

BARSTOW LOG

SERVING MCLB DURING TRANSITION AND CHANGE

Vol. 5, No. 32

Marine Corps Logistics Base Barstow, California

June 21, 2001

Annexation?

Base commander addresses concerns about the base's policy on annexation.

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MCCS's Personal Services Division helps provide portable careers on the go.

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Breaking It Down

After integrating into one shop, CWC 721 artisans still tear apart and rebuild engines.

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Sports

Is soccer a sissy sport? One Marine's opinion.

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Check out the new Marine Corps homepage.

<http://www.usmc.mil>

BARSTOW LOG

<http://www.barstow.usmc.mil>

Housing trees slated for removal, pruning

By Cpl. Cory Kelly
Editor

An estimated 208 trees will be removed and hundreds more will be, "cut down to size," on base over the next few months.

The scheduling of a mass trimming and removal of targeted trees on base is the culmination of a range of problems over the years, including insect infestations, improper trimming and basic lack of watering, said, Jim Williams, an arborist from Mobray Tree Company.

This is causing a very hazardous condition around the base and especially in base housing.

According to Janet Wilson, a base quality assurance specialist, every time a major storm comes through or some high winds pick up, another tree comes down.

Instead of waiting for the next storm to come through and demonstrate which tree or limb is going to fall next, the base has brought an arborist in to help eliminate the possibility.

Over the last couple of weeks Williams and his co-workers have been zigzagging their way throughout the base, up and down the housing development and through the Yermo An-

nex, flagging and tagging seemingly random trees for trimming and removal.

Of course, the seemingly random array of trees tagged with fluorescent orange marking paint isn't random at all, according to Williams. All of the trees targeted are scheduled to be trimmed or removed either because they have grown too large for the High Desert winds, their limbs are tangled in power lines, they have weak limbs or they are no longer alive.

Most of the trees on base and in the housing area are elms, widely known as "quick shade trees," and were planted in abundance years ago because their fast growth, according to Eric Fortin, the base pest control coordinator. Over last 20 years, the Elm Leaf Beetle has had a major impact on the trees, stressing them out, making them more susceptible to other insects and, in some cases, killing them.

"When the Elm Leaf Beetle attacks a tree, the [tree] skeletonizes its leaves, the leaves fall, the elm pushes forth new leaves, and the [insect] goes through another life cycle," Fortin said. "And it starts all over, but now the elms are starting to get a little stressed."

See TREES Page 14



Photo by Cpl. Cory Kelly

The large red "R" on this elm tree in base housing indicates that is a candidate for removal. More than 200 dead trees will be removed in the next few weeks because they are hazardous to housing residents.

Split disbursement payments now available

By Cpl. Joshua Barnhardt
BARSTOW LOG staff

MCLB Barstow's Disbursing Office is now offering split disbursement payment on travel claims.

This service is being provided to deter delinquency on payment of Bank of America Government Travel Charge Card bills. Right now, the option for split disbursement is voluntary.

"The Marine Corps has the worst delinquency rates of the four services, and we were the only service that didn't have split disbursement payment capabilities," said 1st Lt. John K. Norris, finance officer. "So now we are coming online with the other services and hopefully this will make us competitive with the Army, Air Force, and Navy."

Split disbursement pays the charge card bill by skipping the step of the Marine or civilian receiving the bill and having to pay it.

"This option allows a traveler to set aside an amount of money that will be paid directly from the funds reimbursed in the travel claim to the Bank of America account," said Norris. "The remaining balance of the claim will be paid to the traveler's personal account."

This way, the traveler will not have to worry about the delinquency of the payment because the funds are shipped directly into the right account.

"The funds aren't sent to an address," said Norris. "They are sent to a social security number account at Bank of America."

So there is no way the payment will

come up missing, which would leave a negative impact on the traveler's credit.

A handful of people have already used the split disbursement option to pay their government travel charge card bill.

"I used split disbursement so they would get paid quicker and more efficiently," said Lou Ann Presley, budget analyst.

"The split disbursement option ensures my credit card bill is paid on time," said Conni Lewellyn, budget analyst. "I also believe it should be mandatory to prevent delinquent payments."

In fact, the Department of Defense is considering making the split disbursement payment mandatory in the near future.

To set up a split disbursement payment, the traveler only has to check

Block 1 of the 1351-2 travel claim, and put down the amount of money that should be sent to the Bank of America account.

"To know exactly how much you owe, keep track of your charges and receipts," said Norris. "There is also an 800 number on the back of your card that you can call and find out how much you owe before you fill out your travel claim."

If not enough money is put into the Bank of America account via split disbursement, a bill will still be sent to the traveler for the remainder of the funds. If too much money is put into the Bank of America account, the traveler can either carry a credit on the account, or go to an ATM or a Bank of America branch and retrieve the extra funds in the account.

THE CO'S CORNER

The "CO's Corner" is a tool the Base Commander uses to open the lines of communication from the command deck to all personnel and to disseminate essential information as rapidly as possible.

Annexation: What will the command do about it?

Editor's Note: The following is the base commander's statement to the Barstow City Council June 18 in regard to the annexation of portions of the Marine Corps Logistics Base.

After receiving a request from the Mayor of Barstow in the fall of 1998, I authorized the base staff to work with the City staff on the issue of annexation. They pursued common goals and benefits while respecting the base and city's individual needs and requirements. The results of their efforts are the proposed actions you will consider tonight.

By policy, the Department of the Navy does not oppose actions for annexation unless they will negatively impact the installation's ability to accomplish its mission or execute the associated command responsibilities. Having assessed the proposed actions presented to the planning commission and the proposed changes by the City staff, there is no apparent negative impact and, therefore, the command does not oppose the proposed actions for annexation of the areas identified and the proposed ordinance and zoning descriptions. However, in the event that any additional changes to the language of the ordinance or zoning descriptions occur during the annexation process, I request that we be apprised of those changes and be given the opportunity for further comment.

Some questions have been raised concerning the motivation and potential results of this proposed action. I would like at this time, in this forum, to clarify some issues.

The prospect of another round of base realignment and closure has been mentioned. I would like to make two points on that issue.

First, we cannot predict the results of base realignment. As

directed by the President, the Secretary of Defense initiated a broad review of the Department of Defense. That review is currently ongoing. We do not know what recommendations, if any, the Secretary of Defense may direct. Therefore, at this point, I am unable to discuss the issue.

Second, as I've stated in the past the viability of the base lies in providing the most cost effective logistics to the armed forces and other federal agencies. Recent events prove our pursuit of excellence:

- We supported the Army's Division Capstone Exercise at Fort Irwin this past April with the largest railway operations in the base's history.

- Our Maintenance Center at Yermo received ISO 9000 qualification, placing it in an elite group of manufacturing companies in the nation and the world.

- The Defense Logistics Agency distribution center completed a successful conversion from a federal workforce to a contractor operation.

- The base federal work force recently prevailed in their competition with industry to retain the base operations and maintenance work.

These accomplishments and the pursuit of further efficiencies and workload will prove the best measure on the viability of the logistics base in the future.

Questions have been raised about what benefits accrue to the base by being within the city limits. We will always consider all public and private sources of services and products and choose

from the best in price and quality.

The proposed actions do not affect the jurisdiction of law enforcement agencies on base property. However, I will be formally requesting the City and State to consider with us a review of the current jurisdictional alignments to ensure they provide the best framework for operating after annexation. The recent pursuit and capture of accused bank robbers aboard the Marine Corps base shows how our law enforcement agencies can and should work together. We want to ensure that jurisdictional designations do not inhibit such cooperation, but operate to further synergies between the Base and the City.

The proposed actions, as we understand them, will not affect the current Fire District designation for the base nor the mutual aid relationship between the base fire department and local agencies. We believe that the current arrangement has proven to be adequate.

We also understand that the proposed actions with respect to the Park and Recreation District will not significantly affect the designation for the base.

I am committing the command to participation in the formal process of annexation in keeping with the policy of the Department of the Navy while we continue to seek the individual and mutual goals of the Base and local community.

If the resolutions before you tonight are approved, I will request a formal position from the Department of the Navy to be submitted to the Local Agency Formation Commission consistent with the Base's position.

Letter to the Editor:

I would like to take this opportunity to pass on my sincere compliments for the support my staff and I received in planning my Relinquishment of Command Ceremony.

We asked for and received support from the Audiovisual/Graphics Branch, Public Affairs Office, Marine Corps community Services Department, and the Provost Marshal Division.

To a person, everyone contacted was incred-

ibly willing to provide support and offer suggestions when necessary.

This outstanding and unselfish support made the planning of this event much smoother and my staff's job a much simpler one.

Again, sincere thanks to all involved.

Semper Fi!

J.A. Kessler

Lieutenant Colonel, U.S. Marine Corps
Commander, Defense Distribution Depot

On the FasTrak

By Lt. Cmdr. Elmon R. Krupnik
Base Chaplain



This past week I was driving down to Long Beach with my daughter to visit a friend of hers from High School.

Along the way there was a FasTrak

Toll road. One of the advertisements said, "You could be at home spending time with your loved ones."

The impact of that statement on a commuter who has to drive the freeway on a regular basis reflects reality, guilt, frustration and a few other feelings. It is a statement

about how we are spending our time and what is the value we place on it.

In the book of Ephesians, Paul talks about "redeeming the time," using the time wisely, and keeping our priorities and our standards high.

What is the value of our time? It is priceless. You cannot place a value on it. We only have the moment in time once and we cannot get it back. One can prioritize the use of time at home, work, school, etc. We can manage our time through time management.

What is the standard that we use in valuing and prioritizing our time? Is it God, ourselves, or others? For me it is measured in relationships - my relationship with God, myself,

See **CHAPLAIN** Page 16

Just doing my job ...



Photo by Cpl. Cory Kelly

Alfredia Hester, a mobile equipment mechanic in Cost Work Center 721, removes a gear from one of the most important pieces of the Amphibious Assault Vehicle, the steering and brake end. The former Army mechanic and Nashville, Tenn., native said, "If these gears stopped working you wouldn't be able to steer or stop the LAV."

Chapel Services

Protestant Sun. 8:30 a.m.

Mass Sun. 10:30 a.m.

Confession services before Mass

Nebo Bible Study

Wednesday Noon-1:30 p.m.

At the Chapel Office

For more info call 577-6849.



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For information on advertising in **BARSTOW LOG**, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (661) 945-5634.

NEWS BRIEFS

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact and phone number, and be received by noon, Friday for the next issue. Submit news briefs via e-mail to editor@barstow.usmc.mil.

2001 Executive Leadership Program

The Quality Management Office recently received a request for nominations for the Executive Leadership Program.

This is a leadership development program that affords the opportunity to meet and network with high-level officials in the Federal Government as a whole through the completion of executive interviews and shadowing assignment, working on developmental assignments, and improving current strengths. It also requires four TAD trips to Pennsylvania, Virginia and Missouri for training and a graduation ceremony in Maryland.

This program is available to full-time permanent employees at the GS 11-13 levels. Individuals should be nominated based on their leadership and managerial potential and their motivation to participate fully in and complete all of the components of the program.

The program is one year in length and orientation begins August 19.

Headquarters Marine Corps funds the \$3,650 tuition. The Civilian Leadership Development Program funds travel, lodging and per diem for CLD Participants who have been actively enrolled in the CLD Program for at least three months. The submission deadline is July 20.

If interested in additional information or a nomination package e-mail zamorarr@barstow.usmc.mil.

Route 66 Street Fair

The Barstow Area Chamber of Commerce's Annual Route 66 Street Fair and Market Festival began June 5 and continues through August 28.

This Tuesday is Multi-Cultural Night.

Party like it's 1999 with local Mexican bands and lot and lots of piñatas.

There will be a collection of local vendors and fun and games for kids. This year's events are on Main Street in Old Town Barstow, between Barstow Road and Second Avenue. Festivities run from 6-10 p.m. each Tuesday.

Additional themes planned for the street fair include City Night Out, National Night Out, Multicultural Night, '50s Night and Off Road Night.

Anyone interested in being a vendor or assisting with the planning of this summer's community events call Cheryl Beardshear, 255-4834, or the Chamber of Commerce, 256-8617.

Relay for Life

The American Cancer Society is holding their 3rd annual 24-hour "Relay for Life" from 9 a.m. Saturday to 9 a.m. Sunday at Barstow High School's Langworthy Field.

Event proceeds are used in cancer research, education, prevention and patient services.

People interested in volunteering to either help with or participate in the relay call Cindy Ulibarri, 256-0935, or Annette Madero, 256-5691.

Pool Hours Posted

Listed below are the days and time and personnel authorized to use the Family and Oasis pools.

Family Pool

Tuesdays-Sundays, 11 a.m.-7 p.m. Lap swim available 11 a.m.-noon.

Authorized patrons are: E-5 and below and their family members; military retirees and their family members; Wellness Program members (for lap swim only); and GS-07 and above (for lap swim only).

Oasis Pool

Tuesdays-Sundays, 11 a.m.-7 p.m. Lap swim available 11 a.m.-noon.

Authorized patrons are: E-6 and above and their family members; Oasis Club members; Wellness Program members.

Both pools are closed Mondays for cleaning except on holiday weekends.

For more info call Semper Fit, 577-6971/6812.

Staff Sergeant Selection Board

The 2001 Staff Sergeant Selection Board convenes July 17 for about nine weeks.

Sergeants meeting the date of rank and - if applicable - the Armed Forces

Active Duty Base Date cutoff are considered for promotion.

To be competitive, candidates must have all professional military education complete to include both resident and non-resident courses.

All eligible Marines must submit an official photograph taken within the last six months prior to the board convening date to the board.

Call 577-6146 to make an appointment to get an official photograph made.

For more info call Gunnery Sgt. Hilda B. Goodman at the Base Adjutant's office, 577-6656, or check out MARADMIN 246/01 on the Marine Corps Web site at <http://www.usmc.mil>.

Power Outage

The power is going out Saturday from 9 a.m. to 2 p.m. at the following locations to tie in the neutral for the Club Street portion of the circuit:

Quarters 1, 2, 3, 4, 5, 6, 7, and 11; Bldgs. 17 (Clinic), 38 (Oasis Club), 126, 128 (Chapel), 129, 149, 196, 197, 198, 204, 218, 226, 302, 319 (7-day Store), 322, 342, 364 (Commissary), 375.

Don't forget to turn off computers and disconnect any other electrical devices that may be in "stand by" mode on Saturday.

For more info call Bobby Proctor, 577-6278.

ASMC Scholarships

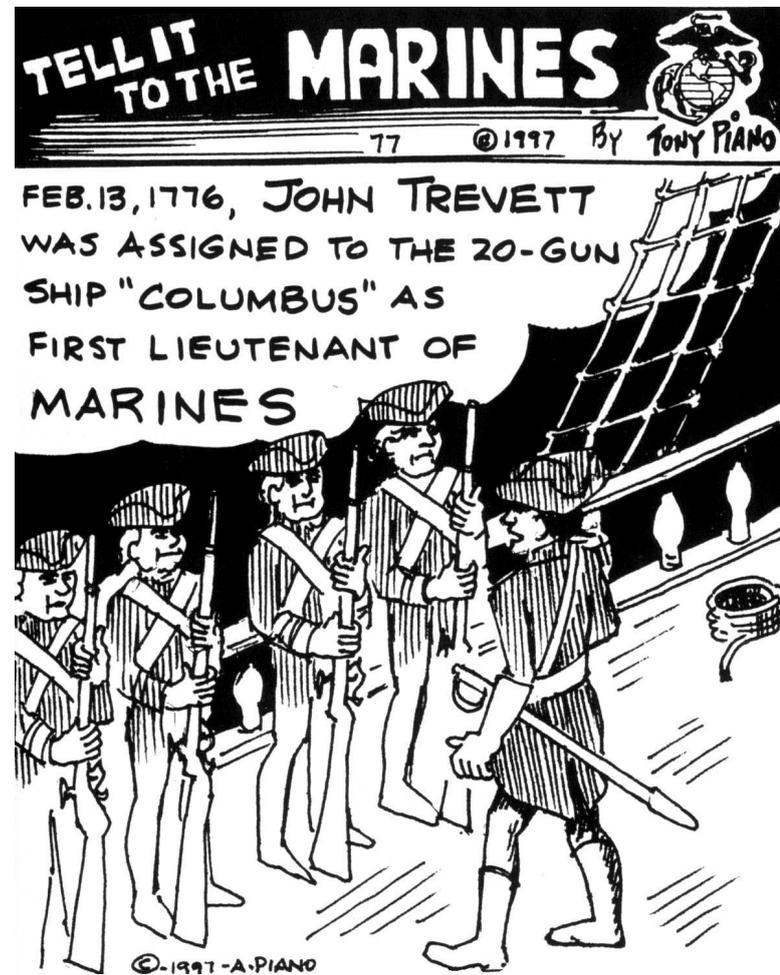
The American Society of Military Comptrollers is accepting applications for their annual scholarship awards.

ASMC will award three \$250 scholarships to assist eligible students with their educational goals. Applicants must be a family member of an ASMC member and must submit a one-page background letter with a recent photograph.

Submit applications by July 15 to Gloria Pawlow or Anne Jaramillo, Marine Corps Logistics Base, P.O. Box 100, Barstow, CA 92311-5004.

Scholarships will be awarded during the August ASMC meeting.

For more info call Gloria or Anne



Monday-Friday, 7 a.m.-3:30 p.m. at 577-6218.

Summer School

Barstow Unified School District is saving energy this summer by holding summer school at five sites only: Barstow High, Barstow Middle School, Henderson, Cameron and Crestline. Summer school is held June 25-July 27.

For specific school hours contact the school offices.

Office hours for the district Administrative Offices on Avenue H are 7 a.m.-3:30 p.m. through August 10.

Quilt Show

The second Annual Quilt Show to benefit the Route 66 Museum is scheduled for the weekend of September 8-9, the same weekend as Barstow's Main Street USA Run and Car Show.

The theme is Main Street USA. This is the 75th Anniversary of Route 66; Main Street Barstow is part of 2,448 miles of Route 66.

Route 66 Museum Anniversary

The inaugural anniversary of the Route 66 Mother Road Museum is July 4 from 9 a.m.-noon at the Harvey House in Barstow.

The museum's grand opening was exactly one year ago on that date. Come see how it has grown. More old photos are on display with more exhibits and more to come. Refreshments are available and admission is free.

For more info call Debra Hodkin,

255-1890 or send her e-mail at kdhod@earthlink.net.

Reunion Announcements

The following associations are holding their annual reunions later this year:

The Third Marine Division Association is holding its 47th Annual Family Reunion in Irving, Texas, September 26-30. All Marines who have served with or been attached to the 3rd MarDiv are encouraged to attend.

For more info check out <http://www.caltrap.com>, call Sgt. Maj. Bill Krueger (ret.), (703) 451-3844 or Bill Ervin, (303) 494-7752.

The First Battalion/Third Marines is holding its annual reunion in conjunction with the 3rd MarDiv Association in Irving, Texas, September 26-30.

For more info check out <http://members.aol.com/hatch101> or call Bill Ervin, (303) 494-7752.

Mustang Muster

This year's annual Mustang Muster is at New Orleans, La., August 22-26.

A "Mustang" is any Marine, male or female, who began their career as an enlisted Marine and subsequently earned a promotion to a warrant officer or commissioned officer grade. Membership in the Marine Corps Mustang Association is open to all Mustangs including those on active duty, in the Reserves and veterans.

For more info call Maj. Bill Max (ret.), 1-800-321-USMC, or e-mail him at topmustang@aol.com.

Job Watch

Annc.No.	Title/Series/Grade	Open	Close	1st Cutoff	Location
DEU-205-01-NR	Family Services Counselor (Amendment) GS-0101-11 (Part Time)	05-02-01	06-29-01	06-14-01	MCLB Barstow

Applicants interested in announcements beginning with DEA or OTR should submit their résumé to:

Human Resources Service Center, Southwest
ATTN: Code 522 (announcement number)
525 B Street, Suite 600
San Diego, CA 92101-4418

For more information concerning public job announcements visit the Self-Service, Bldg. 37, Mondays-Fridays, 7 a.m.-3:30 p.m. or call the Human Resources Office, 577-6357.

If you have Internet access, browse to <http://www.usajobs.opm.gov>.

For information regarding Open Continuous Merit Promotion announcements point your browser to <http://www.donbr.navy.mil>.

Military taxpayers will also get federal refund

Special to the American Forces Press Service

WASHINGTON – If you owed federal income taxes for 2000, a check for up to \$600 will be in the mail for you by September.

Lieutenant Col. Thomas K. Emswiler, executive director of the Armed Forces Tax Council in the Office of the Assistant Secretary of Defense for Force Management Policy, said military members are as eligible as other taxpayers for the federal refund that's made headlines recently.

In an interview with the American Forces Radio and Television Service, he said the tax bill just signed by the president creates a new tax bracket of 10 percent and made the rate retroactive to Jan. 1. In the past, he said, the lowest tax rate was 15 percent, so the five percent reduction will allow most taxpayers to get a refund."

The law provides the mailing of refunds start in July and be complete by the end of September. Plans now call for the first checks to be mailed on July 20 and the last batch on September 28. Taxpayers will receive letters in July explaining how much to expect and when.

Emswiler said anyone who had a federal tax liability for 2000 is eligible providing they weren't claimed as someone else's dependent. "Liability" means owing more than the amount of non-refundable credits, such as education and childcare credit. Refundable credits, such as the earned income tax

credit, don't count for determining eligibility or the amount of the refund.

"If you filed a joint return last year and had at least \$12,000 in taxable income, you'll receive a \$600 refund," he said. "That \$600 represents the difference between taxing \$12,000 at 15 percent and taxing it at 10 percent as

provided for under the new law.

"If you filed as head of household last year and

had at least \$10,000 in taxable income, you'll get a refund of \$500. Most taxpayers who filed as single last year and had at least \$6,000 in taxable income will get a refund of \$300," he continued.

Persons claimed as dependents, such

as children, college students and elderly parents, receive no refund. Further, Emswiler said, the refunds he cited are maximums – persons who reported less than the threshold incomes receive proportionally smaller refunds.

"But as long as you had some tax liability in 2000, you'll get a refund," he noted.

Eligible taxpayers need only ensure the Internal Revenue Service has their correct mailing address, Emswiler said. Service members should notify the post office of moves or file IRS Form 8822, "Change of Address," with the IRS.

The IRS plan is to issue refunds according to the last two digits of taxpayers' Social Security numbers, he remarked. Refunds for those with "00" will be among the earliest checks mailed in July; "99s" will be among the last in September. The process is scheduled to take three months because 96 million checks are involved.

"If you filed a joint return last year and had at least \$12,000 in taxable income, you'll receive a \$600 refund,"

– Lt. Col. Thomas K. Emswiler

July 4 Events

Check out the Barstow SPORTSPARK for July 4 fun and games.

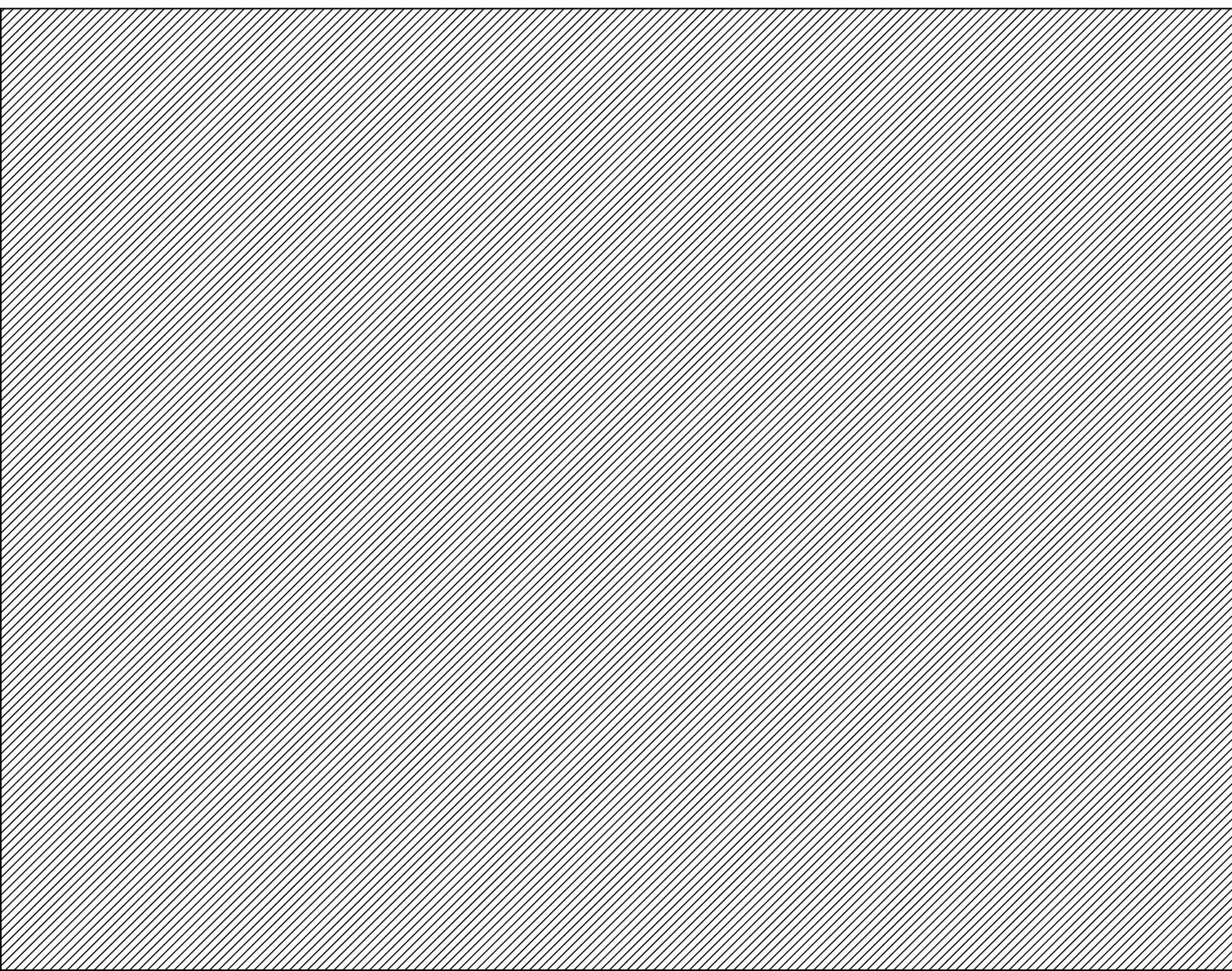
The festivities will begin around three p.m. with fun and games for everyone.

To top off the evening, there will be a pyro-musical fireworks show at 9. So when the clock ticks nine, tune in to KDUC radio at 94.3 FM.

For more information call JoAnne Cousino, city clerk, 256-3531.

Also, Fort Irwin is having an all-day event on the main athletic field, with food, shows and fun.

The "Dueling Pianos" kick off their show at 7 p.m. and again at 8:30, playing through the fireworks display beginning at 9:30. The evening tops off with Tahitian dancers and an adult Karaoke contest ending at 11.



Family Member Employment Program

By Cpl. Cory Kelly
Editor

“There’s an old axiom that says if you give a man a fish you feed him for a day, but if you teach a man a fish you feed him for a lifetime,” said Chuck Ashbrook, career resources program manager for the Marine Corps Community Services – Personal Services Division’s Career Resource Center.

The later part of that axiom is what Ashbrook and his team are trying to do for service members’ spouses and family members here.

“It is real easy to point out to somebody that there’s a job downtown at the outlet mall,” Ashbrook said. “That may be very well, and it may help the family income, but it doesn’t do much for the spouse as far as career development.”

Through the Family Member Employment Program, counselors at the Career Resource Center teach skill sets – sets of abilities in employment that will last a lifetime and provide assistance to not only to married personnel transitioning out of the service, but also to relocating spouses by helping them find employment.

Ashbrook said they designed a program here that helps spouses find jobs and also focus on career development.

“A lot of times they just want jobs,” he said. “We try to encourage them to look into careers, especially when the service member has made the decision to stay in the service - because, a lot of times, spouses kind of feel left out of the loop. We start looking at portable careers, careers spouses can continue building on, by helping them determine what they can do at any installation. That way the gaps in employment are cut down.”

“For the career spouse, we attempt to find them positions that match up with their career. A lot of times there aren’t those kinds of positions here, so we look at building résumés or building skills they’ll need in their field,” said Ashbrook.

As often happens on military installations, “we have a lot of foreign-born spouses.” And, in many cases, these spouses do not have their greencards yet, so they cannot work.

In those cases, “we look for positions they can volunteer in and work on their English skills,” Ashbrook said.

“We had an Army spouse who came from Germany. She didn’t speak English very well so she came in and volunteered on base for the sole purpose of improving her English,” he said. “She was a businesswoman in Germany. She made the contacts she needed from volunteering, and now she makes

pretty good money out in the local community.”

He explained one of the most forgotten and least used ways to find employment is volunteerism.

“We actually encourage all spouses to get into volunteer programs or mentoring

programs so they can build skill sets. They may not be able to get that job here locally, but they may be able to build the skill set,”

Ashbrook said.

He said the Career Resource Center’s real emphasis is on portability or

“careers on the go,” because that is a really difficult transition for spouses.

“And all of this is a part of the retention initiative. We’re looking at getting that young Marine to stay in, and if the spouse is happy then they are going to encourage that Marine to stay, especially if they’re looking at a natural career progression.

“Spouses can build a skill set here and go somewhere else and do the same thing so by the time the military member ends their career then their spouse is really starting theirs.

“There is a spouse in San Diego that has had six or seven transfers in her career, yet she has made millions of dollars,” Ashbrook said. “She has a T-shirt business and she takes that with her wherever she goes. So the husband isn’t looking to start working after he gets out, he is looking at helping her out.”

Since the population on base is so small compared to other installations, family members get more one-on-one time with counselors at the Career Resource Center to help build résumés and work on job-

finding skills.

“One of the advantages we have here is we can be a laboratory to experiment, Ashbrook said.

“We don’t like the canned approach,” he said. “We don’t want to address things in a one-size-fits-all type of attitude, so we look at the individual needs of the family member.

“Every program we have on base started here, but now they are the standards throughout the Marine Corps,” said Ashbrook.

He explained that the CRC has a plethora of tools to help family members get started on a career of their choice.

“A lot of times spouses come in and they want to start a career, but they don’t know how to begin,” he said. “We do assessments for them.”

The counselors at the CRC use two different internationally known interest and capability inventory tests to help people find a career that suits them.

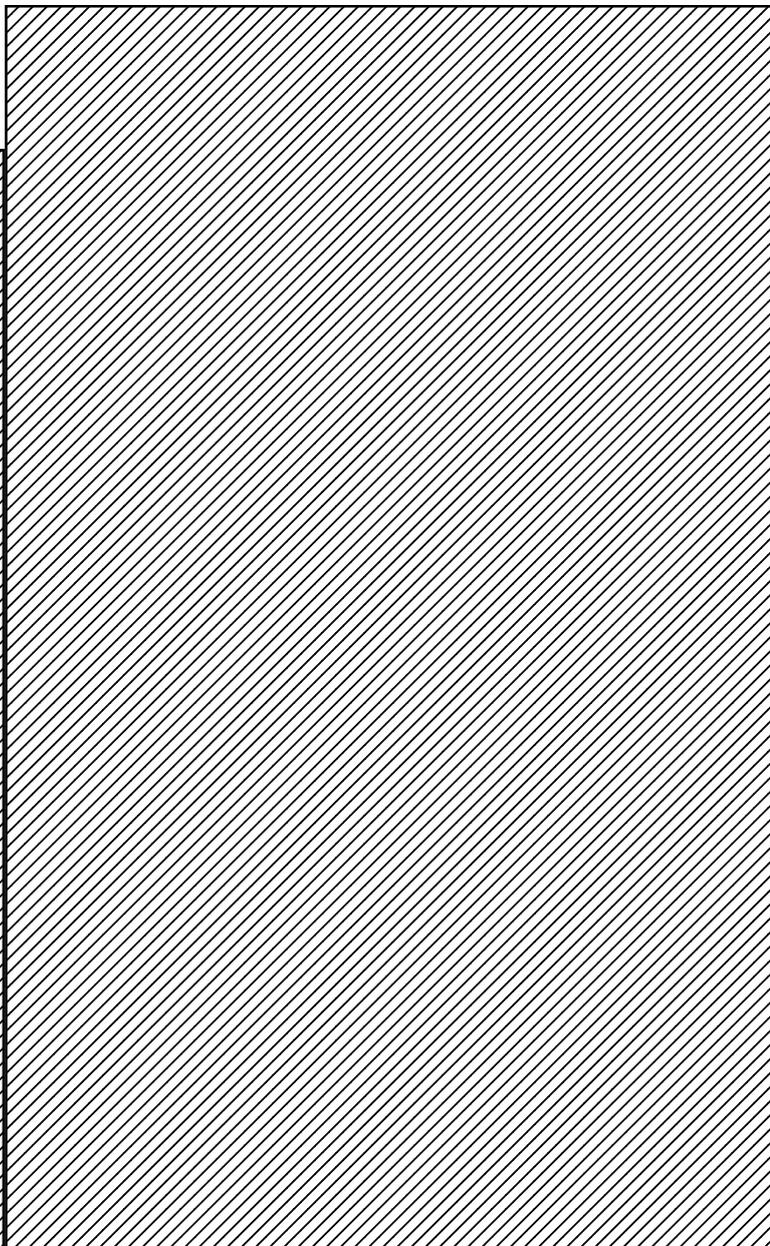
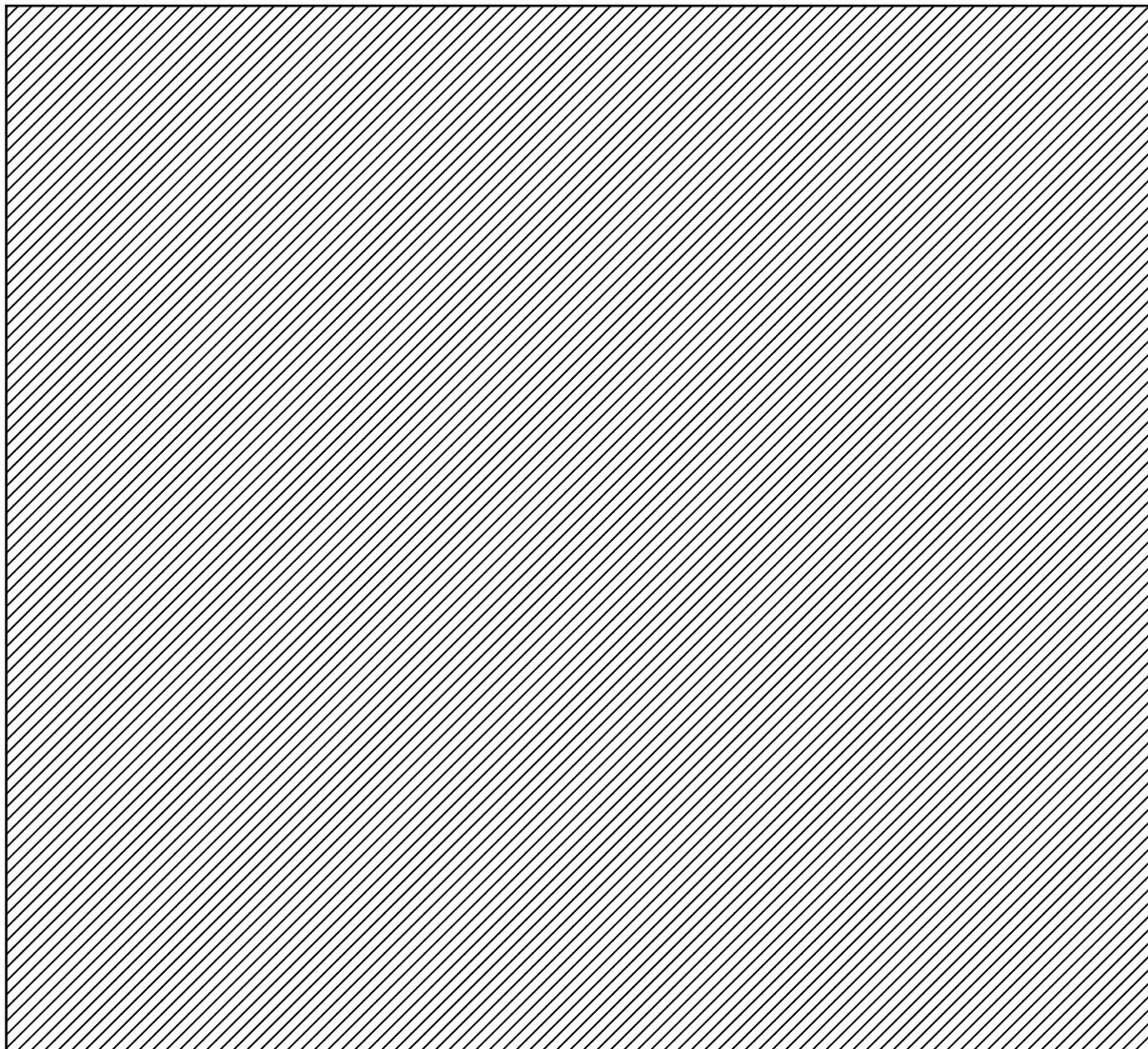
“We combine the two of those and come up with a career assessment that takes into consideration their aptitudes, personality type, interests, skills and abilities,” noted Ashbrook. “And what it does is it essentially says, ‘based on what we know, you would fit well into these types of occupations.’”

From there, counselors help family members develop skills they need to get their foot in the door – résumé writing, interviewing skills, dressing for success, teaching people

“We don’t like the canned approach. Every program we have on base started here, but now they are the standards throughout the Marine Corps.”

– Chuck Ashbrook

See FMEP Page 13



AROUND THE CORPS

CMC pushes forward on new cammies

By Lance Cpl. John R. Lawson III
Headquarters Marine Corps

WASHINGTON – By the end of this year, you may see some Marines in new and different looking utilities and boots, and by October of 2005, you will see all Marines in the new field uniform.

That's because the Commandant of the Marine Corps, Gen. James L. Jones, recently approved uniforms sporting the "pixel" camouflage scheme and rugged looking boots.

While the patterns on the new uniforms may be the most prominent new feature, they are hardly the only change.

There will be angled chest pockets with angled name tapes and service tapes. Also, the chest pockets will have Velcro fasteners. Velcro can be noisy, but because chest pockets would be buried under

a flak jacket in tactical situations, that's a non-issue. All other fasteners on the uniforms use buttons, including the new shoulder pockets.

The sleeve cuffs will fasten with inboard buttons instead of outboard buttons to prevent snagging.

The uniforms will be made from a half-and-half blend of nylon and cotton. Thanks to the use of wash-and-wear material, Marines won't have to spend so much time and money keeping up their cammies.

Covers to be worn with the utilities will have the same shape Marines are accustomed to seeing, but they will sport the new camouflage scheme. Boonie covers will have smaller brims.

To make the uniforms more durable, there will be special reinforcement in the knees and the

See CAMMIES Page 16



Joint operations key to changing military services

By Jim Garamone
American Forces Press Service

WASHINGTON – Perfecting an architecture for joint forces command and control is key to transforming the U.S. military, said the chief of the transformation review panel set up by Defense Secretary Donald H. Rumsfeld.

Retired Air Force Brig. Gen. James McCarthy briefed Pentagon reporters here June 12. He said the panel he headed focused on the question, "How do you enhance military capability overall?"

DoD officials stressed that McCarthy's group was not supposed to make decisions regarding transformation of the U.S. military. The purpose of the study "was to provide the secretary with new ideas and concepts," he noted.

McCarthy said the panel believes the most significant transformational concept is the creation of a truly joint force. In the past, U.S. forces have fought jointly mostly by "deconflicting" the battlefield. In other words, the Marines were assigned one portion, the Army another. The Navy provided close air support in some areas, the Air Force in others.

McCarthy advocates a force organized, trained and equipped as a joint force that has a standing joint command and control capability, exercises frequently, and participates in tests of new ways of working together.

"Joint command and control is the most enabling transformation effort," he said, recommending the Department of

See KEY Page 14

MatCom broadens scope, defines roles

By Regina Hegwood
Marine Corps Material Command

MARINE CORPS LOGISTICS BASE ALBANY, Ga. – Senior leaders at the Marine Corps Materiel Command headquarters recently established a Readiness and Analysis Department within the MatCom headquarters, and realigned the functions within the Operations Department to improve its focus on both current and future operations.

According to the administrative message that announced the new department, the Readiness and Analysis Department was activated April 30 to ensure a sharper focus on ground systems readiness improvements and future materiel life cycle management initiatives.

Mike Williamson, director of the Readiness and Analysis Department, and Dale Rieck, director of the Future Operations Division, explained that personnel in separate organizations still work closely together.

"The nature of the work makes it impossible for us to work independently of each other," Rieck said. "The best way I can describe it is to tell you that the two departments' missions are 'intertwined.' While it was previously possible to accomplish both missions through one organization, expanding responsibilities have made forming two departments necessary."

According to Rieck, the new organization structure enables personnel in

each department to concentrate their work in the respective areas.

Williamson explained that personnel in the Readiness and Analysis Department will focus primarily on materiel readiness improvements, thereby reducing total-ownership costs.

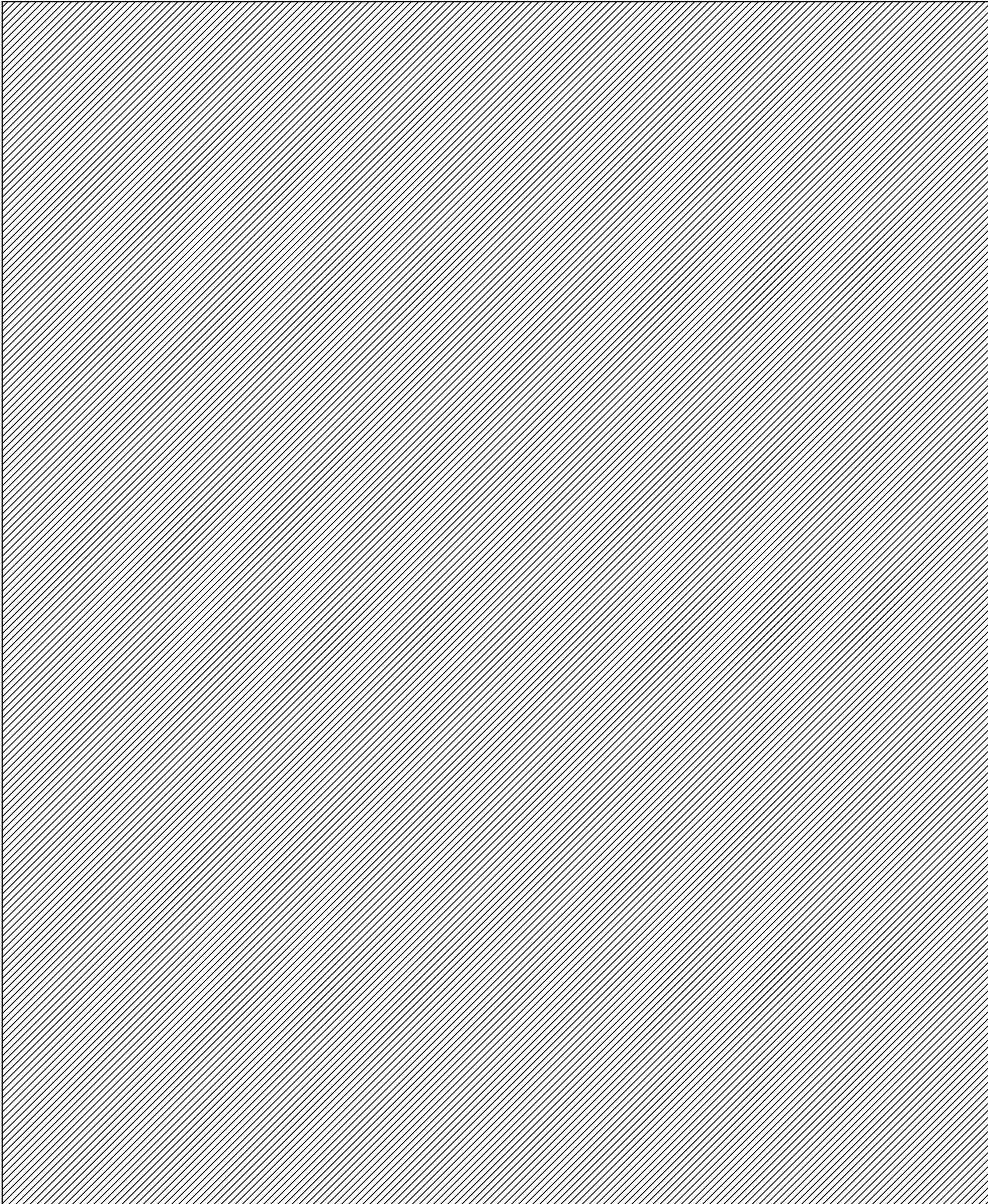
"We will do this by assessing weapon systems readiness and the cost of that readiness," Williamson said. "We will then work with organizations throughout the Marine Corps to develop and implement changes."

Personnel in the department's Readiness Division will work on figuring out the causes of any readiness deficiencies.

"The department's Studies and Analysis Division will focus on examining materiel life-cycle management issues," Williamson continued.

"The Studies and Analysis Division staff will conduct analysis, develop tools and provide techniques to assist managers at all levels of MatCom. They will also provide recommendations for improving materiel life-cycle management and create and use models and simulations to support these efforts," Williamson said.

Rieck explained how the Operations Department differs, in that "... our work now exclusively targets planning for day-to-day requirements and defending future requirements." Rieck explained that "future requirements" means projecting the Marine Corps' needs for materiel five to 10 years from now.



COMMANDER'S CORNER

Maintenance Center Barstow

Working on Partnership with Union

By Darryl Kirkland
Material Management

Good News! Partnership is alive and well at the Maintenance Center in Barstow.

You may ask, "What is Partnership? How did it come about? Who is involved and what is it going to do for me?" Well, Webster defines a partnership as a relationship of partners, joint interests and an association. The Partnership Committee came about because there were real concerns about certain controllable situations that were happening at the maintenance center. The Partnership has been together for six months, and meets once a

month or more if necessary. The Partnership is in the midst of discussing a few important issues that will support and help employees here. The committee consists of 12 people; six management and six union.

If you have any ideas or comments, contact one of the below listed committee members.

Col. Ervin Rivers 577-7225	Raul Reyes	577-7078
Chris Moya 577-6010	Joann Bond	577-7343
Toni Gentry-Irvin 577-7046	Greg Johnson	577-7138
Rick Kastner 577-7310	Pat Snyder	577-7284
Beverly Kulju 577-7259	Darryl Kirkland	577-7368
Ruben Faubunan 577-7078	CWO Paul Zacharzuk	577-7628

Commander's Safety Incentive Award Program

By Randy Spencer
Environmental and Safety Office

Upon taking command of the maintenance center, the Commander tasked the Environmental and Safety Office with redesigning and improving the Safety Awards Program.

Our task was to develop a program to enhance the productive effort of this command by providing tangible incentives to reward our work force for working safely and taking a proactive interest in their safety program. As the result of that tasking a four-tiered program was developed that includes time-off and on-the-spot awards, shop awards for sustained reductions in total injuries, monetary awards for proactive safety beneficial suggestions by individuals, teams or shops and lastly monetary awards to the division as the result of compensation cost reductions to be used for quality of life issues.

The details of the Commander's Safety Incentive Reward Program are being ironed out with the assistance of three of your union representatives. Even though the Standard Operating Procedure has not been formally staffed the Union has agreed to implementing portions of the program immediately. We would like to take this opportunity to applaud Ed Tintos, Ricardo Robinson and Sims on their willingness to recognize the importance of this program and to not stand on formalities.

In light of the above, we are taking this opportunity to reward a group of employees for their suggestions on the design, modification and fabrication of three pieces of equipment we believe will result in decreased injuries and fire hazards. The rewards are based upon the design and fabrication of portable painting stands, the modification of portable welding flash shields and the design and modification of AAV turret support stands.

The Welding Shop working in conjunction with MHE, Engineering, the Base Fire Department and the Paint Shop all helped in the development of the fixes stated above.

We feel that this four-tiered program will go much further in raising safety awareness, rewarding you and creating a safer work environment than the previous program but it's largely up to you.

Look around you. Is there a process that we can improve or a program that we can implement that will improve safety and reduce mishaps? Let us know about it. Your suggestions will not be taken lightly and can be rewarded.

Management/Labor Committee for Partnership

Maintenance Center Barstow

PURPOSE:

To discuss matters of mutual concern and work together to resolve maintenance center-wide issues.
To build partnership between labor and management and strengthen as we go.

MEMBERSHIP:

Six each of union and management officials.

CHAIRPERSON:

Rotate between Commander, maintenance center, and union president.

MEETINGS:

Quarterly (may be more frequent if necessary).

DURATION:

Two hours.

LOCATION:

Commander's Workshop, Maintenance Center Barstow.

AGENDA ITEMS:

Agenda items will be selected at the close of meeting for the next meeting. An information/issue paper will be prepared by a committee member and provided to the committee members seven days prior to the next meeting. Information/issue papers will consist of topic, background and discussion. Agenda items will be published through appropriate publications, i.e., BARSTOW LOG, Union Window or Maintenance Center Fact and Fiction newsletter.

GROUND RULES:

- No hats.
- Show respect.
- Be on time.
- No pagers, cell phones or alarms.
- Allow speaker to finish (no interruptions).
- Individual complaints, grievances or appeals will not be discussed.
- Bring Master Labor Agreement.

REACHING AGREEMENT:

Resolution shall be completed through the process of consensus as provided in the MLA, Article 7. Three each Union and Management Officials plus one co-chairs will make a quorum. Tabled items can be revisited. Resolutions through consensus may also be revisited. The provisions of Article 7, Section 3 will be applied.

RECORDER: A non-voting member will be assigned as a Recorder.

APPROVAL OF COMMITTEE CHARTER:

	10/31/00		10/31/00
Col E. Rivers	DATE	C. Moya	
Co-Chair		Co-Chair	



Photo by Curt Lambert

The Welding Shop employees pictured above were presented with a Safety Award. First row (left to right) Col. Ervin Rivers, Rick McBride, Gregg Walsten, Rick Baca and Gilbert Sais. Second row (left to right) Artie Johnson, Ed Tintos, Charles Hargon, Douglas Barr, Larry Chavez, Rey Mariano, Thomas Allen and Steve Langevin. Third row (left to right) Tom Pitard, Bob Sangster, Francisco Alvarez, David Fritz, Douglas Tate, Gary Heard and Darrell Hill.

BREAKING DOWN *the* broken down

Story and photos by Cpl. Cory Kelly
Editor

There is something to be said about the childlike urges people have – driving them to take things apart

just to see what makes them tick. Curiosity is a fact of life.

Yet, it is often said that curiosity killed the cat.

Luckily, the men and women of Cost Work Center 721 in Maintenance Center Barstow are not cats. Even though the tear-down-fascination trait seems to be a common characteristic among the shops 48 members, they don't take things apart just to see what makes them tick – at least not when they're at work. Because, when at work, they already know what makes the things they take apart tick. They know them inside out. They know them outside in. And they know them every other which way one could possibly dissect the 7,000-pound engine block of an MK48, or an M60.

These heavy mobile equipment mechanics of MCB aren't concerned with what makes the engines they work on tick, they're concerned with what it is that is making them not tick.

Whether it's a broken seal, a blown head gasket, a jacked up fuel injector or just a bad spark plug, they will find the problem and fix it. So, if when passing by and watching them pull apart an engine, it seems

like they've been doing it forever, it's probably because they have – many of the cost work centers' employees are nearing 30 years of service.

But, in any event, the CWC 721 of today is definitely not the same 721 of yesterday.

Especially so since a couple of months ago, CWC 721 was nonexistent, and the workings of these 48 heavy mobile equipment mechanics were divided under two different cost work centers, 711, "the engine room," and 712,



Robert Mendez, cleans off a power take off unit before sealing it back on. A large portion of the rebuilding process is ensuring everything seals correctly.



Teddy Mosier, a heavy mobile equipment mechanic who has been on the job for 29 years, uses a smaller version of Maintenance Center Barstow's main crainway lift to negotiate a 2,000-plus pound 8V92, MK48 engine block he is repairing.

"transmission."

Branded as "Engine and Transmission," they take apart and piece together engines, transmissions and fuel pumps for everything the Corps has to offer and then some, from the fuel pumps for Paxman engines to the Mercedes Benz-birthed six-cylinder engine that powers the all-terrain backhoe and scoop, the "Sea Tracker." They also get to play with the transmissions for LAVs, AAVs, HMMWVs, M88 retrievers and MK48s.

Now consolidated, the HMEM

See **BROKEN** Page 13



Patrick Knox, a heavy mobile equipment mechanic, removes the governor from a super charger.



Ed Sayao, a heavy mobile equipment mechanic, cleans an M-1 transmission alternator drive cover.



John Fechner, a heavy mobile equipment mechanic, replaces transmission oil pan.



Richard Bruce, a heavy mobile equipment mechanic whose work station bears a sign reading, "... doesn't play well with others," shaves less than one half of one thousandth of an inch from the crank shaft of a MK48.



By Jim Gaines
MCCS Publicity

Summer Bargains

The Super Seven Store has great June summer bargains: lawn chairs, large coolers, BBQ grills (gas and charcoal), drastically reduced prices on men's clothing and much more. Drop by and check out these cool bargains.

The Nebo MCX/Super Seven Store is open Mondays through Fridays, 6:30 a.m.-9 p.m., Saturdays, 8 a.m.-9 p.m., and Sundays and holidays, 10 a.m.-6 p.m.

The Yermo MCX/Railhead Exchange is open Mondays through Fridays, 8 a.m.-3:30 p.m. During troop rotation; Mondays through Fridays, 8 a.m.-8 p.m., and Saturdays and Sundays, 10 a.m.-5 p.m. For more information call 256-8974.

The Gas station is open Mondays through Fridays, 6:30 a.m.-9 p.m., Saturdays, 8 a.m.-9 p.m., and Sun-

days, 10 a.m.-6 p.m. Credit card purchases available 24 hours.

Lunch Menu

Today - Virginia baked ham.

Friday - Shrimp stir fry.

Monday - Roasted pork tenderloin.

Tuesday - Beef strips in sweet basil sauce over rice.

Wednesday (Nebo) - Salad Bar.
(Yermo) - Meat Loaf.

Thursday - Fried chicken.

Lunch is served at Nebo, 10:30 a.m.-12:30 p.m. and the Yermo Annex, 11:30 a.m.-noon. \$3 military, \$4.50 civilians.

Family Night menu

Tonight - Make your own burritos/tacos.

Next Thursday - Prime Rib.

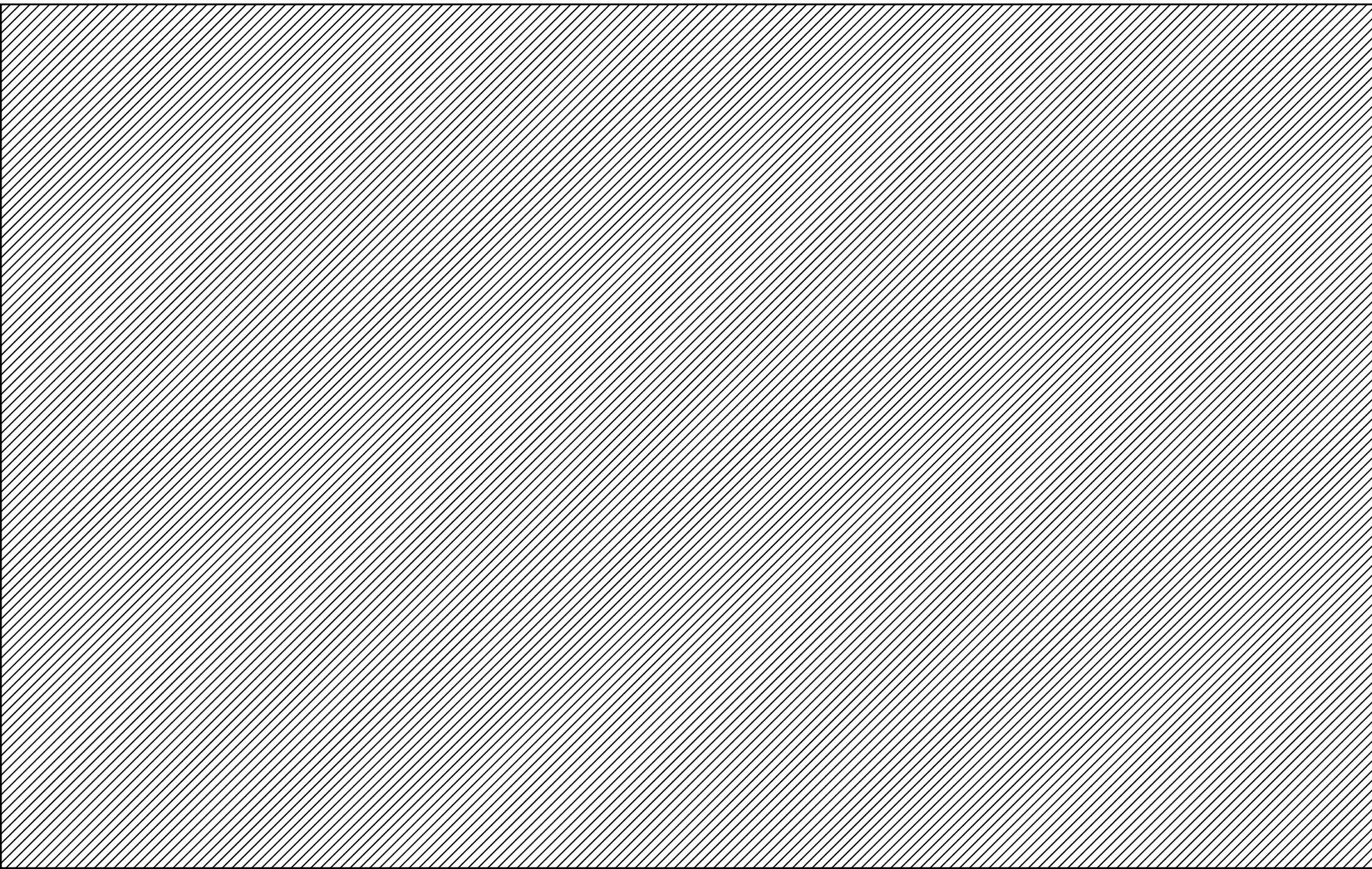
Family Night dinners are served Thursdays, 4:30-7:30 p.m. Prices: Adults \$4.50, children five-11 years \$2.50, children under four are free.



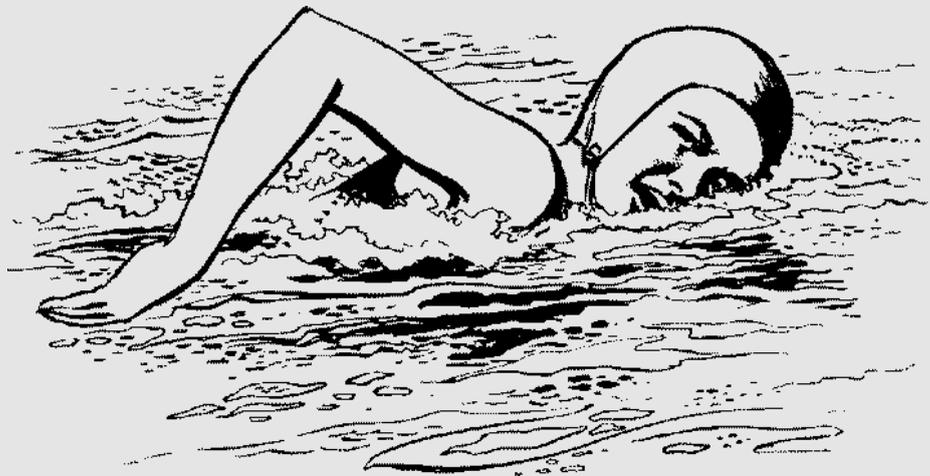
Tees & Trees Golf Championship

The Championship tournament is on July 22. Tee-off time is 8 a.m. You must have an established handicap to enter the Championship tournament.

For more details call Susan Parker at the Tees & Trees Golf Course, 577-6431.



coolDown ...at the Base Pools



Listed below are the days and times for the Family and Oasis Pools. Also listed below are personnel authorized to use the pools:

FAMILY POOL

Day & Times

Tuesdays–Sundays, 11 a.m.–7 p.m.

OASIS POOL

Day & Times

Tuesdays–Sundays, 11 a.m.–7 p.m.

Lap swimming is available at both pools Tuesdays–Fridays, 11 a.m.–noon.

Both pools are closed Mondays for cleaning.

FAMILY POOL AUTHORIZED PATRONS

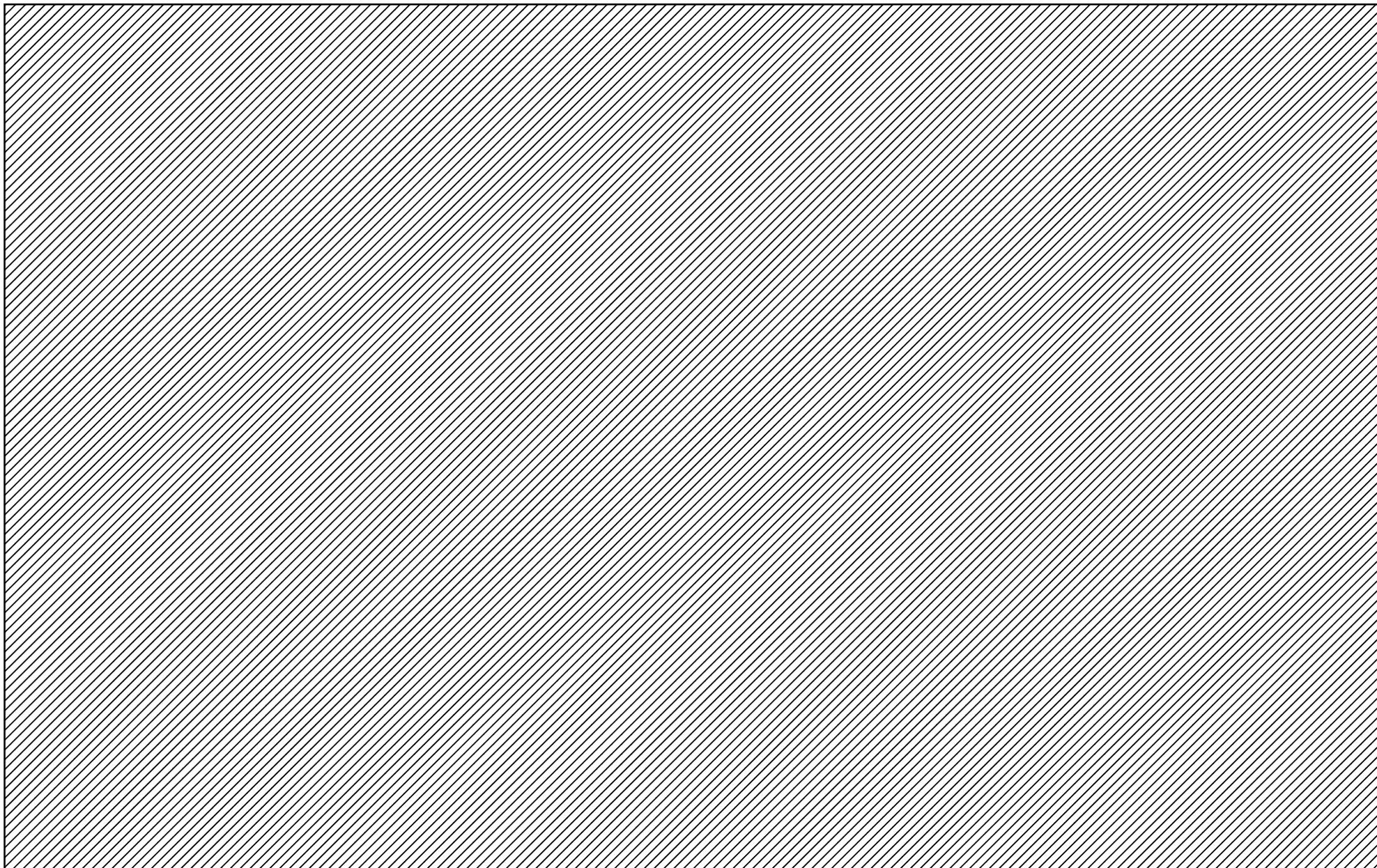
E-5 & Below and their dependents
Military Retirees and their dependents
Wellness Program Members (Lap Swim Only)

OASIS POOL AUTHORIZED PATRONS

E-6 & Above and their dependents
Oasis Club Members
Wellness Program Members GS-7 & Above (Lap Swim Only)



For more information contact Semper Fit, 577-6971/6812.



SPORTS

Who says SOCCER? is a Sissy's Sport

By Lance Cpl. Edwar M. Torresosorio
Contributing Writer

Soccer. One checkered ball, two hexed nets and eleven people driving fast and sweating hard to make sure the checked ball stays out of their net and goes into their opponent's.

Yet, somehow, it is often said that soccer is a sissy's sport and that soccer isn't hard.

But is soccer really a sissy's sport? Is it really "not hard?"

Take case and point America's favorite pastime – baseball.

There are no "at bats" in soccer.

One doesn't sit the bench to wait their turn to take a swing at a hand-stitched ball.

Soccer players don't run a few yards to see if they can make it to the little white safety zone where they can hang out until their team makes the swing that could drive them home.

They don't hang out in the outfield for long periods of time while their opponent tries to hit a ball past them.

Soccer players sit the bend for a minute, then run for fifteen straight – all the while

working in unison with ten other guys that all know there is no base to stand on when things get too rough.

The only rest time is when the game is over.

To stir the pot a little more let's take a look at football.

Aside from shin guards, there are no pads in soccer.

There are no huddles.

No break between plays.

And no attempts for an extra goal.

In soccer, people don't hold a pigskin in their hands and run to a line, they use every ounce of skill their bodies and minds can muster to place the ball on the ground past a goalie and his defenders into a 7 by 15 foot net.

Then, will and skill permitting, soccer players steal the ball back to do it again.

Just taking those comparisons into account, the question of the of the day doesn't seem to be what's up with the sissy on the soccer field, but rather who's the sissy on the painted diamond or the other one on the gridiron?

Soccer. The sport that's not for sissies.



Photo illustration by Cpl. Cory Kelly

Barstow's Edwar Torresosorio gives 3rd LAR's Serguey Lauchnikov a run for his money during a soccer game last season at Marine Corps Combat Development Center Twentynine Palms, Calif.

Soccer season is approaching and the base soccer team is looking for players. This year the team is competing against teams at MCCDC Twentynine Palms. Practice is Tuesdays, 4–5 p.m. and Thursdays from 6–7 p.m. at Sorensen Field. Military and civilian family members are welcome to join.

For more info call Lance Cpl. Edwar M. Torresosorio, 577-6408, or Lance Cpl. Eduardo H. Nuno, 577-6475.

SPORTS BRIEFS

All-Marine Marathon Team

The Armed Forces Marathon Championship is in conjunction with the Marine Corps Marathon October 28.

An All-Marine team of five men and three women will be the designated Marine team for the Challenge Cup against the British Royal Navy/Marine Corps. For the past 23 years teams from the Royal Navy/Marine Corps have competed against the U.S. Marines in the Marine Corps Marathon. To the victor goes the silver Challenge Cup; a cup that once belong to the officers of Her Majesty's Ship Victory. The Royal Navy/Marine Corps won the cup in 2000.

Interested Marines must submit résumés to the Semper Fit athletic director by August 1. Refer to Marine Corps Order P1700.29 for specific details. The order is also online at <http://www.usmc-mccs.org> under Policy.

All-Marine Skeet Team

The world skeet championships are at San Antonio, Texas, October 12–20.

A five-person all-Marine team will be selected by résumé to compete in this event.

Interested Marines must submit résumés to the Semper Fit athletic director by August 1.

Résumés must contain:

- National Skeet Shooting Association membership, average based on a minimum of 500 targets in each gauge (12-, 20-, 28-gauge and .410 bore),

- Current classification in each gauge of at least A-class or higher,

- A copy of an NSSA classification card.

Refer to Marine Corps Order P1700.29 for specific details. The order is also online at <http://www.usmc-mccs.org> under Policy.

MCLB Marines invade Crestline

By Cpl. Joshua Barnhardt

BARSTOW LOG staff

MCLB Marines went to a field day at Crestline Elementary June 12.

At least that is what the school called it. To the Marines it was more like a field meet.

Marines, from Lieutenant Col. Charles Bridgeman all the way down to a few lance corporals supervised and ran events for elementary children.

Sergeant Dallas Miller, physical security chief, ran an event called the Water Relay. The children had to fill a cup with water, walk the cup down to a bucket while holding it above their head, and dump the water into the bucket. The team with the most water in the bucket at the end won.

Naturally this turned into a wet affair, ending with Miller getting into a water fight with the kids by throwing the buckets full of water in all direc-

tions.

The children tested their skill at free throws in the Basketball Shot competition. Lance Cpl. Bryce Catlett and Staff Sgt. John Green challenged the kids to make free throws with the incentive of push-ups if nobody made a shot.

The kids also participated in a softball toss, 50-meter dash, and various other events. It was a fun day for the kids, and a rewarding experience for the Marines involved.



Photo by Cpl. Joshua Barnhardt

Gunnery Sgt. Reginald Goode waits at the finish line to determine the winner of the 50-meter dash. He was just one of a group of Marines that helped run Crestline Elementary's field meet.

FMEP from Page 5

how to market themselves and things along those lines. They help patrons build basic interviewing skills and telephonic interviewing skills as well. "A lot of times we have a family transferring to Camp Lejuene, and they're putting in for a job over there. They aren't going to be able to attend an interview, but because of our connection with Camp Lejuene we can set up an interview over the phone," Ashbrook said.

But even though the Career Resource Center has all these different service available, Ashbrook said it's hard just to get people in to use them. He said it sometimes seems that military spouses aren't looking into starting careers, which is a shame because, "the civilian work force has no idea – they have no clue – as to the strengths of the military spouse. Being a military spouse requires many different skill sets that the average house wife or non-working husband doesn't have.

"Our local employers love our military family members," he said. "Because of the very nature of them being a military family, employers know that they are adaptable, they flex schedules, they manage time well, they're great employees, they're loyal, dependable and have a strong work ethic."

Editor's Note:

For more info on the Family member Employment Program, call Chuck Ashbrook, career resources program manager, at the Personal Services Division – Career Resource Center, 577-6533, or stop by Building 129 Mondays-Fridays, 7-11 a.m. and noon to 3:30 p.m.

BROKEN from Page 9

of each cost work center that once was has had to mesh with the HMEM of the cost work center that now is. And, by the looks of it they're learning to work together very well.

Although, in some instances, certain traits have blocked the learning curve, like the ones surrounding Richard Bruce, a HMEM, whose workstation coworkers have lovingly marked with a sign that reads, "... doesn't play well with others."

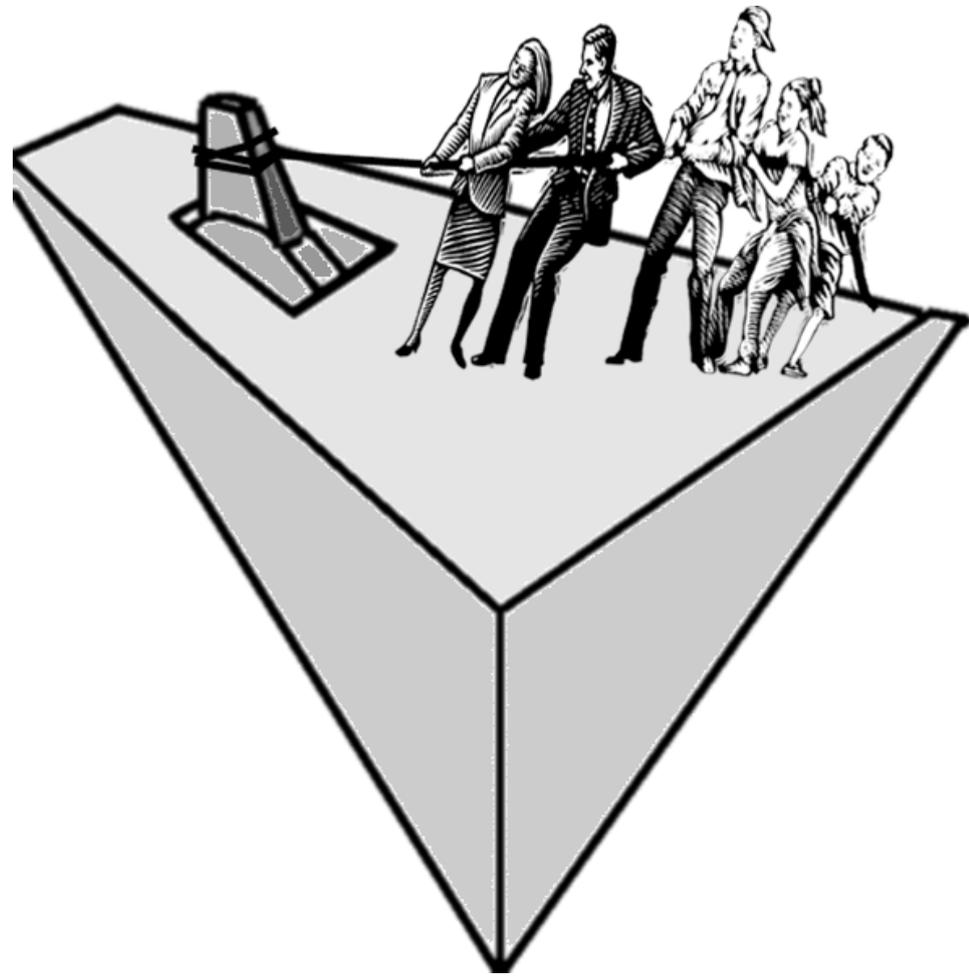
Having a sense of humor is a necessity in CWC 721. It seems they get along best by acting like they don't get along. Some pass the time arguing about who started the war that surrounds the office between the young and the old and the green and the salty, the new studs in house or the longtime legends.

Others make fun by making fun of the guy next to them, like those who've tagged Gilbert Madrid, a HMEM, as the "Second Strongest Man in the World" because of his power-lifting hobbies.

From the outside looking in, the way the work with and around each other sometimes seems like they all share a certain amount of extreme dislike, but just below the surface, one can sense the deep respect they have for one another.

To them, it makes no difference if those outside the walls of CWC 721 see their colorful distaste for one another as a bunch of disgruntled workers struggling to work under the same roof, because, those inside the walls know they're getting along just fine.

Pulling together ...



We can make a difference!!

Don't tempt that mosquito!

By Nicole Deaner

Bureau of Medicine and Surgery

NAVAL AIR STATION JACKSONVILLE, Fla. – Almost anyone can relate to having an evening ruined by pesky mosquitoes. It's difficult to enjoy yourself while swatting at mosquitoes and scratching bites.

It is possible to lessen the aggravation caused by mosquitoes by finding out what they're after and what you can do to make yourself less tempting to them.

Mosquitoes breed in swamps, ponds and debris that hold water.

The female mosquitoes are the biters. She finds a host, both people and animals, to extract a blood meal to nourish her eggs.

Within hours of extracting a full blood meal, the female mosquito lays her eggs, up to 300 at a time, and the process starts all over again. The eggs hatch into larvae that live in water and come up to the surface to breathe.

Larvae develop into pupae in about seven to 10 days.

The pupae develop in the water from one day to a few weeks, then break out of their skin as an adult mosquito, ready to spoil your picnic.

Because of its warm, moist climate and many retaining ponds, one part of the country that is ideal for the mosquito is Florida.

"Rainy periods – summer and fall – are the worst time for mosquitoes," said Navy Capt. Bob Raspa, Medical Corps, Head of Naval Hospital Jacksonville's Family Practice Training Program. "Extra anti-mosquito precautions are necessary during peak mosquito season."

Besides being annoying, mosquitoes can carry diseases. In regions such as Africa and South Asia, mosquitoes can carry parasites that cause malaria, or viruses such as yellow fever, encephalitis, or dengue fever.

In the United States, the recent threat of encephalitis, caused by the West Nile Virus, has concerned people across the country, particularly in the northeastern states. The virus can cause a variety of flu-like symptoms, but can also cause encephalitis. The virus is particularly dangerous to older people or those with weakened immune systems. It hasn't become a public hazard yet – the threat of being infected is very slight – but it's wise to protect yourself as much as possible.

KEY from Page 6

Defense invest heavily in the concept.

The panel also spoke about transforming "early entry forces" as the first transformation phase. McCarthy said the force size of such forces need not be large.

"From a historical standpoint, when you look back at truly transformational concepts, about eight to 14 percent of the force was transformed that had a significant impact on the fighting capability of the entire force," he said. He cited German innovations in 1940 as an example.

"Most people think of Stukas and panzers and characterize that as the German army in the beginnings of World War II," he said. "In fact, only about 10 percent of the force was transformed with that concept; 90 percent of the forces that eventually conquered much of Europe was foot soldiers and horse-drawn cannon. But the effect was that this small transformation in terms of percentage of the force was overwhelming in its power.

"So we were seeking, as we tried to

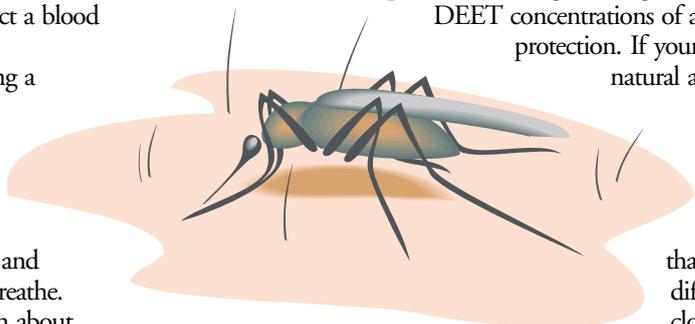
"I am unaware of any cases of West Nile Encephalitis in this area, but every fall, we have cases of other types of encephalitis. In the Jacksonville area," said Raspa. "And all types of encephalitis are more devastating to infants and the elderly."

One way of making yourself less attractive to mosquitoes is to slather on the repellent. Sprays and lotions confuse insects by interfering with the receptor cells on mosquito antennae. The chemical smells that your skin normally emits never reach the mosquito's brain.

DEET (diethyltoluamide) is the active ingredient in most insect repellents; the higher the percentage of DEET in a product, the longer lasting the protection. Rasp recommends DEET concentrations of at least 25 percent for maximum protection. If your skin is DEET-sensitive, a good natural alternative is citronella oil.

Here are some other hints to keep mosquitoes away:

Mosquitoes are drawn to warm skin and sweat. Stay cool by wearing loose clothing that covers your body, making it difficult for them to bite. Your clothing should also be sprayed with repellent.



If water sits outside for too long, it becomes stagnant and provides ideal conditions for mosquitoes to lay eggs. Changing birdbath water and kiddie pool water several times a week will keep the water from becoming a stagnant breeding ground.

Mosquitoes are more aggressive at night. They also like to hide in shady areas like hedges and tall grass. Children should avoid dark areas, like underneath the porch or deck, as it serves as a retreat for mosquitoes that are trying desperately to avoid the hot afternoon sun.

Mosquitoes are poor fliers. Good air circulation in your yard or on your porch can discourage them. Remove any obstacles in your yard, such as a trellis, that will block breezes flowing through your yard or patio. Raspa also recommends electric fans.

If you're traveling abroad to a malaria-infested region, bug spray and long sleeves is not adequate protection. Be sure to check with your doctor to protect yourself against malaria and other parasites.

"You may need preventive medication or even vaccinations to prevent diseases carried by mosquitoes," cautioned Raspa. "You'll still need long sleeves and insect repellent, because some diseases carried by mosquitoes, like encephalitis and dengue, have no treatment."

define what to transform, a similar type of approach – that is, something that would make a big difference."

The panel recommends a joint response force concept. The elements of such a force are a deployable joint command-and-control system, tailored force modules, robust connectivity and pervasive networks of intelligence, surveillance, reconnaissance and targeting assets. The panel supported technologies, procedures, weapon systems and doctrine that beefed up this transformational concept.

The panel considers joint command and control necessary for transformation and advised giving U.S. Joint Forces Command the authority and resources to form a group to develop that element. Panelists proposed the command work with the Defense Advanced Research Projects Agency and with the regional commanders in chief.

After joint command and control was developed, he continued, DoD would be expected to "treat command and control as we do combat systems. There should

be a deployable capability for each of the regional commanders in chief. ... (DoD also should) implement a family of interoperable pictures as part of this investment strategy."

Precision engagement is another top-priority capability. To make the concept work, DoD would convert four Trident submarines to cruise missile carriers and enhance the B-2 bomber force with large carriage capability and flexible targeting.

"For example, you can put 324 of the small-diameter bombs on each B-2," McCarthy said. "If you launch 18 of the 21 B-2s, that's 5,824 individually targeted weapons on that small force."

Precision engagement would also depend on increasing surveillance, reconnaissance and intelligence assets; hurrying the Global Hawk unmanned aerial vehicle development; building a stealthy, joint, long-range cruise missile for both submarines and aircraft; developing a long-range precision strike capability; and accelerating development of the Navy version of the Joint Strike Fighter.

TREES from Page 1

Fortin explained that in the high desert this happens five or six times a year, creating an extremely stressful environment for the trees. Since, in most areas, the weather is only conducive to two or three life cycles of beetles per year.

As the beetle goes through each life cycle, "we're also going through a new life cycle on that tree as new leaves are being pushed out. Each time that happens the trees are getting more and more stressed and more susceptible to other insects, i.e., wood boring beetles, or whatever," Fortin said.

As the trees get more stressed, it becomes more difficult for those trees to produce sap. "That sap flow is their defense mechanism. When something bores into a tree that's healthy and not stressed, it will produce a sap flow that will cover that insect and kill it," said Fortin. "When a tree is stressed it doesn't have that any more, so it's more susceptible to Dutch Elm diseases and insects."

Williams said that although insect infestation is part of the problem, it certainly isn't what most of the trees being removed are suffering from – which is a decided lack of water.

David Madrid, the housing manager, said, for the most part, when a house is vacant, the trees don't get watered. "Our residents are real good about helping out. If no one lives next door, a lot of our residents will go over and water the lawn and mow the grass. But for the most part, it doesn't get done," Madrid said.

He then explained there aren't as many housing residents as there once were, so many of the homes are often vacant. And on top of that, because of soaring costs, water usage is becoming a larger topic. So, many of the trees in the housing area are not getting the attention they need.

Williams said if all goes as planned the whole project could be completed within the next few months.

If there are no disputes and the contract is awarded that is exactly what will happen, Wilson agreed.

Since safety is the primary concern, the trees will be removed and trimmed in order of which ones are the most hazardous. "[There are] some trees growing up through the power lines, and, in our estimation, that should be the first thing to be taken care of ... to prevent a branch from falling in a storm or something and electrocuting someone, de-energizing your power or even starting a fire," Williams said. "[Next] would be the areas children play in where there may be large trees that possibly have dead wood or weak branches in them."

Williams warned base residents that removal of the trees, especially in the housing area, is going to require cooperation from everyone involved and that safety should be the primary concern at all times during the process.

So, for instance, if the guy with the chainsaw asks you to move your car don't think how much of an inconvenience it is. Instead think about a 2,000-pound tree trunk cutting your Honda in half.

"The biggest thing is to keep your children in and your dogs penned up. [There will be] safety personnel out there keeping an eye on things. Because [there will be] trimmers up in the trees and lot of the trees are going to have to be climbed," Wilson said. "We don't want anybody underneath them or running underneath them because we don't want anybody getting hurt."



Improper pruning resulted in dry rot killing this tree.

Please submit all Trader Ads to editor@barstow.usmc.mil.

1997 CHEVY CAMAROS: Convertible, white, custom wheel, power windows locks, security alarm, perfect condition, 16K miles, asking \$14,890 (under blue book). Call 254-1978

1995 CAMARO: Red, V-6, power windows, locks, seat, 103K and a CD player. Asking \$8,500 (under blue book). Call 447-3584. Ask for John.

1994 JEEP GRAND CHEROKEE LAREDO: V-8, 4X4, power everything, A/C, C/C, tint, tow, roof rack, dark green, runs great, nice interior, CD, infinity speaker and amp, \$7,500 OBO. Call 957-1665.

1990 TOYOTA 4X4: Extended cab, V-6, 5-speed, A/C, aluminum diamond plate toolbox, chrome wheels, 160K, red, bed liner, \$4,995. Call 954-1674.

1991 PLYMOUTH SUNDANCE: Must sell \$1,800 OBO. Call 985-9281. Ask for Giovanna or lv msg.

1995 PLYMOUTH VOYAGER MINIVAN: Low miles, P/S, P/B, tilt, cruise, A/C, auto, extra clean, very mechanically sound dark blue ext./ Grey int. Asking \$6,995 OBO. Call 252-8666.

1986 BMW 325i: 5 speed, 6 cylinder, sunroof, A/C, AM/FM, cassette, power door locks, \$3,700. Call 252-9199.

1989 CHEVY CAVALIER: Air, automatic, 4 cylinder, nice car, needs engine work, \$700 OBO or trade. Call 252-9199.

1968 CHEVY EL CAMINO: 90 percent restored, all new trim, clean bumpers, new interior, passive theft system, front disk brakes, all new suspension, custom exhaust, 327, P/S, P/B, A/C stereo, \$4,000 OBO. Call 946-1340.

1987 NISSAN SENTRA: Asking \$450 or will sell for parts. Also have other miscellaneous parts for this vehicle. For more information call 252-7627 lv msg.

1969 DODGE DART: 360 engine, auto, 2 door, \$2,000. Call 252-9199.

1985 BUICK PARK AVENUE: Needs transmission work and other misc. work, runs, \$500 OBO. Call 256-1914.

1988 CHRYSLER LEBARON: Convertible, red, high mileage, runs, \$500 OBO. Call 256-1914 AWH.

MOTORCYCLES: 1985 Suzuki, 1200 Madura, new tires, runs good, \$1,800 OBO. Call 253-7366.

SERVICES: ATTN: LADIES, aesthetic body waxing and henna tattoos available right here on MCLB. Great rates, call for your appointment, 252-8666.

MISCELLANEOUS: Chrome roll bar for small truck, (ordered for 1987 Toyota 4X4), 3-inch tubing, 4 light mounts, xlt. cond., \$150. Call 954-1674.

MISCELLANEOUS: Gem/camper shell off 1984 Chevy El Camino, fits 82-87 El Camino, \$250 OBO. Call 957-1665.

MISCELLANEOUS: Schwinn 28mm (23") touring bike, 12 speed, Shimano gears, Exage derailleur, Exage brakes, clipless pedals by "Look", size 9 clipless shoes, touring pack, Bell helmet, Areo bar, lights, car bike rack, Cateye Vertra timer/clock, \$200 OBO. Call 946-1340.

MISCELLANEOUS: Executive office chair, chrome, stainless and black Italian leather, high-back w/arms, \$100. Call 253-5926.

MISCELLANEOUS: Children's loft bed w/side rails and homework desk underneath, \$200 OBO. Call 256-1914 AWH.

MISCELLANEOUS: Kenmore electric dryer with cord, \$65. Call 946-1556.

MISCELLANEOUS: Kenmore washer and dryer, xlt cond., \$150 for the pair. Call 252-4369.

MISCELLANEOUS: Blue and beige multi-color queen-sized hide-a-bed sofa with matching chair and ottoman, \$200; Blue lazy boy rocker/recliner, \$75; Free built-in Kitchenaid dishwasher, works, needs rack. Call 253-2394 AWH. Lv msg.

MISCELLANEOUS: Weider Universal weight bench, 200 lbs, weight stations include vertical press, pull down, squats, lat lift and bar dip, \$150 OBO. Call 946-1340.

MISCELLANEOUS: Complete set of Wilson XL irons 200 with bag, assorted named driver, 3 wood and putter, \$110. Call 946-1556.

MISCELLANEOUS: Maytag heavy duty, large capacity washer, xlt cond., \$150. Call 252-3309, lv msg.

MISCELLANEOUS: Three 8' steel tables, \$15 each; 6' work bench, \$50; 2 oak easy chairs, \$50 each; sleeper couch, queen size, blue \$50; Sears tool box, \$30; filing cabinet \$10; big stuffed frog, \$5. Call 252-7789.

MISCELLANEOUS: Pool table, Dynamo Regulation Coin Operated, can be used with or without coins, \$300 OBO. Call 256-5823. Lv msg.

MISCELLANEOUS: Reel to reel Akai, \$200; small work table, \$15; steel storage cabinet \$20; Gauntlet Arcade game \$300; sleeping bag, \$5; Kenmore electric dryer and washer, \$150 for the pair. Call 252-7789.

MISCELLANEOUS: Hot tub, \$1,200 OBO. Call 253-7366.

LOST AND FOUND: Found POW/MIA bracelet out side Barstow Community Hospital in the storage area, no idea how long it has been there, the name engraved on it is SFC Fredrick D. Herrera, USA, 25 May 69, SVN, NM. If you know this POW or his family please call Cory Martin, 254-2295 AWH.

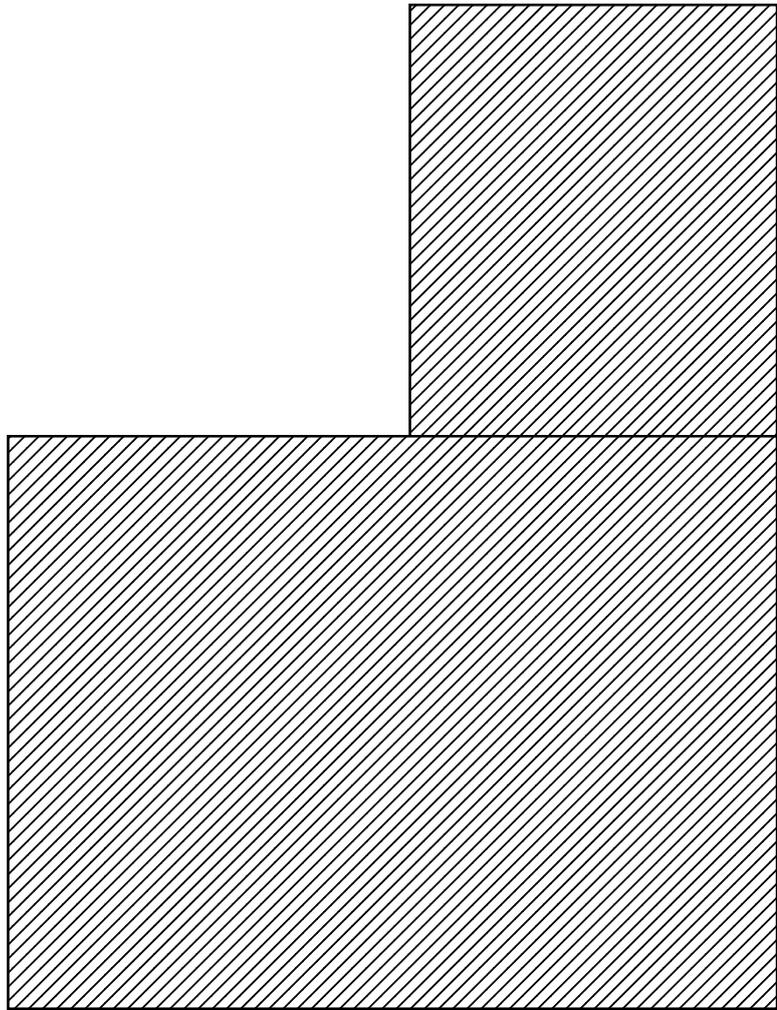
PETS: AKC German Shepherd, female, black/red, high drive, Covy Tucker/German lines, \$600 OBO. Call 252-7357.

WANTED CARPOOL: Would like to join established carpool or start new one, Victorville area to Nebo, and 5-4-9 schedule with Friday RDO or 7 a.m.-3:30 p.m. shift. Call 951-2060. Lv msg.

WANTED: Car or vanpool, 5-4-9 schedule, payday Friday, RDO, 6:30 a.m.-4 p.m., Victorville, Hesperia or Apple Valley to Yermo. Call 244-1060 after 5:30 p.m.

WANTED: Queen-size waterbed in good cond, (pedestal drawers preferred) Call 256-1914 AWH.

WANTED: 360 engine and transmission from a Dodge, Chrysler, Plymouth or Jeep. Call 252-9199.



CAMMIES from Page 6

butt. Also, there will be insert spaces so that Marines can use knee and elbow pads.

The change in uniforms also comes with a change in boots. The new infantry combat boots and jungle-and-desert boots will be made of rough leather. Just as the wash-and-wear blend means no more ironing of uniforms, the rough leather means no more polishing of boots.

In other words, the new uniforms won't only change the look of the Marine Corps; they'll reduce the amount of effort Marines have to pour into their uniforms. This could be bad news for the manufacturers of starch and boot polish.

"A lot of teamwork went into this combat utilities program," said 1st Lt. Burrell Parmer, a spokesman for Marine Corps Systems Command in Quantico, Va. "It was for Marines and decided by Marines."

The Corps used survey information and feedback from a Web site that gar-

nered 17,000 hits, Parmer said.

For good measure, Marines tested the proposed uniforms in a variety of conditions, he said. Parmer said the

Corps' philosophy was, "If it doesn't work, it's gone."

For example, a prototype uniform included sleeves that could zip off to

make a short-sleeve uniform. The zip-off sleeves were ditched after 89 percent of the Marines surveyed said they

didn't like the idea.

Said Parmer, "What Marines want, Marines get."



CHAPLAIN from Page 2

family, the military, etc. Each one has a priority and value with me. It sounds complicated and complex.

The solution is to prioritize and value the time we have with God first, family, etc. The time we spend with God will guide as to what is important with our time. It is

through that fellowship time with God in spirit that we can have balance and see how our time is to be spent and what is truly important.

The FasTrak solution is spending time with God, with others in worship, and by ourselves in fellowship.

Blessings to all,
Chaplain Krupnik

