BARSTOW LOG

SERVING MCLB DURING TRANSITION AND CHANGE

Vol. 5, No. 35 | Marine Corps Logistics Base Barstow, California | July 12, 2001

TMO

Personnel needing TMO information call 577-6259. TMO is located in Building 236. SATO is in Building 15 Red Wing.

CO's Corner

Base commander says MCLB ready to compete for CINC award.

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Ready, Front

HQMC releases message regarding FTAP 2002.

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Sports

Marines take overall honors at Armed Forces Triathlon at Pt. Mugu, California.

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Check out the new Marine Corps homepage.

http://www.usmc.mil

BARSTOW LOG

http://www.barstow.usmc.mil

Army 11th ACR recognizes CWC 749

By Cpl. Joshua Barnhardt
BARSTOW LOG staff

The MCLB Maintenance Center's Cost Work Center 749 has been doing work for the Army at Fort Irwin for the past few years by painting their vehicles.

Recently the 11th Armored Cavalry Regiment recognized the Final Paint Shop for their hard work by giving CWC 749 a letter of appreciation and the 11th ACR's very own Blackhorse Coin. Every member of the Final Paint Shop received each of these.

"Back in September of 1998, I was visited by the commanding officer of the 11th ACR, and he was interested in having some of his vehicles painted," said Skip Schnur, senior production supervisor. "We drew up a memorandum of agreement with him and started painting about 800 to 1,100 of his vehicles."

By doing this for the 11th ACR, the Final Paint Shop also drummed up some other business from Fort Irwin.

"Word got around at the National Training Center, and in April of 1999, we started talks with the commanding officer of the Operations Group at NTC, and we started painting from 200 to 250 of their vehicles," said Schnur.

"In August of 1999, we negotiated with the Theatre Support Group at NTC, to paint the entire fleet of vehicles at the National Training Center," said Schnur. "That program was to paint 2,500 vehicles."

"All of these programs are ongoing as we speak," said Schnur.

The part of the deal that is attractive to Fort Irwin customers, is the paint contracts can be customized for each customer because of the close proximity between MCLB Barstow, and Fort Irwin.

"We are the only facility able to provide the services that Fort Irwin needs in the state of California," said Schnur. "We are the only one for the Marine Corps this side of the Mississippi River."

"If Fort Irwin was to contract their paint programs out somewhere else, they could not do it on the level they are doing it now," said Schnur.

The closest place for Fort Irwin to send their vehicles to an Army Maintenance Center would be Texas, or even as far as Alabama. Bringing their vehicles 45 minutes down the road gives them a chance to view the work right after it is done, and make any modifications to the paint job on site.

It also gives them a fast turn around on their vehicles, with the average time

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Photo by Cpl. Joshua Barnhardt

A newly painted M1A1 Tank sits at the Maintenance Center waiting to be picked up. The Army drives the tanks to the Maintenance Center for painting and drives away in tanks recently finished.

MatCom changes hands

Photo by Lance Cpl. Phuong Chau

Brig. Gen. Bradley M. Lott took the helm of Materiel Command in a parade ceremony Monday at MCLB Albany, Ga. Lott previously served as commanding general, 1st Force Service Support Group, Camp Pendleton, Calif.

Checks are in the mail

By Sgt. Brian Davidson
Press Chief

The Internal Revenue Service and the Treasury Department will begin sending out advance payments later this summer under a new tax law passed by Congress and signed by President George W. Bush.

Tens of millions of taxpayers who paid federal income taxes for 2000 will receive advance payment checks ranging to as much as $600 beginning July 23, according to an IRS news release.

The Economic Growth and Tax Relief Reconciliation Act of 2001approved by Congress and signed into law by the President directs the Treasury to send checks to most income taxpayers this year, giving them an advance payment of a 2001 tax credit.

Married couples could receive as much as $600, heads of households as much as $500, and single taxpayers a maximum of $300.

To receive the advance payment check, taxpayers had to have a taxable income and paid taxes. Taxpayers who were claimed as dependents by someone else are not eligible for the payment.

Also, "Taxpayers are not required to report the amount of the advance payment check as taxable income on their 2001 Federal tax return. But the government is required to adjust the amount of the advance if the taxpayer owes past due Federal or state income tax or other Federal debts, or past due child support," said Patsy Carroll, tax specialist with the IRS Wage and Investment Division.

Relatively little is required of the taxpayer to receive the advance payment check. Taxpayers will not have to complete applications, file any extra forms, or call the IRS, as they are being processed automatically.

"We want to make this process as simple as possible for taxpayers," said Charles Rossotti, IRS commissioner. "All you need to do is open your mailbox. We'll take care of everything else. You don't need to do anything special to get a check."

For married taxpayers who filed a joint return, the first social security number on the return will determine

See **MONEY** Page 5

THE CO'S CORNER

The "CO's Corner" is a tool the Base Commander uses to open the lines of communication from the command deck to all personnel and to disseminate essential information as rapidly as possible.

MEMBERS OF THE MARINE CORPS LOGISTICS BASE COMMUNITY:

It is time to tell our story!

At the base and tenant activities staff meeting of 26 June, I announced our commitment to reenter the Commander in Chief's Installation of Excellence competition this year.

Simply put, we at Marine Corps Logistics Base Barstow, collectively, in my estimation, have done more to advance the revolution in business affairs than any other installation in the Marine Corps and possibly the Department of the Navy. We need to tell our story and "strut our stuff!"

From the first ground weapons depot-level repair facility earning depot-wide ISO 9000 qualification, to the implementation of a wide range of modern accounting, forecasting and production control measures, Maintenance Center Barstow is a leader. Not only in implementing better business practices, but continuing to improve the quality of their products, timeliness in completion and giving their customers the best "bang for their buck" the maintenance center provides support to all the armed services, foreign nations and federal agencies. This is but a part of our story.

Fleet Support Division Barstow continues to refine the consolidation of supply chain management. Giving true meaning to the single process owner of supply support. The "cradle to grave" management of hazardous materials is reaping benefits in cost reduction and reduced hazardous waste. Cost savings passed on to the customers again means more from the dollars they spend.

We have been able – through a "partnership" of labor and management and a focus on "doing it right" – to meet the challenges head-on and not only achieve success, but be a leader within the Marine Corps, the Department of the Navy, and the Department of Defense.

The base is also a leader. The first successful A-76 study among the Marine Corps bases announced in 1999 was a "victory" for the government work force here. Our leadership helped in Marine Corps Air Station Yuma, Ariz., replicating a similar result months later. The base's implementation of the Activity Based Costing model was one of the most aggressive, comprehensive and innovative in the Marine Corps. We set another standard used by others to emulate. Our environmental and energy conservation programs were also recognized in the past year. Our pollution prevention program was awarded the best small industrial activity program award and David Tousseau, environmental protection specialist with the Installation and Logistics department, was recognized individually. Our energy conservation program won for the third time in four years the title for the Marine Corps Small Installation category.

Yes, we have a story to tell of not only mission accomplishment but also meeting the challenges of a changing "business environment" in the federal workplace. We have done this together. We have been able – through a "partnership" of labor and management and a focus on "doing it right" – to meet the challenges head-on and not only achieve success, but be a leader within the Marine Corps, the Department of the Navy, and the Department of Defense.

In the months ahead, the story will be written, and we will compete for the CINC's Installation of Excellence Award. Regardless of the outcome of that competition, we should all revel in the knowledge that we won the contest in making the changes we needed to and are better for it.

Thanks for staying informed and staying involved.Together we have achieved much, together we will achieve even more.

THE C.O. SENDS.

Images of a Call

By Lt. Cmdr. Elmon R. Krupnik
Base Chaplain

I was driving on I-40 westbound from Needles last week during the rain showers. My son was looking at the cloud formations and told me that one of the formations of clouds looked like the clouds from the movie, "The Agony and the Ecstasy." In the movie, the images in the clouds looked like God and Adam reaching out to each other, and inspired Michaelangelo for the painting of the ceiling in the Sistine Chapel.

God reaches out to us in so many ways, calling us through His Spirit to have fellowship. What is our response to God when He calls us? We make a choice whether or not to respond. In Isaiah 6:8, Isaiah states, *"Also I heard the voice of the Lord, saying, Whom shall I send, and who will go for us?"* Regardless of how large of a crowd we are in, when God speaks, it is on an individual basis. Isaiah realized that he was an audience of one. God is asking, who will yield to His call? God was asking Isaiah to be a part of the working of an invisible kingdom. God also asks us to be a part of that same work.

Isaiah's response to God was, "Here am I, send me." How do we respond today? When God is reaching out to us in the clouds, are we reaching out to Him, or turning the other way? Let us keep in mind His image and His call for our lives this day and every day.

Blessings to all,
Chaplain Krupnik

Just doing my job ...

Photo by Cpl. Joshua Barnhardt

Lance Koontz, vehicle mechanic, wipes down a government van after giving it a wash. Garrison Mobile Equipment, better known as GME, recently moved back to Building 322 after a brief stay at Building 198.

Chapel Services

Protestant Sun. 8:30 a.m.
Mass Sun. 10:30 a.m.

Confession services before Mass

Nebo Bible Study

Wednesday Noon–1:30 p.m.

At the **Chapel Office**

For more info call 577-6849.

BARSTOW LOG
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Marine Corps Logistics Base Barstow, California
Colonel Mark A.Costa, Commanding Officer
Public Affairs Staff

Public Affairs Officer/Executive Editor:	Bill Bokholt
Public Affairs Chief/Managing Editor:	GySgt. Frank Patterson
Press Chief:	Sgt. Brian Davidson
Editor:	Cpl. Cory Kelly
Correspondent:	Cpl. Joshua Barnhardt
PA Support Clerk:	Bertie Dailey

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For information on advertising in **BARSTOW LOG**, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (661) 945-5634.

NEWS BRIEFS

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact and phone number, and be received by noon, Friday for the next issue. Submit news briefs via e-mail to *editor@barstow.usmc.mil*.

2001 Executive Leadership Program

The Quality Management Office recently received a request for nominations for the Executive Leadership Program.

This is a leadership development program that affords the opportunity to meet and network with high-level officials in the Federal Government as a whole through the completion of executive interviews and shadowing assignment, working on developmental assignments, and improving current strengths. It also requires four TAD trips to Pennsylvania, Virginia and Missouri for training and a graduation ceremony in Maryland.

This program is available to full-time permanent employees at the GS 11-13 levels. Individuals should be nominated based on their leadership and managerial potential and their motivation to participate fully in and complete all of the components of the program. The program is one year in length and orientation begins August 19. Headquarters Marine Corps funds the $3,650 tuition. The Civilian Leadership Development Program funds travel, lodging and per diem for CLD Participants who have been actively enrolled in the CLD Program for at least three months. The submission deadline is July 20.

If interested in additional information or a nomination package then e-mail *zamorarr@barstow.usmc.mil*.

Rodeo Queens Sought

The Barstow Rodeo Group is seeking girls ages eight -23 to compete for the titles of Barstow Rodeo Stampede Queen, Miss Teen and Little Miss.

The contest is open to all High Desert females.

Contestants are judged on modeling, horsemanship, speech, personal interview, and impromptu speaking.

The Queen's contest is open to ladies ages 17–23; the Miss Teen is for female teens ages 13–16; and the Little Miss is open to girls ages eight–12.

Submission deadline is August 1 at 4 p.m.

For more info or to request an application, call Connie Wessel, Barstow Rodeo Group, 252-3093, or write her at 441 Oakmont Dr., Barstow, CA 92311.

Route 66 Street Fair

The Barstow Area Chamber of Commerce's Annual Route 66 Street Fair and Market Festival began June 5 and continues through August 28.

This Tuesday is Military Night.

The base is supplying static displays of a MK48 Logistics Vehicle with MK15 trailer, a HUMVEE, a cargo truck and an M198 Howitzer.

The base fire department is sending out one of their fire engines and a rescue vehicle for display.

Military working dogs from base's K9 unit are demonstrating their training techniques.

This year's events are on Main Street in Old Town Barstow, between Barstow Road and Second Avenue. Festivities run from 6–10 p.m. each Tuesday.

Anyone interested in being a vendor or assisting with the planning of this summer's community events call Cheryl Beardshear, 255-4834, or the Chamber of Commerce, 256-8617.

Staff Sergeant Selection Board

The 2001 Staff Sergeant Selection Board convenes July 17 for about nine weeks. Sergeants meeting the date of rank and – if applicable – the Armed Forces Active Duty Base Date cutoff are considered for promotion.

All eligible Marines must submit an official photograph taken within the last six months prior to the board convening date to the board.

Call 577-6146 to make an appointment to get an official photograph made.

For more info call Gunnery Sgt. Hilda B. Goodman at the Base Adjutant's office, 577-6656, or check out MARADMIN 246/01 on the Marine Corps Web site at *http://www.usmc.mil*.

ASMC Scholarships

The American Society of Military Comptrollers is accepting applications for their annual scholarship awards.

ASMC will award three $250 scholarships to assist eligible students with their educational goals. Applicants must be a family member of an ASMC member and must submit a one-page background letter with a recent photograph.

Submit applications by Sunday to Gloria Pawlow or Anne Jaramillo, Marine Corps Logistics Base, P.O. Box 100, Barstow, CA 92311-5004.

For more info call Gloria or Anne Monday–Friday, 7 a.m.–3:30 p.m. at 577-6218.

USNI Essay Contest

The United States Naval Institute is a national organization of 70,000 men and women, both military and civilian, who share a common interest in issues facing the nation's maritime forces. Essays should persuasively discuss a topic relating to the stated objective of the USNI:

"The advancement of professional, literary and scientific knowledge in the maritime services, and the advancement of the knowledge of sea power."

Three essays will be selected for prizes. Anyone may enter.

First prize earns $3,000, a gold medal, and lifetime membership in the USNI.

First honorable mention wins $2,000 and a silver medal.

Second honorable mention wins $1,000 and a bronze medal.

Winning essays are published in the May issue of *Proceedings* magazine.

Essays must be submitted to Arleigh Burke Essay Contest, U.S. Naval Institute, 291 Wood Road, Annapolis, Md. 21402-5034. Essays must be postmarked before December 1.

Additional information may be obtained at the USNI Web Site at *http://www.navalinstitute.org*.

Tax Refunds – News from the IRS

Address Changes – The Internal Revenue Service advises taxpayers who have moved to file a change of address form with the U.S. Postal Service to ensure the refund checks go to the correct address. Additionally, taxpayers may notify the IRS directly by filing form 8822, "Change of Address." This form can be found on the Internet at *http://www.irs.gov*.

Advance Payment – The tax refund check distribution schedule is as follows:

Last two digits of SSN	Refund Received Week of
00-09	July 23
10-19	July 30
20-29	August 6
30-39	August 13
40-49	August 20
50-59	August 27
60-69	September 3
70-79	September 10
80-89	September 17
90-99	September 24

Job Watch

Annc No.	Title/Series/Grade	Open	Close	1st Cutoff	Location
DEU-329-01-NR	Firefighter GS-0081-05	07-02-01	07-31-01	07-16-01	MCLB Barstow
DEU-343-01-NR	Cable Splicer WG-25-04-08	07-05-01	08-07-01	N/A	MCLB Barstow
DEU-339-01-NR	Secretary (OA) GS-0318-05	07-05-01	08-09-01	N/A	MCLB Barstow

Applicants interested in announcements beginning with DEA or OTR should submit their résumé to:
Human Resources Service Center, Southwest
ATTN: Code 522 (announcement number)
525 B Street, Suite 600
San Diego, CA 92101-4418

For more information concerning public job announcements visit the Self-Service, Bldg. 37, Monday through Friday from 7 a.m. to 3:30 p.m. or call the Human Resources Office, 577-6357.

If you have Internet access, browse to *http://www.usajobs.opm.gov*.

For information regarding Open Continuous Merit Promotion announcements point your browser to *http://www.donhr.navy.mil*.

Trailblazer Club

The Happy Trails Children's Foundation started by Roy Rogers and Dale Evans created a membership organization called the Trailblazer Club. With a donation from $25s on up, you can become a member and help raise funds for a new home for abusedchildren.

The existing Cooper Home houses 40 boys between the ages of seven and 15 with a waiting list to get in. The new home would incease the capacity to 60 beds.

Since 1997, more than 300 children have received help from the Happy Trails Children's Foundation located in Apple Valley.

For more info about becoming a member call 240-3330.

MC Ball Golf Tournament

The Marine Corps Ball commitee is holding the third golf tournament Wednesday at Tees-n-Trees Golf Course.

Sign-in is from 6-6:30 a.m. for teams of four. Mulligans are $1 with a limit of five. Entry fees are as follows: E-1 to E-4 is $15; E-5 and E-6 is $16; E-7 to O-2 is $17; and O-3+ and civilians is $20.

There is food and refreshments after the tourney.

Come and support the Marine Corps Ball.

Commander's Safety Incentive Program on-line

MCB management and labor work toward goal of safer workspaces for critical mass of doers

By Sgt. Brian Davidson
Press Chief

Safety is the watchword at Maintenance Center Barstow.

Thanks to the MCB Safety Board created by Col. E. Doc Rivers, MCB commander, the consensus is safety first.

The safety board, a cooperative effort between labor and management, was created by the commander to address any safety issues that impact operations at the maintenance center and, its most vital asset, the highly skilled work force. Because the safety board actively seeks input and collaboration from management and the work force, a greater appreciation for the scope of safety has come into being. Established nearly eight months ago, the board has already yielded the Commander's Safety Incentive Program.

"Safety is an uphill battle," said Randall Spencer, MCB environmental and safety manager. "Col. Rivers has made [employee safety] a top priority and has taken a very active approach of ensuring the safety of his critical mass of doers."

"Six months ago, an MCLB employee was going about the normal tasks of his work in one of the cost work centers, working on a lathe," recounted Spencer. "A projectile was came flying from the lathe toward the employee's head. He was properly equipped with all of the necessary safety and protective gear, especially protective eyewear. The projectile slammed into his safety glasses, shattering them. His glasses were broken but still managed to protect his eyes."

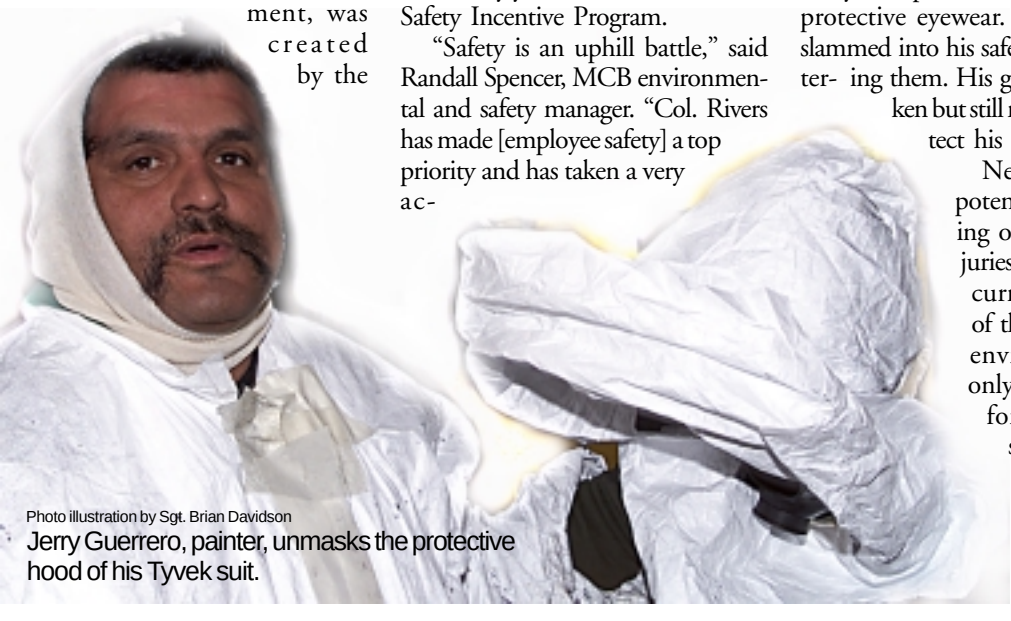

Photo illustration by Sgt. Brian Davidson
Jerry Guerrero, painter, unmasks the protective hood of his Tyvek suit.

Near misses with potentially debilitating occupational injuries are no rare occurrences because of the industralized environment and only serve to reinforce the use of safety and protective gear. Some may grumble about always wearing hearing protection or gloves and respiratory protection only adds to the discomfort of the stifling High Desert temperatures, but in every workspace employees can be seen wearing their safety and protective gear.

Still, encouraging the individual employee to be more involved in maintaining safer workspaces is key, according Spencer, who admits the previous trends at the maintenance center were not proactive enough.

Thanks to safety shoes, Fred Haskin can still walk – and without crutches.

Counseling and training are a vital part of safety awareness; however, instead of taking a punitive approach to enforce adherence to safety policy, a more positive and proactive stance is being implemented with the Commander's Safety Incentive Program.

The program awards the individual employee, teams and groups of employees and the entire MCB community through cash incentives, T-shirts, baseball caps and time-off awards, on-the-spot awards and a return on the cost-savings resulting from fewer occupational injuries through quality of life improvement at the maintenance center.

In the past, employees were rewarded for preventing injuries on a case-by-case basis as with material handler Fred Haskin in 1999, according to Spencer.

Thanks to safety shoes, Fred Haskin can still walk – and without crutches. While working in Warehouse 402 Haskin, a material handler with 18 years experience, approached a forklift operator and asked him to move some pallets out of the way.

The forklift operator agreed and set about maneuvering the forklift into position. However, Haskin had not yet cleared harm's way.

As the forklift turned, it ran over Haskin's foot.

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SAFE from Page 4

If Haskin had not been wearing safety shoes, he would have joined the ranks of the 120,000 members of the nation's work force who receive permanently debilitating foot injuries each year, according to National Safety Council.

"Safety shoes saved Mr. Haskin's toes," said Richard Johnson, base safety manager. "Had it not been for his shoes, all of the toes on his foot would have been crushed by the weight of the forklift. The steel-toed safety shoe absorbed all of the weight of the forklift and the driver with very minimal damage. As soon as I documented the incident, he went right back to work, immediately."

His preventative action, in accordance with the long-standing policy on safety wear, earned him the Golden Shoe Award, sponsored by Hy-Test Safety Shoes. The award was created to recognize employees who have protected and maintained their health and livelihood by wearing safety shoes.

Many workers, unlike Haskin, don't get back to work after similar incidents. An estimated 15 million workdays are lost each year, costing more than $2 billion for surgeries to repair the damage, according to a Safety and the Supervisor Newsletter.

"All of my coworkers say I was very lucky, I know that after being run over by a 10,000 pound electric forklift. It could have been a lot worse than just a bruised toe and a dented shoe," said Haskin.

The local American Federation of Government Employees union is at the point of signing the standard operating procedure for the Commander's Safety Incentive Program in the very near future, but the program is already under implementation, according to Spencer.

"We try to give [our work force] the tools to work with, informing them of the policies, shop visits, assistance visits to help the shops fix problem areas with equipment, respiratory protection, safety hazards and even random safety audits," noted Spencer. "Safety must be inherent in all equipment purchases and our requirements must be met.

"Overall, the safety climate here has definitely improved because of the senior managers and our leadership taking a much more active role."

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the mailing address and mailing date for the advance payment check.

The IRS is mailing letters this month to inform all taxpayers if they qualify for the advance payment, how much it will be and when the check should be expected, according to the release. The IRS will also send a letter of explanation to taxpayers not eligible for the advance.

It is recommend that taxpayers keep a copy of the letter sent in advance of the check for their records.

If a move to a different residence has taken place since the 2000 tax season, a change of address form should be submitted to the U.S. Postal Service to ensure delivery. The IRS can be notified directly of changes of address by filling a Form 8822 "Change of Address."

For uniformed service members, Personal Financial Counselor, Gunnery Sgt. Michael Claudio, Marine Corps Community Services staff noncommissioned officer-in-charge, noted that the advance payment check is an excellent opportunity to benefit their current financial standing.

"No doubt, many Marines will want to go out and purchase a new computer or use the money towards a down payment on a car, but that won't benefit them," said Claudio. "They should use the $600 or $300 to pay-off or apply towards any credit card debt, or buy a $500 savings bond."

Using the money to purchase materialistic items that will not improve their financial bottom line is the biggest mistake many people make.

"By paying down your debt you increase your income to debt ratio," said Claudio. "That is what's most important."

Taxpayers who procrastinated will have to take advantage of a tax credit for the advance payment during the 2001 tax season.

By law the Treasury may not send out any advance payments after December. Taxpayers who did not file their 2000 in time for an advance payment may claim a credit, to the extent they qualify for it, on their 2001 tax returns.

Editor's Note:

See Page 3 for IRS -refund mailing dates. More information about advance payment checks and tax credit information is available at *http://www.irs.gov*.

AROUND THE CORPS

Taking the mystery out of classification

By Jim Garamone
American Forces Press Service

WASHINGTON – Hollywood has elevated the spy story to a cliché. A megalomaniac steals U.S. secrets and a U.S. agent fends off an army of goons as he retrieves the secrets, gets the girl and saves the world, all in two hours.

Service members even buy into this. Ever had someone answer your question with, "If I told you, I'd have to kill you"?

But, like every cliché, there is some truth. The United States does have secrets, and foreign governments or groups want to learn them. Everyone associated with the Department of Defense has a duty and responsibility to protect classified information.

But just what is classified information?

There are three classifications: confidential, secret and top secret. The definitions are essentially the same, just the magnitude changes.

"Confidential" information is the lowest classification. Information is deemed confidential if its release "could cause damage to national security or foreign relations."

DoD classifies information as "secret" when its release "could cause serious damage to national security or foreign relations."

Information is classified as "top secret" when its release "could cause exceptionally grave damage to national security or foreign relations."

People are cleared for access to classified information if their jobs require it. The department conducts a clearance investigation to ensure an individual is trustworthy and reliable. According to the Defense Security Service, a personnel security investigation looks at an individual for the qualities of trustworthiness, honesty, loyalty and reliability. In addition, investigators examine a person's character and finances.

Service members, DoD civilians and contractor employees receive clearances for classified information. The higher a person's access to classified information, the more thorough the investigation. The Defense Security Service and other federal agencies conduct national agency checks and local agency checks on individuals for confidential and secret clearances.

> People are cleared for access to classified information if their jobs require it.

Investigators conduct single-scope background investigations for individuals needing a top-secret clearance.

Individuals are periodically reinvestigated to maintain their clearances. Secret clearances are updated every 10 years and top secret every five.

"For official use only" may be a familiar label you've seen on some documents. It isn't actually a security classification; rather, it's a lesser form of control. The protective marking signifies that information in the document qualifies for exemption from public release under the Freedom of Information Act. This includes information protected under the Privacy Act of 1974.

'Grow your own' qualified employees

By Rudi Williams
American Forces Press Service

WASHINGTON – Diversity in the federal work force is a government goal. To DoD managers grumbling about how hard it is to find employees who could help them meet the challenge, Renee Coates might say, "Grow your own."

That's what Coates herself started doing in 1995 as the assistant director of Equal Employment Opportunity Programs in the Washington Headquarters Service's Personnel and Security Directorate. She hired Scott Deyo, through the summer hire program for persons with disabilities. Since then, she's added two more "home-grown" talents, Kimberly Coleman and Teisha Williams, both equal opportunity assistants.

Coates proudly touts her three proteges, saying they have become critical assets to the overall success of the agency's EEO and Cultural Diversity Program.

The three were hired as part-timers under the summer- and student-hire programs.

Deyo spent the summers of 1995 and 1996 working for the EEO Programs Division while pursuing a bachelor's degree in psychology at James Madison University, Harrisonburg, Va. Graduating in 1997, he worked at a psychiatric hospital for a year. During this time he completed his mediation certification through the Virginia Supreme Court.

While completing his master's degree at George Mason University's Institute for Conflict Analysis and Resolution, Deyo acquired practical experience by conducting alternative dispute resolution interventions at the Federal Aviation Administration and the National Institutes of Health. He also helped draft the ADR policy at the Federal Emergency Management Agency. He has since earned his master's.

Coates picked him up as a full-time ADR specialist in March. He was immediately assigned to write the administrative instructions and policies for the agency's new ADR program.

Coates said she discovered in 1995 that Deyo was a computer wizard and "grew" him by giving him assignments emphasizing automation requirements, including creating elaborate briefing charts and graphs.

"The summer program influenced my future because I was inspired by such a professional and socially conscious organization," Deyo said. "It was a big step from southern Virginia, but I welcome the challenge."

Williams and Coleman expect to earn bachelor's degrees by the end of the year. Williams is a psychology major at Bowie State University in Prince George's County, Md., and Coleman studies political science and history at American University in Washington.

"When I first started, my duties were pretty much limited to filing, mailing documents and greeting customers," Williams said. "Now, I actually deal with individuals who feel that they've been discriminated against. I interview employees documenting information, advise them of their rights and informing them of the different options available in accordance with EEO law and regulations."

"I've always wanted to work with people, and this was a good first step for me to achieve that goal," she said.

Coates said Williams' job is critical because "EEO regulations mandate that organizations must stay abreast of the administrative process in order to satisfy time-line requirements."

"When Teisha began her full-time employment with the office last summer, the EEO caseload was hovering around the 45-plus mark," Coates said. "Due to the automated

See **GROW** Page 13

Splish-splash hygiene

By Nicole Deaner
Bureau of Medicine and Surgery

It's 98 degrees outside and the only thing on your mind is to rush home, grab the kids, and hit the pool. There's nothing more refreshing that a dip in the pool to cool down your body and your mood.

One of the rites of the beginning of summer is reminding children about safe swimming and diving practices, but all too often another pool safety lesson is completely forgotten – the importance of good hygiene practices to prevent the spread of disease-causing germs.

When you use a public swimming facility, you are bathing with a myriad of strangers. The unfortunate fact is that many people do not practice good public hygiene and may spread disease in public facilities.

Harmful viruses or bacteria – what healthcare professionals call pathogens – can survive in fresh or salt water in pools, water parks, hot tubs and spas. The pathogens can result in a range of illnesses including stomachaches, diarrhea, skin rashes and respiratory illnesses. These illnesses can be a significant threat to children, pregnant women, and people with weakened immune systems.

According to Lt. Rohini Suraj, MSC, head of the environmental health department, Navy Environmental Health Center, Naval Base Norfolk, Va., chlorine is an effective germ-killing disinfectant. However, if not properly used, it is possible for pathogens to still be active in the water. Chlorine is unstable and must be constantly renewed to stay at an effective level. With warm water and crowded pools, pool managers must be vigilant to keep chlorine levels at optimum levels.

"Chlorine easily dissipates under a number of conditions such as high temperature, direct sunlight, high levels of organic matter, and lots of bathers present in the water," said Suraj.

What can happen is vividly illustrated by an outbreak at an Atlanta public swimming pool in 1998. E. Coli, a virulent bacterium, found its way into the water. One child died and 25 people were sickened.

Harmful viruses or bacteria can survive in fresh or salt water in pools, water parks, hot tubs and spas.

A popular new alternative in public pools and parks are recreational water fountains that spout up from the ground. Who can resist the temptation of running through a sprinkler in the sweltering heat? But just like public pools, these fountains can become contaminated with bacteria from a single infected individual, spreading germs to unsuspecting splashers.

But the dangers of poor pool hygiene doesn't mean you have to have a dry summer. Practice good hygiene and encourage others to do so as well, and you can lessen the chances of contracting and spreading contaminants in public swimming areas. Here is some hygiene hints:

– Don't swim if you have diarrhea. Germs in the pool water can spread even without having an "accident."

– Bathe before entering the pool to reduce risk of contamination.

– Don't drink pool water. Teach children to swim with their mouth closed.

– Wash hands thoroughly with soap and water after using the bathroom.

– Take your child on frequent bathroom breaks.

– Don't change diapers poolside. Use the bathroom and thoroughly wash your child and yourself before returning to the pool.

– Notify a lifeguard if you see feces in the pool, or if you see someone practicing improper poolside behavior, such as diaper changing.

– Don't rely on swim diapers or pants to stop accidents from leaking into the pool – they are not leakproof.

"Generally, swimming pools and other public bathing facilities can be safe against pathogens if the chlorine level is maintained," said Suraj. "It's only when chlorine levels slip that the risk of disease is increased."

READY, FRONT

Headquarters Battalion, Marine Corps Logistics Base Barstow

FY02 FTAP

Primary MOS reenlistment bonuses on horizon for some

By Cpl. Cory Kelly
Editor

Headquarters Marine Corps recently released MARADMIN 318/01 – the execution guidelines for fiscal year 2002's First Term Alignment Plan and the likelihood of zone "A" reenlistment bonuses in specific Military Occupational Specialties.

First term Marines whose End of Active Service falls between October 1 this year and September 30, 2002, are now eligible to reenlist and compete for a FY02 boatspace in their MOS.

"It is imperative for Marines who want to reenlist in their primary MOS to do so as soon as possible," said Staff Sgt. Christian D. Galbraith, career planner. "Because once boat spaces are allocated Marines will have to make a lateral move into another MOS or compete for a quality reenlistment program slot in order to stay Marine."

The message stated reenlistment packages received in July, August and September will not be authorized until October 1, but boat spaces are awarded on a first-come, first-served basis.

Galbraith said Marines who would like to submit for reenlistment within their current MOS with three duty station options are welcome do so today. "The early bird gets the worm," he said.

The purpose of the guidelines on FY02 FTAP is to provide information about different reenlistment opportunities and the likelihood of the different MOSs receiving what is referred to as a zone "A" Selective Reenlistment bonus.

According to the MARADMIN the SRB program serves as a tool for commanders and an incentive for Marines in order for the Marine Corps to meet its reenlistment goals.

Here's the breakdown of how reenlistment bonuses work.

Within the SRB program, bonuses are awarded through a system of multiples for each MOS. The multiples for individual MOSs are determined as a function of current inventory of personnel by using the personnel requirements a specific MOS has to get to maintain optimal operability and the population of Marines who are reaching their EAS date during FY02. The number reached by combining those inventories compared to how many Marines will continue to serve within a specific MOS for the duration of FY02 and other factors determines how many Marines the Marine Corps needs to reenlist in to an MOS, how many "boatspaces" there are. This combines with other factors to determine the level of need the Marine Corps has for personnel to reenlist into a field.

That level of need is given a number ranging from zero to five – zero meaning the Marine Corps does not need many Marines to reenlist within an MOS to reach their manpower goals, and five meaning the Marine Corps needs a large percentage of Marines within a field to reenlist to reach its goals.

The number ranging from zero to five is considered what is called a "multiple" and is used to determine the bonus a Marine could get if he were to reenlist within his specific MOS.

The dollar amount of a Marine's prospective reenlistment bonus is reached by multiplying one month of his basic pay by his individual MOSs multiple and then again by four – the SRB is only available to those reenlisting for four years. So, a corporal reenlisting for four years with a basic pay of $1,576.20 and an MOS multiple of five could optimally receive a $30,000 bonus. By doing the math one would notice that this Marines bonus actually works out to $31,524, but the SRB for first term Marines – Zone "A" Marines – is capped at $30,000.

A Marine reenlisting into an MOS having a multiple of zero would receive no bonus.

Galbraith noted making a lateral move in an attempt to get a bonus will not usually be granted. "The only time that happens is when the Marine is making a lateral move into an identified MOS that has been given the authority to award a bonus to lateral movers.

The MARADMIN released a list of the anticipated amount of boatspaces in all MOSs and a speculation on whether or not there will be a Zone "A" SRB for each field.

Most MOSs were given a speculation that it is "likely" there will be a bonus, some were still "undetermined" and very few MOSs are "not likely" to receive a bonus for zone "A" reenlistments during FY02. The message noted the actual number of boatspaces and SRB multiples will be finalized closer to the beginning of FY02 based on FY01 reenlistments and the authorized FY02 budget.

For more information about the speculative boatspace and/or the likelihood of SRB's for specific MOSs see MARADMIN 318/01.

Fair winds and following seas

Photo by Cpl. Joshua Barnhardt

Master Sgt. Wanda M. Collins addresses her family and friends during her retirement ceremony at the base flagpole July 6. Collins is retiring to her home of record, New Orleans, La., with her husband and three children to begin a second career in substance abuse treatment and rehabilitation.

Pistol range

Capt. Rolando Sanchez
358 Expert
Gunnery Sgt. Reginald Harris
309 Sharpshooter
Staff Sgt. Robert Cole
245 Marksman
1st Lt. Christopher Cannon
375 Expert
Gunnery Sgt. Hilda Goodman
288 Marksman
Staff Sgt. James Garza
370 Expert
1st Lt. John Norris
309 Sharpshooter
Staff Sgt. Jimmy Hill
322 Sharpshooter
1st Lt. Prasserth Yang
355 Expert

Do you ever wonder what happens behind the scenes with the unsung heroes of...

MCCS
MARINE CORPS Community Services Barstow

Photo by Cpl. Joshua Barnhardt

Richard Kromer works in receiving at the Super Seven-Day Store. He is responsible for accounting for the merchandise that is shipped to the store and helps stock it on the shelves as well.

By Cpl. Joshua Barnhardt
BARSTOW LOG staff

In the places nobody bothers to look, most of the work goes on at Marine Corps Community Services.

MCCS is responsible for providing military and Department of Defense civilians with services to the Super Seven-Day Store, the base gym, the Tees & Trees Golf Course, and many other facilities.

The people that are not often seen are the ones making sure the facilities run smoothly. Someone has to make sure people have clean dishes to eat off of at the Family Restaurant. There are people who clean the rooms in Temporary Lodging. Somebody stocks the shelves at the Super Seven-Day Store.

These people don't often get the recognition they deserve. Next time, think of who cooked lunch at the Family Restaurant, or who kept the gym stocked with clean towels, or who mowed the fairways at the golf course, and appreciate the services they provide.

Susan Parker, pro shop manager at the Tees & Trees golf course, goes through the Pro Shop's inventory. It is her job to keep the Pro Shop stocked with golf necessities as well as refreshments for the golfers.

Photo by Cpl. Joshua Barnhardt

The base librarian, Robin Cross-Walker, thumbs through a book in the Children's Section. The Base Library is a department of MCCS and provides more than just books to the Marines and civilians on base. The library also provides career information and access o the Internet.

AWARD from Page 1

being a week to get the job done.

"MCLB has done a great job," said Capt. Douglas Delp, logistics officer for the Regimental S-4 office of the 11th ACR. "Instead of getting the work done by a more expensive civilian or government contractor, we are able to get our vehicles painted on short notice with a quick turnaround. That is what impresses me the most."

The workers at the Final Paint Shop also put a special flavor to the paint jobs on the Fort Irwin vehicles.

"The camouflage pattern we are putting on the vehicles out at NTC is Fort Irwin unique," said Tom Rhoads, painter supervisor. "It was specially developed for them here in Barstow."

Paul Clemmons, paint supervisor, designed the pattern.

"I was very surprised and pleased when one of the Army sergeants came in to pick up some of the gear and he raved on how well he liked the new camouflage pattern," said Rhoads. "He was really pleased with the performance of the paint job by being able to drive across the desert and not be seen by the troops going against him in the war games."

By getting the vehicles painted here, it also saves money for the Army.

"We had one contract look at other places and do a cost comparison, and come back to us to get the work done," said Schnur. "If they didn't get the work done here, they would have to ship the vehicles to Texas, or the East Coast to have them painted, which would cost more and take more time."

All the shipping costs add up for the Army real quick. It costs between 10,000 to 16,000 dollars, depending on the size of the shipment, to ship an M1A1 tank round trip from Fort Irwin to Anniston, Ala., where they send their tanks, by train. All it costs Fort Irwin to bring them to MCLB Barstow is the tank of gas used to drive it here.

The contracts also benefit the Maintenance Center by increasing revenue.

"It is a win-win situation for both sides," said Schnur. "They get their vehicles painted cheaper and quicker, and we make more money for the Maintenance Center."

According to Schnur, the Army contracts have grossed 1.3 million dollars for the Maintenance Center.

Because of Fort Irwin's rotational schedule, units from around the United States come in for training exercises, and Fort Irwin needs their vehicles to perform these exercises. If they were shipped away to be painted, the turn around could be as much as a month, which Fort Irwin can not afford because of the need for vehicles in exercises.

MCLB Barstow provides a cheaper faster way to paint their vehicles and enhance Fort Irwin's operational readiness.

The way the painting is done, is the Army will drive in eight to 12 vehicles for painting, and drive off in the vehicles that were just painted, so only a few vehicles are out of commission for a short time.

The 11th ACR's award is recognition that the Final Paint Shop is providing a valuable service to another branch of service.

Other work for Fort Irwin includes the painting of some of their museum pieces. In all, CWC 749 has painted 2,133 vehicles in the fiscal years of 1999, and 2000, and have done over 200 so far this fiscal year. They have even started painting some vehicles for the National Guard unit in Las Vegas.

The Maintenance Center wants to do more than just paint their vehicles.

"This is a feather in our cap to get the Army contracts," said Leonard Hilton, business center manager. "In the future I would like to see us repair their vehicles as well."

Photo by Cpl. Joshua Barnhardt

One of the troop-carrying vehicles used by the Opposing Forces at Fort Irwin waits to be picked up after receiving a fresh paint job.

MC-CS
MARINE CORPS Community Services Barstow

By Jim Gaines
MCCS Publicity

July sale starts Sunday

The Super Seven Store's July sale is in progress through the end of the month. Stop by and check out the great bargains in TVs, DVDs and CD players. Also watch for manager's specials through the rest of the month in men's clothing, fragrances and housewares.

The Super Seven Store now carries a wide assortment of lawn and garden supplies at competitive prices.

The Nebo MCX/Super Seven Store is open Monday through Friday from 6:30 a.m. to 9 p.m. Saturdays from 8 a.m. to 9 p.m. Sundays and holidays from 10 a.m. to 6 p.m.

The Yermo MCX/Railhead Exchange is open Monday through Friday from 8 a.m. to 3:30 p.m. During troop rotation; Monday through Friday from 8 a.m. to 8 p.m., Saturday and Sunday from 10 a.m. to 5 p.m. For more information call 256-8974. The gas station is open Monday through Friday from 6:30 a.m. to 9 p.m., Saturday from 8 a.m. to 9 p.m., Sunday from 10 a.m. to 6 p.m. Credit card purchases are available 24 hours.

Lunch Menu

Today – Virginia baked ham.
Friday – Breaded catfish.
Monday – Veal parmesan.
Tuesday – Baked macaroni beef.
Wednesday – Stuffed pork chops.
Thursday – Nebo: Salad bar & baked potato. Yermo: Meat loaf.
Lunch is served: Nebo – 10:30 a.m. to 12:30 p.m. Yermo 11:30 a.m. to noon. $3 military, $4.50 civilians.

Family Night Menu

Tonight – Veal Parmesan.
Next Thursday – "Make your own taco" bar.
Family Night dinners served Thursdays 4:30 to 7:30 p.m. Prices: Adults $4.50, children five to eleven years $2.50, children under four years are free.

Base Championship tournament

On Saturday, July 21 and Sunday, 22 Tees-n-Trees will host the Club/Base Championship Tournament. Tee off time is 8 a.m.

If you would like to participate in this tournament, you must have a prior established handicap. Call Susan Parker, 577-6431 for details.

Twilight rates are in effect every day from 2 through 7 p.m. Enjoy an afternoon or early evening game at lower rates.

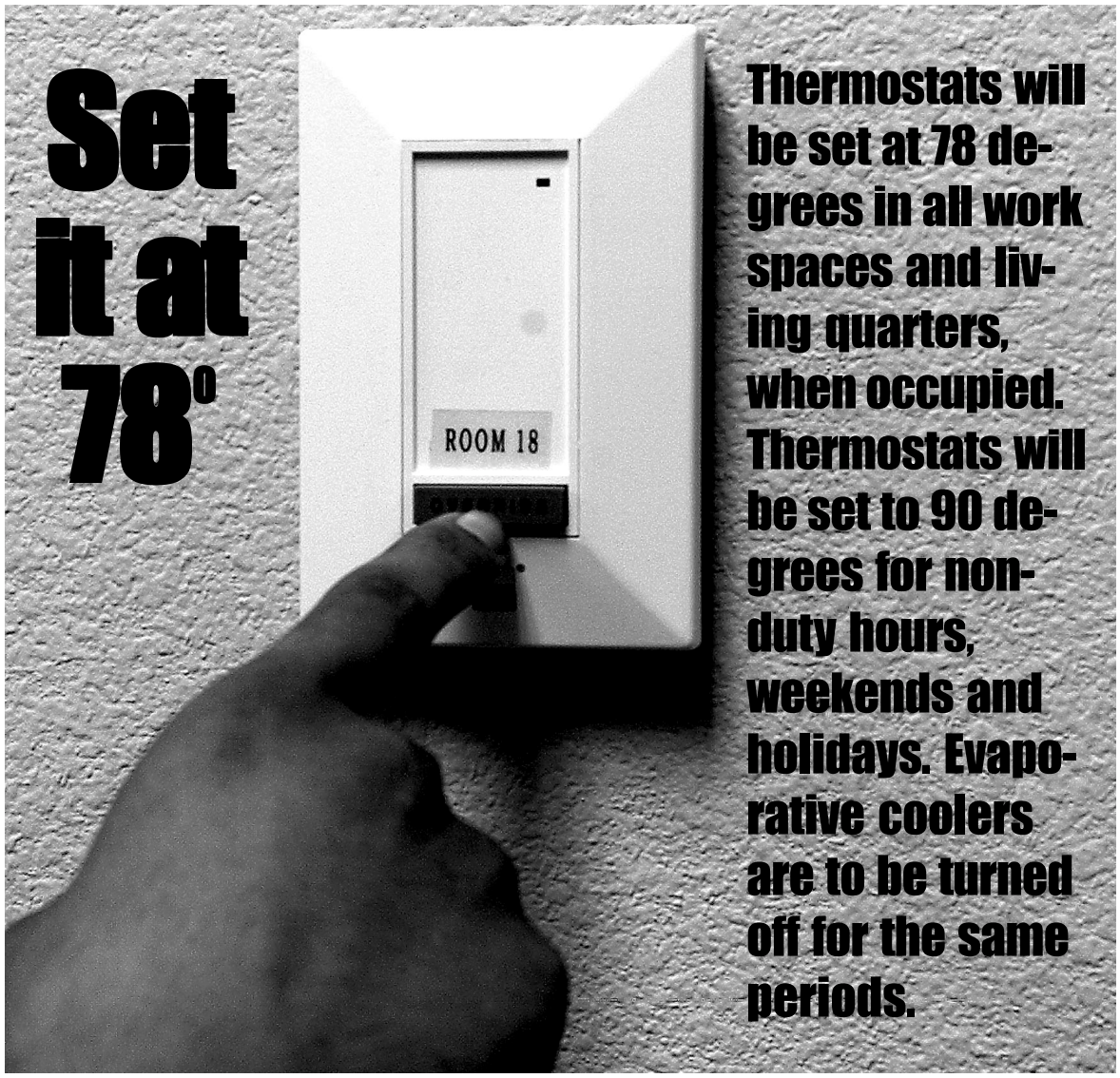
MCCS Hotline

Call the MCCS Hotline for complaints and comments ,577-6968. The line is open 24 hours a day, seven days a week.

AEROBICS
The best way to get in shape and stay in shape!

Classes held Monday through Thursday
from 4:30 – 5:30 p.m.
The cost is $20 per month or a $2 walk-in fee.
Everyone is welcome.

MCCS SEMPER FIT 577-6898



GROW from Page 6

tracking system she established, coupled with her expedient work habits, she has helped to decrease this number to 27 cases."

Williams also works closely with Coleman in support of the ADR program. She identifies situations that might be mediated without going through the regulated EEO administrative process.

Coates called Coleman "the right and left arms of the office." In addition to being Coates' immediate assistant, she's the office's general administrator with oversight for a host of functions.

"More specifically, she coordinates the special emphasis programs, such as the Pentagon displays for Asian Pacific American Heritage Month, Hispanic American Heritage Month, African American History Month, Women's History Month," Coates said.

"She also provides support to the Cultural Diversity training staff to include on occasion facilitating some of the workshops," Coates said. "Her newest role is serving as the database tracking administrator for the ADR program."

She said Coleman is the first person customers talk to when they call with a problem. Coleman screens customer concerns, discerns the basic issues and determines first how the case should be handled and second to whom the case should be assigned.

"My goal is to learn as much about the EEO process as possible and become more involved in the ADR program that we're developing," said Coleman, who moved from Chicago nearly four years ago. "I'm enjoying helping Scott develop the ADR program and fine-tuning it."

Coates said Deyo, Williams and Coleman are proven examples of the types of individuals that supervisors can and should "grow" to fill positions in their organizations.

"When you witness bright young talent come through the door through such programs as the summer hire and student programs, demonstrating ambition and interest beyond the norm, supervisors should take that opportunity to challenge their potential," she said. "The assignments should stretch their minds and their capabilities exposing them to ideas they might otherwise never experience."

She said managers and supervisors should have that innate ability to identify when employees demonstrate they possess that extra something. "Be willing to take a risk on those folks and expose them to greater opportunities within the organization," Coates said. "If a vacancy occurs, you then have someone you can bring in who is not only a valued contributor, but also has an appreciation of the mission and functions of the organization."

SPORTS

Marines win 2001 Armed Forces triathlon

Photo by Vance Vasquez

1st Lt. Susan Stark of the United States Marine Corps approaches the finish line. Stark took 1st place in the Women's Division of the Armed Forces Triathlon held at Naval Base Ventura County on June 16. Stark continued on to represent the United States in Mursk, Slovenia, July 2–7. The Marine Corps took first place with a combined time of 26:13:47.

By Kim Upshaw
American Forces Press Service

NAVAL BASE POINT MUGU, Calif. – The Marine Corps won the 2001 Armed Forces Triathlon Championship here June 16 in the face of 58-degree water temperatures, rough surf and overcast skies.

The 72 military triathletes from all the services launched a full-out attack, vying for one of the top six spots in either the men's or women's category that allowed them to compete July 2-7 in the Conseil International du Sport Militaire World Triathlon Championships in Murska, Slovenia.

On the morning of the race you could feel the tension and the thrill of competition as these triathletes, clad in wetsuits and insulated swimming caps, waited on the beach for the signal to start. When it finally rang out, 72 men and women dove into the frigid Pacific waters and began their quest to represent the United States in Slovenia.

The rough waters tossed the swimmers violently but they persevered and found their way around the markers of the 1.5-kilometer swim, emerging beaten and battered from the surf. Marine 1st Lt. Susan Stark ran into problems early on.

"I was swimming and my wetsuit came off, that was a bit of a challenge for me, I swam about 15 minutes without my wetsuit," she said in a post-race interview. "As cold as it was, I was actually happy when my wetsuit came off. It was restricting me a bit, so once it was off I was able to concentrate more on my swimming stroke." In spite of her struggles in the water, Stark was the first woman to finish the swimming event.

The triathletes sprinted across the beach to the transition area, some pulling off their wetsuits as they ran. They quickly donned bicycling gear and set off on the second leg of the race. The transition went smoothly for some, not so smoothly for others. Four-time champion Army Maj. Michael Hagen from the Army team had a particularly bad one.

"I fell in the sand coming out of the water," he said. "Then when I got to the bike, I couldn't find my shoes or sunglasses." Others were out of their wetsuits and on their bikes in the blink of an eye.

The triathletes flew through the 40-kilometer bicycle course, zipping past checkpoints and water drops without breaking their pace. Bikers snatched water cups from the outstretched hands of the many volunteers who'd come to see the event. The bike race gave Hagen the chance to recoup valuable time he had lost in the swim and the transition.

"I guess I was passing people," he said, "but I didn't realize I was doing it." He managed to move into fourth place in the men's division after coming off the tough swim.

The 10-kilometer run was everyone's last chance to secure a place on the CISM team. The wear and tear was evident on the faces of the triathletes. They were tired, but game to win the race.

One hour, 59 minutes and 35 seconds after the beginning of the race, Hagen was first to cross the finish line. In spite of his rough start and a bad knee, he was able to come from behind and secure the first place in the men's division. The crowd cheered wildly for the five-time champ, and then awarded a similar response to every man and woman who crossed the finish line.

Stark, Marine Corps female athlete of the year for the past two years, crossed the line just 11:48.0 behind Hagen to capture the women's division and her spot on the CISM team.

The top six male finishers bound for Slovenia are Hagen, U.S. Military Academy at West Point, N.Y., 1:59:35; 1st Lt. Matthew Nuffort of Hanscom Air Force Base, Mass., 2:01:27; Lt. j.g. Stephen Fisher, Naval Station Bangor, Wash., 2:01:29; Lt. Col. Robert Fink, Bradley Air National Guard Base, Conn., 2:01:35; Capt. Mark Potter, Fort Irwin, Calif., 2:01:41; and 2nd Lt. Scott Miller, Honolulu, Hawaii, 2:01:45.

The top six women were Stark, Camp Lejeune, N.C., 2:12:23; Maj. Karen Krajicek, Marine Corps Reserve Support Command, Kansas City, Mo., 2:13:36; Maj. Heidi Grimm, U.S. Military Academy at West Point, N.Y., 2:14:49; 2nd Lt. Jessica Jones, Fort Hood, Texas, 2:16:14; Petty Officer 2nd class Tina Eakin, Honolulu, Hawaii, 2:18:57; and Coast Guard Lt. Amy Baribeau, Washington, D.C., 2:22:56.

The U.S. team is squaring off against some of the world's best triathletes. The CISM tournament in Slovenia is expected to attract military athletes from about 25 countries.

The overall team standings were:

Marines: 26:13:47.
Air Force: 26:24:01.
Army: 26:28:41.
Navy: 26:59:06.

Please submit all Trader Ads to editor@barstow.usmc.mil.

1995 CAMARO: Red, V-6, power windows, locks, seat, 103K and a CD player. Asking $8,500 (under blue book). Call 447-3584. Ask for John.

1995 FORD F-150: Black, loaded ex-cab, 80K miles, bed liner, asking $12,000, OBO. Call 253-5164.

1989 CHEVY CAVALIER: Air, automatic, 4 cylinder, nice car, needs engine work, $700 OBO or trade. Call 252-9199.

1968 CHEVY EL CAMINO: 90 percent restored, all new trim, clean bumpers, new interior, passive theft system, front disk brakes, all new suspension, custom exhaust, 327, P/S, P/B, A/C stereo, $4,000 OBO. Call 946-1340.

1969 DODGE DART: 360 engine, auto, 2 door, $2,000. Call 252-9199 AWH.

1997 CHEVY CAMARO RS: Convertible, white, V-6, 3.8L engine, 76K, power windows, locks, security system. Custom wheels, $14,850 (under blue book) perfect condition. Call 254-1978.

MOTORCYCLES: 1985 Suzuki, 1200 Madura, new tires, runs good, $1,600 OBO. Call 253-7366.

MOTORCYCLES: 550 Kawasaki, runs great, must see to appreciate, $500, OBO. Call 256-1914 AWH.

SERVICES: ATTN: LADIES, aesthetic body waxing and henna tattoos available right here on MCLB. Great rates, call for your appointment, 252-8666.

MISCELLANEOUS: Schwinn 28mm (23") touring bike, 12 speed, Shimano gears, Exage derailer, Exage brakes, clipless pedals by "Look", size 9 clipless shoes, touring pack, Bell helmet, Areo bar, lights, car bike rack, Cateye Vertra timer/clock, $200 OBO. Call 946-1340.

MISCELLANEOUS: Western saddle, good condition, 24 X 24 pipe corral, 3 rail, $375; double bed, $25; child toy box, $25. Call 253-5164.

MISCELLANEOUS: Children's loft bed w/side rails and homework desk underneath, $200 OBO. Call 256-1914 AWH.

MISCELLANEOUS: Weider Universal weight bench, 200 lbs, weight stations include vertical press, pull down, squats, lat lift and bar dip, $150 OBO. Call 946-1340.

MISCELLANEOUS: Water bed, king size, upper & lower storage drawers, lights, mirrors, mattress, heater, two sets of sheets like new, dark wood, $365 OBO. Call 254-1978.

MISCELLANEOUS: Maytag heavy duty, large capacity washer, xlt cond., $150. Call 252-3309, lv msg.

MISCELLANEOUS: Total gym w/instruction booklet, exercise guide and all accessories, 4 months old as seen on TV, $500. Call 252-0736.

MISCELLANEOUS: Grass trimmer, cordless battery chargeable, $25; cell phone, Nokia, 5120 with /battery and case$45. Call 242-8839.

MISCELLANEOUS: Kenwood 6+1 CD changer w/extra CD magazine for full-size component stereo system, $50. Call 252-0736.

MISCELLANEOUS: Three 8' steel tables, $15 each; 6' work bench, $50; 2 oak, easy chairs, $50 each; sleeper couch, queen size, blue $50; Sears tool box, $30; filing cabinet $10; big stuffed frog, $5. Call 252-7789.

MISCELLANEOUS: Hot tub, $1,100 OBO. Call 253-7366.

MISCELLANEOUS: JVC compact VHS camcorder, color viewfinder, battery, battery charger, VHS tape adapter for VCR viewing, $150. Contact Jenna, 256-2434.

MISCELLANEOUS: Reel-to-reel Akai tape player, $200; small work table, $15; steel storage cabinet $20; Gauntlet arcade game $300; sleeping bag, $5; Kenmore electric dryer and washer, $150 for the pair. Call 252-7789.

FOUND: POW/MIA bracelet outside Barstow Community Hospital in the storage area. No idea how long it has been there. The name engraved on it is SFC Fredrick D. Herrera, USA, 25 May 69, SVN, NM. If you know this POW or his family call Cory Martin, 254-2295 AWH.

VANPOOL: Forming from Victorville area to Yermo, 5-4-9 shift, make arrangements while seats are available. Call 240-3234.

WANTED: Motorcycle trailer, reasonable. Call 254-2095.

WANTED: Car or vanpool, 5-4-9 schedule, payday Friday, RDO, 6:30 a.m.–4 p.m., Victorville, Hesperia or Apple Valley to Yermo. Call 244-1060 after 5:30 p.m.

WANTED: 360 engine and transmission from a Dodge, Chrysler, Plymouth or Jeep. Call 252-9199.

PERSONAL: This little piggy had roast beef; This little piggy had none; This little piggy said, "Oh my gosh. Anna Droegemeier is 41." So come on down to the Marine Corps Exchange/Super 7 store and wish Anna D. a happy one.