

BARSTOW LOG

SUPPORTING MCLB'S VISION FOR THE 21ST CENTURY

Vol. 7, No. 27

Marine Corps Logistics Base Barstow, California

July 10, 2003

MCB employees assess gear in Kuwait

By Rob L. Jackson
BARSTOW LOG staff

Almost immediately after heaviest military operations in Iraq wound down the Marine Corps Logistics Command dispatched an 18-member team of experts to Kuwait to begin assessing combat gear for reconstitution.

Three members of that team were from Maintenance Center Barstow and deployed on May 16 to marry up with the main group and returned home on June 7.

Harold Gray and Rick Noonan, both heavy mobile equipment mechanics, and Larry Bonner, a communication/electronics specialist, along with the other members of the team, had the task of inspecting the ground equipment to determine what would be returned for depot level maintenance and what could be sent to the scrape heap.

"We basically looked at all ground equipment that came into camp,"

said Rick Noonan, Cost Work Center 723. "Anything from motorcycles, boats, all engineering equipment, generators, LAVs and ordnance equipment as well."

Calling themselves basically "junk inspectors," Noonan said that whatever the Marines couldn't repair at Camp Fox his team had to make the determination as to whether the gear was still salvageable through depot maintenance or had to be disposed of.

Before the team arrived the inspection process the Marines were using required at least a two-week turn around before damaged gear was returned.

This process meant taking gear away from the Marines, getting someone else to look up all the parts and check the price and see if replacement parts were at 65 percent cost or greater. Then the Marines would get the disposition or disposal information, Noonan explained.

"Before we got there they were

doing extensive Limited Technical Inspections. They had to write up every single part that was missing or broken and then had to write a cost up on them. We did an on-the-spot determination and saved them a lot of time. It freed the Marines up to do the things they needed to do to get the equipment up and running," he said.

According to Harold Gray, a Marine sergeant was assigned as their liaison and at anytime he would come in and inform the team that a piece of equipment had come in unexpectedly.

"We got out there where the gear was loaded - on Army trucks or civilian trucks - and just before it was unloaded we would say, 'OK, this one here is nothing but a frame, that's Code H' or 'This one here is burned,'" said Gray.

The damaged equipment, once inspected, would be moved to a certain area so the Marines wouldn't have to move it three or four times, "because

it was a lot of stuff there and cranes were at a premium," Gray said.

Paperwork would be turned in and about two or three days later returned to the team with a disposition, a Code H for example. The unit would get it the equipment and if there were any good parts they would get stripped before it went on the truck and over to the Kuwaiti junkyard, explained Noonan.

The MCB Barstow team stressed that the criteria for the gear was it was either going to go back for depot maintenance or labeled Code H, which is junk.

If the gear was going to be disposed, junk metal or whatever, the Marines would get the parts off that were still salvageable first then call the "Hadji truck" and have it haul what was left off to Doha for disposal, according to Noonan.

"I know they took some equipment down and crushed it so no one

See **TEAM** page 8

MCLB corpsmen return from Iraq

By Cpl. Joshua Barnhardt
Editor

Eleven corpsmen from MCLB Barstow were deployed in support of Operation Iraqi Freedom.

Some of those who were attached to forward Marine units have started returning home. Their experiences over there are just some of the many shared by U.S. service members during the war.

"I was deployed with 3rd Battalion, 4th Marines, Lima Company," said Hospital Corpsman 3rd Class Jay-R Enguillado, a corpsman attached to MCLB Barstow's Branch Medical Clinic. "We went into Iraq at night time and went all the way to Baghdad."

Enguillado said they didn't really encounter major resistance.

"We only had two major battles on our way to Baghdad," said Enguillado. "We stayed where Saddam's statue was torn down."

Enguillado said the Iraqi people destroyed the statue.

"When we got there the statue was gone," said Enguillado. "The

people took the head off and it disappeared."

Even though they saw some fighting, Enguillado said he only treated minor wounds on Marines.

"I only had to treat a couple shrapnel wounds," said Enguillado. "I treated mostly civilians who



Photo by Cpl. Joshua Barnhardt

Hospital Corpsman 3rd Class Phil Alexanian poses with an enemy AK-47 outside an AMTRAC, which he said they lived in for days.

stepped on land mines or got shot by their own people."

"The worst thing I saw was a 5-year-old kid with his face all burnt up," said Enguillado. "I wrapped it up for him and sent him on his way because that's all I could do for him."

Enguillado said the civilians knew he was medical personnel.

"I guess they figured out our rank or something, but the civilians would always know I was a corpsman and come to me for help," said Enguillado.

Enguillado said he had enough Meals Ready to Eat to last him a lifetime.

"I don't ever want to eat M&M's or Skittles again," said Enguillado.

Hospital Corpsman 3rd Class Phil Alexanian was deployed with 3rd Battalion, 4th Marines, India Company. He said he was there to watch the Saddam statue come down.

Alexanian said combat wasn't fierce, but it still will stay with him.

"I saw enough," said Alexanian. "I saw all I wanted to see."

"The worst thing I saw was actu-

ally the first thing I saw," said Alexanian. "A cobra flew over this 8-year-old's house and blew up his family, but he survived the night, and by the time I got to him, he basically was missing the bottom half of his face."

"When I came home, my wife and mother had it on video tape because one of the embedded reporters was there and it got put on the news," said Alexanian. "I heard he survived because somebody said he was a POW so they could airlift him and he made it to a hospital."

Alexanian said the Iraqi people were really happy to see them.

"All the Iraqis were full-on happy we were there when we came into Baghdad," said Alexanian. "They kept saying, 'Good Bush.'"

When the armed forces took over Baghdad, Alexanian said the looting was pretty serious.

"It made the L.A. riots look like a joke," said Alexanian.

Chief Petty Officer Dave Bockelman was attached 1st Battal-

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Commander's Forum

GS positions on base are questioned.

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MCB Jobs

List of new jobs at Maintenance Center Barstow.

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Ready, Front

The Marine Corps' fourth quarter safety theme.

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Combined Joint Task Force busy in Africa.

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Check out the Marine Corps Web site.

<http://www.usmc.mil>

BARSTOW LOG

<https://www.barstow.usmc.mil>

The Commander's Forum

The "Commander's Forum" is a tool of the base commander to hear and address the concerns of base residents, employees and others. To contact the Commander's Forum, call the hotline at 577-6535 or send your concerns via e-mail to Forumc@barstow.usmc.mil.

Q On job recruitments for General Schedule positions for vacant job slots on this base, I have been informed by management that when a GS slot becomes vacant that the money used for this vacant job slot is taken away from us by the Marine Corps. Therefore, there is no available money to fill a vacant job slot.

Why are we different from the other Marine Corps Bases? Thank you.

(Person called back) This is a repeat of the first message.

It has come to my attention that on other Marine bases there has been job recruiting for vacant GS slots.

On this base I have been informed by management that when a GS slot becomes vacant

the money used for this vacant job slot is taken away from us by the Marine Corps. Therefore, there is no money available to fill a vacant job slot. Why are we different from other Marine bases?

Thank you very much.

A The recruitment process is the same for all Marine Corps bases, that is manage-

ment decides if, when and how to fill a vacancy. This includes decisions on whether funding is available.

A recruitment action is processed for GS or Wage Grade positions after a review of the need, correct classification, workload, funding, etc., has been completed and approved by the department director.

At the beginning of a fiscal year, funds are allocated to each department to carry out its assigned programs.

As base funding for Fiscal Year 2003 is significantly less than Fiscal Year 2002 it became necessary to "tighten our belts."

From the total funds received fixed costs, which includes encumbered positions, were the primary item to be funded.

As funds are so short recruitment for vacancies have been put on hold in order to fund the most critical mission related base requirements.

Funds are not and never have been recouped by Headquarters Marine Corps when a billet becomes vacant.

The commanding officer makes the final decision whether or not to recoup the money from the department who has the vacancy and reissue the funds for critical requirements.

What is greatness?

By Lt. Cmdr. Randel Livingood
Base Chaplain



As I wrote this article Independence Day was just around the corner.

It is always a big celebration and there are barbecues, picnics, and softball games, parties of every description and always

in the evening there are fireworks to symbolize the battles that have been fought to secure our freedom.

At this time in history, I believe that Independence Day has special meaning. We are still embroiled in many different parts of the world working for the freedom of oppressed peoples. We are even today still working hard at securing our own freedoms on the streets of every city in America.

So it was interesting that as I sat down to do my religious readings for today that the topic was a discussion between the disciples of Jesus as to who among them was the greatest.

It is interesting because I believe that they were probably discussing all the things they had done, how many people they had healed, how many blind eyes had been opened, how

many times they had preached aloud to people on the streets, how many times they had been scourged or mistreated for attempting to live out what they believed.

While recounting all these things, Jesus decided to answer their question. He said that the one who wished to be the greatest should attempt to be the servant of all. That of course set everyone who was listening on their heels, but the truth is that is exactly what it takes to be great, because true greatness is always measured in service to others.

Stop and think about it for moment, a person can have money, education, power, great looks and personal charisma and still not be thought of as great. But take a person who does things for other people and they are the ones who make it into the record books.

In the Church we tend to call them saints. These are not people who do things for themselves; rather they place all their efforts into helping others.

That is what Independence Day is all about. It is about those who have given so much to help others. It is about the lives lost and the victories won that make our nation great.

It is about those who sacrificed everything for the sake of an ideal that says put your

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Just doing my job ...



Photo by Rob Jackson

Eric Harden, Cost Work Center 746, Maintenance Center Barstow, steam cleans an MK48 bogey at the steam rack to get it ready for stripping and paint. Harden has been employed at MCB for about three months.

Chapel Services

Protestant Sun. 8:30 a.m.
Mass Sun. 10:30 a.m.

Confession services before Mass

Catholic Rosary

First Saturday of every month.
3 p.m. at the **Base Chapel**.

For more info call 577-6849.

Nebo Bible Study

Wednesday Noon-1:30 p.m.

At the **Chapel Office**.

For more info call 577-6849.



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BARSTOW LOG is distributed every Thursday (or Wednesday preceding a holiday) 50 weeks a year. **BARSTOW LOG** is produced at Aerotech News and printed at Castle Printing in Bakersfield, Calif. Printed circulation is 3,500.

For information on advertising in **BARSTOW LOG**, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (661) 945-5634.

News Briefs

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact and phone number, and be received by noon Thursdays for the next week's issue. Submit news briefs via e-mail to editor@barstow.usmc.mil.

Lunch menu

Unless otherwise indicated, lunch menus for the Family Restaurant and Cactus Cafe are the same. Lunch menus are subject to change.

Today – Sliced roast sirloin or beef

Friday – Tuna casserole

Monday – Spaghetti and meat sauce

Tuesday – Teryaki chicken

Wednesday – Sliced pork roast

Active duty military \$3.25, all others, including civilians, \$4.75. Lunch entrees include roll/butter, vegetable, coffee, tea or soft drink.

Lunch is served at the Family Restaurant from 10:30 a.m. to 1 p.m. At the Cactus Cafe from 11 a.m. to noon. Cactus Cafe serves hamburgers, subs, salads and other line items available for walk-in lunch—for other Family Restaurant lunch menu items, call in orders before 9:30 a.m. to the Family Restaurant at 577-6428.

Breakfast

Breakfast at the Family Restaurant is from 5:30 to 7:30 a.m. At the Cactus Cafe from 5:30 to 6:30 a.m. Prices: Active duty military \$1.60, all others \$3.25.

Family night dining

Tonight – Mongolian barbecue. Fifty cents per ounce, with a minimum of \$6 per person. Children 5-11 are \$4 and children under five eat free.

FSD phone numbers

Some Fleet Support Division phone numbers will temporarily change from July 14-28 due to construction. Here are some major ones.

FSD Director 577-7049
Deputy Director 577-7707
Secretary 577-7048

Fax 577-7703
Management Services Office administration officer 577-7816
Fax 577-7703
Budget Analyst 577-7816
Operations Branch head 577-7800
Plans and Analysis section management analyst 577-7481
Supply systems analyst 577-7708
Computer assistant 577-7708
PEI Management Branch head 577-7800

Swim lessons

Swim lessons will be provided from July 21-25. Classes will take place in the Oasis Club Pool from 9:30-11 a.m. This course will be provided for \$5 to children 3 to 13 years old. Anyone outside of this age group who wishes to have swim lessons, please contact Jennifer Wales at 577-6817 for more information on adult lessons.

Registration for classes will be held Wednesday for the July 21-25 classes. At registration, each child will be evaluated and placed in a level for the class. There will be three levels and each level will be taught in 30-minute blocks.

Space is limited and is on a first-come, first-served basis. Each level has a maximum of eight students.

Motorcycle safety course

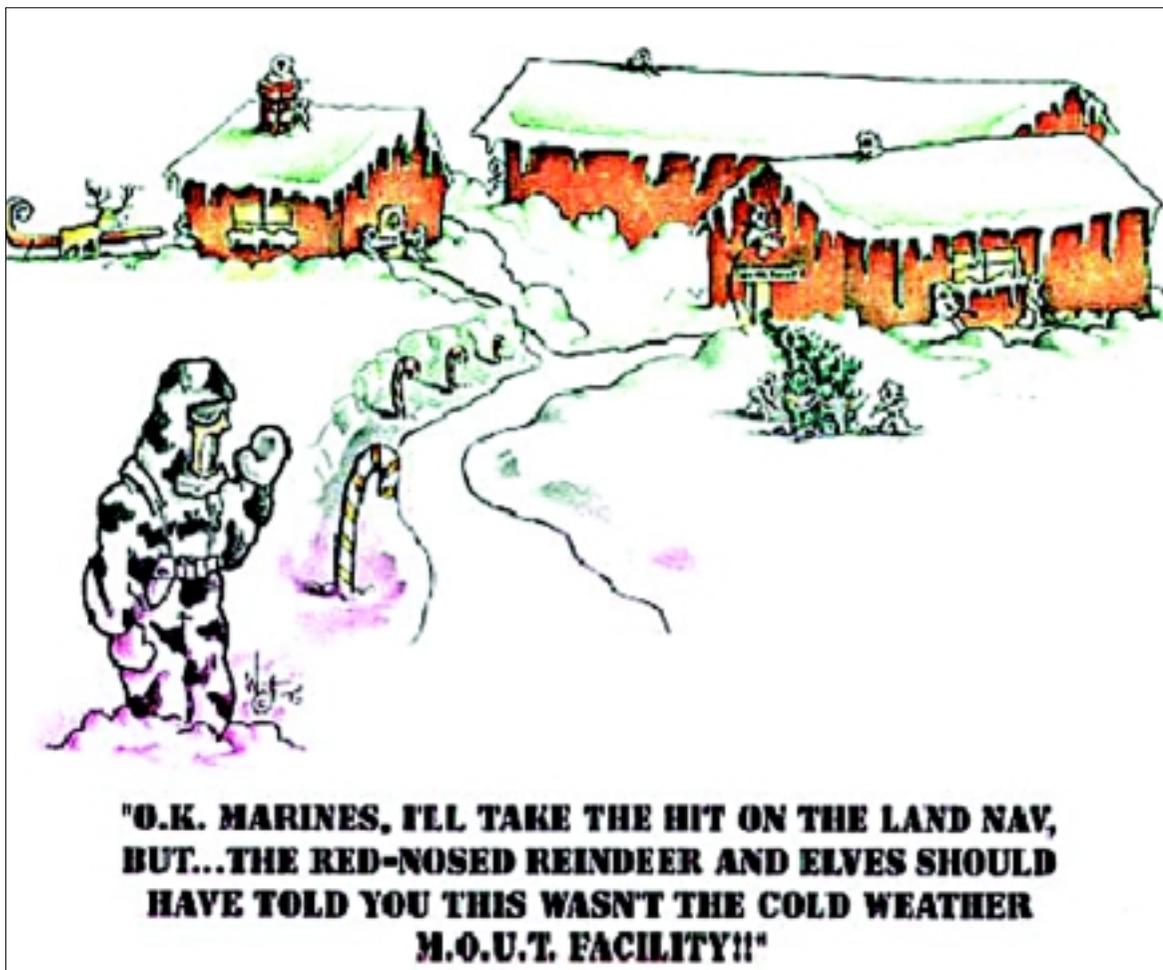
There will be a motorcycle safety course Friday from 7 a.m. to 3 p.m. at the Base Safety classroom in Building 236.

This course is mandatory for those wishing to operate motorcycles aboard MCLB Barstow.

Participants will need to bring a California M1 or M2 license or permit, a helmet, full-fingered gloves, a reflective vest, a long sleeve shirt or jacket and hard soled shoes.

People who have already taken this course or a similar safe riding course through the Motorcycle Safety Foundation or the California State Motorcycle Safety Association do not need to take this course to operate a motorcycle aboard the base.

To sign up, or for more information, call Steven Waugh at 577-6448 or reach him by e-mail at waughsf@barstow.usmc.mil.



"O.K. MARINES, I'LL TAKE THE HIT ON THE LAND NAV, BUT...THE RED-NOSED REINDEER AND ELVES SHOULD HAVE TOLD YOU THIS WASN'T THE COLD WEATHER M.O.U.T. FACILITY!!"

Gas Outages

There will be natural gas outages July 15 through 18. The schedule of outages is as follows:

- July 15:
The entire Nebo side of the base except for Desert View Housing from 6 a.m. to 5 p.m.
- July 16:
Quarters 2 - 6 to 7:30 a.m.
Quarters 3 - 7:30 to 9 a.m.
Quarters 4 - 9 to 10:30 a.m.
Quarters 1 - 10:30 a.m. to noon
Quarters 5 - 12:30 to 2 p.m.
- July 17:
Building 128 - 6 to 7:30 a.m.
Building 126 - 7:30 to 9 a.m.
Quarters 6 - 9 to 10:30 a.m.
Building 18 - 10:30 a.m. to noon
Quarters 7 - 12:30 to 2 p.m.
- July 18:
Building 38 - 6 to 7:30 a.m.
Building 293 - 7:30 to 9 a.m.

Quarters 11 - 9 a.m. to noon
Quarters 8 - 12:30 to 2 p.m.
For more information, call Public Works at 577-6608.

Voting slogan contest

The Federal Voting Assistance Program is holding a voting slogan contest. There is no limit to the number of entries a participant may submit. The deadline is Friday.

The contest winner and runners-up will receive a certificate of recognition from the secretary of defense.

All submissions must include a full name, service, if military, mailing address, daytime telephone number, fax number and e-mail address. If submitting by mail or fax, type or print on regular 8 1/2 x 11 inch paper. Entries can be sent by one of the following methods.

E-mail: slogan@fvap.ncr.gov
Fax: (703) 588-0108 or DSN 425-0108.

Mail:
Federal Voting Assistance Program
Attn.: Voting Slogan Contest
Washington Headquarters Services
1155 Defense Pentagon
Washington D.C. 20301-1155

Maintenance complaint line

To report complaints about repair and maintenance work on real property (base buildings excluding housing) call 577-5159.

Summer YAC programs

Summer fun at the Youth Activities Center for youth ages 6 through

15 has begun.

This program will run Mondays through Fridays from 9 a.m. to 3 p.m. through August 22.

The program will not be in session July 4. Program space is limited to 60 children.

Each week will have a fun theme with activities such as field trips, arts and crafts, swimming and sports activities.

Meals will not be provided. However, the YAC snack bar will be open for children who wish to purchase food.

The cost of this program will be \$20 per week for the first child and \$10 per week for each additional child.

There will be extra charges for some field trips, and children must provide their own snack lunch for the field trips.

Open recreation is scheduled from 3 to 5 p.m., Mondays through Fridays for children. For teens the schedule is 5 to 7 p.m. Mondays through Fridays.

CFC brochure design contest

The Mojave Region Combined Federal Campaign committee is having a contest for the children of federal workers to design the cover for this year's CFC brochure. The contest is open for two age categories: ages 5 through 9 and 10 through 15. Each design must be in black and white, on an 8.5" x 11" sheet of paper and in landscape format. The design theme can be patriotic or depict federal employees such as the Postal Service, military or Park Service for example. Deadline for entries is July 13 and must be mailed to: CFC, P.O. Box 363, Barstow, CA, 92312.

Job Watch

Ann No.	Title/Series/Grade	Open	Close	1st Cutoff	Location
DEU-259-03-NR	Mobile Equip. Metal Mech. Supv. 1	06-30-03	07-30-03	07-14-03	MCLB Barstow
	WS-3809-10 (Permanent)				

Applicants interested in the above positions should submit résumés online at the following Web sites: <http://www.donhr.navy.mil> and/or <http://www.usajobs.opm.gov>.

For information regarding open continuous announcements go to <http://www.donhr.navy.mil>

For more information concerning public job announcements visit the Self-Service Center, Building 236, Mondays through Fridays from 7 a.m. to 3:30 p.m. or call the Human Resources Office, 577-6357, 577-6279, or 577-6481.

This is not an official list. See the Web sites listed for a complete list.

Marines to requal on shorter range in October

By Sgt. Joseph Lee
BARSTOW LOG staff

Marines requalifying on the rifle range after October 1 may see changes to the Marine Corps Marksmanship Training program to include a short-

ened schedule and more coaches.

A recent message, MARADMIN 229/03, outlined some of the major changes.

The message indicated that the changes came about as a result of a November 2002 marksmanship sum-

mit in Quantico, Va., and the purpose of the changes is to provide as many Marines as possible the opportunity to maintain their marksmanship proficiency.

According to the message, the changes that are planned focus on

Marines' sustainment-level training, and there are no plans to change the entry-level marksmanship training.

One significant change to the training sequence is a shortened training schedule from two weeks to one, combining the first week's classroom training into one day, allowing the entire schedule to fit into one calendar week.

"It is very important that Marines qualify on the range annually," said Staff Sgt. Thomas A. Maffin, range staff noncommissioned officer in charge of range operations here. "At the same time, the Marines have a job to do at their unit and need to get back to it as soon as possible. Two weeks away from the shop can really put a stress on certain units."

Some preparatory training currently being conducted by tenant units will also become a responsibility of the range alone, potentially making that one day of classroom time exceedingly long.

"All the same information needs to be taught," said Maffin. "Only now, instead of a week of half-days of training, it'll all be covered in one day."

To assist the primary marksmanship instructors with the potential burden, the Marine Corps is planning to create the new MOS 3529, a basic known distance coach, who can be

trained in a five-day course to provide better individual attention to Marines.

"The more coaches the better," said Maffin. "Using these basic KD coaches to watch and teach basic safety issues allows the PMIs to focus on the range as a whole."

A portion of training known as Phase III, or "field-firing," will also be excluded from the rifle range training schedule.

According to the message, the field-firing portion of training will be separated from the annual qualification course of fire. The responsibility for the scheduling and execution of this training will be transferred to the unit commander and will be developed as a stand-alone program.

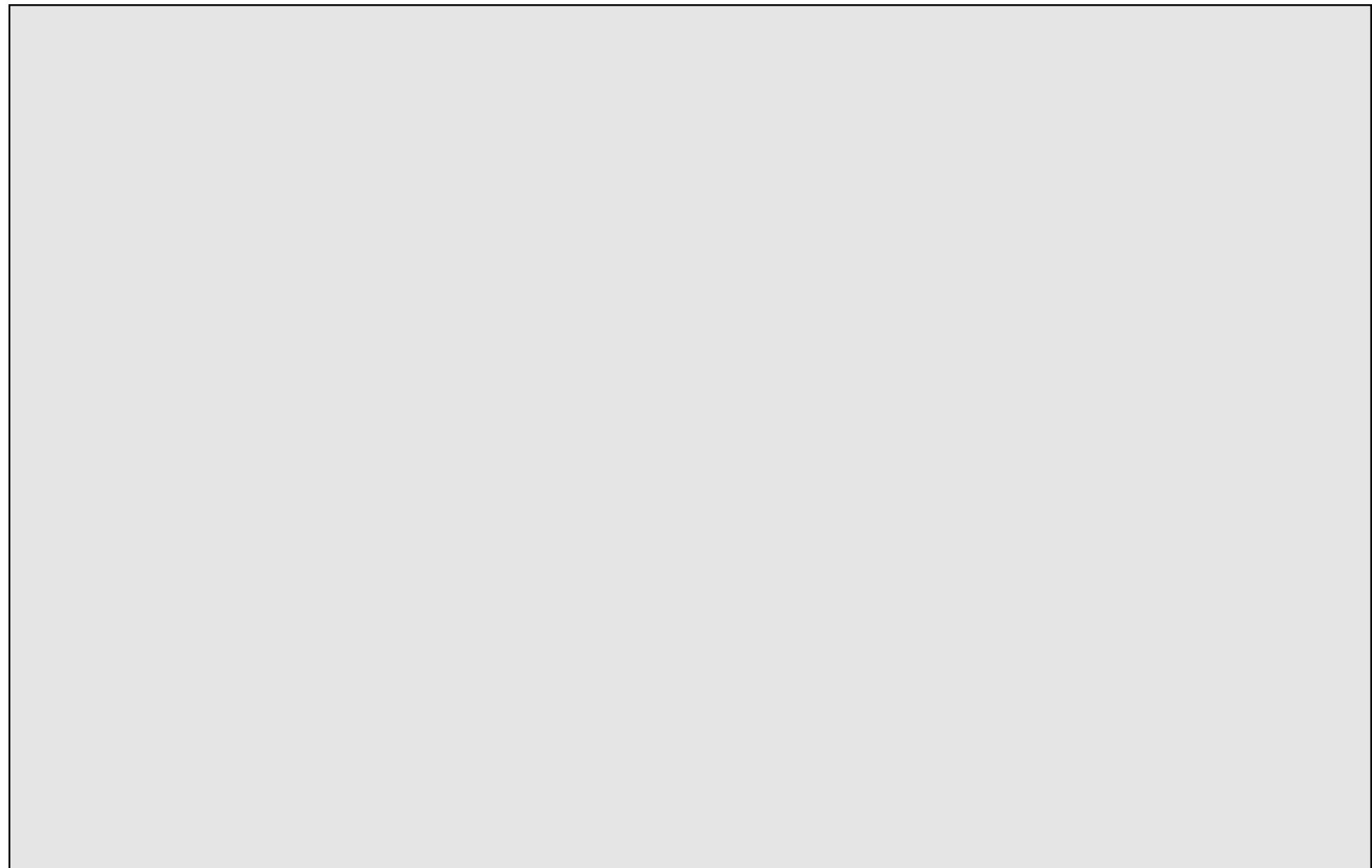
A forthcoming revised order will contain policy guidance to reduce the number and types of exemptions authorized by Headquarters Marine Corps, therefore getting more Marines to the rifle range.

"All of the changes are going to create a much different approach to marksmanship training," said Maffin, "but I definitely think condensing the course into one week is beneficial. It will allow the shooters to have the skills they learn in the classroom fresh in their minds, rather than forgetting what they have learned over the weekend."



Photo by Master Sgt. Phil Mehringer

Marines will go through a modified range beginning in October, with a one-week training schedule.



CHAPLAIN from Page 2

nation, your family, and friends ahead of yourself.

These are the men and women who are great, those who put others first. This greatness reaches across all spectrums of humanity.

You can find it anywhere you look because people more and more are realizing that life is not about "me, me, me" it is about how I interact with others and it

is about what I do that affects the world around me.

This certainly is not news to anyone, but bears being repeated from time to time. Who is the greatest?

That is a question only you can answer, but others can answer another question you may wish to ask. Who is the one who serves others?

Peace,
Fr Randel Livingood
livingoodr@barstow.usmc.mil

CORPSMEN from Page 1

ion 7th Marines Headquarters and Service Company. He helped set up battalion aid stations and get them ready for triage and other aspects of medical care for when the United States moved into Iraq.

He said there is definitely things he will remember.

"Well I definitely remember getting shot at with RPGs," said Bockelman. "That's something you don't forget.

"A lot of the trauma was with Iraqi soldiers and civilians," said Bockelman. "That was because the Republican Guard were setting up their civilians in areas they knew we were going to hit."

Bockelman said when they got to Baghdad, they were in charge of some presidential palaces.

"I got to go into Saddam's closet and look at his stuff," said Bockelman.

The following corpsmen were sent to Iraq from MCLB Barstow's Branch Medical Clinic: Enguillado, Alexanian, Bockelman, Hospital Corpsman 3rd Class Dominic Topete, Hospital Corpsman 2nd Class Terry Morocco, Hospital Corpsman 2nd Class Jimmy Oglesby, Hospitalman Micah Davis, Hospital Corpsman 1st Class Advinto Alejo, Hospital Corpsman 3rd Class Jay Angle, Hospital Corpsman 1st Class Allen Maluto, and Hospital Corpsman 1st Class Dave Pope.

Maintenance Center job openings

Announ. #	Position Title	Series/Grade	Starting Salaries
6605 Code 530 bjw	Artillery Repairer Helpers	WG-6605-5	WG-5 \$13.74 ph
6605 Code 530 bjw	Artillery Repairers	WG-6605-7/9	WG-7 \$16.19 ph
2504 Code 530 bjw	Cable Splicers	WG-2504-8	WG-8 \$17.34 ph
2854 Code 530 bjw	Electrical Equipment Repairers	WG-2854-8	WG-8 \$17.34 ph
7009	Equipment Cleaners	WG-7009-5/6	WG-5 \$13.74 ph
4737	General Equipment Mechanic	WG-4737-8	WG-8 \$17.34 ph
4101 Code 530 bjw	Graphic Arts Worker	WG-4101-8	WG-8 \$17.34 ph
5803 Code 530 bjw	Heavy Mobile Equipment Mechanic Helper	WG-5803-5	WG-5 \$13.74 ph
5803 Code 530 bjw	Heavy Mobile Equipment Mechanics	WG-5803-8/10	WG-8 \$17.34 ph
3502	Laborers	WG-3502-2/3	WG-2 \$9.98 ph
3414 Code 530 bjw	Machinist Helpers	WG-3414-5	WG-5 \$13.74 ph
3414 Code 530 bjw	Machinists	WG-3414-8/10	WG-8 \$17.34 ph
6910	Material Expeditors (Fork Lift Operators)	WG-6910-7	WG-7 \$16.19 ph
3858 Code 530 AM	Metal Tank and Radiator Repairer	WG-3858-8	WG-8 \$17.34 ph
3809 Code 530 bwj	Mobile Equipment Metal Mechanic Helper	WG-3809-5	WG-5 \$13.74 ph
3809 Code 530 bwj	Mobile Equipment Metal Mechanics	WG-3809-8/10	WG-8 \$17.34 ph
5806	Mobile Equipment Servicers	WG-5806-6	WG-6 \$14.99 ph
3306 Code 530 AW	Optical Instrument Repairers	WG-3306-08/11	WG-8 \$17.34 ph
4102 Code 530 bjw	Painter Helper	WG-4102-5	WG-5 \$13.74 ph
4102 Code 530 bjw	Painters	WG-4102-7/9	WG-7 \$16.19 ph
8255	Pneudraulic System Mechanic Helpers	WG-8255-5	WG-5 \$13.74 ph
8255	Pneudraulic System Mechanics	WG-8255-7/10	WG-7 \$16.19 ph
7006	Preservation Servicers	WG-7006-7	WG-7 \$16.19 ph
5423	Sandblasters	WG-5423-7	WG-7 \$16.19 ph
5801	Tire Repairer (Heavy)	WG-5801-6	WG-6 \$14.99 ph
3703 Code 530 bjw	Welders	WG-3703-8/10	WG-8 \$17.34 ph

If you are interested in any of the above positions, visit the Web site: www.donhr.navy.mil. Click on [jobs,jobs,jobs](#) and select Southwest Region. Please follow the instructions on the Job Application Kit on how to apply electronically or by U.S. mail. The Additional Data Sheet must be completed and submitted with your application. The Job Application Kit may be printed from the Web site or is available at the following locations:

Human Resources Office, Building 236, Marine Corps Logistics Base, Barstow, during the hours of 7:30 a.m. through 3:30 p.m.; Mondays through Fridays, (excluding Holidays). 577-6357, 6279, 6481 or 6487.

Employment Development Department (located at Barstow Community College, 2700 Barstow Road, Room C-2, (760) 252-2878; and Victorville, 15419 Cholame Rd., (760) 241-1682);

Jobs and Employment Services Department in Barstow or your local employment offices.

READY, FRONT

Fourth quarter Marine Corps safety theme

MarAdmin 287/03
Headquarters Marine Corps

The coordinated safety theme for the Fourth Quarter of Fiscal Year 03 is "setting the force." Our Corps has deployed approximately 70,000 Marines to Kuwait and Iraq in support of Operation Iraqi Freedom (OIF). As they return, they will desire and deserve to celebrate with family and friends. As with all activities, risk management, planning, and common sense will prevent a poor decision from marring this well-earned reunion.

Planning for this return requires that we consider all three categories of mishaps: off-duty, on-duty ground, and on-duty aviation. Of these three categories, off-duty mishaps present the greatest risk, specifically off-duty motor vehicle mishaps. Returning Marines

enjoying post-deployment leave will likely desire to drive long distances further increasing this risk. Historically, motor vehicle mishaps are the greatest killer of Marines, and too often the causal factors for these deaths are excessive speed, fatigue, and alcohol.

The mishap rate for private motor vehicles decreased dramatically during Desert Shield and Desert Storm because the majority of Marines were deployed and therefore unable to drive their pmvs. For the same reason, since Marines began deploying for OIF, private motor vehicle mishap rates have declined. However, after Desert Shield and Desert Storm, the motor vehicle mishap rate increased dramatically during the first seven months. Our challenge now is to prevent the same characteristic increase in motor vehicle mishaps as

Marines return home from OIF.

Not surprisingly, on-duty ground and aviation mishap rates increased during OIF. Facing around-the-clock combat operations, Marines were exposed to far greater risks than in peacetime. Upon returning to peacetime duty stations and resuming normal operations, Marines must closely manage risk and adhere to the standard operating procedures, orders, and regulations designed to prevent mishaps. A renewed focus on the basics will contribute to this aim. "Crawl, walk, run" is a proven way of training. OIF proved that we can run, but to reset the force safely, Marines must be allowed to crawl and walk again.

Setting the force for future contingencies requires preserving our current force. Preserving the force relies on two supporting

concepts: risk management and mishap abatement. Marines familiar with risk management should understand that it is critical in both conflict and peacetime operations. Mishap abatement must be emphasized after a conflict because individual views on risk may have been altered during Operation Iraqi Freedom. In continual combat operations, aviation and ground forces were regularly exposed to far greater risks than in peacetime. As a result, surviving combat can change an individual's perception of "risky" behavior, and acceptable risk in combat is not the same as in peacetime. There is no point in returning from Iraq to die taking a needless chance.

Currently, off-duty mishaps are artificially and temporarily low due to deployment. We must be alert to the possibility that post-conflict, off-duty mishaps may spike. An unhealthy view of risk or difficult emotions caused by the return and reunion process is some of the factors that can lead to a surge in mishaps.

Successful intervention will

undoubtedly save lives. Intervention emphasizes leadership and accountability: institutionally, emotionally, and personally. We can add to our chances for success by providing risk management training focused on post-deployment risks and by instilling a clear distinction between acceptable risk in combat and in training. We can reduce off-duty vehicle mishaps by sharpening driving skills while educating Marines on proper planning, operational risk management (ORM), as well as predictable mishap causal factors such as speed, fatigue, and alcohol. Through venues such as the required 4th Quarter Safety event, commands can emphasize adherence to established sops, orders, and regulations. Intervention is a responsibility of all Marines.

Summer specific safety information is available on the Headquarters Marine Corps Safety Division Web site at www.hqmc.usmc.safety.nsf.

Be smart, be safe, stay alive!
Semper fidelis, W. L. Nyland,
General, U.S. Marine Corps,
Assistant Commandant Of The
Marine Corps.

Rifle Scores

Capt. Nowell McKnight
40 Expert
1st Lt. Jason Kut
40 Expert
Staff Sgt. Joseph Wynne
35 Sharpshooter
Staff Sgt. Perry Sikes
42 Expert
Staff Sgt. Shelton Lawson
43 Expert
Staff Sgt. Kempt
40 Expert
Staff Sgt. Smith
32 Marksman
Sgt. Joseph Lee
43 Expert
Sgt. Hightower
41 Expert
Sgt. Joe Huron
52 Expert
Cpl. Gabriel Lopez
46 Expert
Cpl. Kevin Hying
28 Marksman
Cpl. James Castro
25 Marksman
Lance Cpl. Dennis Taylor
28 Marksman
Lance Cpl. Jason Martinez
41 Expert
Lance Cpl. Amy Hadeen
40 Expert
Lance Cpl. Quien Au
25 Marksman
Pfc. Joshua Lovett
26 Marksman
Pfc. Ryan Simmons
27 Marksman
Sgt. John Williamson
52 Expert

Sgt. Richard Wheelen
31 Marksman
Sgt. Stanley Rawles
27 Marksman
Sgt. Scott Hadeen
36 Sharpshooter
Cpl. Diane Jones
36 Sharpshooter
Lance Cpl. Michael Ojeda
25 Marksman
Lance Cpl. Vincent Sassone III
25 Marksman
Lance Cpl. Randol McKenzie
42 Expert

Lance Cpl. Gregory Horn
31 Sharpshooter
Lance Cpl. Andy Hurt
32 Marksman
Lance Cpl. Anthony Spart
47 Expert



July awards, promotions

Promotions

Lance Cpl. Elizabeth MaciasRojas

Good Conduct Medal

Cpl. Kevin Hying
Cpl. Dustin Mays

Certificate of Commendation

Gunnery Sgt. Braderick Buford
Gunnery Sgt. Hilda Goodman
Staff Sgt. Jess Castillo
Staff Sgt. Thomas Maffin
Cpl. Barbara Lee
Lance Cpl. Erik Dortch

All-Marine Teams

The All-Marine rugby trial camp is Oct. 12 through 18 at Kansas City. The armed forces rugby championship will be held Oct. 20 through 27 at Naval Station Everett, Wa. An armed forces team will be selected to compete in the invitational territorial tournament Dec. 5 through 7 in Tampa, Fl.

The All-Marine men's volleyball trial camp will be held Aug. 3 through 24 at Marine Air Ground Task Force Training Center 29 Palms, Calif. The armed forces men's volleyball championship will be held Aug. 25 through 31 at Schriever Air Force Base, Co. The armed forces championship will be used to select the armed forces team, which will compete at the CISM world games in Catania, Italy Sept. 13-23.

Resumes must contain command

endorsement stating Marine will be made available to attend all events if selected. Resumes can be found at <http://www.usmcmccs.org/semperfit/sports/athletic%20summary.doc>. Resumes must be sent through local MCCS Semper fit athletic directors.

FTAP Brief

There will be an First Term Alignment Program brief Friday at 8 a.m. at the Enlisted Club. MarAdmin 290/03 brought some changes to the FTAP process and Sgt. Joseph Janez, base career planner, will outline them at the brief. Fast filling MOSs have been identified as 5811, 3043, 0121 and 3531. Janez will go over the procedures Marines in these fields need to go through in order to reenlist. For more information, call Janez at 577-6684.

Around the Corps

Coalition, U.S. forces cement partnership

By Sgt. Bradly Shaver
Combined Joint Task Force

CAMP LEMONIER, Djibouti - Officers from six different countries, along with U.S. officers, are currently sharing ideas, providing insight and forging a coalition partnership while serving valuable roles in the Combined Joint Task Force-Horn of Africa's mission of detecting, disrupting and defeating transnational terrorism in the region.

Being a coalition force headquarters supporting the Global War on Terrorism in the Horn of Africa region, CJTF-HOA makes good use of its coalition expertise to support accomplishment of its counter-terrorism mission.

French Lt. Col. Philippe Blondy, deputy director, combined joint staff, stated coalition forces are in Djibouti to help integrate coalition capabilities and knowledge. They reinforce legitimacy of CJTF actions within the combined joint operation area.

"The Coalition military here is great in coordinating and working as a liaison between the different forces," said Marine Lt. Col. Kenneth Punter, training and exercise officer for CJTF-HOA. "It makes it much easier when you have an officer who can speak the language and understand how other forces operate."

The 11 officers currently serving on the CJTF staff are from Ethiopia, Djibouti, Kenya, Romania, South Korea and France. They come

from all services - Marine Corps, Army, Navy, Air Force - and are working in various specialized areas to maximize the unique capabilities each brings to the operation. Previously, officers from Yemen, Italy and Spain have served with the coalition force as well.

"The coalition are professional and work very well with us," commented Punter, who has been working with coalition forces here for more than two months. "We utilize their experience and knowledge as fully as possible."

The CJTF range planning and management officer hails from the Korean Marine Corps. Having initially served in the operations section while aboard USS Mt. Whitney, supporting ac-



Photo by Sgt. Bradly Shaver

CAMP LEMONIER, Djibouti - French Maj. Francis Petzl, deputy chief of operations, plans and maps out coordinates with Marine Capt. Larry Walzer, force protection officer, for a future training exercise at a landing strip just outside Djibouti.

ivities at Camp Lemonnier from off the coast of Africa, Maj. Byoungnyen An, from Seoul, South Korea, admits the workload increased significantly when he arrived at Camp Lemonnier three months ago.

"I am very glad to contribute to the mission accomplishment of CJTF-HOA," said An, who serves with the Joint Chief of Staff in Korea. "I am very fortunate to have this opportunity."

Because their countries are included in the CJTF-HOA operations area, Ethiopian and Kenyan representatives provide firsthand knowledge and experience on host nation issues and serve as key links with their armed forces counterparts. Their presence on the CJTF staff is a key element in establishing trust and building relationships with coalition and host nation military leaders throughout the East African region.

Providing analysis, giving briefs and input on the surrounding area is what Kenyan Lt. Col. John Shungoh, intelligence officer, does here on a regular basis. "If a coalition staff department is going to succeed, we are going to be counted as part of that success," he said. "It is therefore imperative that we have to be able to work as a team. If the staff directorates and CJTF-HOA at large succeed, we have succeeded as coalition partners."

French officers assigned to the CJTF staff play an invaluable role in serving as the interface with French garrison forces assigned in Djibouti,

who provide for the defense of the country.

"They are instrumental in keeping lines of communication open between CJTF, French forces Djibouti and the armed forces of Djibouti," said Punter. "There are two French officers here and they put forth a lot of help and effort. They assist us with oral and written translations, which is a tremendous help in our daily tasks."

In order to plan various activities, especially in the field of training forces, coalition officers also provide access to shooting ranges and training facilities, according to Blondy.

Fighting terrorism requires an active, holistic strategy, bringing to bear elements of force, diplomacy, economics, education and information in an aggressive, coordinated effort. No one force or nation can win the war on terrorism alone.

CJTF-HOA, in fighting the war on terrorism in an area defined as the land, airspace and coastal waters of Djibouti, Eritrea, Ethiopia, Kenya, Somalia, Sudan, Yemen, is drawing on the strength and skill of host nation and coalition partners to win this war.

Due in large part to coalition officer presence on the CJTF staff, a significant outcome of the counter-terrorism mission thus far is the establishment and reinforcement of strong relationships with many different nations, all aimed at dealing a crushing defeat to terrorism in the Horn of Africa region.

Task Force helps locals with road construction

By Sgt. Matthew Roberson
Combined Joint Task Force

NEAR DJIBOUTI CITY - Combined Joint Task Force - Horn of Africa engineers are working with the Djiboutian military here to improve Hol-Hol Road, the only route leading to southwestern Djibouti's transportation hub of Hol-Hol.

Improving Hol-Hol Road is expected to have significant economic impacts on Ethiopia, Somalia and Djibouti; three countries in the Task Force's area of responsibility.

"[Hol-Hol Road] is the secondary route to Ethiopia running from Djibouti to Hol-Hol and then through Ali-Sabieh into Ethiopia," said Marine Maj. Jacques Pelletier, task force engineer and project manager for Hol-Hol Road. "Hol-Hol is the main hub in this area and all roads from Somalia and this section of Djibouti go through here."

The road is important to the Task Force for a number of reasons and directly relates to one of the key elements in the counter terrorism mission - making a positive difference in the lives of the people in the region and their environment.

With the help of Task Force engineers, the Djiboutian military can continue to maintain the road, and improve other routes, long after the Task Force is gone.

Pelletier said the project is threefold. The first part is getting the Djiboutian military's equipment working followed by the second part, com-

pleting the road. The third part is training with and assisting the Djiboutian military unit to develop comprehensive military engineering capabilities.

"Every job we do out here, no matter what the surface goals are, ties directly into fighting terrorism in the region," said Pelletier.

With the first step of the operation complete (getting the engineer's equipment functional), Pelletier said the engineers are now turning their attention toward training the soldiers and completing the road.

Working out here, there are about 30 Djiboutian soldiers who belong to the engineer company said Pelletier. To accomplish the mission of training the engineers, Pelletier chose civilians recommended by host nation officers, and after interviews, skill assessments and a performance evaluation period, they were given full-time positions.

"Without the help of the (task force) the road will not get fixed and our unit would not exist," said Djiboutian Capt. Fouad Elmi, officer in charge of the engineer platoon. "All our equipment was dead-lined (inoperable) before the (task force) got involved."

Pelletier said the proper steps have been taken to accomplish the mission, but there are still many issues to be addressed and worked out.

"Right now the road is below grade, which means we have to fill it in," said Pelletier. "One of the good things about Hol-Hol Road is the area from where the road starts, to the town

itself, has plenty of places where we can take (gravel) off the side of the road. Having these materials close makes our job easier."

There is also the issue of the road being washed away during the rain season that Pelletier and other engineers are working on now.

"You can't keep water from going where it wants to go, but we can alter how it gets there," said Pelletier. "We're going to divert the water in some places and slow it down in others."

The task force has helped out tremendously,

both financially and logistically said Fouad, who said he feels his soldiers are on their way to developing skills necessary to complete a wide variety of future projects and couldn't be happier with the progress they have made thus far.

Fouad went on to say that with Hol-Hol Road being able to support larger amounts of traffic it will dramatically improve the ability of local vendors to transport products to other markets in Ethiopia and Somalia and allow more traffic flow into Djibouti.



Photo by Sgt. Matthew B. Roberson

NEAR DJIBOUTI CITY - Abdi Rayaleh Bouh, a civilian hired to train Djiboutian soldiers, widens the beginning of Hol-Hol road here. Adbourazak Daher Jibril, engineer noncommissioned officer-in-charge, and a fellow soldier watch as Bouh operates the Djiboutian engineer company's bulldozer.

Summer reading lists for youth at base library

By Robin Cross-Walker
Base Librarian

Ice cold lemonade, or sun ice tea, relaxing on the beach or sitting under a shade tree with a little soft music, top that off with a good book and you have the perfect summer setting.

Whatever your comfort zone may be during the summer, remember to stop by the MCCS Base Library and check out a movie or a novel that will take you on a great adventure, or make plans to take a summer holiday to your favorite vacation spot.

The library has it all inside. Stop by today and explore the possibilities that offer you more fun in your summertime adventures. Here is the list of a few of the new arrivals on the shelves:

Young Adult

1. "Hoot" by Carl Hiaasen (Newberry Honor-

Award Winner)

2. "The Creation" by James Weldon Johnson
3. "The Last of the Really Great Whangdoodles" by Julie Andrews Edwards

Easy Readers

1. "Daisy and the Egg" by Jane Simmons
2. "The True Story of the 3 Little Pigs" by A. Wolf
3. "Uncle Jed's Barbershop" by Margaree King Mitchell (Coretta Scott King Award-Winner)

Movies-DVD

1. "Ever After" (A Cinderella Story)
Featuring Drew Barrymore
2. "Rogers & Hammerstein's Cinderella"
Featuring Brandy and Witney Houston
3. "Hercules" (Walt Disney Pictures)
4. "Rugrats in Paris" (Nickelodeon Pictures)
5. "James and the Giant Peach" (Walt Disney Pictures)

TEAM from Page 1

could use it for other than what it was meant to be used for," Noonan said.

The MCB team revealed that the main factor included in the criteria they used to determine what would be disposed of or what was to be sent back for depot level maintenance was cost.

Noonan used the MK or logistics vehicle system as an example to explain what is meant by cost.

"The MKs are below the level they need to be on the Marine Corps' table of equipment, so basically if it had a good frame we would code it out for depot because they're not making any more," he said.

"If it looked like it was going to cost more to rebuild than what it would cost for a new one, then we would Code H it and take the parts off it."

According to the team members, a lot of the vehicles had no engines and no transmissions; they were burnt to the ground or stripped to the frame.

"We heard different things about who stripped the equipment off. So we had to get someone who really knew, said Noonan. "If it

was left one the side of the road, it was pick-a-part for whoever happens to come by. It could be Marines, Army or Iraqis, whoever happens to be by there for whatever reasons."

Whatever equipment the Marines could repair while in Kuwait the EA team would allow them a time frame to do it. If it could not be repaired within the time allotted, usually two or three weeks, the EA team labeled the gear for depot maintenance, according to Gray.

"They (the Marines) had a deadline because some of the equipment had to go back on ship, either the MPS ship or a ship sending it back to the unit at Camp Lejeune or Camp Pendleton," said Gray.

If the Marines couldn't repair the equipment, sometimes it was because of parts that they couldn't get, said Noonan.

"For older equipment the parts would be obsolete. We would put a commission code on it to fix it at depot. We have contractors and we could contract it out for parts," he explained.

According to the MCB team, the Marines were making the on-the-spot repairs. They

See **TEAM** Page 9



By Jim Gaines
 MCCS Publicity

Keep your cool

Want to keep cool this summer? Here's some great buys in bottled water and other drinks, fans and coolers.

Buy two bottles of Crystal Geyser water and receive a free 12 oz. bottle of flavored Crystal Geyser water. 1 liter bottle regularly 75 cents, now 2 for a dollar, 1.5 liter bottle, regularly \$1.15, now \$.97.

Gatorade, 32 oz., 5 flavors, regularly \$1.45, now \$.99.

Snapple Tea, 16 oz. all flavors, regularly \$1.25, now \$.99.

Pedestal fan, 16" model #R16/Ped, pick it up now for \$19.99.

Deluxe Air circulator is a great buy at \$19.99.

This sale is in progress now and will continue through July 31.

For more information call the Super Seven Day Store at 256-8974. The

Super Seven Day Store is open Mondays through Fridays from 6:30 a.m. to 9 p.m., Saturdays from 8 a.m. to 9 p.m. and Sundays from 10 a.m. to 6 p.m.

The Railhead Exchange is open Mondays through Fridays from 8 a.m. to 3 p.m., closed Saturdays and Sundays. During troop rotation, the hours are Mondays through Fridays from 8 a.m. to 8 p.m., Saturdays and Sundays from 10 a.m. to 5 p.m.

Splash time!

ITT has tickets to many of the water parks in Southern California and Las Vegas. Here are some of the parks, their locations and ticket prices:

Soak City in Palm Springs, Buena Park and Chula Vista. Prices are \$16.50 adults, \$11 children, 3 to 11 years.

Wild Rivers in Irvine. Prices: \$15 adults, \$12. children 3 to 9 years.

For more information call Betty at ITT at 577-6541.

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were incredible out there in the middle of the day in the intense heat; some of them worked out in the sun and never complained.

"We were impressed," said Gray. "Being former Marines (he and Noonan) we were wondering did they have the same morale, same motivation, esprit de corps, same professionalism."

"By far," said Noonan. "These young kids were really incredible and very respectful to us, and if we asked for something it was there, just really good attitudes considering the work environment that they had. We were really impressed with today's Marines and it left us at ease when we left and we thought, 'Well we're in good hands.'"

By the time the team arrived in

Kuwait the Marines had about 600 vehicles completed, according to Larry Bonner. They processed the gear as best they could with what they had. The three weeks the assessment team was on location relieved the Marines and allowed them to focus on other things.

"We didn't go over there expecting to have a good time, we went over there with the mindset that we're going to work," said Noonan. "We had a job to do and did the best we could."

When it comes to resetting the operational forces, the maintenance centers here and at Albany will have their work cut out for them based on the condition and amount of gear the equipment assessment team described, which explains why both are expecting to hire additional people.

1985 FORD RANGER: Long bed, straight body, V6, stick, P/S, P/B, radio w/cassette player, selling because it's not needed, \$1,500. Call 252-2195 after 5 p.m.

1996 PONTIAC GRAND AM: Automatic, A/C, P/W, P/L, new tires, well maintained, must sell, \$3,000. OBO. Call 252-4175.

5th WHEEL: 1984 Alpenlite, 19', dual axle, sleeps 4, awning, A/C, heater, shower, hitch included, xlt. cond. \$3,600, OBO. Call 253-1200.

ATV: Honda Odyssey, 250cc, 2 stroke, 4 wheeler, runs great, \$800, OBO. Call Jim 255-2115.

MISCELLANEOUS: 17" racing turner rims with low profile tires, almost new, will only fit CRX or Civic hatchback, 12 stroke, \$400; solid pine coffee table, 41x32, 16' high with bottom shelf, xlt. cond. \$75; free to good home, very used picnic table with bench seats. Call 256-8250.

MISCELLANEOUS: Hope Chest by Lane, mahogany dark stain with ornate, beveled framing, lined in cedar, \$100; matching his and hers jewelry boxes, mahogany wood, \$20 for the set; magazine rack, oak and forest green, \$8; Dog/cat house, 3x3 small door opening, opening may be enlarged, \$5; boys bike, 5 speed, purple and chrome, xlt. cond., \$50. Call 252-1160.

MISCELLANEOUS: 55-59 Chevy truck gas tank, \$50; new 6 gallon plastic gas tank for outboard engine, \$10; leaf spring with hanger (3 sets) & ton; Reese adjustable hitch 8" drop max for 2" receiver. Call Jim 255-2115.

MISCELLANEOUS: IBM Word Processor, \$50; Kenmore sewing machine \$40. Call 253-1200.

MISCELLANEOUS: Children's luggage, 2 piece (red) with "visiting grandma" stickers, \$10; Nike baseball cleats (size 12 & 13) \$10 each, also game pants and accessories, \$5; Diaper Genie (odorless diaper pail), \$15. Call 252-1160.

MISCELLANEOUS: Bandflex total home gym works like a BowFlex except with bands, great condition, \$250, OBO; Duratrax Evader remote truck, battery, charger, extra tires, great condition, \$250. Call (760) 486-6270.

MISCELLANEOUS: Kid's Brass headboard for twin bed \$25; exercise bike \$30; piano bench \$15; portable super Nintendo game set \$40, DVD player, \$50. Call 252-7789 AWH.

MISCELLANEOUS: GE gas stove, XL44 sealed burners, \$200, OBO; e-Machines computer, scanner, monitor, keyboard, mouse plus software and desk, \$250, OBO. Call 252-2068.

MISCELLANEOUS: PCS move, Golf club set for right-hander, great condition, bag, putter, clubs, tees, balls, etc., \$70 OBO; 4 drawer dresser, small, oak finish, 1 drawer needs minor repair, \$20 OBO; Authentic "Coors" and "Budweiser" Rodeo steins, \$25 each, collectors items. Call 760-486-4234.

MISCELLANEOUS: Children's wood swing set and fort with slide,

good condition, \$300. Call 252-0055 AWH.

Ad Placement

Non-business BARSTOW LOG Classified Ads are free for base employees and active or retired service members and their family members. Non-business ads may be submitted to:

editor@barstow.usmc.mil

To place business-related adds call:

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(661) 945-5634