us to recognize our diversity and how it can be used as a means to achieve a brighter future."

The command received the award

for its Equal Employment Opportunity efforts to ensure fairness in workforce hiring practices.

Students from the Gutierrez Kung-Fu Karate Studio brought the luncheon to climax with a flair. The students kicked, punched and maneuvered across the dinning room floor of the Oasis Club to the beat of high-energy music, captivating more than 250 on-lookers.

David Mendez, a Hispanic Employment Program committee member, said, "The program was an success. This was the largest turnout I have ever seen at the luncheon."



Photo by LCpl. Brian Davidson

Henry Gutierrez, a sixth-degree black belt, demonstrates a block.



1993 FORDTEMPO: Looks and runs great, automatic, 4 door, A/C, 84,000 miles. \$3,500 OBO. Call 252-1145 ask for Jeff.

1997 CHEVY CAMARO: T-top, tinted windows, loaded, still under manufacturers warranty, xlt cond., only \$15,500. Call, 253-3008 or 253-1128.

1994 TOYOTA: Pick-up, 5 speed, 32 miles/gallon, clean inside and outside, dark green, no A/C, carpet package, bumper, only 75,000 miles, owner may consider financing, \$5,900. Call 255-3045.

1986 CORVETTE COUPE: Good condition, 350 V8, 4 speed auto, PS, PB, A/C, leather, etc, 87k miles, great car, fast and fun. \$8,995 negotiable. Call 256-6912.

1972 HONDA: 350 CL motorcycle, 27000 miles, good cond., needs minor work. \$500 OBO. 254-1114 lv msg.

1964 VW BEETLE: Rebuilt 1640 cc engine, new interior, window seals, brakes, tires and Porsche rims. \$2,400 OBO. 252-3573.

1995 DODGE SPIRIT: 40,000 miles, xlt cond., \$8,000. Call 252-1415.

FOR SALE: 1974 Hickory King, 2-Horse bumper pull trailer, new tires, chrome wheels, white, completely enclosed, excellent floor, new pads, tinted windows, must see to appreciate. Call 253-5367 lv msg.

FOR SALE: Dryer, Whirlpool, electric, large capacity, xlt cond. \$200. Call 255-9115 after 2 p.m.

FOR SALE: Beanie Babies. Call 252-1554 after 6:00 p.m.

FOR SALE: Generator, 3.5 Onan, continuous running, mounted on trailer, ready to roll. \$700 OBO. Call 253-2252

FOR SALE: VCR, RCA, good cond., \$45. Call 242-8839.

FOR SALE: Solid Oak, 50 inch, roll top desk. \$300. Call 253-3081.

FOR SALE: Beautiful china hutch, silverware drawer, wood and glass shelves, xlt cond., must see to appreciate. \$400. Call 252-8442.

FOR SALE: Dryer, gas, Whirlpool, large capacity, works well, will deliver \$100. Call 255-3045.

FOR SALE: Cherrywood waterbed frame, queen size, complete with elegant headboard, has been used with box spring and mattress included. Looking for comfort at a low price? This is it. \$75. Call after 6:00 p.m. 252-8785.

WANTED: Looking for drivers to drive from Apple Valley to Yermo Annex Bldg. 573. No gas payment required. Work Monday, Tuesday, Wednesday 6:30 a.m. to 4:00 p.m. Call 240-4218. Ask for Phillip.

PETS: Boston Terrier puppies, 6 weeks old, AKC registered, three males - \$350; four females \$400., Very cute and very healthy. Call 252-2005.

PETS: Free to good home, Guinea Pig, female, brown, very calm, w/cage, food, water bottle and bedding. Call 252-7753.

PETS: AKC registered female German Shepherd named Angel, current license and all shots, comes with dog house and indoor cage, loves to fetch baseball bats, great watch dog. \$300. Call Paula at 256-7236.

PET CARRIER: Kennel 21" long, 16" wide, 16" high, good cond. \$25. Call 242-8839.

PETS: Free, female dog, Pit Bull, very timid and gentle. Call 252-7012.

IN GRATEFUL APPRECIATION: Gerrie and Eddie Simko and the entire family of Andy N. Jaramillo would like to express their gratitude for the flowers and expressions of sympathy from our friends aboard MCLB Barstow.



Photo courtesy of NASA

LtCol. Carlos I. Noriega, a mission specialist aboard Space Shuttle Atlantis mission STS-84, dons his launch and entry suit with help from a technician during final pre-launch preparations at Kennedy Space Center, Cape Canaveral, Fla. Noriega's first space flight was May 15, 1997.

Hispanic Marine set sights on stars

By SSgt. Kathleen T. Rhem
American Forces Press Service

Nine-year-old Peruvian immigrant Carlos Noriega remembers watching transfixed as the first man walked on the moon in 1969 and thinking that was "the greatest thing" someone could do. He dreamed of being there himself someday.

His perception of reality, however, made him soon forget this dream.

"An astronaut to me was somebody who had been raised from birth in some castle. He wasn't some kid like me who had only spoken English for a few years," Noriega said.

Not quite 28 years later on May 15, 1997, Marine LtCol. Carlos Noriega said he had to pinch himself to believe he was sitting in space shuttle Atlantis. A few minutes later, he was launched into space on a nine-day mission to the Russian Mir space station.

And in March 2000 Noriega will walk in space twice when the shuttle Endeavour crew works on the new International Space Station. Barring any scheduling changes, that space flight will be the 100th by a U.S. shuttle.

Noriega was five when he, his parents and his two younger sisters moved from their home in Lima, Peru, to Santa Clara, Calif. After high school, patriotism and a desire to go to college led Noriega to enroll in the Navy Reserve Officer Training Corps program at the University of Southern California, he said during a recent phone interview from his Johnson Space Center office in Houston.

Commissioned in the Marine Corps in 1981, he flew helicopters for several years at Marine Corps Air Station Kaneohe Bay, Hawaii, and served on a deployment to Beirut, Lebanon. From there he served as an aviation safety officer and instructor pilot at MCAS Tustin, Calif.

He was selected to attend the Naval Postgraduate School in Monterey,

Calif., in 1988 and collected dual master's degrees there in computer science and space systems operations. A tour at U.S. Space Command in Colorado Springs, Colo., taught him "a lot about the space business," he said, but still it hadn't occurred to him that he could ever be an astronaut.

Then, one day he came across a co-worker applying for the astronaut program.

"I kind of laughed and said, 'What makes you think you're qualified to be an astronaut?' He showed me the paperwork from NASA. I started looking through it and thought, 'Well, shoot, I'm qualified, too,'" Noriega said. "I decided to apply based on the thought that 'If he can do it, why can't I?'"

Noriega moved on to a new assignment in Okinawa, Japan. It was there he got the call that would change his life: He had been accepted into the National Aeronautics and Space Administration's grueling astronaut-training program. Ironically, the Colorado coworker who got him started didn't make the cut.

Noriega called being in space "a fantastic experience" and described his awe at being part of such a huge undertaking.

"It's more than just NASA or your service or even the country," he said. "I was going up there to visit the Mir Russian space station in preparation for building the International Space Station. Just to be a part of that is an incredible feeling."

As a Marine who served during the Cold War, Noriega said he's amazed at how far the world has come in international relations.

Even before he flew on the shuttle, Noriega had traveled to Russia and visited Star City, a previously secret military base where the former Soviet Union trained its cosmonauts. "When the Soviet Union was the 'Evil Empire,' Star City didn't even appear on maps, yet there I was wearing gym clothes running in and out the gate," he said.

While he was aboard Mir, Noriega remembered tracking the space station years before at Space Command. "If you lost track of the Mir space station for more than a couple of hours, you were fired," he said. "We wanted to keep close tabs those guys. We didn't know what they were doing up there." And now there he was, aboard Mir seeing for himself.

He figured the immigrant kid who entered first grade not knowing how to speak English had come a long way.

Noriega said his family is proud of what he's done, and his five children think his being an astronaut is "great fun." But, he said, around Johnson Space Center it just isn't such a big deal.

"Around here the kids think everybody's dad goes to space every once in a while," he said.

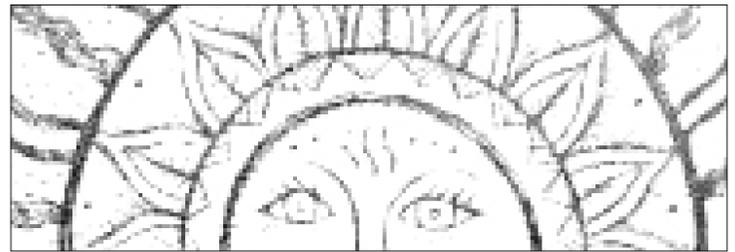
He encourages his own children to be themselves and not feel they have to use being part of a minority as a "crutch," a trait he resents in others.

"Some people feel somebody has to give them a hand up in life because they come from this background or that," Noriega said. "But you have to work for yourself to do the things you want."

"When you're struggling to succeed on your own merits, you hate to have somebody come along who thinks you're where you are because of a hand-out along the way," he said. "It makes me work extra hard to prove them wrong, but I really hate to even have to fight that perception."

The people of his native Peru are proud of his accomplishments as well, he said. He's visited twice since becoming an astronaut, meeting with President Alberto Fujimori and speaking to university and school groups. He said speaking to students is one of the more enjoyable parts of his job.

Noriega gives the students he speaks to the same advice he gives his own children. "Don't be afraid to dream," he says. "You really can achieve anything you want if you're willing to work for it."



"Don't be afraid to dream. You really can achieve anything you want if you're willing to work for it."

