

# BARSTOW LOG

SUPPORTING MCLB'S VISION FOR THE 21ST CENTURY

Vol. 8, No. 8

Marine Corps Logistics Base Barstow, California

February 26, 2004

## Laws of Success

Success may be found by following 16 laws.

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## Good Reads

Marine Corps reading list selections available for checkout at base library.

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## Welcome to the Jungle

Marines in Okinawa get a taste of the jungle at JWTC.

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## The Sands of Iwo Jima

Feb. 19 marked the 59th anniversary of the battle of Iwo Jima.

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## Check out the Marine Corps Web site.

<http://www.usmc.mil>

**BARSTOW LOG**  
SUPPORTING MCLB'S VISION FOR THE 21ST CENTURY

<https://www.barstow.usmc.mil>

## Music in Motion



Photo by Curt Lambert

The Marine Corps Drum and Bugle Corps is scheduled to perform a program entitled "Music in Motion," during the United States Marine Corps Battle Color Ceremony, scheduled to be held at MCLB Barstow on Wednesday at Sorensen Field here. The free, open to the public ceremony is slated to begin at noon.

## New DOD personnel system moves forward

By Donna Miles

American Forces Press Service

WASHINGTON — The Pentagon's personnel chief said he hopes to bring the first 300,000 civilian Defense Department employees under the new National Security Personnel System within the next six months.

The system, authorized by the fiscal 2004 National Defense Authorization Act, will introduce sweeping changes to the way the department hires, pays, promotes, disciplines and fires its civilian employees.

David S. Chu, undersecretary of defense for personnel and readiness, told American Forces Radio and Television Service that progress in introducing the new system is continuing on all fronts. For example, meetings between management and nine unions representing the department's 400,000 employees covered by bargaining units are slated today and Friday.

Chu said the new system will give the department "more flexibility" to manage its civilian work force while making civil service a more attractive career option.

He noted that surveys of young Americans show high

See **SYSTEM** Page 11

## Marine of the Year awarded Lucas Sword

By Pfc. Jenna Lassandrello  
Combat Correspondent

Winning the Marine of the Quarter or NCO of the Quarter titles establishes a Marine to be upholding the standards of the Marine Corps in such a way that peers and superiors have recognized them. Winning the Marine of the Year is a step beyond. Holding the title of the Marine of the Year is putting a face on the commonly used term, "the best of the best."

For the year of 2003, MCLB Barstow awarded Sgt. Christopher Garcia with the title of Marine of the Year. On Feb. 19, Garcia received the Harold C. Lucas Memorial Sword and a Navy Marine Corps Achievement Medal for his accomplishment.

The Harold C. Lucas Memorial Sword is a noncommissioned officer's sword presented by Bob Lucas, a retired Air Force chief master sergeant, a local businessman and the son of the namesake of the sword. Lucas established this award in the memory of his father, a Navy veteran of World War II.

"As a Vietnam veteran and retired (chief master sergeant) from the Air Force, it became a big deal



Photo by Curt Lambert

Bob Lucas, a local businessman and retired Air Force chief master sergeant, presents the MCLB Barstow Marine of the Year, Sgt. Christopher Garcia, with the H.C. Lucas Memorial Sword on Feb. 19. The H. C. Lucas Memorial sword was named in memory of Harold Lucas, an Iwo Jima veteran who played a pivotal role in the Marines' success in capturing the island of Iwo Jima.

See **SWORD** Page ?

# Different men shared equal success, greatness

**By Master Sgt. Allyson Hedrick**  
Personnel Services Division

The month of February traditionally honors both African American history and presidents of the United States. While searching for sound leadership habits in balancing daily workload, I first analyzed parallel paths to greatness of two favorite American heroes. Appropriately enough, these great men are Abraham Lincoln and Frederick Douglass, born Frederick Augustus Washington Bailey. Recapitulating the lives of these two men brings to light common patterns and pristine laws of success. Next, I imagined the intensity of the stress level both men endured and concentrated on principles they might have used during a time of radical historical change. Let us begin with a synopsis of their background, character, and accomplishments.

Abraham Lincoln was raised in a backwoods cabin; Frederick Douglass was born a slave. Both men were very poor and took their first steps toward greatness by teaching themselves to read and write. Lincoln and Douglass were both hard workers employed in many different occupations before they finally arrived at their calling. I am certain that they themselves as well as most whom they came in contact with were unconscious of the success for which they were headed.

Abraham Lincoln and Frederick Douglass crossed paths during the Civil War when Douglass approached President Lincoln on behalf of African American soldiers fighting in the Union Army. Before that time they knew of one another by reputation only. Despite several disagreements and arguments, Lincoln and Douglass knew they were of one mind. They shared a common goal for freedom and democracy. These men joined in brotherhood to bring about emancipa-

tion. Once victory was won, Douglass went on to guide his formerly enslaved brothers and sisters to believe in themselves as free men and women. Lincoln freed their bodies and Douglass freed their minds.

Both Lincoln and Douglass demonstrate brilliance through their leadership, writing, and speeches. Their personas emanate dignity, give hope and teach persistence to millions to this day. What are the laws of success that propelled these men to greatness? I believe that Napoleon Hill accurately identifies them in his "The Law of Success In Sixteen Lessons." Let us explore commonalities of these extraordinary men as they relate to the first seven laws.

Abraham Lincoln and Frederick Douglass both shared a DEFINITE CHIEF AIM. Napoleon Hill wrote, "Thought is the most highly organized form of energy known to man."

See **SUCCESS** Page 7

## The rewards of looking back

**By Lt. Cmdr. Randel Livingood**  
Base Chaplain



One of the things that almost every military person and many of our civilian counterparts has is what we call an "I love me" wall.

This is the wall that has our promotion warrants, or certificates of achievement, or

pictures of famous people with whom we have stood.

In some cases these mementoes tell the story of our lives and the people and places we have encountered along the way.

They certainly tell of our achievements since I know I would not wish to publicly display any of "negative" memories.

One of the things that happen with an "I love me" wall is that you can sometimes find yourself looking at the pictures and plaques from all the places you have been and you can sort of be whisked away by the memories.

These memories often encompass the hard work that you have done, or the lives that have touched your own.

You can often remember achievements that occurred when you were a part of a great hard working team. The way that you accomplish these achievements is most typically by hard work and a lot of effort.

I believe that is where the "value" resides in these relics of days gone by. They mean something because they were accomplished through hard honest effort.

There are many people in our communities who have worked very hard to get to where they are and they are a shining example to those just beginning their efforts at building a life and a career.

There are also those who seem to "achieve" but do so by manipulating the system or by less than scrupulous means.

It is almost like the difference between those who study hard for a test, take it and pass with a good score and those who find a copy of the answers and cheat and get a good score.

One person walks away with a great sense of accomplishment and in my case relief that I passed.

The other walks away wondering if they will eventually get caught, knowing that the grade they have is worthless because it does not represent their honest efforts.

See **CHAPLAIN** Page 11

## Just doing my job ...



Photo by Jack Stormo

Col. Liz Bergman, MCLB Barstow commanding officer, is all smiles after certifying the capacity BRAC data call at about 4 p.m. Monday. In all there were approximately 730 questions that had to be answered and all who participated in this endeavor are to be congratulated for a job well done.

### Chapel Services

Protestant Sun. 8:30 a.m.  
Mass Sun. 10:30 a.m.

**Confession services**  
*before Mass*

### Catholic Rosary

First Saturday of every month.

3 p.m. at the Base Chapel.

For more info call 577-6849.

### Nebo Bible Study

Wednesday Noon-1:30p.m.

At the Chapel Office.

For more info call 577-6849.



Marine Corps Logistics Base Barstow, California  
Colonel Ingrid E. Bergman, Commanding Officer

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The editorial content of this newspaper is prepared, edited and provided by the Public Affairs Office of Marine Corps Logistics Base Barstow, California. Mailing address: Commanding Officer (B130), Command Headquarters, Marine Corps Logistics Base, Box 110100, Barstow, CA 92311-5001. The Public Affairs Office is located in Building 15. Phones: (760) 577-6430, 577-6450, 577-6451, FAX 577-6350, DSN prefix 282.

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For information on advertising in **BARSTOW LOG**, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (661) 945-5634.

# News Briefs

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact and phone number, and be received by noon Thursdays for the next week's issue. Submit news briefs via e-mail to [editor@barstow.usmc.mil](mailto:editor@barstow.usmc.mil).

## Lunch Menu

Unless otherwise indicated lunch menus for the Family Restaurant and Cactus Cafe are the same. Lunch menus are subject to change.

**Today** – Sliced turkey and stuffing.

**Friday** – Hoki fish and rice.

**Monday** – Spaghetti with meat sauce and garlic bread.

**Tuesday** – Sliced roast pork with mashed potatoes and gravy.

**Wednesday** – Boneless chicken breast with honey lemon sauce.

Active duty military \$3.25, all others, \$4.75.

Lunch is served at the Family Restaurant from 10:30 a.m. to 1 p.m. At the Cactus Cafe from 11 a.m. to noon.

Cactus Cafe serves hamburgers, subs, salads and other line items available for walk in lunch – for other Family Restaurant lunch menu items, call in orders before 9:30 a.m. to the Family Restaurant at 577-6428.

## Breakfast

Breakfast at the Family Restaurant is from 5:30 to 7:30 a.m. At the Cactus Cafe from 5:30 to 6:30 a.m. Prices: Active duty military \$1.60, all others \$3.25.

## Family Night Dining

**Tonight** – Build your own taco, burritos with "mexican" beans and rice, tossed green salad, desert plus fountain drink.

Division has a hotline available to report any criminal activity or knowledge of a criminal activity.

The hotline is not traced or monitored and it is an option to remain anonymous or leave a name and number and be contacted by an agent.

The hotline number is 760-577-6200. If it is an emergency, always call 911.

## Water Outages

Due to the ongoing upgrade of the Nebo backflow devices, the following water outages are scheduled for the listed dates and locations.

Call 577-6911 for additional information.

Today at Building 176 from 7 a.m. to 4:30 p.m.

Monday at Buildings 176 and 185 from 7 a.m. to 4:30 p.m.

Tuesday at Buildings 186 and 187 from 7 a.m. to 4:30 p.m.

Wednesday at Building 114 from 7 a.m. to 4:30 p.m.

March 10 at Building 301 and 302 from 7 a.m. to 4:30 p.m.

## AFGE Lunch & Learn

The American Federation of Local Employees, Local 1482 is scheduled to hold a Lunch and Learn on March 3 from 11:30 a.m. to noon at the Maintenance Center, CWC 732.

Everyone is invited.

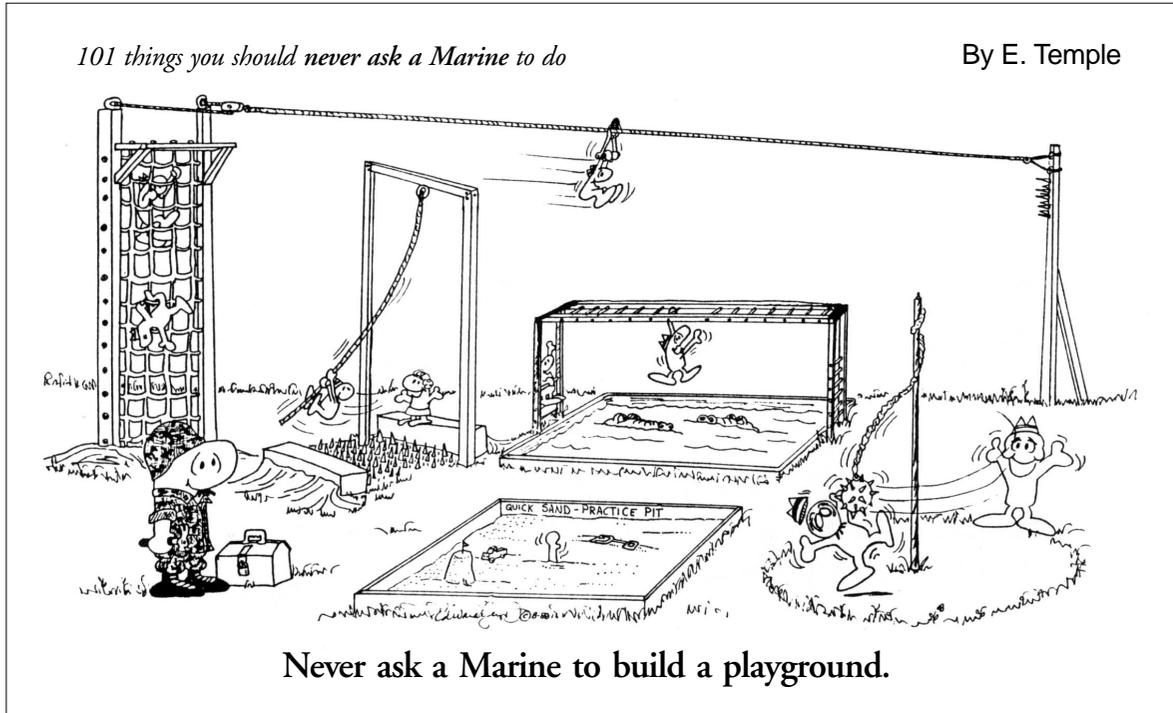
For more information contact Colleen or Sharmell at 577-6010.

## Tube Alert

The Discovery Channel will be airing the program HALO: Freefall Warriors parts one and two tonight at 5 and 6 p.m. Pacific time.

Part one features elite forces that have embarked on month-long training for parachute freefall known as HALO-high altitude low opening. It follows recruits through ground school where they practice freefall maneuvers in the vertical wind tunnel.

Part two features 48 of the most highly trained troops in America as



they leap off an airplane ramp and freefall at 150 mph.

Go behind the scenes of what is called the world's most dangerous classroom, and these recruits will be pushed to the limit of their abilities.

## VITA

The Office of the Staff Judge Advocate, MCLB Barstow has opened the Tax Center to provide free income tax preparation and electronic tax filing for active duty military, retired military and their eligible dependents.

This program saves taxpayers time and money.

Our certified tax preparers will complete and e-file your federal and state income tax returns.

These folks are trained to take into account military specific tax situations and are anxious to assist you.

Electronic filing of income tax returns reduces errors and speeds Internal Revenue Service processing time. Your refund will be directly deposited into your bank account within the same timeframe as "Rapid Refund" without the high interest rates charged by civilian tax preparers.

The Tax Center is located at Building 236 and is open Mondays through Thursdays from 8 a.m. to 4 p.m.

Please call or come by our office to schedule your appointment. For further information contact the Tax Center at 577-6874/6771.

## KVN Meeting

The next meeting is scheduled to take place on March 10. For more information contact Nancy Gutierrez at 577-6555.

## Veterans Home Volunteers Needed

There are opportunities for community involvement at the Veterans Home of California-Barstow.

The Veterans Home is always looking for volunteers to help in a variety of areas such as office work, ground maintenance, and the library.

Volunteers may help during the weekdays or the weekends. Marines interested in volunteering should contact Sgt. Christopher Garcia (577-6197, [garcia@barstow.usmc.mil](mailto:garcia@barstow.usmc.mil)). Civilians who want to volunteer should contact Denise Hall, Veterans Home volunteer coordinator, at (760) 252-6288.

## Online Training

Online training is available to you through Army, Navy, and other Web sites.

Class categories such as environmental and safety, Microsoft application software, administrative support, communication curriculum, customer service, finance, team building, safety and health, strategic planning and management are just a few.

MCLB Barstow Online Training <http://www.mclbtraining.com/> Navy Knowledge Online

[www.nko.navy.mil](http://www.nko.navy.mil)

Gov Online Learning Center <http://www.golearn.gov>

Graduate School USDA <http://grad.usda.gov>

Marine Corps Institute (MCI) Online

Type link: <http://www.mci.usmc.mil>

Chief of Naval Education & Training

Type link: <https://cnet.navy.mil>

Army Correspondence Course Program

<http://www.atsc.army.mil/accp/aipdnew.asp>

Advanced Learning Technology Resource Center

<http://www.altrc.gov/>

Air Force Institute for Advanced Distributed Learning

<http://www.maxwell.af.mil/au/afiadl>

Research Web sites to locate desired course, check for fees associated with the class.

Courses requiring fees will need to be requested through the usual channels. For convenience, courses may be taken at home independently or at work with approval of the employee's supervisor. For more information, contact Norma Watson at 577-6252.

## Leave Transfer Program

Mr. Todd B. Wood, Badge #7897, has been affected by a medical emergency.

Anyone desiring to donate leave under the leave sharing program may obtain a leave donor application through his or her division/center administrative officer.

Point of contact is Pat Snyder at 577-7138

# Job Watch

Ann No.	Title/Series/Grade	Open	Close	1st Cutoff	Location
SW0610-DH	Nurse GS-610-09	10-01-2003	Open cont.	N/A	MCLB Barstow

Applicants interested in the above positions should submit resumes, online at the following Web sites: <http://www.donhr.navy.mil> or <http://www.usajobs.opm.gov>.

For information regarding Open Continuous announcements point your browser to <http://www.donhr.navy.mil>.

For more information concerning job announcements visit the Self-Service Center, Building 236, Mondays through Fridays from 7 a.m. to 3:30 p.m. or call the Human Resources Office at 577-6357/6279/6481.

This is not an official list. Please see the Web sites listed for a complete list.

# Library boasts arrival of MC reading list selections

By Rob Jackson  
Barstow Log Staff

Gen. James L. Jones and Gen. Alfred M. Gray both had one thing in common, other than being Marine Corps commandants; they were avid readers, particularly readers of military literature.

Each studied military doctrine, historical battles, leadership, and books about the Marines Corps' heritage.

Each also used the knowledge they gained from their readings to become great military strategists and leaders admired by their troops.

Gen. Gray, the Marine Corps' 29th commandant, decided his Marines could benefit from military readings as well, becoming more knowledgeable warriors, and took reading one step further by developing the Marine Corps professional reading program.

Within the program Gray compiled a list of books he felt all Marines should read to become better leaders and warriors on the battlefield, and called it the Commandant's Reading List.

Under Jones, the Corps' 32<sup>nd</sup>

commandant, the program was changed to the U. S. Marine Reading Program "to create a sense of personal ownership of the reading program by each Marine." He also renamed Commandant's Reading List to the U. S. Marine Reading List, according to ALMAR 026/00.

All reference to reading by grade was removed as well to allow Marines the freedom to read selections from the entire list based on their own personal interest and local commanders' guidance, Jones states in the ALMAR.

On occasions some books may be deleted from the list to make room for new selections based on recommendations from leathernecks Corps-wide or by the Marine Reading Board at Marine Corps University.

New selections have been recently added to the Marine reading list and are currently available at the MCLB Barstow base library, according to Robin Cross-Walker, base librarian.

"Usually, when new books are added to the reading list, Headquarters Marine Corps sends the selections to installations as soon as they become available," she said. "We

normally receive a new shipment of books about twice a year."

In most cases, the base library will receive about two copies of each selection.

The following is a list of the newest titles added to the Marine reading list the base library has received:

1. The Ugly American – Lederer, Burdock, Foreign Policy
2. Supreme Command – Eliot A. Cohen, Leadership
3. The Patton Papers – Martin Blumenson, Biography, History
4. Fortune Favors the Brave – Eloise Rodkey Rees, Courage
5. The Book Of Five Rings – Miyamoto Musashi, Conflict and Strategy
6. All For the Union –Civil War Diary and Letters of Elisha Hunt Rhodes, Memoirs
7. Navajo Weapon, The Navajo Code Talkers – Salley McCain
8. About Face – The Odyssey of an American Warrior – Col. David H. Hackworth and Julie Sherman
9. Ghost Soldier, WWII Rescue Mission - Hampton Sides

10. A Rumor of War – Philip Caputo, Memoir

11. The Rape of Nanking, The Forgotten Holocaust of WWII – History

12. The Last Parallel – A Marine's War Journal – Martin Russ, Biography

13. Your War, My War – Donald F. Myers, Biography/History

14. The Lexus and the Olive Tree – Thomas L. Friedman, Understanding Globalization

15. The Great War 1914-1918 – Spencer C. Tucker, World War

16. The American Way of War – Russell F. Weigley, History of Strategy and Policy

17. All Quiet of the Western Front – Erick Maria Remarque, Fiction

18. Seven Pillars of Wisdom – T. E. Lawrence, Middle Eastern Studies/Literature

19. Goodbye Darkness: A memoir of the Pacific War – William Manchester, History

20. Never Without Heroes: Marine Third Reconnaissance Battalion in Vietnam 1965 – 70 – Lawrence C. Vetter Jr.

These current selections vary in nature from personal perspectives of war, historical battles,

military heritage and lessons of war, which is characteristic of the current Marine reading list.

More titles can be found on the Marine Corps University's Web site at [www.mcu.usmc.mil/mcu/reading/readinglist.htm](http://www.mcu.usmc.mil/mcu/reading/readinglist.htm) if the above list doesn't pique an interest. MCU's Web site also gives more insight to the reading program and what can be gained from reading often.

As the Web site states, "In evaluating a Marine as a warrior, we do not count the number of books read in a year. Instead, we gauge the capacity for sound military judgment. Yes, the Marine Corps certainly expects – in fact requires – the reading of books annually from the list.

But the output we desire is daily display of military judgment that will serve our Marines and the American people in time of war."

A thought-provoking paragraph that echoes what Gray had in mind when he initially started the program and what every commandant since has desired and expects from his Marines on the battlefield.

# New Monthly Youth, Teen Summits kicking off

**By Pfc. Jenna Lassandrello**  
 Combat Correspondent

The new Youth and Teen Summits, provided by Marine and Family Services, will be held once a month at the McKinney Youth Activities Center for children and teens.

"The main goal is to provide an atmosphere where kids and teens can come and feel comfortable to discuss things that they might not feel comfortable talking to their parents about," said Staff Sgt. Joseph Johnson, substance abuse counselor for the base who established the Teen and Youth Summits here.

"Part of my job as the substance abuse counselor is prevention," he said.

"With so much exposure to drugs and alcohol in music and videos, it is important to refute it with the knowledge to make better choices. And it is important to start with the youth," said Johnson.

The summits will provide an opportunity for the kids and teens to get information

about forming leadership traits, setting goals, dealing with conflict, substance abuse and other important issues.

"We plan on having guest speakers, watching some educational videos, group discussion, and hopefully taking some field trips," said Johnson. The summits activities are going to be customized to what the groups express they want to do because hopefully that will make it more appealing, said Johnson. The Youth Summits are for children ages 9 through 12 and the Teen Summits are available to teens 13 – 18. The summits are open to all children and teens who are authorized to use the McKinney Activities Center. There is no charge to participate in the summits. Kids and teens can sign up at the Youth Activities Center.

For more information, contact Johnson at 577-6851 or the Marine and Family Services Division at 577-6533.

**"Part of my job as the substance abuse counselor is prevention. With so much exposure to drugs and alcohol in music and videos, it is important to refute it with the knowledge to make better choices. And it is important to start with the youth,"**  
**- Staff Sgt. Joseph Johnson, substance abuse counselor**



Staff Sgt. Joseph Johnson, substance abuse counselor, MCLB Barstow, displays one of the T-shirts teens may receive by simply attending a Youth and Teen Summit here. The T-shirts carry the theme "Don't Get Drug Around."

# AROUND THE CORPS

## Gunnery sergeant takes the plunge to reenlist

By Sgt. Joseph Lee  
MCB Hawaii

HAWAII -- Scuba diving and the Marine Corps are the two biggest passions of one staff noncommissioned officer who went a few extra meters underwater to prove his dedication to the Corps. Gunnery Sgt. Daniel E. Blanchard, company gunnery sergeant for Kilo Company, 3rd Battalion, 3rd Marine Regiment, re-enlisted at a depth of 20 feet with more than 20 members of his command, as well as his son Thomas, during an underwater re-enlistment ceremony Feb. 11 at Hanauma Bay.

"The ceremony worked out really well," said Blanchard after surfacing. "I felt that after 20 years of service, I should do something spectacular to mark this occasion, and as far as I know, I don't think anyone has done this sort of thing before," he said of the monumental occasion in his life and career.

With waterproofed re-enlistment documents in hand, Capt. Rush Filson, commanding officer of Kilo Company, led Blanchard

through his re-enlistment ceremony.

Though the words were almost impossible to hear and all anyone could see were bubbles emitting from their mouths, the two were able to understand each other well enough to complete the ceremony.

"It is an honor and a privilege to retain one of the finest infantry staff noncommissioned officers I've had the pleasure of working with in my time in the Marine Corps," said Filson. "It is very fortunate (for Blanchard) to enjoy his service and to re-enlist in a unique environment like this."

Blanchard's son Thomas, who has been scuba diving with his father for the past two years, was also excited to be a part of such an unusual event.

"Of course it's nice to be out here in the water, scuba diving, rather than in school. But, more importantly, it's nice to be able to be involved in my dad's memorable career experiences as well," he said.

Soon to be promoted to first sergeant, Blanchard will be moving on to Camp Pendleton, Calif., and according to his wife,



Photo by Sgt. Joseph Lee

Gunnery Sgt. Daniel Blanchard (right) swims around the underwater formation of 3/3's Kilo Company Marines, shaking each one of their hands to thank them for participating in his unique re-enlistment ceremony -- a memorable moment in Blanchard's career.

Saudra, he will be missed by many of the Marines in his unit.

"This was definitely a one-of-a-kind event," said Lance Cpl. Stuart Rogers, a rifleman with Kilo Company.

"We saw all kinds of sea life down there, like octopus, sea turtles and a whole lot of beautiful fish. When I re-enlist, I will definitely want my reenlistment ceremony to

be this fun."

After the ceremony, the scuba diving and snorkeling Marines were released to enjoy the coral reefs of Hanauma Bay, which are one of Oahu's finest underwater experiences.

"I'm really pleased with the way the ceremony turned out," said Blanchard. "This will definitely be an experience I won't soon forget."

## Better run through the jungle ..

By Cpl. Ryan Libbert  
MCB Okinawa

**Camp Gonsalves** — Marines serving on Okinawa take pride in the fact that they are serving in the home of III Marine Expeditionary Force and Marine Corps Bases Japan. However, another thing that makes the military community on Okinawa unique is that it is home to the Department of Defense's only jungle warfare training grounds.

The USMC Jungle Warfare Training Center, Camp Gonsalves was established on Okinawa in the late 1950s. Since that time the 20,000-square-acre facility has seen changes in structure, curriculum, area, and name (formally titled Northern Training Area until 1998). The Marines currently serving in this isolated corner of Okinawa carry on the mission that was set for them when the facility opened in 1958, according to Lt. Col. Antonio B. Smith, commanding officer.

"The mission of JWTC is to provide instruction to units and personnel in jungle operations," the Atlanta native said. "We have six training packages to train all military personnel. They are the jungle warfare course, jungle skills course, combat tracking course, medical trauma course, survival evasion resistance and escape course, and we are currently developing a squad leader's course as well."

The jungle warfare course is specifically designed for the ground combat units stationed on Okinawa via the Unit Deployment Program. It consists of 26 days of rough terrain movement, land navigation, jungle survival, patrolling, and engagement.

The jungle skills course, a six-day training package, is a lighter version of the jungle warfare course teaching only land navigation, patrolling and survival.

The combat tracking course is an 18-day period of instruction where JWTC instructors teach Marines how to

track individuals or military units through jungle terrain by looking at signs left behind in the environment.

The medical trauma course is designed for Navy medical corpsmen attached to Fleet Marine Force units. The five-day course teaches sailors medical operations in the jungle as well as jungle skills and survival.

The survival evasion resistance and escape, or SERE, course teaches Marines what they need to know to survive in the jungle to include evading capture by the enemy and how to adapt to conditions as a prisoner of war.

Some of the packages include JWTC's most demanding and best-loved event, the endurance course. The endurance course is a 3.2 mile journey that tasks Marines to navigate through every obstacle JWTC has to offer to include rope bridges, stream-crossing, and a casualty carry through the famous "peanut butter mud alley."

Not only do the training packages offer team-building and confidence, but the environment in which they are conducted prepares Marines for any situation.

"The type of environment here is primarily single and double canopy jungle with very steep cliffs and a number of streams," Smith said. "The terrain is very demanding and challenging. You're not going to find anything like this anywhere else in the Marine Corps."

Training at JWTC is very important for any unit because it prepares them for future contingencies.

"When you're training in a very demanding environment, it makes it easier when you operate in a less-demanding environment," Smith added. "Terrain and weather have an impact on a unit's ability to accomplish its mission. Once you get to a certain level of proficiency in the environment here, it's easier to leave here and operate anywhere else."

To make sure units get the full advantage of the JWTC experience, the staff commits itself to the units' training objectives.

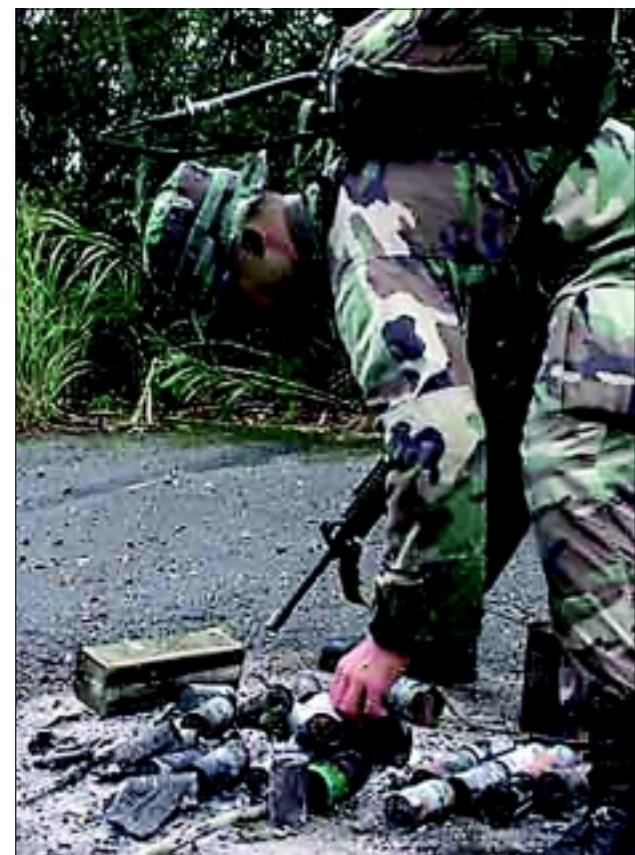


Photo by Cpl. Ryan Libbert

Cpl. Rohan L. Brewster, man-tracking course student at the Jungle Warfare Training Center, looks for signs of enemy movement through the jungle.

"The goal here is to train units to a higher level of expertise in jungle operations so they are capable of fighting in a jungle environment," Smith continued. "We're committed to that. We can tailor our training packages to give units more land navigation or survival instruction if the unit

## SUCCESS from Page 2

Both Lincoln and Douglass were known to exercise their minds with thought inspiring stimuli. They were able to organize, discipline and harness mental energy on a single meaningful purpose or goal. This is consistent with a known principle of psychology; a person's acts are always in harmony with his dominating thoughts. Lincoln and Douglass are known for making repeated suggestions to themselves (auto-suggestion) impressing their definite chief aim upon their subconscious mind.

Both possessed **SELF CONFIDENCE**. Six of mankind's basic fears are poverty, old age, criticism, love loss, ill health, and the fear of death. Strength and self-confidence is gained through struggle because it develops qualities that would otherwise lie dormant. Lincoln and Douglass both faced many of these fears during their lifetime. Again, both came from poor beginnings. Lincoln lost his love and fiancée Ann Rutledge and sank into

depression; Douglass lost a child and later his beloved wife Anna Murray. He too experienced depression. Lincoln and Douglass were under constant public criticism during their lifetime. Both had good reasons to fear for their life and prayed they might reach old age. These men overcame fear through necessity, ambition and will power.

President Lincoln and Frederick Douglass were both aware of the **HABIT OF SAVING**. In order to succeed in life, you must develop the habit of saving money. Napoleon Hill said, "There is no exception to this rule and no one may escape it."

Abraham Lincoln's life experiences as a riverboat pilot, country store clerk, soldier, merchant, postmaster, blacksmith, surveyor, small-town lawyer and later a big business lawyer molded his views that represent virtues of hard work in a free society. He is

responsible for signing the first federal income tax in U.S. history. And established a national currency and federal bank regulation. These measures enacted during the heat of a national crisis acted as a catalyst for decades of growth and change. Lincoln's personal life, however, was not as solid. Mary Todd Lincoln's spending frenzies came close to jeopardizing this self-made man's success.

Frederick Douglass developed a plan to gain his freedom from slavery. In Baltimore, trusted slaves were at times allowed to hire themselves out on their own time. They and their masters would agree on a weekly sum to be handed over to the master. Douglass worked hard saving for his escape. After escaping he changed his name and spoke out against slavery not only in the United States but also in Great Britain. Douglass wrote a narrative of his life as a slave,

called the Narrative of the Life of Frederick Douglass. He created the North Star, a paper advancing universal emancipation in Rochester, N.Y.

Both men are known for **INITIATIVE AND LEADERSHIP**. Initiative is doing what needs to be done without being told and when you are told, "Carry the message to Garcia." Initiative and leadership go hand in hand. Enduring leadership leads to self-determination, self-development, enlightenment and justice. "The space you occupy and the authority you exercise may be measured with mathematical exactness by the service you render."

Lincoln's initiative and leadership was certainly enduring. His intent was to bring truth, justice, and understanding to the people of the United States and reunite a broken nation of which one eighth of its entire population was slaves. He was dedicated toward achieving freedom for all citizens. Douglass shared in Lincoln's leadership style. Realizing the

necessity for civil disobedience, he led slaves as an agent of the Underground Railroad. Through his passionate speeches Douglass planted the seed of freedom in the minds of his fellow slaves.

Both Lincoln and Douglass creatively exercised **IMAGINATION**. The imagination is interpretive and creative; it can examine facts, concepts and ideas and from them create new combinations and plans. A thought comes and is organized into ideas and plans. Plans are then transformed into reality. Paradigm shifts occur and challenges are overcome by exercising and stretching the imagination. Both Lincoln and Douglass used their imagination. Lincoln faced a question that confronts every officeholder in government. Should an elected official be the servant of the constituents or should he lead them? He must obviously please them if he

See **SUCCESS** Page 10



Photo courtesy of NARA

A Marine draws his Thompson submachine gun on a Japanese sniper during the World War II Pacific Island hopping campaign.

# 'Uncommon val

*Sixty years after Marines stormed the beach at Iwo Jima and raised the flag over Mt. Suribachi, memories of the battle live through Marine Corps legend*

**By Lance Cpl. Andy Hurt**  
Barstow Log Editor

Seventy-two days of naval gunfire. Eight hundred ships. 72,000 Marines, of which 6,821 died. Twenty-seven Medals of Honor. One Island.

On a map, Iwo Jima is nary a speck of volcanic dirt floating in the middle of the Pacific Ocean. For the Marines and sailors who fought the Japanese in the dawn of the year 1945, it was a 25-day hellish nightmare.

For three days preceding the Feb. 19 invasion, virtually every square foot of the island was pummeled by ship and air bombardment. The final pre-invasion artillery missions concentrated on the beach areas where Marines would land.

Charles W. Lindberg, a survivor of the battle recalled his feelings shortly before going ashore: "I didn't expect any resistance," he said. "When they tell you they bombed it for 72 days around the clock ... I thought, 'What could live through that?'"

At 8:59 a.m., the first Marines hit the shore. Two days previously, underwater demolitions experts, including Harold Lucas, namesake of the Lucas Sword presented to MCLB Barstow Marine of the Year, checked the shoreline for obstructions and demolitions, drawing a heavy wave of enemy fire that inflicted serious casualties.

Japanese troops had dug elaborate underground strongholds as deep as 30 feet, providing a blanket of earth to protect them from naval shelling. Mt. Suribachi alone had an estimated 1,000 enemy installations, including 642 blockhouses, pillboxes and other gun positions located by aerial reconnaissance.

Max Haeefe, now a retired gunnery sergeant, served with

the 28<sup>th</sup> Marine Regiment on Iwo Jima and was part of the third wave (the first two waves were armored assault vehicles) of Marines to land on Iwo.

Haeefe said he was going to enlist in the Navy, until "the biggest Marine" he had ever seen showed up at the enlistment center and said they needed more men to join the Marines. Haeefe he got up and didn't look back.

Haeefe attended boot camp at the Marine Corps Recruit Depot San Diego, then stationed at Tent City Marine Corps Base Camp Pendleton, Calif. From there he went then on to Saipan, though his unit, the 5<sup>th</sup> Marine Division, disembarked the ship. Before clearing that the Marines on Iwo Jima, Haeefe said it was as "Workman Island."

Haeefe stared into an open distance and as his voice faded into the fog of a war not forgotten, his personal experience of the beach amongst severe enemy fire.

"I can say this with no doubt but it was the only time I considered being a coward on the beach and got behind and like I'd done in training times before, flipped my butt down, sat on it, and lit up. I looked to my left and the Marine. I looked to my right was a dead Marine. I sat and watched the entire next wave. Then I heard a friend of mine say 'get the hell out of here,' advanced. From that point on I was scared."

Haeefe said that combat and the fog of war lead him to a "shock" that he learned how to live with. In the midst of Haeefe's division of Marines was planning to surround and capture Mt. Suribachi, a 554-foot "toadstool" that reached the heavens. Suribachi was fortified with machine gun positions and searchlights above the beach.

In just four days, a 40-man platoon consisting of old-corps leaders and E Company was sent up to the crest and occupy the crest.

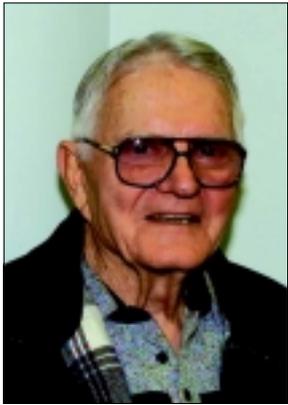
Sgt. Lou Lowery's platoon magazine was sent



"The Flag Raising at Iwo Jima."  
Photo by Joe Rosenthal (AP);  
Photo Illustration by Lance Cpl. Andy Hurt



# ... was a common virtue'



Max Haeefe

patrol. At 10:30 a.m., Feb. 23, the first American flag was raised by Cpl. Charles Lindberg, Pfc. James Robinson, Sgt. Earnest Thomas, Sgt. Henry Hansen and Pfc. James Micheals.

It was said that the first flag raised was too small for troops to see from across the island, and four hours later, the second and most famous flag raising (possibly in U.S. history) was made.

Joe Rosenthal, an Associated Press photographer, captured the everlasting moment in the Pulitzer Prize winning photograph. The battle was far from over.

Over the next few weeks, Marines would sweep east across the island in order to stage a strategic airfield critical for U.S. victory. One of the biggest difficulties, said Haeefe, was the tunnels the Japanese had dug throughout the island.

"We would throw satchel charges into the holes and the Seabees (Navy Construction Battalion) would come and plow the holes shut. We could hear the Japs try and dig themselves out at night. ... They

were buried alive," he said. Through the end of February and the month of March, the battle continued. On Mar. 26, the Japanese launched a final attack in the shadow of the night, attempting to catch Marines asleep.

Marines held off the attack until dawn when the Japanese retreated. A manhunt

ensued, and the Marines killed 228 enemy warriors. On April 4, U.S. Marines left Iwo Jima and were relieved by an Army infantry regiment. Haeefe said that in retrospect, Iwo was like Marine Corps boot camp.

"You're glad you did it, but you'd never go back," he said.

*"The U.S. Marines, by their individual and collective courage, have achieved a base which is as necessary to us in our continuing forward movement toward final victory as it was vital to the enemy in staving off ultimate defeat.*

*With certain knowledge of the cost of an objective which had to be taken, the fleet Marine Force, supported by the ships of the Pacific Fleet and by Army and Navy aircraft, fought the battle and won.*

*By their victory the 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> Marine Divisions and other units of the Amphibious Corps have made an accounting to their country which only history will be able to value fully.*

*For the Americans who served on Iwo Island, uncommon valor was a common virtue."*

*-Adm. Chester Nimitz, Commander, Pacific Fleet*



Photo courtesy of NARA

Smashed by Japanese mortar and artillery shellfire and trapped by Iwo Jima's black-ash sands, amtracs and other vehicles of war lay knocked out of action on the beaches of the volcanic fortress. Mt. Suribachi stands as a silent witness to the savage art of war in the background.

## SUCCESS from Page 7

is to remain in office, but should he do what the voters want even if it is wrong? Abraham Lincoln was faced with this question. He solved the problem skillfully by using his imagination when he issued the Emancipation Proclamation.

Frederick Douglass in turn used his imagination when he saw himself as a free man he then organized and planned his escape, visualized himself as the editor of the North Star, and convinced the African Americans that the major issue of the Civil War was emancipation of the slaves. He convinced them that they had a great deal to gain by fighting in the war. His persistence paid off and in 1863 the 54<sup>th</sup> Massachusetts Colored Regiment became part of the Union Army.

**ENTHUSIASM** is the equivalent to what Marines call esprit de corps. Enthusiasm is pure passion for your work; it is the force that recharges your body and develops a dynamic personality. Enthusiasm inspires creative cooperation and synergy. In order to be an effective and enduring leader your acts must harmonize with your beliefs, for acts count more than words. Harmony between Abraham Lincoln's words and deeds earned him nicknames such as Honest Abe and Rail-

Splitter. He developed a legendary image of success through hard work. Douglass' passionate conviction as an abolitionist was just as powerful, so powerful in fact that Great Britain assisted him in purchasing his freedom. Both men had a talent for putting flesh in both their written and oral words.

A person who develops **SELF-CONTROL** does not indulge in hatred, envy, jealousy, fear, revenge, or any other negative emotion. They never slander or seek revenge on another person. Cynics or pessimists do not influence individuals with self-control. These individuals do not allow others to think for them. Lincoln found disloyalty in members of his cabinet toward him personally. The president made a conscious choice to keep them on his staff because they had qualities that made them valuable to the country. Lincoln was able to disregard undesirable qualities through self-control.

Douglass certainly required self-control. Self-control was the element that spared his life. Douglass while a boy in slavery said, "Let but the first opportunity offer and, come what will, I am off. Meanwhile, I will try to bear up under the yoke. I am not the only slave in the world. Why should I fret? I can bear as much as any of them. Besides I am a boy and

all boys are bound to someone. It may be that my misery in slavery will only increase my happiness when I get free. There is a better day coming."

We can now conclude by glancing over the final eight laws of success that there is a high probability that Abraham Lincoln and Fredrick Douglass shared these character qualities as well. The habit of doing more than paid for, pleasing personality, accurate thinking, concentration, cooperation, profiting by failure, tolerance, and practicing the golden rule.

The above laws were embedded in the character of Lincoln and Douglass.

The laws seasoned and developed both men as veteran executives.

Their abilities to attend to the emotional balancing within themselves and others made them instruments willing to initiate, lead, and implement radical historical change. Practical measures such as time management, organizing, prioritizing, and delegating responsibilities were essential during this time of crisis. Lincoln and Douglass must have learned to make peace with chaos and stayed close to their center.

I suspect that they avoided

burnout by getting enough sleep and rest, meeting nutritional demands, exercising, scheduling time of relaxation, and being aware of the thought factor. President Lincoln was known to say, "A man is as happy as he makes up his mind to be," and absorbing strength from their faith.

Finally, the character these two men built from practicing these laws of success fused mutual respect for one another.

Frederick Douglass said of Lincoln, "In all my interviews with Mr. Lincoln I was impressed with his entire freedom from popular prejudice against the colored race. He was the first great man that I talked with in the United States freely, who in no single instance reminded me of the difference between himself and myself, of the difference of color, and I thought that all the more remarkable because he came from a state where there were lack laws."

Reverend John Eaton recorded President Lincoln saying, "that considering the condition from which Douglass has arisen and the obstacles that he had overcome, and the position to which he had attained that he regarded him one of the most meritorious men, if not the most meritorious man in the United States ..."

## SWORD from Page 1

to give out a sword, considering my dad and I were both enlisted members and not officers," said Lucas. "The sword represents honor, integrity, duty, and perseverance to me, and I present it in that fashion, considering the Marine of the Year is the number one enlisted troop for each year I present the sword," said Lucas. During the war, Harold Lucas was one of the 12 underwater demolition experts who cleared assault lanes to the island of Iwo Jima. With his shipmates, Lucas set about the task of dismantling and destroying the explosives that would have claimed an untold number of Marine lives. A number of his shipmates did not return from the mission, and Lucas himself suffered serious injury during the task.

Lucas's actions displayed the core values of honor, courage and commitment that Marines live by, and for this reason it is fitting that the sword established in his honor is presented in the anniversary month of the invasion of Iwo Jima.

"I feel a sense of respect toward our Marine Corps mission and to the individual I present the sword to because what we do is honorable, said Bob Lucas. "There is no higher calling than to serve one's country."

**SYSTEM from Page 1**

interest in military service, but not civil service.

"I would like to see us ... get to the point where they are as excited about the civil opportunities we have to offer as people are about the uniformed opportunities we have to offer," he said.

Among the new system's incentives is the fact that it rewards top performers.

"Pay, which now is often driven largely by tenure and longevity, will be much more tied to what you contribute to the mission and the organization," Chu said.

In addition, the new system will open up opportunities often not available to civilian employees.

When a new task comes down the pike, Chu said, the standard response is to establish a military task force or call on a contractor. "They don't say, 'Let's stand up a civil service unit,'" he said. "And there's something wrong with that."

The new system also will eliminate many current rules that Chu said hamper effective personnel management.

He said that under the current system, it takes too long to hire people — an average of three

months.

He added the current system also makes it hard to pay people properly or move them around. "It's hard to reshape this force," he said.

Chu said DOD is "at the very beginnings" of implementing the NSPS, but is basing the transition on 25 years of proven experience.

More than 30,000 DOD civilians are participating in demonstration projects to test some of the new policies to be implemented departmentwide, he said.

The oldest demonstration project, at the Naval Air Weapons Station China Lake in California, began in the 1970s.

After the initial transition, he said most employees involved in the demonstration projects "are much more satisfied with their opportunities in the federal civil service than they were before."

In implementing the new system throughout DOD, Chu said planners "spent a lot of time looking at the lessons learned from those demonstration projects" and are incorporating the "best practices" into the system.

"So I think that as people look at a career or look at a substantial period of time in federal civil service, they are going to find this a more exciting choice," he said.

**CHAPLAIN from Page 2**

I believe that there is real value in the honest effort of achievement. For one thing, it does not take long to spot a fake.

You will see it in the ways in which they attempt to circumvent the system or in the fact that they simply do not display the kind of integrity that goes along with honesty.

It will be demonstrated in the fact that they believe it is OK to take less than honest approaches to monetary or educational success and will attempt to get those who will listen to approve and even partake of that same behavior.

I believe it would be particularly sad to look back over the years of a life and see that what has been done has really been wrapped in dishonesty.

Where is the joy of accomplishment? Where is the satisfaction of a job well done? Where is the sense of well-being that comes from achievement?

I believe all of these things are found in the honest and sometimes difficult way that we face challenges. Looking back on an honest life is a great reward.

Peace,  
Fr Randel

**JUNGLE from Page 6**

desires."

The instructors who teach the individual courses at JWTC are pulled from other units across Okinawa to serve in either a six-month rotation period or a permanent billet.

"We have an instructor's training period for six weeks that we have internally designed to teach all the required skills and teaching techniques to become an instructor," Smith said. "They are taught how to tie knots, rappel, patrol, lead a class in survival and we basically show them examples of how lessons are done in each course. The instructors are primarily noncommissioned officers and are usually FAPed (fleet assistance program) here from 3rd Marine Division units."

The Marines who work at JWTC do more than just instruct. The small cadre of devildogs serving there range from cooks and motor

transportation operators to engineers and administrators.

"Currently we have 34 Marines serving here," Smith explained. "We are a little understaffed right now because of the high operation tempo of UDP units. Fleet Assistance Program Marines from UDP units make up 80 percent of JWTC's personnel."

After the jungle warfare training grounds in Fort Sherman, Panama closed in 1999, JWTC on Okinawa became the only jungle training grounds in the entire DoD by default. But as Smith claims, he and his Marines still work on becoming the best-run installation in the military.

"Jungle Warfare Training Center will always be viable to both the Marine Corps and the DoD," Smith concluded. "Not only are we committed to giving units the training they deserve, but we continually develop and hone our own basic skills to keep this place strong."

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*If you think you've got something newsworthy, call the Public Affairs Office at 577-6430.*



**By Jim Gaines**  
MCCS Publicity

**Hardware Sale**

The Marine Corps Exchange's Hardware Sale starts Wednesday and runs through March 14, featuring 10 percent off all hardware and home improvement items. Check out these great buys, just in time for those Spring home improvement projects

For more information, call the Super Seven Store at 256-8974.

The Super Seven Store/Gas Station are open Mondays through Fridays, 6:30 a.m. to 9 p.m., Saturdays 8 a.m. to 9 p.m. and Sundays 10 a.m. to 6 p.m. 24/7 credit card for gas.

**Club activities**

At the Oasis Club this week: Tonight is Happy Hour from 3:30 to 6 p.m. Tomorrow is TGIFamily

Night. Tuesday is Burn Your Own Steak Night, and Wednesday is Movie Night.

At the Enlisted Club this week: Darts, pool, TV and CD music every night. TGIFriday every Friday. Saturdays, Sundays, Mondays and Tuesdays are Bar and Grill Nights, and Wednesday is Midweek Relaxation Hour from 6:30 to 7:30 p.m. Sunday be sure to catch the NBA game at the club.

For more information, call Tammy at 577-6418

**Hobby Shops**

The Auto Hobby Shop would like to remind you that you can save time and money with your oil changes and tune ups. Drop by and let us show you how - it's easy, fast and worth your while.

If you're planning on going camping this Spring or Summer you should stop by the Auto Hobby

Shop and check out our Chalet pop-up trailers. We rent them for \$15 per day.

The Auto Hobby Shop is open Wednesdays through Fridays from 11 a.m. to 7 p.m., Saturdays and Sundays from 10 a.m. to 6 p.m. Call 577-6441 for more details.

The Ceramic Hobby Shop has many items for your Easter projects. Make this Easter one to remember with something you've made. The Ceramic Hobby Shop is open Wednesdays through Sundays from 9 a.m. to 5 p.m. Call 577-6228 for more details.

The Wood/Rock Hobby Shop is offering instructions in gem cutting. Learn to make earrings, pendants, belt buckles and more from stones. The shop will furnish the stones and instructions - you furnish the enthusiasm. The Wood/Rock Hobby Shop is open Wednesday through Friday from 1 to 9 p.m., Saturdays and Sundays from 10 a.m. to 6 p.m. Call 577-6692 for details.

**At the gym**

An Aerobic class is held every Monday and Wednesday from 6:30 p.m. to 7:30 p.m. at the gym. The cost is \$20 per month, or \$2 per session. Check out the latest equipment in body building in the Weight Room. For details call 577-6971.

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**The annual tickets are available now. ITT is located in Building 342 (The Bowling Center). Open Mondays through Fridays from 8:30 a.m. to 4 p.m. Tickets are available after hours and weekends at the Bowling Center. Call 577-6541 for more information.**